AGENDA

Chippewa Valley Regional Airport Commission Friday, November 15, 2024 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

Join WebEx Meeting:

https://eauclairecounty.webex.com Meeting ID: 2599 801 9874 Password: nMKSpGTH497 *Meeting audio can be listened to using this Audio conference dial in information. **Audio conference**: 1-415-655-0001 Access Code: 25998019874## *Please mute personal devices upon entry*

For those wishing to make public written comment you must email <u>admin@chippewavalleyairport.com</u> at least 60 minutes prior to the start of the meeting.

- 1. Call To Order
- 2. Confirmation of Meeting Notice
- 3. Roll Call Voice
- 4. Approval of Minutes
 - a. October 18, 2024 Regular Commission Meeting
 - 1. Discussion/Action

5. CVRA Finance and Activity Reports

- a. Expense Vouchers and Financial Report
 - 1. Discussion/Action
- b. Key Indicators:
 - Airline Operations
 - Car Rental Operations
 - Tower Operations
 - 1. Discussion/Action
- c. Hangar Occupancy
 - 1. Discussion/Action
- 6. Public Comment Period (Maximum 2 minutes per person)

7. Operational Matters

- a. Airport Operations Report
 - Airline Transition Update
 - Airport Quarter 3 Report
 - Airport Community Outreach
 - 1. Discussion/Action

b. Airport Strategic Plan Update/Review

- 1. Discussion/Action
- c. Project Summary
 - AIP 51 Master Plan Update
 - AIP 56 South Hangar Construction
 - AIP 57/58 Taxilane J, K and L Reconstruct
 - Future AIP Project for Airfield Lighting and Navigational Aid Replacement
 - Terminal Tile Replacement
 - 1. Discussion/Action
- 8. Previous Business: None.
- 9. New Business:
 - a. Discussion on Use of FY24-FY26 BIL Funding1. Discussion/Action
 - b. Corporate Parking Program Guidelines1. Discussion/Action
 - c. Hangar Wait List Policy Revision1. Discussion/Action
- 10. Discuss Future Agenda Items
- 11. Set Future Meeting Dates and Times

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-7335, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

MINUTES

Chippewa Valley Regional Airport Commission Friday, October 18, 2024, 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

MEMBERS PRESENT: Commissioners Kirk Dahl, Scott Francis, Chuck Hull and Barry Wells were present. Scott Smith attended via Webex.

MEMBERS ABSENT: Bill Hilgedick and Peter Hoeft

OTHERS PRESENT: Shawn Styer-Hawthorne Aviation, Heather DeLuka-Airport Neighborhood Association, Jon Myre-Airport Neighbor, Charity Zich-Airport Director, Todd Norrell-Airport Maintenance Supervisor, Erin Switzer-Airport Administrative Coordinator. Amy Michels-Mead & Hunt (attended via Webex).

- 1. Call to Order: Vice Chair Barry Wells called the meeting to order at 7:30 am.
- 2. Confirmation of Meeting Notice: The meeting was noticed.
- **3. Roll Call:** Commissioners Kirk Dahl, Scott Francis, Chuck Hull and Barry Wells were present. Scott Smith attended via Webex.

4. Approval of Minutes:

a. September 20, 2024 Regular Commission Meeting:

On a motion by Com. Dahl, seconded by Com. Hull, the minutes of the September 20, 2024 meeting were approved as submitted. (Ayes 5-Nayes 0)

5. CVRA Finance and Activity Reports:

 a. Expense Vouchers, Credit Card Charges and Financial Report: On a motion by Com. Francis, seconded by Com. Smith, the expense vouchers and credit card charges were approved as presented. (Ayes 5-Nayes 0)

b. Key Indicators:

• Airline Operations

Airline Enplanements are down for the month and for the year as a result of less airline operations for the month and year.

• Car Rental Operations

Cars rented are down for the month and for the year.

• Tower Operations

Tower Operations are up for the month and for the year.

c. Hangar Occupancy: There are three t-hangar vacancies. These have been advertised in the Airport newsletter and on social media.

6. **Public Comment:** Airport Neighbor Jon Myre inquired about the signage on Guthrie Road across from his home with questionable origins. He also has issues with the erosion nearby and submitted requests for access to some public documents.

7. Operational Matters:

- a. Airport Operations Report
 - Airline Transition Update: The Airport Director discussed the upcoming airline schedules and fares.
 - Airport Property Signage Usage and Land Use Information: The Airport Director discussed the placement of airport property signage and airport property land use concerns. Letters will go out to neighbors on Kimberly Dr. and Archer Ln. advising them of upcoming survey work to identify airport property lines to install airport property signage and address any encroachments that are found.
 - Airport Community Outreach: Commissioners reviewed the Airport Community Outreach opportunities and events.
- b. Project Summary
 - AIP 51 Master Plan Update FY22: No update.
 - AIP 56 South Hangar Construction FY24: The project is in progress and the building was delivered today. Late May completion is expected.
 - AIP 57/58 Project for Taxilane J, K and L Reconstruct FY24: The project is expected to begin in the spring.
 - Future AIP Project for Airfield Lighting and Navigational Aid Replacement: Design is underway and Phase I of the project is expected to go to bid in May.
 - **Terminal Tile Replacement FY23:** The exterior tile installation has been completed.

8. Previous Business:

a. Airport Recognition Program Quarterly Recipient: Commissioners selected Brook Siler from Link Aviation as the Quarter 3 - 2024 Recognition Program recipient. She was nominated for suggesting an opportunity for a Flight Instruction Scholarship for young students.

9. New Business:

a. Resolution to Reapply for a "Class B" Intoxicating Liquor License for Use in the Restaurant and Lounge:

On a motion by Com. Francis, seconded by Com. Hull, the Resolution to Reapply for a "Class B" Intoxicating Liquor License for Use in the Restaurant and Lounge was approved as submitted.

(Ayes 5-Nayes 0)

- b. Airline Terminal Lease Agreement with SkyWest Airlines, Inc.: On a motion by Com. Francis, seconded by Com. Hull, the Airline Terminal Lease Agreement with SkyWest Airlines, Inc. was approved with the effective date to be determined once an end date for Sun Country service is determined by the DOT. (Ayes 5-Nayes 0)
- c. Approval of Airport Title VI Plan: On a motion by Com. Francis, seconded by Com. Smith, the Airport Title VI Plan was approved as presented. (Ayes 5-Nayes 0)
- **10. Discuss Future Agenda Items:** Hangar Wait List Policy and Capital Improvement/BIL Funding
- **11. Set Future Meeting Dates and Times:** The next Regular Commission Meetings are planned for November 15, December 20 and January 17, 2025.
- 12. The meeting was adjourned at 8:27 am.

Respectfully Submitted,

Scott Francis, Secretary

October Vouchers for approval November 15, 2024

October Vouchers for approval Nov All Star Elevator	ATCT Elevator Annual Maintenance Agreement	53515-248	Agenda Iter \$600.00
CCI Systems	Fiber Splicing for Fencing Project AIP 55 EAU1021	53510-829	\$7,681.55
Sintas	Uniforms & Towels - 10/11/24-11/1/24	53510-298	\$561.64
olorado Paint - Swarco	Airfield Paint	53510-246	\$7,572.50
ell Construction	Exterior Tile Repair/Replacement Project	53510-820	\$93,249.00
ireline Sprinkler	Annual Sprinkler Inspection, Terminal	53510-248	\$390.00
ireline Sprinkler	Annual Sprinkler Inspection, Tower	53515-248	\$520.00
M Janitorial	Janitorial Services, October	53510-200	\$571.50
VC Companies	Sterile Area Exit Door Addition/Access Control	53510-820	\$7,676.00
Ccel Energy	Terminal Gas/Electric - October	53510-222/224	\$7,793.20
Cel Energy	ATCT Gas Only - October	53515-224	\$98.90
Ccel Energy	South Ramp Hangar - Three Phase Power Extension	53510-829	\$28,867.47
ITALICIZED items = Tower Expense	95	TOTAL	<u>\$155,581.76</u>
October Credit Card Charges			
OLAIRE AVIATION INC.	Air Service, September	53510-328	\$1,500.00
IARRIOTT MADISON WEST	Travel/Training Expense	53510-340	\$196.00
DVANCE LOCAL MEDIA LLC	Digital Marketing, September	53510-327	\$1,700.00
ODGE KOHLER HOTEL	Travel/Training Expense	53510-340	\$317.63
DVANSTAR INFORMA TAKEOFF	Travel/Training Expense	53510-340	\$1,293.00
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	Travel/Training Expense	53510-340	\$30.00
IANGAR 54 GRILL	Employee Recognition	53510-327	\$25.00
D-ENHANCEMENTS.COM	Badging Supplies	53510-310-650	\$294.44
/INDCAVE INC	Merchant Fees	53510-200	\$100.00
OLD CROSS ANSWERING SVC	Answering Service	53510-225	\$130.00
TAPLES	Janitorial	53510-248	\$723.90
AU CLAIRE CHAMBER	Membership	53510-324	\$436.00
ER MAR SECURITY	ATCT Elevator Monitoring	53515-248	\$42.96
MAZON	Office Equipment	53510-813	\$9.15
AU CLAIRE CHAMBER	Employee Recognition	53510-327	\$50.00
IENARDS EAU CLAIRE WEST	Vehicles	53510-241	\$32.97
IENARDS EAU CLAIRE WEST	Grounds	53510-246	\$208.77
POMPS TIRE 056	Ford Sand Truck Tires	53510-241	\$976.48
IB COMPANIES	Vehicles	53510-241	\$75.13
IENARDS EAU CLAIRE WEST	Building	53510-248	\$41.92
IENARDS EAU CLAIRE WEST	Grounds	53510-246	\$330.43
	- ···	53510-246	
	Grounds		\$39.04
IENARDS EAU CLAIRE WEST	Vehicles	53510-241	\$19.46
IENARDS EAU CLAIRE WEST	Building	53510-248	\$13.00
ED LIGHTING SPACE	Grounds	53510-246	\$97.71
IENARDS EAU CLAIRE WEST	Grounds	53510-246	\$289.80
IENARDS EAU CLAIRE WEST	Building	53510-248	\$5.98
IENARDS EAU CLAIRE WEST	ATCT Buillding	53515-248	\$7.93
MAZON	Building	53510-248	\$130.73
MAZON	Building	53510-248	\$8.09
CLIPSE POWDER COATING	Boarding Bridge Panel Powder Coating	53510-248	\$469.48
CLIPSE POWDER COATING	Building - refund	53510-248	-\$24.48
MAZON	Building	53510-248	\$9.99
IENARDS EAU CLAIRE WEST	Building	53510-248	\$67.56
ORO TOOLS INC	Building	53510-248	\$18.15
ARM & FLT CHIPPEWA FALLS	Building	53510-248	\$38.45
HERWIN-WILLIAMS	Building	53510-248	\$97.98
IENARDS EAU CLAIRE WEST	Building	53510-248	\$97.98 \$71.50
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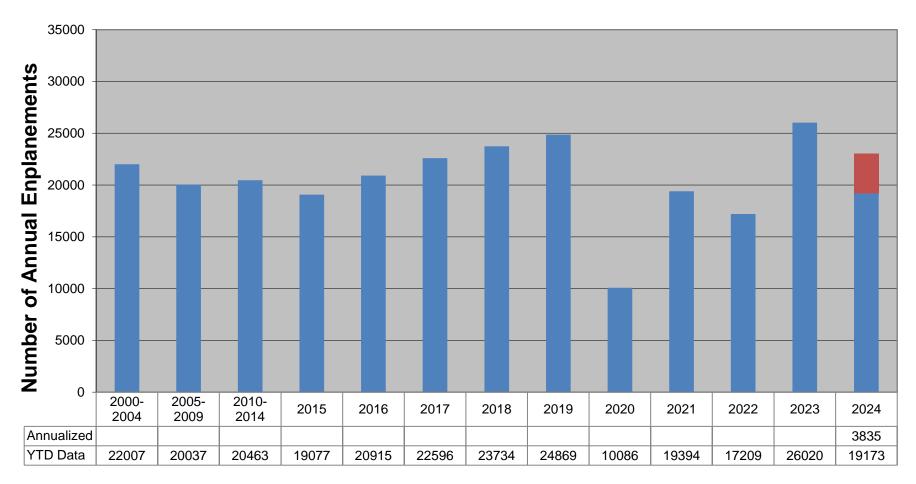
				onal Airpor	•		
2024 <u>BU</u>	DGET COMPARISON Estima	ted October 31 12 Month	, 2024 Budget YTD	Actual as of		Balance	
	Item	Budget 2024 Adjusted	Allocated	10/31/24 (83.33%)	Variance YTD	Remaining For Year	Estimate
ncome		-	83.33%				
41110	Contrib From Eau Claire Cty	\$407,050	\$339,208	\$305,288	(\$33,920.83)	\$101,762.50	\$407,05
	Contrib From Chippewa Cty	<u>\$132,890</u>	<u>\$110,742</u>	<u>\$132,890</u>	\$22,148.33	\$0.00	<u>\$132,89</u>
ub-Total	Tax Revenue	\$539,940	\$449,950.00	\$438,177.50	(\$11,772.50)	\$101,762.50	\$539,94
6341	Air Terminal	\$187,247	\$156,039	\$160,095	\$4,055.97	\$27,151.89	\$197,20
6342	FBO	\$226,602	\$188,835	\$193,281	\$4,445.72	\$33,321.30	\$226,60
6343	Airfield	\$107,000	\$89,167	\$115,019	\$25,852.24	(\$8,018.91)	\$140,00
6344 6345	Hangars	\$258,845	\$215,704	\$228,879	\$13,175.14	\$29,965.67	\$258,84
6345	Parking Rental Cars	\$155,000 \$135,000	\$129,167 \$112,500	\$160,053 \$166,852	\$30,886.64 \$54,352.40	(\$5,053.31) (\$31,852.40)	\$184,56 \$190,00
6346 6347	Badging Revenue	\$135,000	\$112,500	\$100,852	\$3,590.00	(\$31,852.40) (\$2,090.00)	\$190,00
6349	Other Aero Revenue	φ1,500	φ0 -	351.68	351.68	(\$2,090.00) (\$351.68)	451.6
8902	Vehicle Fuel Reimbursement	\$18,000	\$15,000	\$23,252	\$8,252.45	(\$5,252.45)	\$25,00
8903	Equipment Rental	\$1,200	\$1,000	\$1,000	\$0.00	\$200.00	\$1,20
	Operating Revenue	\$1,090,394	\$907,412	\$1,052,374	\$144,962.24	\$38,020	\$1,227,86
ub-Total	Taxes and Operating Rev.	\$1,630,334.12	\$1,357,361.77	\$1,490,551.51	\$133,189.74	\$139,782.61	\$1,767,799.5
48691	Other Revenue	\$5,000	\$4,167	\$1,078	(\$3,088.77)	\$3,922.10	\$5,00
	Insurance Refunds	\$0	\$0	\$0	\$0.00	\$0.00	\$
48901		\$74,360	\$61,967	\$53,676	(\$8,290.47)	\$20,683.80	\$85,00
4 <u>3690</u> -91	Airport Grants	\$0	\$0	\$434,000	\$434,000.00	(\$434,000.00)	\$434,00
	Transfer Fr. Gen'l Fund	\$0	\$0	\$0	\$0.00	\$0.00	\$
	Airport Fund Balance Applied	\$1,285,018	<u>\$1,070,848</u>	<u>\$0</u>	(\$1,070,848.33)	\$1,285,018.00	
Sub-Total	Other Revenue	\$1,364,378	\$1,136,981.67	\$488,754.10	(\$648,227.57)	\$875,623.90	\$524,00
	NCOME	\$2,994,712	\$2,494,343.43	\$1,979,305.61	(\$515,037.82)	\$1,015,406.51	\$2,291,80
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xpenses							
	Salary Perm-Regular	\$442,900	\$369,083	\$362,837.35	(\$6,245.98)	\$80,062.65	\$478,63
	Salary Perm-OT	\$20,850	\$17,375	\$4,719.62	(\$12,655.38)	\$16,130.38	\$15,00
	Salary-On Call Pay Salary Temp Regular	\$5,200	\$4,333	\$3,900.00	(\$433.33)	\$1,300.00	\$5,20
		\$12,218	\$10,182	\$3,795.71	(\$6,385.96)	\$8,422.29	\$10,00
-130	Employee Benefits	\$4,200	\$3,500	\$3,500.00	\$0.00	\$700.00	\$4,20
-130 -136	Employee Benefits PTO-ELB-Lump Sum Payout	\$4,200 \$0	\$3,500 \$0	\$3,500.00 \$0.00	\$0.00 \$0.00	\$700.00 \$0.00	\$4,20
-130 -136 -141	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem	\$4,200 \$0 \$5,000	\$3,500 \$0 \$4,167	\$3,500.00 \$0.00 \$3,015.00	\$0.00 \$0.00 (\$1,151.67)	\$700.00 \$0.00 \$1,985.00	\$4,20 \$ \$5,00
-130 -136 -141 -142	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile	\$4,200 \$0 \$5,000 \$1,500	\$3,500 \$0 \$4,167 \$1,250	\$3,500.00 \$0.00 \$3,015.00 \$642.07	\$0.00 \$0.00 (\$1,151.67) (\$607.93)	\$700.00 \$0.00 \$1,985.00 \$857.93	\$4,20 \$ \$5,00 \$1,00
-130 -136 -141 -142 -151	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security	\$4,200 \$0 \$5,000 \$1,500 \$36,810	\$3,500 \$0 \$4,167 \$1,250 \$30,675	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02	\$4,20 \$ \$5,00 \$1,00 \$38,29
-130 -136 -141 -142 -151 -152	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile	\$4,200 \$0 \$5,000 \$1,500	\$3,500 \$0 \$4,167 \$1,250	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64)	\$700.00 \$0.00 \$1,985.00 \$857.93	\$4,20 \$5,00 \$1,00 \$38,29 \$34,32
-130 -136 -141 -142 -151 -152 -153	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share	\$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81	\$4,20 \$5,00 \$1,00 \$38,29 \$34,32 \$34,32 \$5,25
-130 -136 -141 -142 -151 -152 -153 -154	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution	\$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00	\$4,20 \$5,00 \$1,00 \$38,29 \$34,32 \$5,25 \$101,23
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp	\$4,200 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$0	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$74 \$0	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,22 \$101,22 \$101,23 \$8
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance	\$4,200 \$5,000 \$36,810 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$89 \$90 \$904	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$0 \$0	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40)	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,22 \$8 \$101,22 \$8 \$1,98
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance	\$4,200 \$5,000 \$1,500 \$31,159 \$5,250 \$96,350 \$89 \$00 \$90 \$90	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$0 \$0	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20)	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,23 \$101,23 \$2 \$1,98 \$1,98 \$14
-130 -136 -141 -142 -151 -152 -153 -155 -155 -158 -164 -165 -200	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs	\$4,200 \$0 \$5,000 \$1,500 \$31,159 \$5,250 \$96,350 \$89 \$0 \$0 \$904 \$904 \$904 \$904 \$31,640	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$0 \$0 \$26,367	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$11,991.80 \$10,02 \$0.00 (\$750.40) (\$115.20) \$11,882.74	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$102,20 \$102,20 \$102,20 \$102,20 \$102,20 \$102,20 \$100,20
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -168 -165 -200 -212	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees	\$4,200 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$00 \$904 \$904 \$31,640 \$31,640	\$3,500 \$0 \$4,167 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$0 \$26,367 \$5,417	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50)	\$4,20 \$5,00 \$1,00 \$38,25 \$34,32 \$5,25 \$101,25 \$101,25 \$1,90 \$1,90 \$12,5,00 \$12,00 \$12,00
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit	\$4,200 \$5,000 \$1,500 \$36,810 \$5,250 \$96,350 \$89 \$00 \$904 \$0 \$31,640 \$0 \$31,640 \$0 \$31,640 \$0 \$31,640 \$0 \$31,640 \$0 \$31,640 \$0 \$31,640 \$0 \$31,640 \$0 \$31,6500 \$31,6500 \$31,6500 \$31,6500 \$31,6500 \$31,6500 \$31,6500 \$31,6500 \$31,6500 \$35,85000\$\$35,85000\$\$\$35,85000\$\$\$35,85000\$\$\$35,85000\$\$\$35,85000\$\$\$35,85000\$\$\$35,85000\$\$\$35,85000\$\$\$35,85000\$\$\$\$35,85000\$\$\$\$35,85000\$\$\$\$35,85000\$\$\$\$\$\$\$35,85000\$	\$3,500 \$0 \$4,167 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00	\$4,20 \$5,00 \$1,00 \$38,25 \$34,32 \$5,22 \$101,23 \$1,93 \$1,93 \$1,93 \$1,93 \$1,93 \$1,93 \$1,93 \$1,93 \$1,93 \$1,90 \$1,2,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$1,00\$\$1,00
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer	\$4,200 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$904 \$0 \$904 \$31,640 \$6,500 \$6,500 \$6,000	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$00 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,22 \$101,22 \$101,22 \$1,98 \$1,98 \$1,98 \$12,00 \$12,00 \$6,00 \$6,00 \$6,00
-130 -136 -141 -142 -151 -152 -153 -154 -158 -158 -164 -165 -200 -212 -213 -212 -221	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric	\$4,200 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$00 \$904 \$31,640 \$6,000 \$6,000 \$61,617 \$118,450	\$3,500 \$0 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$00 \$0 \$0 \$26,367 \$5,000 \$51,347 \$98,708	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$100 \$
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -222 -224	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil	\$4,200 \$0 \$5,000 \$1,500 \$31,159 \$5,250 \$96,350 \$99,350 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1,640 \$6,000 \$6,000 \$6,000 \$6,61,617 \$118,450 \$61,800	\$3,500 \$0 \$1,250 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347 \$98,708 \$51,347	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,23 \$101,23 \$101,23 \$101,23 \$101,23 \$101,23 \$101,23 \$101,23 \$101,23 \$101,23 \$101,23 \$101,23 \$101,23 \$102,23
-130 -136 -141 -142 -151 -152 -153 -154 -165 -200 -212 -213 -221 -221 -221 -222 -224 -225	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$4,200 \$0 \$5,000 \$1,500 \$31,159 \$5,250 \$96,350 \$89 \$0 \$904 \$904 \$00 \$31,640 \$6,500 \$6,500 \$6,600 \$6,600 \$6,61,800 \$61,800 \$4,200	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347 \$51,347 \$98,708 \$51,500 \$33,500	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,080.64	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$101,22 \$102,00 \$11,90 \$11,90 \$11,90 \$11,90 \$12,00 \$11,90 \$12,00 \$11,90 \$12,000 \$12,000\$10,000\$100\$10,000\$10,000\$10,000\$10,000\$10,000\$10,000\$10,000\$10,000\$10,000\$1
-130 -136 -141 -142 -151 -152 -153 -154 -164 -165 -200 -212 -213 -221 -221 -222 -224 -225 -226	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone	\$4,200 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$904 \$904 \$904 \$31,640 \$6,500 \$6,600 \$6,617 \$118,450 \$61,800 \$61,800 \$4,200	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347 \$98,708 \$51,500 \$33,500 \$33,500	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$11654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$439.46)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$115,325.97 \$28,412.39 \$40,573.70 \$2,080.64 \$856.13	\$4,20 \$5,00 \$1,00 \$38,25 \$34,32 \$5,25 \$101,25 \$101,25 \$101,25 \$12,00 \$14 \$25,00 \$12,00 \$61,61 \$118,45 \$55,00 \$44,00 \$44,00 \$25,50
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -158 -164 -165 -200 -213 -2213 -2213 -2214 -222 -224 -226 -226 -226 -227	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$4,200 \$0 \$5,000 \$1,500 \$31,159 \$5,250 \$96,350 \$89 \$0 \$904 \$904 \$00 \$31,640 \$6,500 \$6,500 \$6,600 \$6,600 \$6,61,800 \$61,800 \$4,200	\$3,500 \$0 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347 \$5,000 \$51,347 \$98,708 \$51,500 \$3,550 \$3,550 \$3,550	\$3,500.00 \$3,015.00 \$642.07 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$119,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87 \$22.17	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$4394.60)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,080.64 \$856.13 \$477.83	\$4,20 \$5,00 \$1,00 \$38,25 \$34,32 \$5,22 \$101,22 \$101,22 \$1,98\$\$1,98\$
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -222 -224 -225 -226 -227 -224	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet	\$4,200 \$5,000 \$36,810 \$31,159 \$5,250 \$96,350 \$904 \$00 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450 \$61,800 \$4,200 \$2,500	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347 \$98,708 \$51,500 \$33,500 \$33,500	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$11654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$439.46)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$115,325.97 \$28,412.39 \$40,573.70 \$2,080.64 \$856.13	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,22 \$101,22 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,50,00 \$14,67 \$118,45 \$55,00 \$4,00 \$2,50 \$4,00 \$2,50 \$4,00 \$2,50 \$16,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$17,00 \$12,00 \$12,000 \$12,000 \$12,000 \$12,000 \$14,000 \$14,000 \$12,0000 \$12,000 \$12,000 \$12,0000 \$12,0000 \$12,0000 \$1
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -222 -224 -225 -226 -226 -226 -226 -2241 -241	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint	\$4,200 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$00 \$31,640 \$6,000 \$61,617 \$118,450 \$61,800 \$4,200 \$2,500 \$16,000	\$3,500 \$0 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,000 \$51,347 \$5,000 \$51,347 \$51,347 \$98,708 \$51,500 \$3,500 \$3,500 \$2,083 \$417 \$13,333	\$3,500.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87 \$22,17 \$10,279.66	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$394.50) (\$3,053.67)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,080.64 \$856.13 \$477.83	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,22 \$101,22 \$12,00 \$12,00 \$6,00 \$6,00 \$6,00 \$6,00 \$6,00 \$6,00 \$6,00 \$6,00 \$118,45 \$55,00 \$4,00 \$2,550 \$16,00 \$10,000
-130 -136 -141 -142 -151 -152 -153 -154 -165 -200 -212 -213 -221 -2213 -221 -2224 -225 -226 -227 -224 -225 -226 -227 -224 -224 -225 -226 -227 -241 -248 -249	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines	\$4,200 \$0 \$5,000 \$1,500 \$34,159 \$5,250 \$96,350 \$89 \$0 \$904 \$904 \$00 \$31,640 \$6,500 \$6,500 \$6,600 \$61,617 \$118,450 \$61,800 \$4,200 \$2,500 \$5,250 \$5,000 \$110,000 \$110,000 \$33,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$3,500 \$0 \$4,167 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,417 \$5,417 \$5,417 \$5,417 \$5,417 \$5,417 \$5,417 \$5,417 \$5,417 \$5,417 \$5,417 \$5,333 \$3,500 \$3,500 \$3,500 \$3,500 \$2,083 \$417 \$13,333 \$91,667 \$27,500 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$3,500.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87 \$22,17 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$394.50) (\$394.50) (\$3,053.67) (\$62,707.28) (\$4,336.16) \$0.00	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,880.64 \$856.13 \$477.83 \$5,720.34 \$81,040.61	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,22 \$101,22 \$101,22 \$12,00 \$12,00 \$12,00 \$12,00 \$60,00 \$118,45 \$55,00 \$40,00 \$100,00 \$100,00 \$40,00
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -213 -221 -223 -2213 -221 -222 -224 -225 -226 -226 -227 -241 -246 -248 -248 -249 -297	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection	\$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$904 \$00 \$31,640 \$6,500 \$6,600 \$61,617 \$118,450 \$6,600 \$61,617 \$118,450 \$61,800 \$4,200 \$2,500 \$500 \$16,000 \$110,000 \$33,000 \$11,900	\$3,500 \$0 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347 \$98,708 \$51,347 \$98,708 \$51,347 \$98,708 \$51,347 \$98,708 \$51,347 \$98,708 \$51,347 \$98,708 \$51,347 \$98,708 \$51,500 \$3,550 \$2,083 \$417 \$13,333 \$91,667 \$27,500 \$0 \$1,583	\$3,500.00 \$0.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87 \$22,17 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00 \$996.12	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$394.50) (\$394.50) (\$3,053.67) (\$62,707.28) (\$4,336.16) \$0.000 (\$587.21)	\$700.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,080.64 \$856.13 \$477.83 \$5,720.34 \$81,040.61 \$9,836.16 \$0.00 \$903.88	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,22 \$101,22 \$101,22 \$12,00 \$12,00 \$12,00 \$61,67 \$118,45 \$55,00 \$118,45 \$55,00 \$100,000 \$100,0000\$100,0000\$100,000\$100,0000\$100,000\$100,000\$100,000\$100,000\$10
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -222 -224 -222 -224 -225 -226 -227 -241 -246 -227 -248 -248 -249 -297 -298	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services	\$4,200 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$904 \$0 \$904 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450 \$6,000 \$61,617 \$118,450 \$6,000 \$4,200 \$2,500 \$16,000 \$110,000 \$110,000 \$33,000 \$1,900 \$5,000	\$3,500 \$0 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,000 \$51,347 \$5,000 \$51,347 \$51,347 \$51,500 \$3,500 \$3,500 \$3,500 \$2,083 \$1,333 \$91,667 \$27,500 \$0 \$1,583 \$1,580 \$0 \$1,583 \$1,580 \$0 \$1,583 \$1,580 \$0 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$0 \$1,580 \$1,590 \$1,580 \$1,590 \$1,590 \$1,590 \$1,590 \$1,590 \$1,590 \$1,590 \$1,590 \$1,590 \$1,590	\$3,500.00 \$3,015.00 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.00 \$642.00 \$1,654.40 \$115.20 \$119,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$21,19.36 \$1,643.87 \$22,17 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00 \$996.12 \$5,031.45	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$394.50) (\$3,053.67) (\$62,707.28) (\$4,336.16) \$0.00 (\$587.21) \$864.78	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,080.64 \$856.13 \$477.83 \$5,720.34 \$81,040.61 \$9,836.16 \$0.00 \$903.88 (\$31.45)	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,23 \$5,26 \$1,98 \$1,98 \$1,98 \$12,00 \$12,00 \$12,00 \$12,00 \$6,00 \$61,61 \$118,45 \$55,00 \$6,00 \$6,00 \$10,000 \$10,000
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -222 -224 -225 -226 -227 -224 -226 -227 -224 -226 -227 -224 -228 -228 -228 -2298 -299	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Celluar Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services	\$4,200 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$00 \$904 \$31,640 \$6,000 \$61,617 \$118,450 \$61,800 \$4,200 \$61,617 \$118,450 \$61,800 \$110,000 \$110,000 \$110,000 \$33,000 \$119,000 \$11,900 \$5,000 \$16,555	\$3,500 \$0 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,000 \$51,347 \$5,000 \$51,347 \$98,708 \$51,500 \$3,500 \$3,500 \$2,083 \$417 \$13,333 \$91,667 \$27,500 \$0 \$1,583 \$4,167 \$1,583	\$3,500.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$21,19.36 \$1,643.87 \$22,17 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00 \$996.12 \$5,031.45 \$33,283.16	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$394.50) (\$3,053.67) (\$62,707.28) (\$4,336.16) \$0.00 (\$587.21) \$864.78 (\$105,512.67)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,880.64 \$856.13 \$477.83 \$5,720.34 \$81,040.61 \$9,836.16 \$0.00 \$903.88 (\$31.45) \$0.00	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,23 \$41 \$25,00 \$12,00 \$6,00 \$61,61 \$118,45 \$55,00 \$4,00 \$40,00 \$100,00 \$40,00 \$10,00 \$40,00 \$16,00 \$16,00 \$16,00 \$16,00 \$16,00 \$16,00 \$16,000 \$10,0000 \$10,000
-130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -222 -224 -225 -226 -226 -227 -224 -225 -226 -227 -241 -248 -249 -249 -299 -310	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services	\$4,200 \$5,000 \$1,500 \$31,150 \$5,250 \$96,350 \$96,350 \$904 \$00 \$31,640 \$6,000 \$6,000 \$6,000 \$6,000 \$6,601 \$6,600 \$6,61,617 \$118,450 \$61,617 \$118,450 \$61,800 \$110,000 \$110,000 \$110,000 \$33,000 \$110,000 \$33,000 \$110,000 \$33,000 \$5,000 \$16,6555 \$500	\$3,500 \$0 \$1,250 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347 \$98,708 \$51,300 \$2,083 \$51,500 \$3,500 \$2,083 \$4,167 \$27,500 \$1,583 \$4,167 \$138,796 \$4,17	\$3,500.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$22,119.36 \$1,643.87 \$22,177 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00 \$996.12 \$5,031.45 \$33,283.16 \$287.26	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$394.50) (\$3,053.67) (\$62,707.28) (\$4,336.16) \$0.00 (\$587.21) \$864.78 (\$105,512.67) (\$129.41)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,800.64 \$856.13 \$477.83 \$5,720.34 \$81,040.61 \$9,836.16 \$0.00 \$903.88 (\$31.45) \$0.00	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,25 \$101,22 \$101,22 \$14 \$25,00 \$12,00 \$6,00 \$6,00 \$6,16 ⁻ \$118,45 \$55,00 \$4,00 \$40,00 \$40,00 \$100,00 \$10,000 \$40,00 \$10,000 \$10,000 \$40,000 \$10,000 \$40,000 \$10,000 \$10,000 \$16,000 \$16,000 \$160,000 \$6,600 \$160,000 \$100,0000 \$100,0000 \$100,0000 \$100,00000 \$100,000000 \$100,00000 \$100,0000000000000000000
-130 -136 -141 -142 -151 -152 -153 -154 -164 -165 -200 -212 -213 -221 -213 -221 -222 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -228 -228 -228 -299 -310 -310-650	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Badging	\$4,200 \$0 \$5,000 \$1,500 \$31,159 \$5,250 \$96,350 \$96,350 \$90 \$0 \$0 \$31,640 \$6,000 \$6,000 \$6,000 \$6,600 \$6,600 \$6,600 \$6,61,617 \$118,450 \$61,617 \$118,450 \$61,617 \$110,000 \$116,000 \$116,000 \$116,000 \$110,000 \$116,000 \$16,000 \$16,000 \$16,000 \$16,000 \$15,000 \$16,055 \$500 \$15,000 \$15,000 \$1,5000 \$1,50000\$1,5	\$3,500 \$0 \$4,167 \$1,250 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347 \$54,17 \$5,000 \$51,347 \$54,17 \$5,300 \$51,347 \$51,500 \$3,500 \$2,083 \$4,167 \$27,500 \$0 \$1,583 \$4,167 \$138,796 \$417 \$138,796 \$417 \$13,250	\$3,500.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87 \$22,177 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00 \$996.12 \$5,031.45 \$33,283.16 \$33,283.16 \$287.26 \$3,914.93	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$30,273.70) (\$1,380.64) (\$30,273.70) (\$4,394.60) (\$3,053.67) (\$62,707.28) (\$4,336.16) \$0.00 (\$587.21) \$864.78 (\$105,512.67) (\$129.41) \$2,664.93	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,080.64 \$856.13 \$477.83 \$5,720.34 \$81,040.61 \$9,836.16 \$0.00 \$903.88 (\$31.45) \$0.00 \$212.74 (\$2,414.93)	\$4,20 \$5,00 \$1,00 \$38,22 \$34,33 \$5,22 \$101,22 \$101,22 \$12,00 \$14 \$25,00 \$12,00 \$60,00 \$12,00 \$60,00 \$118,44 \$55,00 \$44,00 \$2,55 \$55,00 \$16,00 \$100,00 \$100,00 \$100,00 \$100,00 \$100,00 \$100,00 \$100,00 \$10,000 \$10,0000 \$10,0000 \$10,0000 \$10,0000 \$10,0000 \$10,0000 \$10,000
-130 -136 -141 -142 -151 -152 -153 -154 -165 -200 -212 -213 -221 -221 -221 -222 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -228 -229 -299 -310 -650 -311	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Badging Postage and Box Rent	\$4,200 \$0 \$5,000 \$1,500 \$31,159 \$5,250 \$96,350 \$96,350 \$96,350 \$0 \$31,640 \$6,500 \$61,617 \$118,450 \$61,617 \$118,450 \$61,617 \$118,450 \$61,617 \$118,450 \$61,600 \$16,000 \$110,000 \$110,000 \$116,000 \$11,900 \$5,000 \$16,555 \$500 \$16,555 \$500 \$16,555 \$500 \$1,500\$1,500 \$1,500\$1,500\$1,500\$1,500\$1,500\$1,500\$1,500\$1,500\$1,500\$1,500\$1,50	\$3,500 \$0 \$4,167 \$1,250 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$26,367 \$5,417 \$5,417 \$5,000 \$51,347 \$54,177 \$5,000 \$51,347 \$54,177 \$5,000 \$51,347 \$54,177 \$5,000 \$51,347 \$51,500 \$3,500 \$2,083 \$4,167 \$27,500 \$0 \$1,583 \$4,167 \$27,500 \$0 \$1,583 \$4,167 \$27,500 \$0 \$1,583 \$4,167 \$27,500 \$0 \$1,583 \$4,167 \$27,500 \$0 \$1,583 \$4,167 \$27,500 \$0 \$1,583 \$4,167 \$27,500 \$0 \$1,583 \$4,167 \$1,250 \$4,177 \$1,250 \$1	\$3,500.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87 \$22,17 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00 \$996.12 \$5,031.45 \$33,283.16 \$33,283.16 \$287.26 \$3,914.93 \$25.28	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$394.50) (\$3,94.50) (\$4,94.40) (\$3,94.50) (\$4,94.40) (\$3,94.50) (\$4,94.40) (\$3,94.50) (\$4,94.40) (\$4,94.40) (\$4,94.40) (\$4,94.40) (\$4,94.40) (\$5,05.26,70) (\$1,29.41) (\$1,29.41) (\$2,664.93) (\$6,61.39) (\$6,61.39)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,080.64 \$856.13 \$477.83 \$5,720.34 \$81,040.61 \$9,836.16 \$0.00 \$903.88 (\$31.45) \$0.00 \$212.74 (\$2,414.93) \$774.72	\$4,20 \$5,00 \$1,00 \$38,22 \$34,33 \$5,23 \$101,22 \$101,22 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$11,90 \$10,000 \$10,00
-130 -136 -141 -142 -151 -152 -153 -154 -158 -164 -165 -200 -212 -213 -221 -222 -224 -222 -224 -225 -226 -227 -241 -246 -227 -241 -248 -248 -248 -248 -299 -297 -298 -299 -310-650 -311 -313	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Badging Postage and Box Rent Printing & Dup	\$4,200 \$5,000 \$31,500 \$36,810 \$31,159 \$5,250 \$96,350 \$904 \$00 \$904 \$00 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450 \$6,500 \$6,000 \$61,617 \$118,450 \$6,000 \$1110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$1,900 \$5,000 \$1,900 \$5,000 \$1,900 \$5,000 \$1,900 \$5,000 \$1,900 \$5,000 \$1,900 \$5,000 \$1,900 \$1,900 \$5,000 \$1,900 \$5,000 \$1,900 \$5,000 \$1,900 \$1,900 \$5,000 \$1,900 \$5,000 \$1,900 \$5,000 \$1,900 \$1,900 \$5,000 \$1,900 \$1,900 \$1,900 \$5,000 \$1,900 \$1,900 \$5,000 \$1,900 \$1,900 \$1,900 \$5,000 \$1,9000\$1,900\$1,900\$1,900\$1,900\$1,900\$1,900\$1,900\$1,900\$1,90	\$3,500 \$0 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,000 \$51,347 \$5,000 \$51,347 \$54,17 \$54,000 \$51,347 \$54,000 \$3,55	\$3,500.00 \$3,015.00 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.07 \$642.00 \$642.00 \$642.00 \$1,654.40 \$115.20 \$119,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$21,12.63 \$1,643.87 \$22,17 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00 \$996.12 \$5,031.45 \$33,283.16 \$23,283.16 \$23,283.16 \$23,283.16 \$23,283.16 \$23,283.16 \$23,283.16 \$23,283.16 \$23,283.16 \$23,283.16 \$23,283.16 \$227.26 \$33,914.93 \$25.28 \$605.01	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$394.50) (\$3,053.67) (\$62,707.28) (\$43,94.66) (\$394.50) (\$3,053.67) (\$62,707.28) (\$4,336.16) \$0.00 (\$587.21) \$864.78 (\$105,512.67) (\$129.41) \$2,664.93 (\$641.39)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$228,412.39 \$40,573.70 \$2,080.64 \$856.13 \$477.83 \$5,720.34 \$81,040.61 \$9,836.16 \$0.00 \$903.88 (\$31.45) \$0.00 \$2,212.74 (\$2,414.93) \$774.72 \$194.99	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,22 \$101,22 \$1,98 \$1,98 \$1,98 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$40,00 \$40,00 \$100,000 \$100,0000 \$100,0000 \$100,0000 \$100,0000 \$100,00000 \$100,000000
-130 -136 -141 -142 -151 -152 -153 -154 -158 -164 -165 -200 -212 -213 -221 -222 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -228 -229 -299 -310 -311 -313 -315 -315 -315 -315 -315 -315	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Badging Postage and Box Rent Printing & Dup Bank Service Charges	\$4,200 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$904 \$0 \$904 \$31,640 \$6,000 \$61,617 \$118,450 \$61,800 \$61,617 \$118,450 \$61,800 \$4,200 \$2,500 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$116,555 \$5,000 \$166,555 \$5,000 \$166,555 \$5,000 \$166,555 \$5,000 \$166,555 \$5,000 \$1,5000\$1,500	\$3,500 \$0 \$1,250 \$30,675 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,000 \$51,347 \$5,000 \$51,347 \$5,000 \$51,347 \$13,333 \$91,667 \$27,500 \$1,583 \$41,76 \$1,387,96 \$41,75 \$1,250 \$41,75 \$1,583 \$41,667 \$41,75	\$3,500.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$69.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87 \$22,17 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00 \$996.12 \$5,031.45 \$33,283.16 \$28,25.28 \$3,914.93 \$25.28 \$6605.01 \$5,400.16	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$394.50) (\$3,053.67) (\$62,707.28) (\$4,336.16) \$0.00 (\$587.21) \$864.78 (\$105,512.67) (\$129.41) \$2,664.93 (\$641.39) (\$61.66) (\$599.84)	\$700.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$19.62 \$0.00 (\$750.40) (\$115.20) \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,080.64 \$856.13 \$477.83 \$5,720.34 \$856.13 \$477.83 \$5,720.34 \$81,040.61 \$9,836.16 \$0.00 \$903.88 (\$31.45) \$0.00 \$212.74 (\$2,414.93) \$774.72 \$194.99 \$1,799.84	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,24 \$101,22 \$101,22 \$12,00 \$12,00 \$12,00 \$6,00 \$6,00 \$6,00 \$6,00 \$100,000 \$100,0000 \$100,0000 \$100,0000 \$100,00000 \$100,00000 \$100,00000 \$100,0000000 \$100,000000000000
-130 -136 -136 -141 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -222 -224 -225 -226 -226 -226 -226 -227 -241 -248 -248 -249 -248 -249 -297 -299 -310 -3110-650 -311 -315 -320	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Badging Postage and Box Rent Printing & Dup Bank Service Charges Ref Materials	\$4,200 \$5,000 \$1,500 \$31,159 \$5,250 \$96,350 \$99,350 \$00 \$31,640 \$00 \$31,640 \$6,000 \$61,617 \$118,450 \$61,800 \$61,617 \$118,450 \$61,800 \$44,200 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$33,000 \$110,000 \$110,000 \$110,000 \$33,000 \$110,000 \$10,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$110,000 \$100,000 \$110,000 \$100,0000\$100,0000\$100,0000\$1000\$1	\$3,500 \$0 \$1,250 \$25,966 \$4,375 \$80,292 \$74 \$0 \$0 \$0 \$26,367 \$5,417 \$5,000 \$51,347 \$98,708 \$51,500 \$3,500 \$3,500 \$2,083 \$4,167 \$27,500 \$0 \$13,333 \$91,667 \$1,583 \$4,167 \$13,837 \$91,250 \$4,17 \$13,250 \$4,167 \$1,250 \$4,17 \$1,250 \$6,000 \$2,083	\$3,500.00 \$3,015.00 \$642.07 \$26,794.98 \$25,416.19 \$4,500.00 \$84,358.20 \$60.38 \$0.00 \$1,654.40 \$115.20 \$19,757.26 \$6,594.50 \$3,500.00 \$46,290.69 \$90,037.61 \$21,226.30 \$2,119.36 \$1,643.87 \$22,17 \$10,279.66 \$28,959.39 \$23,163.84 \$0.00 \$996.12 \$5,031.45 \$33,283.16 \$287.26 \$3,914.93 \$25.28 \$605.01 \$5,400.16 \$265.20	\$0.00 \$0.00 (\$1,151.67) (\$607.93) (\$3,880.02) (\$549.64) \$125.00 \$4,066.53 (\$4.79) \$0.00 \$1,654.40 \$115.20 (\$6,609.41) \$1,177.83 (\$1,500.00) (\$5,056.53) (\$8,670.72) (\$30,273.70) (\$1,380.64) (\$30,273.70) (\$1,380.64) (\$30,273.70) (\$1,380.64) (\$3,053.67) (\$62,707.28) (\$4,336.16) \$0.00 (\$5,57.21) \$864.78 (\$105,512.67) (\$129.41) \$2,664.93 (\$61.66) (\$59.84)	\$700.00 \$0.00 \$1,985.00 \$857.93 \$10,015.02 \$5,742.81 \$750.00 \$11,991.80 \$0.00 (\$750.40) (\$115.20 \$11,882.74 (\$94.50) \$2,500.00 \$15,325.97 \$28,412.39 \$40,573.70 \$2,808.64 \$856.13 \$477.83 \$5,720.34 \$85,720.34 \$81,040.61 \$9,836.16 \$0.00 \$903.88 (\$31.45) \$0.00 \$212.74 (\$2,414.93) \$774.72 \$194.99 \$1,799.84 (\$15.20)	\$4,20 \$5,00 \$1,00 \$38,22 \$34,32 \$5,22 \$101,22 \$14 \$25,00 \$12,00 \$6,00 \$6,00 \$6,00 \$6,00 \$6,00 \$44,00 \$118,42 \$55,00 \$44,00 \$6,00 \$40,000 \$40,0000 \$40,0000 \$40,0000 \$40,00000 \$40,00000 \$40,000000000000
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	ltem	12 Month Budget 2024 Adjusted	Budget YTD Allocated	Actual as of 10/31/24 (83.33%)	Variance YTD	Balance Remaining For Year	Estimate
-328	Airline Recruitment	\$20,000	\$16,667	\$12,000.00	(\$4,666.67)	\$8,000.00	\$20,000
	Travel-Train, Conf & Misc.	\$15,000	\$12,500	\$17,310.13	\$4,810.13	(\$2,310.13)	\$20,000
-366	Fire fight supplies	\$4,500	\$3,750	\$9,718.03	\$5,968.03	(\$5,218.03)	\$15,000
-377	Vehicle Fuel	\$50,000	\$41,667	\$26,976.06	(\$14,690.61)	\$23,023.94	\$50,000
-510	Insurance	\$82,332	\$68,610	\$66,229.23	(\$2,380.77)	\$16,102.77	\$82,332
-515	Insurance Claims	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
-615	Special Assessment	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
-813	Office Equipment	\$3,000	\$2,500	\$2,480.93	(\$19.07)	\$519.07	\$3,000
Sub-Total	Operating Expense	\$1,558,123.66	\$1,297,683.05	\$1,001,088.22	(\$296,594.83)	\$557,035.44	\$1,595,634.60
	ATCT Water-Sewer-Strmwtr	\$1,129	\$941	\$815.67	(\$125.06)	\$313.21	\$1,085
-222	ATCT Electricity	\$20,600	\$17,167	\$14,993.78	(\$2,172.89)	\$5,606.22	\$21,000
-224	ATCT Gas & Fuel Oil	\$5,665	\$4,721	\$1,683.72	(\$3,037.11)	\$3,981.28	\$5,000
-225	ATCT Telephone	\$1,000	\$833	\$360.00	(\$473.33)	\$640.00	\$1,000
-248	ATCT Building Maintenance	\$15,000	\$12,500	<u>\$5,241.71</u>	<u>(\$7,258.29)</u>	\$9,758.29	<u>\$15,000</u>
Sub-Total	Tower Expense	\$43,394	\$36,161.57	\$23,094.88	(\$13,066.69)	\$20,299.00	\$43,085
	Capital Equipment	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
-820	Capital Improvement	\$1,420,817	\$1,184,014	\$281,018.00	(\$902,996.17)	\$1,139,799.00	\$318,273
	Other Capital Improvement	\$1,832,472	\$1,527,060	\$196,541.57	(\$1,330,518.43)	\$1,635,930.43	\$2,051,722
59280-920	Transfer to General Fund	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
58102-613	Principal/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
58202-613	Interest/Trust Fund	<u>\$0</u>	\$0	\$0.00	<u>\$0.00</u>	\$0.00	<u>\$0</u>
Sub-Total	Capital Expense	\$3,253,289	\$2,711,074.17	\$477,559.57	(\$2,233,514.60)	\$2,775,729.43	\$2,369,995
TOTAL E	XPENSE	\$4,854,807	\$4,044,919	\$1,501,743	(\$2,543,176.11)	\$3,353,063.87	\$4,008,715
NET OPER	RATING INCOME	-\$1,860,094	(\$1,550,575)	\$477,562.94		(\$2,337,657.36)	-\$1,716,915
	Cash Balance						
	Per 2021 Audit Report	3,096,503					
	Per 2022 Audit Report	3,174,668					
	Per 2023 Audit Report	2,982,706					
	2024 Estimate	1,265,791					
	2024 Estimate 2025 Budget		*2025 budget assur	nes full use of MRG			
		+00,047	_cco baagot abban				

Chippewa Valley Regional Airport Traffic Statistics October 2024

	Mont	h	% Diff.	Year to	date	% Diff.
AIRLINE PASSENGERS	2024	2023		2024	2023	
EAU-MSP	521	720		5975	8189	
EAU-RSW	0	0		6510	4425	
EAU-MCO	0	0		4156	4664	
EAU-LAS	<u>1307</u>	<u>1247</u>		1307	3156	
CHARTERS Enplaned				<u>1225</u>	<u>1105</u>	
Total Enplaned	1828	1967	-7%	19173	21539	-11%
MSP-EAU	483	521		4441	7039	
RSW-EAU	0	0		8249	4604	
MCO-EAU	0	0		4030	4533	
LAS-EAU	<u>1217</u>	<u>1423</u>		1217	3236	
CHARTERS Deplaned				<u>1225</u>	<u>1105</u>	
Total Deplaned	1700	1944	-13%	19162	20517	-7%
Total Enplaned/Deplaned	3528	3911	-10%	38335	42056	-9%
AIRLINE PERFORMANCE	2024	2023		2024	2023	
Scheduled Flights/Landings	17	22	-23%	201	235	-14%
Canceled Flights Xnld for Wx Xnld for Mx Xnld Other Total	0 0 <u>0</u> 0	0 0 <u>0</u> 0	#DIV/0!	1 1 <u>1</u> 3	1 1 <u>2</u> 4	-25%
Total Landings	17	22	-23%	198	231	-14%
Total Inbound Seats	3162	4092	-23%	36828	42966	

Chippewa Valley Regional Airport Scheduled Air Carrier and Charter Enplanements



Years

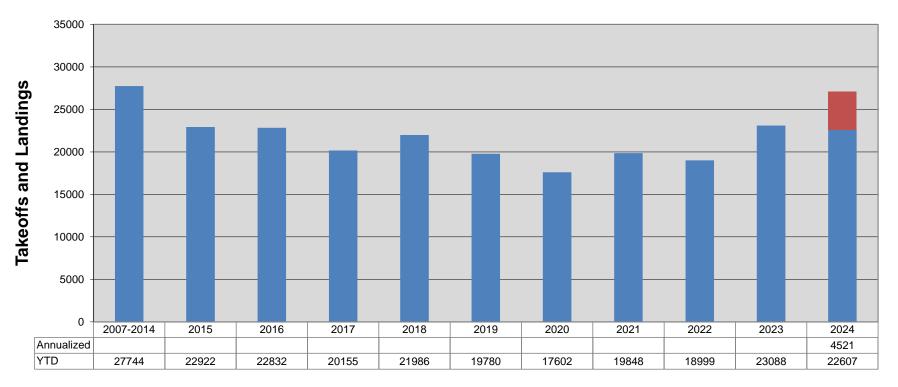
Number of Cars Rented							
	2024	2023	24/23 % Diff.				
January	378	379	0%				
February	389	348	12%				
March	457	486	-6%				
April	455	417	17%				
May	470	492	-4%				
June	516	566	-9%				
July	577	609	-5%				
August	672	648	4%				
September	497	525	-5%				
October	499	533	-6%				
November							
December							
YTD	4910	5003	-2%				

Agenda Item 5b

Chippewa Valley Regional Airport Air Traffic Operations Statistics October 2024

		Month		% Diff.	<u>Year t</u>	<u>o date</u>	% Diff.
		2024	2023		2024	2023	
tinerant	Air Carrier Communter/ Air Taxi	41 323	50 134	-18% 141%	436 1876	438 1368	0% 37%
ltine	GA	1589	1314	21%	12968	11967	8%
	Military	61	19	221%	496	392	27%
Local	GA	702	600	17%	6733	5104	32%
Ľ	Military	<u>24</u>	<u>18</u>	33%	<u>98</u>	<u>130</u>	-25%
то	TAL	2740	2135	28%	22607	19399	17%

Chippewa Valley Regional Airport Annual Air Traffic Control Tower Operations



Years



Providing quality, innovative, and cost-effective services that safeguard and enhance well-being.

2024 QUARTER 3 | CHIPPEWA VALLEY REGIONAL AIRPORT

SELECTED PERFORMANCE MEASURES

Number of Revenue Passenger Enplanements/Deplanements	34,445
Aircraft Operations During Tower Hours	19,867

SUMMARY OF CURRENT ACTIVITIES

- Airport Master Plan Update
- Construct new South Ramp Hangar
- Planning work for multiple future State and Federal funded projects
- Ongoing airport badging program
- Airport terminal exterior tile replacement
- Airline transition coordination
- Ongoing air service promotion
- Preparation for Winter operations
- Construction of Phase II Perimeter Fence Replacement Project
- Complete Airport Property Sign Placement
- Link Aviation Operating Agreement
- Hawthorne Aviation Lease Amendment
- Design Airfield Lighting Replacement Project
- Planning for Taxilane Reconstruct Project
- Completion of agreement for Sun Country Airlines seasonal service

ISSUES ON THE HORIZON AND SIGNIFICANT TRENDS

- Continued impacts to air service resulting from shortage of aviation workers
- Challenges with capital improvement projects due to high construction costs and material delays
- Potential Impacts of FAA Reauthorization Bill proposals being considered in Congress
- Change in WI personal property tax collections for privately owned hangars on airport property

STRATEGIC INITIATIVES (GREEN / AMBER / RED)

Green = Action item complete / on-track to complete / making expected progress

Amber = Action item progress is paused / slower than expected / waiting

Red = Action item progress is not being made / off-track / not expected to be complete

Strategic Initiative - Identify opportunities to strengthen partnerships and collaboration (Green)

Our Core Behaviors:

Proactive Ownership | Infinite Possibilities | Customer First | Stronger Together | Ardent Learners |Unwavering Respect

• Participated in neighborhood association summer event, hosted master plan public open houses, pilot and emergency responder forums, and customer appreciation event.

Strategic Initiative - Increase information and marketing of county services and programs (Green)

• Hosted community pancake breakfast, press releases on airport current events, actively update airport website and social media, and implement annual airport marketing plan

GOALS FOR NEXT QUARTER

- Complete WI Act 12 project
- Update Airport Hangar Waiting List Policy
- Completion of Phase II Perimeter Fence Replacement Project
- Complete Planning for Future BIL Funded Projects
- Promote Sun Country RSW Seasonal Service and United scheduled service
- Complete CAP Lease Amendment
- Complete Airshow Operations and Movement Plan
- Complete Airline Lease and Operating Agreements

Eau Claire County - Airport Quarterly Department Report - Summary

For Period Ending: Q3, 2024

Page: 1/1 Date Ran: 10/28/24

70 - Airport

1-Tax Levy 4-Intergovernment Grants and Aid	407,050	407,050	101,763	101,763	101,763	0	305,288	75.00%
4-Intergovernment Grants and Aid	122 000						· · · · · · · · · · · · · · · · · · ·	
	132,890	132,890	66,445	434,000	0	0	500,445	376.59%
6-Public Charges for Services	1,071,195	1,071,195	297,330	295,674	317,279	0	910,282	84.98%
9-Other Revenue	98,560	98,560	18,231	23,085	27,026	0	68,343	69.34%
I-Fund Balance Applied	1,285,018	3,145,112	0	0	0	0	0	0.00%
otal Revenue - Airport	\$2,994,713	\$4,854,807	\$483,769	\$854,521	\$446,067	\$0	\$1,784,357	36.75%
Expenditures:	Orig Budget 2024	Adj Budget 2024	Q1 2024	Q2 2024	Q3 2024	Q4 2024	YTD 2024	% of Budget
1-Regular Wages	-460,318	-460,318	-89,995	-129,523	-113,531	0	-333,049	72.35%
2-OT Wages	-20,850	-20,850	-2,605	-1,472	-602	0	-4,679	22.44%
3-Payroll Benefits	-181,262	-181,262	-40,571	-47,523	-46,207	0	-134,301	74.09%
4-Contracted Services	-662,501	-669,056	-65,659	-84,441	-73,259	0	-223,359	33.38%
5-Supplies & Expenses	-164,700	-184,700	-27,716	-30,328	-55,385	0	-113,429	61.41%
7-Fixed Charges	-82,332	-82,332	-21,590	-28,532	-16,107	0	-66,229	80.44%
9-Equipment	-1,422,750	-3,256,289	-44,765	-37,526	-185,198	0	-267,489	8.21%
otal Expense - Airport	-\$2,994,713	-\$4,854,807	-\$292,901	-\$359,345	-\$490,289	\$0	-\$1,142,535	23.53%
7	-Other Revenue -Fund Balance Applied otal Revenue - Airport Expenditures: -Regular Wages -OT Wages -OT Wages -Payroll Benefits -Contracted Services -Supplies & Expenses -Fixed Charges -Equipment	Other Revenue98,560-Fund Balance Applied1,285,018Otal Revenue - Airport\$2,994,713Expenditures:Orig Budget 2024-Regular Wages-460,318-OT Wages-20,850-OT Wages-20,850-Payroll Benefits-181,262-Contracted Services-662,501-Supplies & Expenses-164,700-Fixed Charges-82,332-Equipment-1,422,750	Other Revenue 98,560 98,560 -Fund Balance Applied 1,285,018 3,145,112 otal Revenue - Airport \$2,994,713 \$4,854,807 Expenditures: Orig Budget 2024 Adj Budget 2024 -Regular Wages -460,318 -460,318 -OT Wages -20,850 -20,850 -Payroll Benefits -181,262 -181,262 -Supplies & Expenses -164,700 -184,700 -Fixed Charges -82,332 -82,332 -Equipment -1,422,750 -3,256,289	Coher Revenue 98,560 98,560 18,231 -Fund Balance Applied 1,285,018 3,145,112 0 total Revenue - Airport \$2,994,713 \$4,854,807 \$483,769 Expenditures: Orig Budget 2024 Adj Budget 2024 Q1 2024 -Regular Wages -460,318 -460,318 -89,995 -OT Wages -20,850 -20,850 -2,605 -Payroll Benefits -181,262 -181,262 -40,571 -Contracted Services -662,501 -669,056 -65,659 -Supplies & Expenses -164,700 -184,700 -27,716 -Fixed Charges -82,332 -82,332 -21,590	Other Revenue 98,560 98,560 18,231 23,085 -Fund Balance Applied 1,285,018 3,145,112 0 0 otal Revenue - Airport \$2,994,713 \$4,854,807 \$483,769 \$854,521 Coal Revenue - Airport \$2,994,713 \$4,854,807 \$483,769 \$854,521 Frequise -460,318 -460,318 -89,995 -129,523 -Regular Wages -460,318 -460,318 -89,995 -129,523 -OT Wages -20,850 -20,850 -2,605 -1,472 -Payroll Benefits -181,262 -181,262 -40,571	Other Revenue 98,560 98,560 18,231 23,085 27,026 -Fund Balance Applied 1,285,018 3,145,112 0	Other Revenue 98,560 98,560 18,231 23,085 27,026 0 -Fund Balance Applied 1,285,018 3,145,112 0	Other Revenue 98,560 98,560 18,231 23,085 27,026 0 68,343 -Fund Balance Applied 1,285,018 3,145,112 0

2024 Community/Stakeholder Outreach

- 1. Jan 4 Airport Newsletter
- 2. Jan 4 Kiwanis Club Presentation
- 3. Jan 8 Airline PFC Meeting
- 4. Jan 10 WEAU Interview
- 5. Jan 10 Leader Telegram Interview
- 6. Jan 18 Leadership Chippewa Falls
- 7. Jan 22 Federal Legislative Update
- 8. Jan 23 LE Phillips CDC Tour
- 9. Feb 2 RSAT Invite
- 10. Feb 15 Junior Achievement Tour
- 11. Feb 21 Junior Achievement Tour
- 12. Feb 28 Sun Country Hiring Event
- 13. Mar 6 Junior Achievement Tour
- 14. Mar 8 Email on Draft Hangar Waitlist Policy
- 15. Mar 20 EC Chamber Podcast
- 16. Mar 20 Youth Ambassador Tour
- 17. Apr 4 Airport Newsletter
- 18. Apr 5 School Tour
- 19. Apr 10- LT Interview on Hangar Grant
- 20. Apr 10 Banker with a Beer Podcast
- 21. Apr 11 Leadership Eau Claire Tour
- 22. Apr 17 Rosenbaum Meeting w/ Tower Mgr
- 23. Apr 19 Axios Twin Cities Interview
- 24. May 11 Pancake Breakfast and Fly-In
- 25. May 14 Chippewa County Board
- 26. May 17 Eau Claire County Board
- 27. June 3 Airport Neighbor Fence Meeting
- 28. June 4 UWEC Academy for Lifelong Learners
- 29. June 5 LaCrosse Tribune Air Travel Interview
- 30. June 26 EAS Website News Story and Social Media Outreach
- 31. June 26 Airport Neighborhood Association Summer Sizzle
- 32. July 8 EAS Media Statement and Interviews
- 33. July 9 Spectrum News Interview
- 34. July 11 Airport Newsletter
- 35. Aug 1 Master Plan Input Committee
- 36. Aug 12 ARFF Truck Press Release
- 37. Aug 16 Master Plan Public Meeting
- 38. Aug 16 Emergency Responder Training
- 39. Aug 20 Flying Hamburger Social/Customer Appreciation Event
- 40. Aug 26 Senator Smith ARFF Building Tour
- 41. Sept 9 Neighborhood Association Annual Meeting
- 42. Sept 11 Air Service Press Release
- 43. Sept 17 Eau Claire County Board Update
- 44. Sept 19 CVESS Tour
- 45. Oct 9 Banker with a Beer
- 46. Oct 11 Airport Newsletter
- 47. Oct 16 Exchange Club Presentation

- Oct 17 Runway Safety Meeting/FAA Pilot Seminar 48.
- 49. Oct 25 EC Chamber Eggs and Issues
- 50. Nov 5 School Tour
- 51. Nov 7 JA in a Day Tour52. Nov 14 School Tour

<u>Upcoming Events</u> Chippewa Valley Airshow, June 28-29, 2025

Operational Area Frequency Hangar Leases and Maintenance T-Hangars Box Hangars New hangar Development Review Land Lease Guidelines Review South Hangar Area Incentive

Agenda Item 7b

2024.

Annual

Next Review Notes from Last Review and Areas for Improvement

Nov-24 - Hangars have been full with a waiting list for several years, but recently have 2-3 t-hangars vacant. New 48'x48' hangars and the larger 75'x75' hangars should be considered for future budgets as funding allows.

- Land lease guidelines were updated in 2021.

- New State rules for personal property tax will be a challenge in

CVRA November 2024 Operational Review

Hangar Leases and Maintenance

<u>Facility</u>	<u>Number</u>	<u>Size</u>	<u>2024 Rent</u>	<u>Maintenance</u>	Misc.
T-Hangars	50	Ranges from 1,000 to 1,700 sq ft		Airport maintains and rent includes electricity. Tenant clears snow within 2 feet of door.	Annual pay discount of \$100 for airport owned hangars and \$50 for storage units was implemented for 2019. Six of the C-Row hangar door motors have been replaced and others will be replaced as needed. Metal panels on some of the hangar doors are in need of replacement.
K-row	7	3,600 sq ft	K6-7 - \$896.10/mo.	Airport maintains and tenant pays electricity, gas and water. Tenant clears snow within 2 feet of door.	A \$50/mo. discount for a 5 yr. or more lease was approved by the Airport Commission in January 2021 in recognition of the reduced administrative expense and financial risk of a longer term lease. The \$50 discount requires the tenant to keep renewing for five year terms after the 1st five year term is complete.
F3 and F4	2	2,160- 3,600 sq ft	5/13(1-655/mo	Airport maintains and tenant pays electricity and gas. Tenant clears snow within 2 feet of door.	Hangar F4 received some major repairs in 2016 and Hangar F3 had concrete repairs in 2024. The roof on hangar F4 was sealed in 2022. The roof on hangar F3 is in the budget to seal in 2025.
I-3 - Civil Air Patrol	1	2,592 sq ft	\$228.35/mo.	Airport maintains and tenant pays electricity and gas. Tenant clears snow within 2 feet of door.	Roof sealing should be considered for future budgets. A new long term lease needs to be developed and approved.
Land Leases	17	Ranges from 24,000 (Menards) to 2,800 sq ft	\$.11-\$.36/sq.ft.	Tenant maintains and pays electricity and gas. Tenant clears snow within 2 feet of door. Airport plows snow after 2 feet.	South Hangar Incentive - To encourage new private hangar development, the first five private hangar tenants who sign a lease agreement for new hangar construction shall receive the first five years of their land lease at no cost. The first hangar construction to recieve the incentive was built in 2021 and a second was built in 2024. Waiting for Corporation Counsel to finish up work to deal with the personal property tax issues from WI Act 12. We will have to pay the tax bill this year and bill back to our tenants.

BIL Obligated

FY2022	\$1,015,736 South Ramp Hangar
FY2023	\$1,015,548 South Ramp Hangar
FY2024	\$24,026 South Ramp Hangar
FY2024	\$305,536 Estimated Taxilane Project
FY2025	<u>\$38,000</u> ARFF Equipment
	\$2,398,846

BIL Remaining

FY2024	\$644,265
FY2025	\$1,300,000 Estimate
FY2026	<u>\$1,300,000</u> Estimate
	\$3,244,265

BIL Projects to Consider with Remaining Funds:

Multi-Unit Hangar (3-unit): \$2.7 mil estimate (2023 bid price including paving) Multi-Unit Hangar (4-unit): \$3.3 mil estimate (2023 bid price including paving) Groundwater Heat Recovery System for the Terminal (Geothermal heating): \$6 million estimate EV Charging Station w/ Solar Canopy: \$750,000 estimate Twy A 75' wide: ???



3800 Starr Avenue • Eau Claire, WI 54703 715-839-6241 • www.chippewavalleyairport.com

CORPORATE PARKING PROGRAM GUIDELINES

- The discounted parking rate is \$1.40 per calendar day and parkers are charged for the entire year upfront and regardless of the amount of use. The annual amount would be pro-rated for a mid-year start, but no refunds would be issued upon cancellation.
- Payment is processed via the Chippewa Valley Regional Airport Online Merchant Processor.
- Please use this QR code or the following website for payment: <u>https://payments.msbpay.navient.com/EauClaireCountyCVRA/Landing</u>



- A 5-day notice is requested for new account and access card setup.
- Our system utilizes License Plate Recognition (LPR) technology, but you will also be provided with an Access Card (*if you use more than one vehicle, please provide plate info for both. Only one may be parked here at a time*).
- Cards are issued to an individual, not to a business/organization. Limited to 10 cards per business or organization on a first come, first served basis.
- Parking is in the long-term parking lot.
- There is a \$10.00 charge for an unreturned or lost access card. Card can be picked up at the Airport Manager's Office

If you have any questions, please contact us at 715.839.6241 or <u>admin@chippewavalleyairport.com</u>.

Please return the lower portion of this form AND proof of payment to the email above. Once confirmed, your Access Card can then be picked up at the Airport Manager's Office.

CHIPPEWA VALLEY REGIONAL AIRPORT PARKING PERMIT REGISTRATION

NAME:	EMPLOYER:	_
ADDRESS:		
ACCESS CARD #: (Provided by CVRA)	LICENSE PLATE #:	
VEHICLE MAKE, MODEL, YEAR & COLOR:		
PHONE NUMBER:	_ EMAIL ADDRESS:	

By signing this form, I certify my understanding that the charge for a LOST card is \$10.00 and I agree to notify the Airport immediately upon the loss of my parking card. I also agree to follow all parking rules and regulations as established by the Chippewa Valley Regional Airport including, but not limited to, access to the employee parking lot to correct flow of traffic. I understand that failing to follow these rules and regulations may result in the loss of parking privileges at the Chippewa Valley Regional Airport.

Signature: ____

HANGAR WAITING LIST POLICY



Adopted: March 15, 2024

Revised: November 15, 2024

GENERAL

Hangars owned by the Chippewa Valley Regional Airport are intended for storage of registered and airworthy aircraft by the registered owner(s). This policy governs access and rental of CVRA owned hangars and the maintenance of the hangar waiting list. The hangar waiting list is the sole means by which the airport will fill upcoming vacancies.

Vacating hangars will only be offered to persons on any of the Hangar Waiting Lists, unless the available hangar doesn't have a waiting list or the current Lessee sells their aircraft and the new aircraft owner wishes to remain in the hangar. To be included on the hangar waiting list, a formal application must be completed <u>and a non-refundable waiting list application fee must be received for each hangar option</u>. The date of application will not be approved until the application fee has been received by the airport.

Upon signing a lease for any hangar, applicants must provide verification that they own or will own and will occupy the facility with a registered aircraft in airworthy condition within 60 days of hangar offer/acceptance. Applicants are solely responsible for maintaining current contact information with the airport to include address, phone number and email. There are no exceptions.

HANGAR WAITING LIST

- Vacant hangars will be offered only to individuals on the hangar waiting list. There are eleven (11) types of hangars for which this policy applies to: Option 1 C-row North; Option 2 D/E-row North; Option 3 G-row North; Option 4 C-row South; Option 5 D/E-row South; Option 6 G-row South; Option 7 N-row East; Option 8 N-row West; Option 9 K-row; Option 10 F3; Option 11 F4
- 2. Position on list: waiting list position rank is determined by date when application and fee were received by the airport.
 - a. Application: Prospective hangar applicants must complete the online hangar waiting list application form.
 - b. Application Fee: Hangar waiting list applicants must submit a \$25.00 non-refundable application fee for each hangar option selected on the application. The application fee will be applied to the first month hangar rent. Existing aircraft hangar tenants do not need to pay the application fee if they wish to move to a different hangar, unless they are removed from the list because they have passed on multiple waitlist hangar offers, in which the existing tenant will be required to pay the non-refundable application fee to put their name back on the waiting list. If an existing hanger tenant is removed from the waiting list, then subsequently pays the application fee, they will be placed in accordance with section 7 of this policy.

- c. Select Hangar Preference: **Prior to selecting a hangar type, please review the hangar dimensions included as Attachment A to ensure the hangar will accommodate the aircraft to your satisfaction.** Hangar preference can be changed at any time by filing a written request with the airport via mail or e-mail. A request to add a hangar type will place the applicant at the bottom of the list for the new hangar type requested. The applicant will stay in the same place on the list for any previously requested hangar types.
- 3. Positions on the hangar waiting list may not be transferred, traded, subletted, or sold.
- 4. Hangar offers shall generally be made chronologically (oldest date/time to the most recent). <u>However</u>, the Airport retains the right to offer a vacant hangar to a user with less time on the list if, in the Airport's sole discretion, a particular aircraft or user would be a more efficient use of available space and additional space that would accommodate the skipped user(s) is projected to become available within a reasonable period of time. For example, a box hangar may be filled first with an aircraft that does not fit in a T-hangar or by a Lessee with multiple aircraft versus a Lessee with a single aircraft. The airport will not enter into a hangar lease agreement with an applicant who is not able to meet the eligibility requirements at the time of offer, unless the applicant has indicated they will acquire and locate a registered airworthy aircraft within 60 days of signing the lease. Eligibility is determined by aircraft owner providing aircraft make/model and tail number information to the airport. The airport will verify this information through the FAA aircraft database.

When a hangar matching an applicant's preference becomes available, the airport will send notification to all applicants requesting the option matching the available hangar. The notification will be made via email and text if a cell phone number is provided. The applicant must:

- a. Reply to the airport office within 48 hours of when the notification was made affirming interest in the hangar. From the pool of applicants who affirmed their interest, the airport will provide an offer to the applicant at the top of the waiting list. A lease must be signed within 5 business days of the airport providing the offer for the vacant hangar.
- b. Aircraft Acquisition: The applicant must have an aircraft registered to them in the hangar within sixty (60) days from the date the airport executed the lease agreement. Failure to have an airworthy aircraft registered to the applicant in the hangar within 60 days of acquiring the hangar may result in:
 - i. Termination of the lease agreement and removal from the hangar,
 - ii. Applicant's removal from the hangar waiting list.
- 5. Non-contact, failure to respond, or a "not interested at this time" response to the request to affirm interest or the hangar offer shall be considered a "Pass-Over". Each hangar waiting list applicant is permitted three (3) refusals, or "Pass-Overs", for the hangar they listed on their application without losing their current place on the list. After the third "pass-over", the applicant's name will be removed from the list unless there are mitigating circumstances (e.g. homebuilder has not finished their project). Note: having an aircraft that does not fit in the offered vacant hangar will not be considered a pass-over.
- 6. Once an applicant has accepted an offer and entered into a hangar lease agreement, they may place their name on the bottom of the list for a hangar of a different size without paying the deposit fee. If

they have previously requested a larger hangar and their name is currently on the list for the larger hangar, their position will remain unchanged.

7. Persons removed from the hangar waiting list may restore their names to the bottom of the waiting list by filling out a new application and paying a new application fee.

ATTACHMENT A HANGAR WAITING LIST POLICY

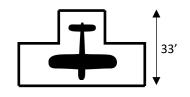
Hangar Waiting List Options (listings below indicate the direction hangar door faces)

- 1. C-Row North (1248'-1680' square foot range, 44'x14' door opening)
- 2. D/E-Row North (All 1074' square feet, 41'x12' door opening)
- 3. G-Row North (997'-1712' square foot range, 41'x14' <u>OR</u> 52' door opening)
- 4. C-Row South (1232'-1663' square foot range, 44'x14' door opening)
- 5. D/E-Row South (All 1074' square feet, 41'x12' door opening)
- 6. G-Row South (1083'-1855' square foot range, 41'x14' OR 52' door opening)
- 7. N-Row East (All 1170' square feet, 44'x14' door opening)
- 8. N-Row West (All 1395' square feet, 44'x14' door opening)
- 9. K-Row West (All 3600' square feet, 54'x14' door opening)
- 10. F-3 South (3600' square feet, 54'x12' door opening)
- 11. F-4 South (2149' square feet, 39'x10' door opening)

<u>Note</u>: Options 1-8 are T-hangars. Options 9-11 are box hangars. Row C, D, E, F and G are located on the North end of the Airport. Rows K and N are located on the South end of the Airport. All CVRA owned T-hangars are unheated and all CVRA owned box hangars are heated. Utility expenses are included in T-hangar rent and utility expenses for box hangars are paid by the tenant. K-row hangars include water and a restroom.

Options 2 & 5 - T-hangar dimensions

1074' square feet 12' door height 41' door opening



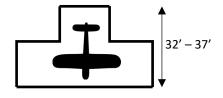
Options 7 & 8 - T-hangar dimensions

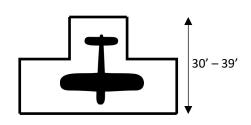
1170' to 1395' square feet range14' door height44' door opening

Options 1, 3, 4 & 6 - T-hangar dimensions

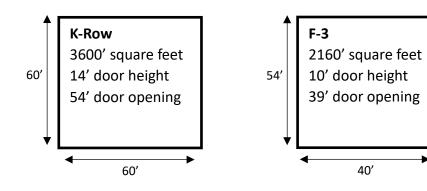
997' to 1855' square foot range 14' door height range

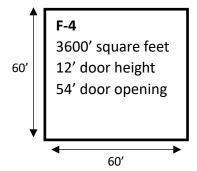
41' to 52' door opening range





Box hangar dimensions





North Area



South Area

