



## JOINT MEETING MINUTES

Committees on Human Resources and Finance &  
Budget

Friday, August 9, 2024, at 9:00 a.m.

Location: 721 Oxford Ave, Eau Claire, WI • Room  
1277

**Committee on Human Resources Members Present:** Supervisors DeLuka, Hoekstra, Myren, Schumacher, Sisk (online), Nancy Coffey (ex-officio)

**Committee on Finance & Budget Members Present:** Supervisors Dunning, Pagonis, Schumacher, Swanson, Zook

**Staff Present in Person:** Angela Eckman, Jason Szymanski, Dawn Edlin, Sharon McIlquham, Brittany Buhrow, Brian Bessa, Janet Quinn, Bethany Bremer

**Staff Present Online:** Kathryn Schauf, Sonja Leenhouts, Samantha Kraegenbrink, Vickie Gardner, Glenda Lyons

**Others Present:** Linda Skoglund and Alicia Schwartz, JA Counter

Chair Myren called both committees to order at 9:00 a.m. and confirmed compliance with open meetings law.

The committee clerk took roll call for both committees. Members present are indicated above.

### Compensation Grid Matrix Adjustment

Angela Eckman reviewed minor adjustments needed to the current compensation grid due to FLSA updates to minimum salary thresholds. Due to compensation study, there are no current positions that are impacted by this change. A slight adjustment is needed to grid level A11 to maintain compliance moving forward. Sisk inquired about why no action/vote is needed. Since only one grid level is impacted and no employees are impacted, the recommendation was that this is informational only and would not need to go to the full county board. In the future, the committee needs to be certain that any changes to the pay grid that would have a fiscal impact be moved forward with action through the county board.

### Self-funding Health Insurance Presentation

Linda Skoglund and Alicia Schwartz from JA Counter offered a presentation on implementing and administering a self-funded health insurance program.

### 2025 Human Resources Proposed Budget

Angela Eckman presented the 2025 budget request for Human Resources.

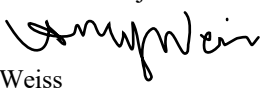
Motion: Hoekstra moved approval as presented

Vote: 5-0 via roll call vote

Future Agenda Items: vacancy report, policy change on FMLA

Announcements: Events at Beaver Creek from Pagonis and DeLuka; Eckman to appear on Dancing with the Stars

The committees adjourned at 10:33 a.m.



Amy Weiss  
Committee Clerk