



MINUTES

Committee on Human Resources

Date: February 23, 2024, at 8:30 a.m.

Location: 721 Oxford Ave, Eau Claire, WI • Room 3312

Present: Larry Hoekstra, Kirk Dahl, Katherine Schneider (remote), Allen Myren

Others: Samantha Kraegenbrink – Clerk, Tina Pommier, Angela Eckman, Kyle Welbes, Jon Johnson, Sharon McIlquham, Kathryn Schauf (remote), Amy Weiss (remote), Dave Riewestahl (remote), Bryan Bessa, Janet Quinn, Bethany Bremer, Sue McDonald

Call to Order and Confirmation of Meeting Notice

Chair Myren called the meeting to order at 8:30 a.m. and confirmed meeting notice.

Roll call

Roll call is listed above under present.

Public Comment

No members of the public wished to make comment.

Approval of Minutes for January 5, 2024

Motion by Supervisor Schneider to approve. No deletions, corrections or additions. All in favor, minutes approved.

Ordinance: Elected Officials wage recommendations for 2024-2028

Director Eckman provided background. Motion by Supervisor Schneider to approve. By roll call vote, all in favor, motion approved.

File No. 23-24/085: Resolution to create 2.0 (FTE) Maintenance Supervisors in the Eau Claire County Highway Department

Commissioner Johnson provided background. Motion by Supervisor Hoekstra to approve the resolution as presented. By roll call vote, all in favor, motion approved.

Pay Differential policy changes

Director Eckman provided background on proposal for pay differential. Motion by Supervisor Hoekstra to approve. By roll call vote, all in favor, motion passes.

On-call Pay Policy

Director Eckman provided background on the proposal for an on-call pay policy change. The director advised after a cost analysis, there is no fiscal impact and there is small cost savings to the county. Motion by Supervisor Schneider. All in favor, motion passes.

Part-time employee classification with benefits

Director Eckman provided background. Motion by Supervisor Dahl. All in favor by voice vote, motion passes.

Vacancy Report

The vacancy report was reviewed, and committee members had the opportunity to ask questions.

Title 3

Motion by Supervisor Hoekstra to postpone to March 15, 2024. By roll call vote, all in favor.

Employee Policy Language Change

Motion by Supervisor Hoekstra to move item to next regular meeting. All in favor by voice vote.

Announcements

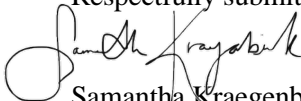
None.

Future Agenda Items

- a. Title 3 (Special Meeting)
- b. Employee Policy Language Change

The meeting was adjourned at 9:56 a.m.

Respectfully submitted,


Samantha Kraegenbrink - Clerk