### AGENDA

Chippewa Valley Regional Airport Commission Friday, July 19, 2024 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

#### Join WebEx Meeting:

https://eauclairecounty.webex.com Meeting ID: 2599 801 9874 Password: nMKSpGTH497 \*Meeting audio can be listened to using this Audio conference dial in information. **Audio conference:** 1-415-655-0001 Access Code: 25998019874## \*Please mute personal devices upon entry\*

## For those wishing to make public written comment you must email <u>admin@chippewavalleyairport.com</u> at least 60 minutes prior to the start of the meeting.

- 1. Call To Order
- 2. Confirmation of Meeting Notice
- 3. Roll Call Voice
- 4. Approval of Minutes
  - a. June 26, 2024 Regular Commission Meeting
  - b. July 9, 2024 Special Commission Meeting
    - 1. Discussion/Action

## 5. CVRA Finance and Activity Reports

- a. Expense Vouchers and Financial Report
  - 1. Discussion/Action
- b. Key Indicators
  - Airline Operations
  - Car Rental Operations
  - Tower Operations
    - 1. Discussion/Action
- c. Hangar Occupancy
  - 1. Discussion/Action
- 6. Public Comment Period (Maximum 2 minutes per person)
- 7. Operational Matters
  - a. Airport Operations Report
    - Airport Community Outreach
      - 1. Discussion/Action

# b. Airport Strategic Plan Update/Review

## 1. Discussion/Action

- c. Project Summary
  - AIP 51 Master Plan Update
  - AIP 54 ARFF Truck Replacement
  - AIP 55 Phase II Fence Final Construction
  - AIP 56 South Hangar Construction
  - AIP 57/58 Project for Taxilane J, K and L Reconstruct
  - Terminal Tile Replacement
    - 1. Discussion/Action
- 8. Previous Business:
  - a. Airport Recognition Program Quarterly Award
    - 1. Discussion/Action
- 9. New Business:
  - a. Approval of the 2025 Airport Operations and Capital Improvement Budget
    - 1. Discussion/Action
  - b. Request from Hawthorne Aviation to Subcontract for Charter and Maintenance Services
    - 1. Discussion/Action
- 10. Discuss Future Agenda Items
- 11. Set Future Meeting Dates and Times
- 12. Closed Session

Proposed Closed Session pursuant to Wisconsin Stat. s. 19.85 (1)(8) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, To wit: Request from Hawthorne Aviation to Subcontract for Charter and Maintenance Services

Proposed Closed Session pursuant to Wisconsin Stat. s. 19.85 (1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, To wit: Confirmation of airport director performance review and goal setting

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-7335, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

## MINUTES

## Chippewa Valley Regional Airport Commission Friday, June 26, 2024, 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

**MEMBERS PRESENT:** Commissioners Kirk Dahl, Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull, Scott Smith and Barry Wells were present.

MEMBERS ABSENT: None

**OTHERS PRESENT:** Mike Mooney and Melissa Galvan-Peterson-Volaire Aviation (virtually), Sue Schleppenbach-Great Planes Aviation, Shawn Styer-Hawthorne Aviation, Dan Templeton-Menard, Inc., Scott Rogers-Eau Claire Chamber, Allyson Wisniewski-Chippewa Falls Chamber, Heather DeLuka-Airport Neighborhood Association, Charity Zich-Airport Director, Todd Norrell-Airport Maintenance Supervisor, Erin Switzer-Airport Administrative Coordinator and other members of the public and media were present, both in-person and virtually.

- 1. Call to Order: Chair Bill Hilgedick called the meeting to order at 7:30 am.
- 2. Confirmation of Meeting Notice: The meeting was noticed.
- **3. Roll Call:** Commissioners Kirk Dahl, Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull, Scott Smith (left at 9:30 am) and Barry Wells were present.

## 4. Approval of Minutes:

a. April 26, 2024 Regular Commission Meeting:

On a motion by Com. Wells, seconded by Com. Hull, the minutes of the April 26, 2024 meeting were approved as submitted. (Ayes 7-Nayes 0)

## 5. CVRA Finance and Activity Reports:

a. Expense Vouchers, Credit Card Charges and Financial Report:

On a motion by Com. Francis, seconded by Com. Hoeft, the expense vouchers and credit card charges for April and May were approved as presented.

(Ayes 7-Nayes 0)

## b. Key Indicators:

- Airline Operations Airline Enplanements are up for April, down for May and up for the year.
- Car Rental Operations

Cars rented are up for April, down for May and up for the year.

## • Tower Operations

Tower Operations are up for April and May and for the year. Prior to May, the last time tower operations exceeded 3,000 was in August 2012.

#### 6. Summary of EAS Proposals

- **a.** Volaire Aviation Presentation: Mike Mooney, the CVRA Air Service Consultant from Volaire Aviation, presented a summary of the two essential air service airline proposals that were received for EAU.
- 7. **Public Comment:** Many members of the public provided comments regarding the EAS Proposals.

#### 8. Previous Business: None

#### 9. New Business:

a. Request from Hawthorne Aviation to Subcontract for Flight Instruction and Aircraft Rental: Commissioners reviewed the Hawthorne request to subcontract to Link Aviation as a result of the impending acquisition of Gibson Aviation.

On a motion by Com. Wells, seconded by Com. Francis, the Commission approved the Hawthorne Aviation Subcontract request. (Ayes 7-Nayes 0)

b. Airport Commission Annual Meeting:

On a motion by Com. Francis, seconded by Com. Hull, the Commission approved the prior year financial statement.

(Ayes 7-Nayes 0)

On a motion by Com. Smith, seconded by Com. Hoeft, Bill Hilgedick was re-elected as Chair, Barry Wells as Vice-Chair and Scott Francis as Secretary.

(Ayes 7-Nayes 0)

c. Proposed Closed Session pursuant to Wisconsin Stat. s. 19.85 (1)(8) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, To wit: Deliberation of EAS Proposals

On a motion by Com. Hull, seconded by Com. Wells, the Commission entered into closed session at 8:45 am on the following Roll Call Vote – Ayes: Com. Dahl, Francis, Hilgedick, Hoeft, Hull, Smith & Wells; Nayes: None. The Airport Director, as well as Mike Mooney and Melissa Galvan-Peterson from Volaire Aviation were also in attendance.

Commissioners returned from closed session at 9:58 am. Chair Hilgedick reported that the Commission did not take any action in closed session but requested further discussion with the airlines that submitted proposals. The Airport Director will set up a subsequent meeting in July for those discussions.

**10. Discuss Future Agenda Items:** 2025 Preliminary Budget and the Airport Director Performance Evaluation

**11. Set Future Meeting Dates and Times:** The next Regular Commission Meetings are planned for July 19, August 16 and September 20.

#### 12. Adjournment:

On a motion by Com. Wells, seconded by Com. Hull, the meeting was adjourned at 9:59 am. (Ayes 6-Nayes 0)

Respectfully Submitted,

Scott Francis, Secretary

#### **MINUTES**

### Chippewa Valley Regional Airport Commission Special Meeting Monday, July 8, 2024, 3:00 p.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

**MEMBERS PRESENT:** Commissioners Kirk Dahl, Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull, Scott Smith and Barry Wells were present. **MEMBERS ABSENT:** None

**OTHERS PRESENT:** Mike Mooney and Melissa Galvan-Peterson-Volaire Aviation (virtually), Daniel Belmont-SkyWest, Grant Whitney (virtually) and Michael Garko-Sun Country, Charity Zich-Airport Director, Erin Switzer-Airport Administrative Coordinator and other members of the public and media were present, both in-person and virtually.

- 1. Call to Order: Chair Bill Hilgedick called the meeting to order at 3:00 pm
- 2. Confirmation of Meeting Notice: The meeting was noticed.
- **3. Roll Call:** Commissioners Kirk Dahl, Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull, Scott Smith and Barry Wells were present.
- 4. Public Comment Period: None
- 5. Proposed Closed Session pursuant to Wisconsin Stat. s. 19.85 (1)(8) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, To wit: Discussions with Airlines and Deliberation of EAS Proposals

On a motion by Com. Hull, seconded by Com. Francis, the Commission entered into closed session at 3:01 pm on the following Roll Call Vote – Ayes: Com. Dahl, Francis, Hilgedick, Hoeft, Hull, Smith & Wells; Nayes: None. The Airport Director, Administrative Coordinator, Mike Mooney and Melissa Galvan-Peterson from Volaire Aviation were also in attendance. Representatives from SkyWest and Sun Country Airlines were present for their portion of the interview process.

Commissioners returned from closed session at 5:48 pm. Chair Hilgedick reported that the Commission had discussions with both airlines and deliberated the EAS Proposals but did not take any action in closed session. 6. Approval of Airline Letter of Support to US DOT for Essential Air Service Program Commissioners discussed the proposals received for EAS and which proposal to support to the US DOT.

> On a motion by Com. Francis, seconded by Com. Hull, the Commission approved the SkyWest Airlines Letter of Support to the US DOT for the Essential Air Service Program on the following Roll Call Vote – Ayes: Com. Dahl, Francis, Hilgedick, Hoeft, Hull & Smith; Nayes: Wells. (Ayes 6-Nayes 1)

#### 7. Adjournment:

On a motion by Com. Francis, seconded by Com. Wells, the meeting was adjourned at 5:56 pm. (Ayes 7-Nayes 0)

**Respectfully Submitted,** 

Scott Francis, Secretary

## June Vouchers for approval July 19, 2024

June Vouchers for approval July 19	. 2024		Agenda Item 5a
Alcivia	(3999) Gasohol & (3000) Diesel Fuel	53510-377	\$21,007.08
Aspen Construction	Hangar F3 Concrete Apron Repair; Bollard Install	53510-246	\$3,090.00
CBS Squared	Design/construction fees, South Ramp Hangar	53510-820	\$1,265.00
Cintas	Uniforms & Towels	53510-298	\$337.70
City of Eau Claire	Airport Water/Sewer Charges - Q2	53510-221	\$15,456.31
City of Eau Claire	ATCT Water/Sewer Charges - Q2	53515-221	\$276.20
Dann's Certified Testing	Terminal Cross Connection Testing	53510-248	\$320.00
Dann's Certified Testing	ATCT Cross Connection Testing	53515-248	\$80.00
Ennis-Flint	Airfield Pain, (160) Gallons	53510-246	\$2,972.47
JM Janitorial	Janitorial Services, June	53510-200	\$576.00
LAFORCE	Terminal/Tower Door Cores	53510-248	\$319.55
Masters Building Solutions	2024 Service Contract (1 of 2)	53510-200	\$1,815.00
Vaudreuil, Chris	Hangar Rental Annual Pay Reimbursement	46344-000-600	\$920.07
Xcel Energy	Terminal Gas/Electric - K-6 June Elec. Only	53510-222/224	\$74.40
Xcel Energy	ATCT Gas/Electric - May & June Elec. Only	53515-222/224	\$2,425.02
ITALICIZED items = Tower Expense		TOTAL	<u>\$50,934.80</u>
June Credit Card Charges			
SUMMIT FIRE PROTECTION	Fire Extinguisher Inspections	53510-248	1735.40
VOLAIRE AVIATION INC.	Air Service, May	53510-328	1500.00
VOLAIRE AVIATION INC.	Air Service, March	53510-328	1500.00
ADVANCE LOCAL MEDIA LLC	Digital Marketing, May	53510-327	3800.00
DFW AIRPORT FTRC	ARFF Training	53510-340	1650.00
DSPS E SERVICE FEE COM	Permit, service fees	53510-248	10.12
DSPS E SERVICE FEE COM	Permit, service fees ATCT	53515-248	2.26
DSPS EPAY ISE	Permits	53510-248	450.00
DSPS EPAY ISE	Permits, ATCT	53515-248	430.00
AMAZON	ARFF Bags	53510-366	200.94
AMAZON	Return	53510-366	-95.97
AMAZON	Return	53510-248	-79.52
WAL-MART	Marketing	53510-327	10.44
DALCO ENTERPRISES	Janitorial	53510-248	217.85
AMAZON	ARFF Bags	53510-366	89.07
STAPLES	-	53510-248	572.20
AMAZON	Janitorial Return	53510-248	-9.99
NEWEGG MARKETPLACE		53510-248	-49.37
SUN COUNTRY	Return	53510-340	-49.37 300.00
AMAZON	ARFF Training		-104.97
SUN COUNTRY		53510-366 53510-340	66.00
	ARFF Training		
AMAZON HANGAR 54 GRILL	Grounds	53510-248	45.00
GOLD CROSS ANSWERING SVC	Marketing	53510-327	25.88
	Answering Service	53510-225	130.00
WINDCAVE INC	Merchant Fees	53510-200	100.00
TRANSPORTATION SECURITY-TSC	Badge Processing Fees	53510-310-650	300.00
PER MAR SECURITY	Door Strike Replacement	53510-248	545.32
KURTH SHEET METAL	Building	53510-248	187.50
SUPER 8 DFW	ARFF Training	53510-340	92.54
SUPER 8 DFW	ARFF Training	53510-340	92.54
SUPER 8 DFW	ARFF Training	53510-340	92.54
MSP AIRPORT PARKING	ARFF Training	53510-340	41.00
FREEDOM FLAG	Building	53510-248	115.00
SOUTHSIDE TIRE CF	Grounds	53510-246	195.20
MENARDS EAU CLAIRE WEST	Building	53510-248	47.95
FARM & FLT CF	Grounds	53510-246	183.98
FARRELL EQUIPMENT	Grounds	53510-246	239.96
		TOTAL	<u>\$14,298.87</u>

Chippewa Valley Regional Airport 2024 BUDGET COMPARISON Estimated June 30, 2024										
2024 <u>BU</u>	Item	12 Month Budget 2024	24 Budget YTD Allocated	Actual as of 6/30/24 (50%)	Variance YTD	Balance Remaining Fo Year				
ncome			50.00%							
	Contrib From Eau Claire Cty	\$407,050	\$203,525	\$203,525	\$0.00	\$203,525.0				
43790	Contrib From Chippewa Cty	\$132,890	\$66,445	\$66,445	\$0.00	\$66,445.0				
Sub-Total	Tax Revenue	\$539,940	\$269,970.00	\$269,970.00	\$0.00	\$269,970.0				
10044	Air Terminal	¢407.047	\$93,624	\$101,708	\$8,084.61	\$85,538.9				
16341 16342	FBO	\$187,247 \$226,602	\$93,624	\$101,708	\$6,479.01	\$106,822.0				
6343	Airfield	\$107,000	\$53,500	\$60,464	\$6,963.98	\$46,536.0				
6344 6345	Hangars	\$258,845	\$129,422	\$171,522	\$42,099.11	\$87,323.3				
46345 46346	Parking Rental Cars	\$155,000 \$125,000	\$77,500 \$67,500	\$117,803	\$40,303.18	\$37,196.8				
		\$135,000	\$67,500	\$86,570	\$19,069.88	\$48,430.1				
6347	Badging Revenue	\$1,500	\$0	\$2,373	\$2,373.00	(\$873.0				
6349	Ground Handling	\$0	\$0	\$0	\$0.00	\$0.0				
18902	Vehicle Fuel Reimbursement	\$18,000	\$9,000	\$13,947	\$4,946.78	\$4,053.2				
18903 Sub Total	Equipment Rental Operating Revenue	\$1,200 <b>\$1,090,394</b>	\$600 <b>\$544,447</b>	<u>\$700</u> <b>\$674,867</b>	\$100.00 <b>\$130,419.54</b>	\$500.0 <b>\$415,5</b>				
bub-Totai		\$1,090,394	\$344,447	\$074,807	\$150,419.54	\$410,0				
ub-Total	Taxes and Operating Rev.	\$1,630,334.12	\$814,417.06	\$944,836.60	\$130,419.54	\$685,497.5				
48691	Other Revenue	\$5,000	\$2,500	\$260	(\$2,240.10)	\$4,740.1				
	Insurance Refunds	\$0,000	\$0	φ288 \$0	\$0.00	\$0.0				
48901		\$74,360	\$37.180	\$33,912	(\$3,267.58)	\$40,447.5				
	Airport Grants	\$14,300	\$37,180	\$434,000	\$434,000.00	(\$434,000.0				
	Transfer Fr. Gen'l Fund	\$0	\$0 \$0	\$434,000 \$0	<u>\$434,000.00</u> \$0.00	( <del>0434,000.0</del> \$0.0				
	Airport Fund Balance Applied	\$1,285,018	\$642,509	\$0 \$0	(\$642,509.00)	\$1,285,018.0				
	Other Revenue	\$1,364,378	\$682,189.00	<u>هو</u> \$468,172.32	(\$042,509.00)	\$896,205.6				
Sub-Total		\$1,304,376	<b>\$002,109.00</b>	\$400,172.32	(\$214,010.00)	\$090,205.0				
TOTAL I	NCOME	\$2,994,712	\$1,496,606.06	\$1,413,008.92	(\$83,597.14)	\$1,581,703.2				
Expenses	Salary Perm-Regular	\$442,900	\$221,450	\$233,284.81	\$11,834.81	\$209,615.1				
	Salary Perm-OT	\$20,850	\$10,425	\$4,100.79	(\$6,324.21)	\$16,749.2				
			ψ10,420							
-114	Salary-On Call Pay		\$2,600	\$2,600,00	\$0.00	\$2,600.0				
	Salary-On Call Pay Salary Temp Regular	\$5,200	\$2,600 \$6,109	\$2,600.00 \$2,398.47	\$0.00 (\$3,710,53)					
-121	Salary Temp Regular	\$5,200 \$12,218	\$6,109	\$2,398.47	(\$3,710.53)	\$9,819.5				
-121 -130	Salary Temp Regular Employee Benefits	\$5,200 \$12,218 \$4,200	\$6,109 \$2,100	\$2,398.47 \$2,100.00	(\$3,710.53) \$0.00	\$9,819.5 \$2,100.0				
-121 -130 -136	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout	\$5,200 \$12,218 \$4,200 \$0	\$6,109 \$2,100 \$0	\$2,398.47 \$2,100.00 \$0.00	(\$3,710.53) \$0.00 \$0.00	\$2,600.0 \$9,819.5 \$2,100.0 \$0.0 \$3,200.0				
-121 -130 -136 -141	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem	\$5,200 \$12,218 \$4,200 \$0 \$5,000	\$6,109 \$2,100 \$0 \$2,500	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00	(\$3,710.53) \$0.00 \$0.00 (\$700.00)	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0				
-121 -130 -136 -141 -142	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500	\$6,109 \$2,100 \$0 \$2,500 \$750	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09)	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0				
-121 -130 -136 -141 -142 -151	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42)	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.4				
-121 -130 -136 -141 -142 -151 -152	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.4 \$14,729.5				
-121 -130 -136 -141 -142 -151 -152 -153	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$36,810 \$31,159 \$5,250	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42)	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.4 \$14,729.5 \$2,250.0				
-121 -130 -136 -141 -142 -151 -152 -153 -154	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$11,173.0 \$19,497.4 \$14,729.5 \$2,250.0 \$45,735.0				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -155	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$36,810 \$31,159 \$5,250 \$96,350	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.4				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$89 \$0	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$45 \$0	\$2,398.47 \$2,100.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.4 \$14,729.9 \$2,250.0 \$45,735.0 \$46.1				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$36,810 \$31,159 \$5,250 \$96,350 \$89	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$22,625 \$48,175 \$45	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66)	\$9,819.5 \$2,100.0 \$3,200.0 \$1,173.0 \$19,497.4 \$14,729.5 \$2,250.0 \$45,735.0 \$46.1 \$0.0				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance	\$5,200 \$12,218 \$4,200 \$5,000 \$1,500 \$36,810 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$89 \$0 \$0 \$904 \$0	\$6,109 \$2,100 \$0 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$0 \$0 \$0 \$0 \$0 \$0	\$2,398.47 \$2,100.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40	\$9,819.5 \$2,100.0 \$3,200.0 \$1,173.0 \$19,497.4 \$14,729.5 \$2,250.0 \$45,735.0 \$45,735.0 \$46,735.0\$\$45,735.0\$\$45,735.0\$\$45,735.0\$\$45,735.0\$\$45,735.0\$\$\$46,735.0\$\$\$46,735.0\$\$\$46,755.0\$\$\$\$46,755.0\$\$\$\$\$46,755.0\$				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$89 \$0 \$904	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$45 \$0 \$0 \$0	\$2,398.47 \$2,100.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12	\$9,819.5 \$2,100.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.5 \$2,250.0 \$45,735.0 \$46.1 \$46.1 \$46.1 \$46.1 \$46.1 \$46.1				
-121 -130 -136 -141 -142 -151 -152 -153 -155 -155 -158 -164 -165 -200 -212	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$89 \$00 \$00 \$304 \$004 \$31,640	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$48,175 \$48,175 \$45 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.4 \$14,729.5 \$2,250.0 \$45,735.0 \$46.7 \$46.7 \$46.7 \$46.7 \$46.7 \$46.7 \$46.7 \$45,735.0 \$46.7 \$46.7 \$45,735.0 \$46.7 \$46.7 \$45,735.0 \$46.7 \$46.7 \$45,735.0 \$46.7 \$45,735.0 \$46.7 \$46.7 \$45,735.0 \$46.7 \$45,735.0 \$46.7 \$45,735.0 \$46.7 \$45,735.0 \$46.7 \$45,735.0 \$45,755.00\$\$45,755.00				
-121 -130 -136 -141 -142 -151 -152 -153 -155 -155 -158 -164 -165 -200 -212 -213	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$996,350 \$9904 \$0 \$904 \$0 \$31,640 \$6,500 \$6,000	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$40 \$0 \$0 \$0 \$0 \$15,820 \$3,250	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92)	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.2 \$2,250.0 \$45,735.0 \$46.7 \$0.0 (\$88.4 (\$88.4 \$23,202.5 \$1,445.0 \$6,000.0				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -164 -165 -200 -212 -213 -221	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$00 \$304 \$00 \$31,640 \$6,500	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$48,175 \$45 \$0 \$0 \$0 \$0 \$15,820 \$3,250 \$3,000	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00)	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.5 \$2,250.0 \$45,735.0 \$46.7 \$0.0 \$88.4 \$88.4 \$23,202.5 \$1,445.0 \$23,202.5 \$1,445.0 \$30,630.3				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -164 -165 -200 -212 -213 -221 -221	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$0 \$904 \$0 \$31,640 \$31,640 \$6,500 \$6,000 \$61,617	\$6,109 \$2,100 \$0 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$48,175 \$45 \$0 \$0 \$0 \$15,820 \$3,250 \$3,250 \$3,000 \$30,808 \$59,225	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01 (\$14,284.17)	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.4 \$14,729.5 \$2,250.0 \$45,735.0 \$46.7 \$0.0 \$88.4 \$88.4 \$23,202.5 \$1,445.0 \$1,445.0 \$6,000.0 \$30,630.3 \$73,509.7				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -221 -222	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$00 \$904 \$904 \$904 \$00 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$45 \$40 \$0 \$0 \$15,820 \$3,250 \$3,000 \$30,808	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.4 \$14,729.5 \$2,250.0 \$45,735.0 \$46.7 \$0.0 \$88.4 \$23,202.5 \$1,445.0 \$23,202.5 \$1,445.0 \$30,630.3 \$73,509.7 \$42,157.5				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -164 -165 -200 -212 -213 -221 -222 -224 -225	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$00 \$00 \$31,640 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450 \$61,800	\$6,109 \$2,100 \$0 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$0 \$0 \$0 \$0 \$15,820 \$3,250 \$3,000 \$30,808 \$59,225 \$30,900	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83 \$19,642.46	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01 (\$14,284.17) (\$11,257.54)	\$9,819.5 \$2,100.0 \$3,200.0 \$1,173.0 \$19,497.4 \$14,729.5 \$2,250.0 \$45,735.0 \$46.7 \$0.0 \$88.4 \$23,202.5 \$1,445.0 \$60,000.0 \$30,630.3 \$73,509.7 \$42,157.5 \$2,930.6				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -164 -165 -200 -212 -213 -221 -221 -222 -224 -225 -226	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$36,810 \$31,159 \$5,250 \$96,350 \$996,350 \$994 \$0 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450 \$61,800 \$4,200 \$2,500	\$6,109 \$2,100 \$2,500 \$750 \$18,405 \$18,405 \$18,405 \$2,625 \$48,175 \$445 \$0 \$0 \$15,820 \$3,250 \$3,250 \$3,0808 \$59,225 \$30,900 \$2,100 \$1,250	\$2,398.47 \$2,100.00 \$1,800.00 \$1,800.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83 \$19,642.46 \$1,269.36 \$899.73	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01 (\$14,284.17) (\$11,257.54) (\$830.64) (\$350.27)	\$9,819.5 \$2,100.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.5 \$2,250.0 \$46.7 \$36.0 \$46.7 \$00.0 \$46.7 \$00.0 \$48.4 \$6,000.0 \$30,630.3 \$73,509.7 \$42,157.5 \$2,930.0 \$1,400.2 \$2,930.0 \$1,400.2 \$2,930.0 \$2,930.0 \$1,600.2 \$1,73,500.2 \$1,600.2 \$1,600.2\$1,600.2				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -223 -224 -225 -226 -227	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$9904 \$0 \$31,640 \$6,500 \$6,500 \$6,500 \$6,600 \$6,600 \$6,600 \$6,61,617 \$118,450 \$61,800 \$4,200 \$2,500 \$500	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$445 \$0 \$0 \$0 \$15,820 \$3,250 \$3,250 \$3,000 \$30,808 \$59,225 \$30,900 \$2,100 \$1,250 \$250	\$2,398.47 \$2,100.00 \$1,800.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83 \$19,642.46 \$1,269.36 \$899.73 \$0.00	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01 (\$14,284.17) (\$11,257.54) (\$350.27) (\$250.00)	\$9,819.5 \$2,100.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.5 \$2,250.0 \$46,735.0 \$46,1 \$23,202.5 \$1,445.0 \$6,000.0 \$30,630.3 \$73,509.1 \$42,157.5 \$2,930.6 \$1,600.2 \$1,600.2 \$500.0				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -223 -224 -225 -226 -227 -241	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$36,810 \$31,159 \$5,250 \$96,350 \$96,350 \$9904 \$0 \$904 \$0 \$31,640 \$6,500 \$61,617 \$118,450 \$61,800 \$61,800 \$4,200 \$2,500 \$16,000	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$445 \$0 \$0 \$0 \$15,820 \$3,250 \$3,250 \$3,200 \$3,250 \$3,000 \$3,250 \$3,000 \$3,200 \$2,2100 \$1,250 \$2,200 \$2,000 \$2,200 \$2,000 \$2,200 \$2,000 \$2,200 \$2,000 \$2,200 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$3,000	\$2,398.47 \$2,100.00 \$1,800.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83 \$19,642.46 \$1,269.36 \$899.73 \$0.00 \$9,363.60	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$11,805.00 (\$3,000.00) \$11,805.00 (\$3,000.00) \$11,257.54) (\$830.64) (\$350.27) (\$250.00) \$1,363.60	\$9,819.5 \$2,100.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.9 \$2,250.0 \$46,5735.0 \$46,1 \$23,202.9 \$1,445.0 \$6,000.0 \$30,630.3 \$73,509.1 \$42,157.5 \$2,930.6 \$1,600.2 \$1,600.2 \$1,600.2 \$500.0 \$500.0 \$500.0 \$6,636.4				
-121 -130 -136 -141 -142 -151 -153 -153 -154 -155 -158 -164 -165 -200 -212 -213 -221 -221 -222 -225 -226 -226 -227 -241 -246	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$994 \$0 \$904 \$0 \$31,640 \$6,500 \$6,000 \$6,6000 \$6,6000 \$6,6000 \$6,6000 \$6,500 \$6,000 \$6,500 \$6,000 \$6,000 \$6,000 \$6,000 \$6,000 \$6,000 \$6,000 \$6,000 \$5,000 \$110,000	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$0 \$0 \$0 \$15,820 \$3,250 \$3,250 \$3,250 \$3,000 \$30,808 \$59,225 \$30,900 \$2,100 \$2,100 \$2,500 \$8,000 \$55,000	\$2,398.47 \$2,100.00 \$1,800.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83 \$19,642.46 \$11,269.36 \$899.73 \$0.00 \$9,363.60 \$16,632.29	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01 (\$14,284.17) (\$14,284.17) (\$14,284.17) (\$14,285.27) (\$250.00) \$1,363.60 (\$38,367.71)	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.9 \$2,250.0 \$45,735.0 \$46,735.0 \$46,735.0 \$46,735.0 \$46,735.0 \$46,735.0 \$46,735.0 \$46,735.0 \$46,735.0 \$42,157.5 \$23,202.9 \$1,445.0 \$6,000.0 \$30,630.3 \$73,509.1 \$42,157.5 \$2,930.6 \$1,600.2 \$500.0 \$500.0 \$6,636.4 \$93,367.7				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -164 -165 -200 -212 -213 -221 -222 -224 -224 -225 -226 -227 -224 -225 -226 -227 -224 -224 -224	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$0 \$904 \$0 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450 \$61,800 \$42,200 \$4,200 \$3,300	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$448,175 \$45 \$0 \$0 \$0 \$15,820 \$3,250 \$3,250 \$3,000 \$3,250 \$3,000 \$2,100 \$2,100 \$2,100 \$2,50 \$30,900 \$2,50 \$30,900 \$2,50 \$30,900 \$2,50 \$30,900 \$2,50 \$30,900 \$2,50 \$30,900 \$2,50 \$30,900 \$2,500 \$2,500 \$30,900 \$2,500 \$2,500 \$30,900 \$2,500 \$2,500 \$30,900 \$2,500 \$2,500 \$30,900 \$2,500 \$30,900 \$2,500 \$2,500 \$30,900 \$2,500 \$2,500 \$30,900 \$2,500 \$2,500 \$30,900 \$2,500 \$2,500 \$2,500 \$30,900 \$2,100 \$2,500 \$2,500 \$30,900 \$2,500 \$30,900 \$2,500 \$30,900 \$2,500 \$30,900 \$2,500 \$3,250 \$30,900 \$2,500 \$3,250 \$30,900 \$2,500 \$3,250 \$30,900 \$2,500 \$30,900 \$2,500 \$30,900 \$2,500 \$30,500 \$2,500 \$30,900 \$2,500 \$30,500 \$2,500 \$30,900 \$2,500 \$30,500 \$2,500 \$30,900 \$2,500 \$30,500 \$2,500 \$30,500 \$2,500 \$30,500 \$2,500 \$30,500 \$2,500 \$30,500 \$2,500 \$30,500 \$2,500 \$3,500 \$3,500 \$2,500 \$3,500 \$3,500 \$3,500 \$3,500 \$3,500 \$3,500 \$3,500 \$3,500 \$3,500 \$3,500 \$3,500 \$3,50000 \$3,50000 \$3,50000 \$3,50000 \$3,50000 \$3,5000000 \$3,5000000000000000000000000000000000000	\$2,398.47 \$2,100.00 \$1,800.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83 \$19,642.46 \$1,269.36 \$899.73 \$0.00 \$9,363.60 \$16,632.29 \$14,466.59	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01 (\$14,284.17)	\$9,819.5 \$2,100.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.5 \$2,250.0 \$45,735.0 \$46,7 \$46,7 \$46,7 \$46,7 \$46,7 \$2,250.0 \$45,735.0 \$45,735.0 \$40,0 \$0.0 \$30,630.3 \$73,509.7 \$42,157.5 \$2,930.6 \$1,445.0 \$2,2930.6 \$1,445.0 \$6,636.2 \$1,600.2 \$500.0 \$500.0 \$500.0 \$500.0 \$503.0 \$1,600.2 \$503.0 \$503.0 \$1,600.2 \$503.0 \$1,600.2 \$503.0 \$1,600.2 \$503.0 \$1,600.2 \$503.0 \$500.0 \$50				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -164 -165 -200 -212 -213 -221 -222 -224 -225 -226 -226 -227 -224 -225 -226 -227 -224 -224 -224 -224 -224 -224 -224	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$0 \$0 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450 \$61,800 \$4,200 \$4,200 \$5,500 \$16,000 \$16,000 \$16,000 \$33,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$6,109 \$2,100 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$0 \$0 \$0 \$15,820 \$30,808 \$3,250 \$3,250 \$3,250 \$3,000 \$2,100 \$2,100 \$1,250 \$2,500 \$30,900 \$2,500 \$30,800 \$2,500 \$30,900 \$2,100 \$30,900 \$2,100 \$30,900 \$2,100 \$30,900 \$2,100 \$30,900 \$2,000 \$2,000 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,100 \$2,625 \$30,900 \$2,625 \$30,900 \$2,100 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,000 \$3,000 \$2,000 \$3,000 \$2,000 \$3,000	\$2,398.47 \$2,100.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83 \$19,642.46 \$1,269.36 \$19,642.46 \$1,269.36 \$99.73 \$0.00 \$9,363.60 \$16,632.29 \$14,466.59 \$0.00	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01 (\$14,284.17) (\$11,257.54) (\$830.64) (\$350.27) (\$250.00) \$1,363.60 (\$38,367.71) (\$2,033.41) \$0.00	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.5 \$2,250.0 \$45,735.0 \$46,735.0 \$45,735.0 \$46,735.0 \$45,735.0 \$23,202.5 \$1,445.0 \$6,000.0 \$30,630.3 \$73,509.1 \$42,157.5 \$2,930.6 \$1,600.2 \$1,600.2 \$500.0 \$500.0 \$18,633.2 \$18,533.2 \$0.0				
-121 -130 -136 -141 -142 -151 -152 -153 -154 -164 -165 -200 -212 -213 -221 -224 -224 -225 -226 -226 -227 -224 -225 -226 -227 -224 -224 -225 -226 -227 -241 -248 -249 -297	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$00 \$30,44 \$00 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450 \$61,800 \$61,800 \$61,800 \$4,200 \$5,500 \$5,500 \$61,800 \$61,800 \$61,800 \$4,200 \$5,500 \$16,000 \$16,000 \$110,000 \$33,000 \$0 \$0 \$1,500 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$6,109 \$2,100 \$0 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$48,175 \$45 \$0 \$0 \$15,820 \$3,250 \$3,250 \$3,250 \$3,000 \$2,100 \$1,250 \$2,100 \$1,250 \$2,500 \$8,000 \$55,000 \$16,500 \$0 \$950	\$2,398.47 \$2,100.00 \$0.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83 \$19,642.46 \$1,269.36 \$899.73 \$0.00 \$9,363.60 \$16,632.29 \$14,466.59 \$0.00 \$996.12	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01 (\$14,284.17) (\$14,284.17) (\$11,257.54) (\$830.64) (\$350.27) (\$250.00) \$1,363.60 (\$38,367.71) (\$2,033.41) \$0.00 \$46.12	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.5 \$2,250.0 \$45,735.0 \$46,735.0 \$45,735.0 \$46,1 \$23,202.5 \$1,445.0 \$6,000.0 \$30,630.3 \$73,509.1 \$42,157.5 \$2,930.6 \$1,600.2 \$1,600.2 \$1,600.2 \$1,600.2 \$1,603.4 \$1,600.2 \$1,603.4\$ \$1,603.4\$\\\$1,603.4\$\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,603.4\$\\\$1,6				
-121 -130 -136 -141 -142 -151 -152 -153 -155 -158 -164 -165 -200 -212 -213 -221 -222 -224 -225 -226 -227 -226 -227 -241 -248 -249 -249 -297 -298	Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Vision Insurance Vision Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$5,200 \$12,218 \$4,200 \$0 \$5,000 \$1,500 \$36,810 \$31,159 \$5,250 \$96,350 \$89 \$0 \$0 \$31,640 \$6,500 \$6,000 \$61,617 \$118,450 \$61,800 \$4,200 \$4,200 \$5,500 \$16,000 \$16,000 \$16,000 \$33,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$6,109 \$2,100 \$2,500 \$750 \$18,405 \$15,580 \$2,625 \$48,175 \$45 \$0 \$0 \$0 \$15,820 \$30,808 \$3,250 \$3,250 \$3,250 \$3,000 \$2,100 \$2,100 \$1,250 \$2,500 \$30,900 \$2,500 \$30,800 \$2,500 \$30,900 \$2,100 \$30,900 \$2,100 \$30,900 \$2,100 \$30,900 \$2,100 \$30,900 \$2,000 \$2,000 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,100 \$2,625 \$30,900 \$2,625 \$30,900 \$2,100 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,625 \$30,900 \$2,000 \$3,000 \$2,000 \$3,000 \$2,000 \$3,000	\$2,398.47 \$2,100.00 \$1,800.00 \$326.91 \$17,312.58 \$16,429.08 \$3,000.00 \$50,614.92 \$42.84 \$0.00 \$992.40 \$69.12 \$8,437.08 \$5,055.00 \$0.00 \$30,986.34 \$44,940.83 \$19,642.46 \$1,269.36 \$19,642.46 \$1,269.36 \$99.73 \$0.00 \$9,363.60 \$16,632.29 \$14,466.59 \$0.00	(\$3,710.53) \$0.00 \$0.00 (\$700.00) (\$423.09) (\$1,092.42) \$849.58 \$375.00 \$2,439.92 (\$1.66) \$0.00 \$992.40 \$69.12 (\$7,382.92) \$1,805.00 (\$3,000.00) \$178.01 (\$14,284.17) (\$11,257.54) (\$830.64) (\$350.27) (\$250.00) \$1,363.60 (\$38,367.71) (\$2,033.41) \$0.00	\$9,819.5 \$2,100.0 \$0.0 \$3,200.0 \$1,173.0 \$19,497.2 \$14,729.5 \$2,250.0 \$45,735.0 \$46.1 \$46.1 \$46.2\$\$40.2\$\$\$40.2\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$40.2\$\$\$\$40.2\$\$\$\$40.2\$\$\$\$40.2\$\$\$\$40.2\$\$\$\$\$40.2\$\$\$\$\$\$\$\$\$\$				

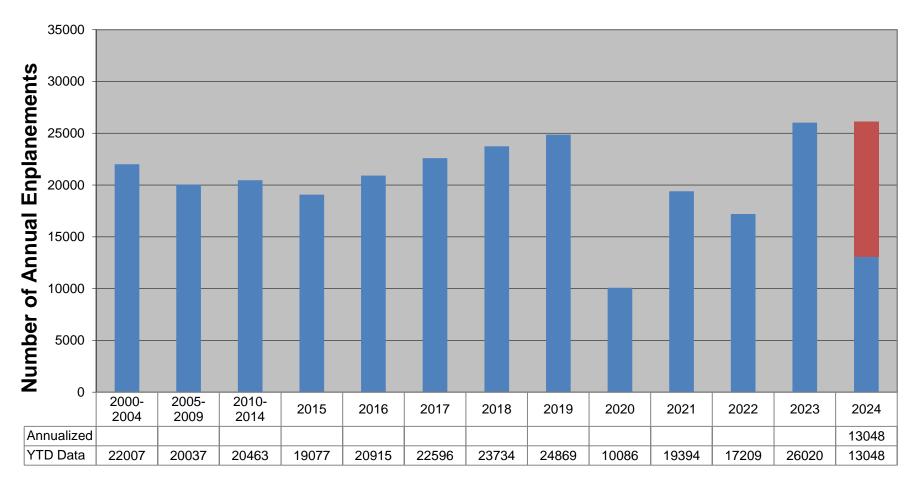
	Item	12 Month Budget 2024	Budget YTD Allocated	Actual as of 6/30/24 (50%)	Variance YTD	Balance Remaining For Year
-311	Postage and Box Rent	\$800	\$400	\$60.71	(\$339.29)	\$739.29
-313	Printing & Dup	\$800	\$400	\$312.44	(\$87.56)	\$487.56
-320	Ref Materials	\$250	\$125	\$0.00	(\$125.00)	\$250.00
-321	Publish Legal Notices	\$150	\$75	\$0.00	(\$75.00)	\$150.00
-324	Membership Dues	\$4,000	\$2,000	\$3,131.00	\$1,131.00	\$869.00
	Marketing	\$60,000	\$30,000	\$25,122.02	(\$4,877.98)	\$34,877.98
	Airline Recruitment	\$20,000	\$10,000	\$7,500.00	(\$2,500.00)	\$12,500.00
	Travel-Train, Conf & Misc.	\$15,000	\$7,500	\$8,893.60	\$1,393.60	\$6,106.40
	Fire fight supplies	\$4,500	\$2,250	\$653.10	(\$1,596.90)	\$3,846.90
-	Vehicle Fuel	\$50,000	\$25,000	\$26,943.39	\$1,943.39	\$23,056.61
	Insurance	\$82,332	\$41,166	\$50,122.30	\$8,956.30	\$32,209.70
	Insurance Claims	\$0	\$0	\$0.00	\$0.00	\$0.00
	Special Assessment	\$0	\$0	\$0.00	\$0.00	\$0.00
	Office Equipment	\$3,000	\$1,500	\$1,956.12	\$456.12	\$1,043.88
	Badging	\$1,500	\$750	\$2,374.97	\$1,624.97	(\$874.97
	Bank Service Charges	<u>\$7,200</u>	<u>\$3,600</u>	<u>\$4,102.54</u>	<u>\$502.54</u>	\$3,097.46
Sub-Total	Operating Expense	\$1,531,568.66	\$765,332.33	\$631,175.63	(\$134,156.70)	\$900,393.03
EDE1E 001	ATCT Water-Sewer-Strmwtr	\$1,129	\$564	\$547.56	(\$16.88)	\$581.32
	ATCT Water-Sewer-Sumwur	\$1,129	\$304	\$8,981.65	(\$1,318.35)	\$11,618.35
	ATCT Electricity ATCT Gas & Fuel Oil	\$20,600	\$10,300	\$0,901.05	(\$1,331.18)	\$4.163.68
	ATCT Gas & Fuel Oll ATCT Telephone	\$5,665	<del>م</del> 2,033 \$500	\$1,501.32	(\$1,331.16) (\$260.00)	\$760.00
	ATCT Building Maintenance	\$1,000	\$500	\$2,702.59	(\$260.00)	\$12,297.41
	Tower Expense	\$43,394	\$7,500 \$21.696.94	<u>\$2,702.59</u> \$13.973.12	(\$7,723.82)	\$12,297.41 \$29.420.76
		<b>\$+0,00+</b>	φ <b>2</b> 1,000.04	<i><b>ψ</b>10,070.12</i>	(\$1,120.02)	φ <b>2</b> 5,420.70
53610-810	Capital Equipment	\$0	\$0	\$785.62	\$785.62	(\$785.62
	Capital Improvement	\$1,065,000	\$532,500	\$8,388.35	(\$524,111.65)	\$1,056,611.65
	Other Capital Improvement	\$354,750	\$177,375	\$73,991.07	(\$103,383.93)	\$280,758.93
59280-920	Transfer to General Fund	\$0	\$0	\$0.00	\$0.00	\$0.00
58102-613	Principal/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00
58202-613	Interest/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00
Sub-Total	Capital Expense	\$1,419,750	\$709,875.00	\$83,165.04	(\$626,709.96)	\$1,336,584.96
TOTAL E	XPENSE	\$2,994,713	\$1,496,904	\$728,314	(\$768,590.48)	\$2,266,398.75
	RATING INCOME	\$0	(\$298)	\$684,695.13		(\$684,695.55
		ψU	(#230)	ψ00 <del>1</del> ,000.10		(\$004,000.00
<u>(</u>	Cash Balance		•			
	Per 2020 Audit Report	2,393,606				
	Per 2021 Audit Report	3,096,503				
	Per 2022 Audit Report	3,174,668				
	2023 Estimate	3,042,097				

#### Chippewa Valley Regional Airport Traffic Statistics June 2024

	Month		% Diff.	Year to date		% Diff.
AIRLINE PASSENGERS	2024	2023		2024	2023	
EAU-MSP	703	829		4118	5532	
EAU-RSW	0	0		6510	4425	
EAU-MCO	1459	1450		1691	2753	
EAU-LAS	<u>0</u>	<u>0</u>		0	0	
CHARTERS Enplaned				<u>729</u>	<u>696</u>	
Total Enplaned	2162	2279	-5%	13048	13406	-3%
MSP-EAU	652	880		2572	4404	
RSW-EAU	0	0		8249	4604	
MCO-EAU	1305	1354		1651	2946	
LAS-EAU	<u>0</u>	<u>0</u>		0	0	
CHARTERS Deplaned				<u>729</u>	<u>696</u>	
Total Deplaned	1957	2234	-12%	13201	12650	4%
Total Enplaned/Deplaned	4119	4513	-9%	26249	26056	1%
AIRLINE PERFORMANCE	2024	2023		2024	2023	
Scheduled Flights/Landings	22	22	0%	136	148	-8%
Canceled Flights Xnld for Wx Xnld for Mx Xnld Other Total	0 0 <u>0</u> 0	0 0 <u>0</u> 0	#DIV/0!	1 0 <u>0</u> 1	1 0 <u>0</u> 1	0%
Total Landings	22	22	0%	135	147	-8%
Total Inbound Seats	4092	4092	0%	25110	27342	
LANDLINE PASSENGERS						

Leg O&DMonthTotalEAU-MSPJune132MSP-EAUJune126TOTAL258

# Chippewa Valley Regional Airport Scheduled Air Carrier and Charter Enplanements



Years

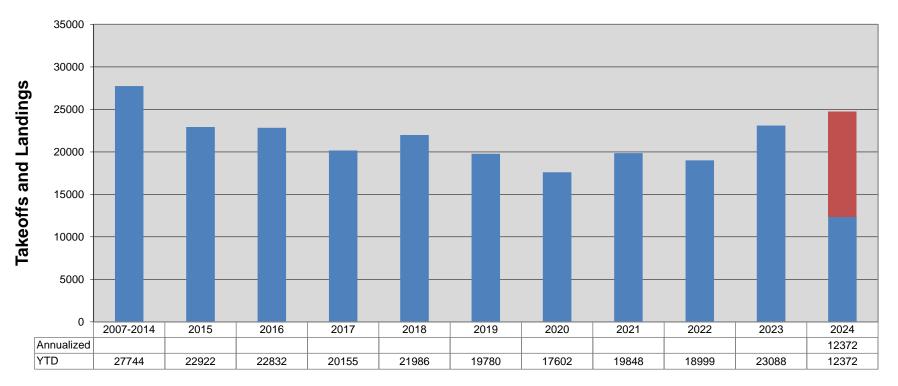
	Number of	Cars Rented	
	2024	<u>2023</u>	24/23 % Diff.
January	378	379	0%
February	389	348	12%
March	457	486	-6%
April	455	417	17%
May	470	492	-4%
June	516	566	
July			
August			
September			
October			
November			
December			
YTD	2665	2688	-1%

## Agenda Item 5b

## Chippewa Valley Regional Airport Air Traffic Operations Statistics June 2024

		Month		% Diff.	Year t	o date	% Diff.
		2024	2023		2024	2023	
ant	Air Carrier Communter/	48	42	14%	293	269	9%
ltinerant	Air Taxi	165	165	0%	940	755	25%
Itir	GA	1235	1440	-14%	7095	6832	4%
	Military	78	29	169%	293	193	52%
Local	GA	841	592	42%	3695	2826	31%
Ľ	Military	<u>6</u>	<u>2</u>	200%	<u>56</u>	<u>34</u>	65%
то	TAL	2373	2270	5%	12372	10909	13%

## Chippewa Valley Regional Airport Annual Air Traffic Control Tower Operations



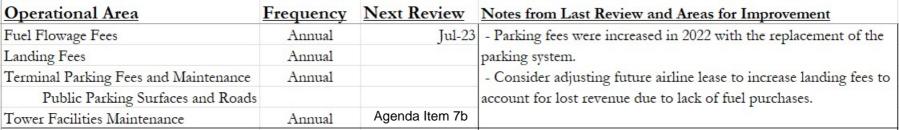
Years

2024 Community/Stakeholder Outreach

- 1. Jan 4 Airport Newsletter
- 2. Jan 4 Kiwanis Club Presentation
- 3. Jan 8 Airline PFC Meeting
- 4. Jan 10 WEAU Interview
- 5. Jan 10 Leader Telegram Interview
- 6. Jan 18 Leadership Chippewa Falls
- 7. Jan 22 Federal Legislative Update
- 8. Jan 23 LE Phillips CDC Tour
- 9. Feb 2 RSAT Invite
- 10. Feb 15 Junior Achievement Tour
- 11. Feb 21 Junior Achievement Tour
- 12. Feb 28 Sun Country Hiring Event
- 13. Mar 6 Junior Achievement Tour
- 14. Mar 8 Email on Draft Hangar Waitlist Policy
- 15. Mar 20 EC Chamber Podcast
- 16. Mar 20 Youth Ambassador Tour
- 17. Apr 4 Airport Newsletter
- 18. Apr 5 School Tour
- 19. Apr 10- LT Interview on Hangar Grant
- 20. Apr 10 Banker with a Beer Podcast
- 21. Apr 11 Leadership Eau Claire Tour
- 22. Apr 17 Rosenbaum Meeting w/ Tower Mgr
- 23. Apr 19 Axios Twin Cities Interview
- 24. May 11 Pancake Breakfast and Fly-In
- 25. May 14 Chippewa County Board
- 26. May 17 Eau Claire County Board
- 27. June 3 Airport Neighbor Fence Meeting
- 28. June 4 UWEC Academy for Lifelong Learners
- 29. June 5 LaCrosse Tribune Air Travel Interview
- 30. June 26 EAS Website News Story and Social Media Outreach
- 31. June 26 Airport Neighborhood Association Summer Sizzle
- 32. July 8 EAS Media Statement and Interviews
- 33. July 9 Spectrum News Interview

Upcoming Events

Master Plan Public Meeting, August 15, 2024 Flying Hamburger Social, August 20, 2024 Wisconsin Aviation Conference, Oct 2-4. 2024 Chippewa Valley Airshow, June 28-29, 2025



## Agenda Item 7b

<u>2024</u>	<u>EAU</u>	<u>LSE</u>	<u>RHI</u>	<u>CWA</u>
Signatory Landing Fees	\$1.58/1,000 lbs	\$3.86/1,000 lbs*	\$4.00/1,000 lbs**	\$2.35/1,000 lbs
Non-Signatory Landing Fees	\$1.69/1,000 lbs	\$3.86/1,000 lbs	\$4.00/1,000 lbs	\$2.35/1,000 lbs
Long Term Parking Fees	\$7/day	\$8/per day	\$7/per day	\$9/day
Short Term Parking Fees	First 4 Hours Free	First 20 min. free, \$2/20-60 min., \$1 for each add'l 1/2 hour, \$11/per day	First 4 Hours Free	First 3 Hours Free, \$1/hour \$9 daily max
100LL Fuel Flowage Fee	\$.07/gallon	\$.07/gallon	\$.06/gallon	\$.055/gallon
Jet A Fuel Flowage Fee	\$.08/gallon	\$.07/gallon*	\$.06/gallon	\$.055/gallon

\*Airlines are exempt from flowage fees because they pay a landing fee.

\*\*Airlines pay reduced flowage fee of \$.04/gallon.

2024	Name	Company	Accomplishment	
April	Shawn Styer	Aviation	I would like to nominate Shawn Styer for his willingness to go above and beyond to help the team at Sun Country when we have run into issues with deicing and equipment. With his help and quick response time, we have been able stay on-time, or very close, with our departure schedules.	x
May	- Gail Moore	AIC	We nominate tower controller Gail Moore to be honored through the CVRA recognition program. Gail was on duty during the May 11 pancake breakfast event. The traffic volume was extremely heavy, but no matter what happened, Gail kept her cool and managed everything with safety as the top priority. She treated all pilots in a very friendly and most professional manner. It was truly a job well done.	x
M	⁄lax Tomasoski	Aviation	Sunday May 26, a SunCountry flight was diverted to Eau Claire and Hawthorne was tasked to take care of it, Max single handedly dealt with the situation, including parking the plane, fueling it, getting air stairs to it, and even communicating with the pilots over the radio.	-
June	-			

## DEPARTMENT MISSION

The Chippewa Valley Regional Airport will provide our users with a safe, efficient and welcoming operation while striving to meet the current and future needs of the communities we serve, by ensuring the Chippewa Valley is connected to the world.

## DEPARTMENT BUDGET HIGHLIGHTS

CVRA continues to add facilities that generate additional revenue for the airport. Another new hangar facility comes online in 2025 which will have a positive impact on 2025 revenue. Adjustments to lease rates are an ongoing multi-year effort to account for increases in operational expenses. Expenditures for 2025 are mainly steady over prior years with the exception of wage increases related to the recent County compensation project and ongoing expenses for the PFAS site investigation.

## STRATEGIC DIRECTION AND PRIORITY ISSUES

The current Airport Commission strategic plan set the following goals which we have worked to accomplish in prior year budgets and continues in this budget: Maintain high quality leadership and staff who work as a team; create a high level of airport business partner satisfaction; understand facility needs; promote the benefit and value of the Airport within the Community.

## TRENDS AND ISSUES ON THE HORIZON

- Demand for hangar space continues to be strong.
- Passenger demand for air travel continues to be high and the national shortage of pilots seems to have eased slightly, which will hopefully lead to additional interest in air service at CVRA
- High construction and operational costs continue to make it challenging to maintain and grow airport facilities.

## **BUDGET CHANGES: REVENUES**

- A new hangar will be completed in 2025 which will allow CVRA to capture at least a few months of additional revenue in 2025. Only three months of rent were conservatively planned given the unknown timing of construction completion.
- Airline related revenue comes from a variety of sources including facility rent, landing fees, fuel purchases and airline customer parking. A change in airlines has resulted in a flattening of some airline related revenue so additional rent is planned to offset the other revenue sources.

## **BUDGET CHANGES: EXPENDITURES**

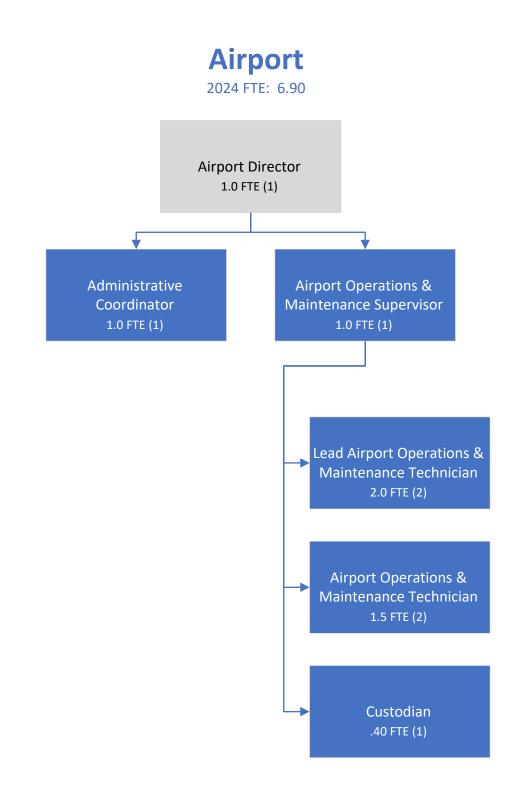
- No major changes in operational expenditures outside of routine increases in costs of supplies and materials.
- Routine adjustments in capital expenditures based on facilities and equipment needs.

## POSITION CHANGES IN 2025

• No position changes requested in 2025.

## KEY ASSUMPTIONS AND POTENTIAL RISKS

- The contract for airline service at CVRA is out for bid with the US DOT at the time of writing this narrative. Revenue assumptions have been made based on the performance of the current carrier in the last year, but a change in carrier could result in an increase or decrease in revenue.
- A major change in the local economy could have impacts on demand for general aviation facilities which could result in a decrease in hangar revenue.
- Many airport revenue sources are based on actual experience, not contract amounts, so budget numbers are estimates based on prior years.



## **Commercial Airline Service**

The Chippewa Valley Regional Airport provides support for commercial air service operations. The commercial air service program includes everything having to do with facilitating, serving and maintaining commercial air service, including Aircraft Rescue and Firefighting, Federal Aviation Administration Airport Certification, Transportation Security Administration Airport Security Program, air service marketing and public relations, facilities and maintenance for the airfield, terminal building, air traffic control tower, parking lot and entrance road.

OUTPUTS			<u>2022</u>	<u>2023</u>	<u>YTD* 2024</u>
Number of passenger enplanements/deplanements		39,167	34,594	50,942	26,129
Number of community presentations		41	51	61	30
			-	*YTD indicates	s Jan-Jun Results
OUTCOMES	Benchmark	2021	2022	2023	YTD* 2024
80% of commercial passengers will report being satisfied or extremely satisfied with the airport controlled metrics on a customer satisfaction survey administered randomly.	80%	82%	88%	90%	81%
Maintain percentage change in passenger enplanements at a level equal to or greater than the percentage change in the state average of regional airports.	<u>2023</u> 10%	79%	-12%	51%	1%
Commercial air service will be promoted in the community 50 times throughout the year.	50 or more	41	51	61	30
				*YTD indicates	s Jan-Jun Results

## **General Aviation**

The Chippewa Valley Regional Airport provides the infrastructure necessary to facilitate general/corporate aviation operations. Examples: facilities and maintenance for the airfield, hangars, FBO facilities, air traffic control tower, parking lot and entrance road.

OUTPUTS		2021	2022	2023	YTD* 2024
Number of hangars rented for airport			60 of 63	61 of 63	63 of 64
Aircraft Operations			18,999	23,088	12,372
Gallons of Fuel			1,070,834	802,515	360,180
				*YTD indicate:	s Jan-Jun Results
OUTCOMES	Benchmark	2021	2022	2023	YTD* 2024
85% of airport owned hangars will be rented.	85%	100%	95%	97%	98%
Maintain percentage change of aircraft operations at a level equal to or greater than the change in the state average of regional airports.	<u>2023</u> 9%	13%	-4%	22%	13%
80% of general aviation users will report being satisfied or extremely satisfied with the overall airport experience on a customer satisfaction survey administered randomly.	80%	87%	100%	100%	N/A
customer satisfaction survey administered randomly.				*YTD indicates	s Ja

Airport Partners							
The Chippewa Valley Regional Airport provides the infras car rentals, restaurant, and other miscellaneous non-aviatic building, parking lot and entrance road.		•			-		
OUTPUTS		2021	2022	2023	YTD* 2024		
Percentage of terminal space rented that is available to airport partners			92%	97%	97%		
Car rental concession fee revenue	\$153,033	\$181,400	\$190,013	\$77,613			
				*YTD indicates	s Jan-Jun Results		
OUTCOMES	Benchmark	2021	2022	2023	YTD* 2024		
70% of total space available for rental to airport partners will be rented during the year.	70%	92%	92%	97%	97%		
The current year concession fee earned from car rentals will be greater than or equal to the prior year.	5% or greater	19%	5%	5%	TBD		
			<u>.</u>	*YTD indicates	s Jan-Jun Results		

# **Overview of Revenues and Expenditures**

	2023	2024	2024	2025	%
Revenues	Actual	Adjusted Budget	Estimate	Request	Change
01-County Funding	\$407,052	\$407,050	\$407,050	\$407,050	0%
04-Intergovernment Grants and Aid	\$7,474,201	\$132,890	\$566,890	\$132,890	0%
06-Public Charges for Services	\$1,143,606	\$1,071,195	\$1,141,929	\$1,242,327	16%
09-Other Revenue	\$147,628	\$98,560	\$104,200	\$110,830	12%
11-Fund Balance Applied	-	\$1,285,018	-	\$244,451	-81%
Total Revenues:	\$9,172,487	\$2,994,713	\$2,220,069	\$2,137,548	-29%

	2023	2024	2024	2025	%
Expenditures	Actual	Adjusted Budget	Estimate	Request	Change
01-Regular Wages	\$427,682	\$460,318	\$490,638	\$516,236	12%
02-OT Wages	\$12,866	\$20,850	\$10,000	\$23,701	14%
03-Payroll Benefits	\$197,457	\$181,262	\$191,769	\$203,988	13%
04-Contracted Services	\$628,625	\$662,501	\$621,152	\$665,988	1%
05-Supplies & Expenses	\$161,106	\$164,700	\$181,875	\$172,975	5%
07-Fixed Charges	\$1,938,313	\$82,332	\$82,332	\$93,601	14%
09-Equipment	(\$4,121)	\$1,422,750	\$2,372,995	\$461,059	-68%
11-Other	\$20,000	-	-	-	
Total Expenditures:	\$3,381,928	\$2,994,713	\$3,950,761	\$2,137,548	-29%

Net Surplus/(Deficit)- Chippewa Valley Regional Airport	\$5,790,559	\$0	(\$1,730,692)	\$0	
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# **Budget Analysis**

	2024 Adjusted Budget	Cost to Continue Operations in 2025	2025 Requested Budget
01-County Funding	\$407,050	-	\$407,050
04-Intergovernment Grants and Aid	\$132,890	-	\$132,890
06-Public Charges for Services	\$1,071,195	\$171,132	\$1,242,327
09-Other Revenue	\$98,560	\$12,270	\$110,830
11-Fund Balance Applied	\$1,285,018	(\$1,040,567)	\$244,451
Total Revenues	\$2,994,713	(\$857,165)	\$2,137,548

<b>Total Expenditures</b>	\$2,994,713	(\$857,165)	\$2,137,548
11-Other	-	-	-
09-Equipment	\$1,422,750	(\$961,691)	\$461,059
07-Fixed Charges	\$82,332	\$11,269	\$93,601
05-Supplies & Expenses	\$164,700	\$8,275	\$172,975
04-Contracted Services	\$662,501	\$3,487	\$665,988
03-Payroll Benefits	\$181,262	\$22,726	\$203,988
02-OT Wages	\$20,850	\$2,851	\$23,701
01-Regular Wages	\$460,318	\$55,918	\$516,236

# **Revenue Assumptions**

	2023	2024	2024	2025	]	
Revenue Source	Actual	Budget	Estimate	Request	Assumptions	Confidence Level %
Property Taxes	407,052	407,050	407,050	407,050	County funding request	100%
Airport Grants	7,341,311	-	434,000	-	Not budgeting in 2025	100%
Contrib Fr Chippewa County	132,890	132,890	132,890	132,890	Per Contract	100%
Air Terminal/Sun Country	92,305	95,097	95,097	126,000	Per Contract	100%
Air Terminal/ Tsa	31,070	24,332	35,063	35,335	Per Contract	100%
Air Terminal/ Mead & Hunt	2,310	2,379	2,379	2,451	Per Contract	100%
Air Terminal/ Landline Co - Operation Fe	2,040	1,500	250	-	Not budgeting in 2025	100%
Air Terminal/ Landline Co - Pfc	20,975	15,000	8,400	-	Not budgeting in 2025	100%
Air Terminal/ Faa	13,440	13,440	19,411	19,517	Per Contract	100%
Air Terminal/ Restaurant	-	30,000	-	-	Not budgeting in 2025	100%
Lease Revenue - Hangar 54	26,246	-	30,000	33,000	Per Contract	100%
Air Terminal/ Advertising	6,347	3,500	5,100	3,500	Estimate based on prior years	90%
Air Terminal/ Utility Revenues	3,606	2,000	2,000	2,500	Estimate based on prior years	90%
Fbo	161,090	226,386	226,386	227,893	Per contract	100%
Fbo/ Tie Downs	216	216	216	216	Per contract	100%
Airfield/ Fuel Flowage	63,637	55,000	60,000	73,000	Estimate based on prior years	70%
Airfield/ Landing	68,047	52,000	52,000	57,788	Estimate based on prior years	70%
Hangars	198,188	198,245	198,245	242,098	Estimate based on prior years	80%
Hangars/ Land Lease Revenue	44,728	44,600	46,582	47,000	Per contract	100%
Hangars/ Utility Revenue	14,058	16,000	14,000	15,000	Estimate based on prior years	70%
Parking/ Menards	10,979	5,000	10,800	10,800	Estimate based on prior years	50%
Parking/ Terminal	173,934	150,000	180,000	180,000	Estimate based on prior years	80%

# **Revenue Assumptions**

	2023	2024	2024	2025		
Revenue Source	Actual	Budget	Estimate	Request	Assumptions	Confidence Level %
Rental Cars/ Avis	145,314	100,000	105,000	110,056	Estimate based on prior years	80%
Rental Cars/ Enterprise	58,689	35,000	45,000	50,173	Estimate based on prior years	80%
Badging Revenue	6,388	1,500	6,000	6,000	Estimate based on prior years	50%
Lease Interest Income	2,860	-	-	-	C	0%
Sale Of Capital Assets	12,730	-	-	-	C	0%
Other Revenue	1,553	5,000	5,000	15,000	Estimate based on prior years	70%
Insurance Refunds	1,357	-	-	-	C	0%
Pfc Fees	101,923	74,360	80,000	74,630	Estimate based on prior years	70%
Vehicle Fuel Reimbursement	25,130	18,000	18,000	20,000	Estimate based on prior years	80%
Equipment Rental	2,075	1,200	1,200	1,200	Estimate based on prior years	90%
Fund Balance Applied	-	1,285,018	-	244,451	Use of fund balance	100%
TOTAL	\$9,172,487	\$2,994,713	\$2,220,069	\$2,137,548		•

# **Grant Funding**

	2023	2024	2024	2025	
Revenue Source	Actual	Budget	Estimate	Request	Grant Details
Airport Grants	7,341,311	-	434,000	-	Not budgeting in 2025
Contrib Fr Chippewa County	132,890	132,890	132,890	132,890	Per Contract
TOTAL	\$7,474,201	\$132,890	\$566,890	\$132,890	

# **Contracted Services Summary**

	2023	2024	2024	2025
Expenditure Type	Actual	Budget	Estimate	Request
Professional Services	178,615	172,500	148,000	173,000
Utility Services	245,934	279,361	271,152	275,788
Repairs And Maintenance	199,906	205,640	196,000	210,700
Other Contracted Services	4,170	5,000	6,000	6,500
Total	\$628,625	\$662,501	\$621,152	\$665,988

# **Contracted Services Detail**

	2023	2024	2024	2025			
Expenditure	Actual	Budget	Estimate	Request	Description	Expenditure Type	
Airport/ Contracted Services	24,264	31,640	25,000	27,700	HVAC Maintenance, Janitorial, RT3 Calibration, Parking System Expense	Repairs And Maintenance	
Airport/ Attorney Fees	9,523	6,500	12,000	10,000	Attorney Fees for various contracts	Professional Services	
Airport/ Accounting & Audit	5,799	6,000	6,000	6,000	Airport share of county audit and airport pfc audit	Professional Services	
Airport/ Water-Sewer- Stormwater	57,588	61,617	61,617	64,698	Water/Sewer/Stormwater	Utility Services	
Airport/ Electricity	116,941	118,450	118,450	118,450	Electricity	Utility Services	
Airport/ Gas & Fuel Oil	37,004	61,800	55,000	55,000	Gas and Fuel Oil	Utility Services	
Airport/ Telephone	3,670	4,200	4,000	4,000	Office Telephone	Utility Services	
Airport/ Cellular Phone	2,177	2,500	2,500	2,500	Cellular Phone	Utility Services	
Airport/ Data Line/Internet	909	500	500	500	Internet	Utility Services	
Airport/ Motor Vehicle Maint	14,970	16,000	16,000	18,000	Maintenance for airport licensed vehicles	Repairs And Maintenance	
Airport/ Grounds Maint	105,984	110,000	100,000	110,000	Snow removal, mowing, pavement maintenance, etc.	Repairs And Maintenance	
Airport/ Building Maint	42,732	33,000	40,000	40,000	Maintenance of all airport owned buildings, except the tower	Repairs And Maintenance	
Airport/ Refuse Collection	1,438	1,900	1,000	1,500	Garbage and Recycling	Utility Services	
Airport/ Laundry Svcs- Uniforms & Towels	4,170	5,000	6,000	6,500	Uniforms, rugs and cleaning towels	Other Contracted Services	
Airport/ Sundry Cont Serv	163,294	160,000	130,000	157,000	PFAS Site Investigation, USDA Contract and ACDBE Update	Professional Services	
Airport Atct/ Water-Sewer- Stormwater	1,031	1,129	1,085	1,140	Water/Sewer/Stormwater	Utility Services	
Airport Atct/ Electricity	21,100	20,600	21,000	22,000	Electricity	Utility Services	
Airport Atct/ Gas & Fuel Oil	3,115	5,665	5,000	5,000	Gas and Fuel Oil	Utility Services	
Airport Atct/ Telephone	960	1,000	1,000	1,000	Office Telephone	Utility Services	
Airport Atct/ Building Maint	11,956	15,000	15,000	15,000	Maintenance for Air Traffic Control Tower	Repairs And Maintenance	
TOTAL	\$628,625	\$662,501	\$621,152	\$665,988			

	2025-2029 Chippewa Va	lley	Region	al	Airport	t C	Capital Bu	dget					
Project Funding Sources													
Year	Project	Т	otal Cost	Er	FAA ntitlement	D	FAA viscretionary		AA IG	W	visconsin DOT		Local
FV2025 -	Capital Equipment (810)												
SA	Acquire Replacement Front End Loader and Snow Plow	\$	300,000		-		-		-	· \$	240,000	\$	60,000
	2025 Total Project Costs - Account 810	\$	300,000	\$	-	\$	-			\$	240,000	\$	60,000
<b>FY2025 -</b> Local Local	Capital Improvement (820)         Hangar F3 Roof Repairs         Terminal Window Seal Replacement	\$ \$	12,000		-		-		-		-	\$ \$	12,000
Local	Upgrade Access Control Panels and Readers	\$	30,000		-		-		-		-	\$	35,000
	Year 2024 Total Project Costs - Account 820	\$	50,000	\$	-	\$	-	\$		- \$	-	\$	55,000
	Other Capital Improvement (829)	··		 			`					. <u> </u>	
SA	Replacement Beacon (Equipment is not fed-eligible)	\$	21,000		-		-		-	• \$	10,500	\$	10,500
AIP	Reimburse Design and Construct Airfield Lighting Phase I - Runway 04/22, Runway 14/32, Twy C, E, F, Rotating Beacon, and Vault Equipment	\$	3,361,184	\$	1,000,000	\$	2,025,066		-	• \$	168,059	\$	168,059
SA	Design Airfield Lighting Phase II - Airfield Guidance Sings and Runway Visual/Vertical Guidance Systems	\$	250,000		-		-		-	• \$	125,000	\$	125,000
SA	Design and Construct Runway 04 Perimeter Road	\$	250,000		-		-		-	· \$	200,000	\$	50,000
	Year 2025 Total Project Costs	\$	3,861,184	\$	1,000,000	\$	2,025,066	\$	-	· \$	493,059	\$	343,059

	2025-2029 Chippewa Va	lley	Region	al	Airport	Capital Bu	dg	et					
		Project Funding Sources											
Year	Project		otal Cost	Eı	FAA ntitlement	FAA Discretionary	-	FAA AIG	W	isconsin DOT		Local	
FY2026													
AIP	Reimburse Design and Construct Airfield Lighting Phase II - Airfield Guidance Sings and Runway Visual/Vertical Guidance Systems	\$	1,488,047	\$	1,339,241	-		-	\$	74,403	\$	74,403	
AIP	Design Airfield Lighting Phase III - Install Apron Edge Lights and Windcones	\$	150,000		-	-		-	\$	75,000	\$	75,000	
	Year 2026 Total Project Costs	\$	1,638,047	\$	1,339,241	\$ -	\$	-	\$	149,403	\$	149,403	
FY2027													
AIP	Design SRE Equipment (1 sweeper to replace Ford Truck/move sander to new truck) and Airfield Markings	\$	50,000	\$	45,000	-		-	\$	2,500	\$	2,500	
AIP	Design Airport Marking Removal and Repainting	\$	50,000	\$	45,000	-		-	\$	2,500	\$	2,500	
AIP	Wildlife Assessment and Plan	\$	40,000	\$	36,000	-		-	\$	2,000	\$	2,000	
AIP	Stormwater Pollution Prevention Plan (SWPPP)	\$	55,000	\$	49,500	-		-	\$	2,750	\$	2,750	
AIP	Reimburse Design and Construct Airfield Lighting Phase III - Install Apron Edge Lights and Windcones	\$	593,951	\$	534,555	-		-	\$	29,698	\$	29,698	
	Year 2027 Total Project Costs	\$	788,951	\$	710,055	\$-	\$	-	\$	39,448	\$	39,448	
FY2028													
<b>F I 2020</b> AIP	Design Taxiway A 75' (FY24 AIG)	\$	221,000	1	-	_	\$	198,900	\$	11,050	\$	11,050	
SA	Design Tower Equipment Replacement	\$	150,000		-	-	Ť	-	\$	75,000	-	75,000	
AIP	Reimburse Design and Acquire SRE Equipment (1 sweeper to replace Ford Truck/move sander to new truck)	\$	875,000	\$	787,500	-		-	\$	43,750		43,750	
SA	Acquire SRE Equipment (1 plow for new truck)	\$	50,000		-	-		-	\$	25,000	\$	25,000	
AIP	Reimburse Design and Construct Airfield Marking Removal and Repainting	\$	361,100	\$	324,990	-		-	\$	18,055	\$	18,055	
	Year 2028 Total Project Costs	\$	1,657,100	\$	1,112,490	\$ -	\$	198,900	\$	172,855	\$	172,855	
FY2029		- 1					1		-1				
	Reimburse Design and Construct Tower Equipment Replacement	\$	1,450,000	\$	1,305,000	-		-	\$	72,500		72,500	
AIP	Construct Taxiway A 75' (FY24 and FY25 AIG)	\$	2,000,000		-	-	\$	1,800,000	\$	100,000	_	100,000	
	Year 2029 Total Project Costs	\$	3,450,000	\$	1,305,000	\$-	\$	1,800,000	\$	172,500	\$	172,500	

# HAWTH

#### **GLOBAL AVIATION SERVICES**

2221 Smithtown Avenue | Ronkoncoma, NY 11779 Phone: 916-281-7688 www.hawthorne.aero

July 12th, 2024

Ms. Charity Zich Airport Director Chippewa Valley Regional Airport 3800 Starr Ave Eau Claire, WI 54703

#### RE: Request for Airport's Consent to Sale of Heartland Aviation, LLC

Dear Ms. Zich,

We are pleased to inform you that Hawthorne Global Aviation Services, LLC ("<u>Hawthorne</u>") has a purchase agreement in place with PJS Holdings LLC (owned by Nick Fancher), where Hawthorne has agreed to sell Heartland Aviation, LLC ("<u>Heartland</u>"), which contains substantially all of the assets related to Heartland's charter, MRO and flight school operations, pursuant to a Membership Interest Purchase Agreement, dated July 9, 2024 (the "<u>Transaction</u>").

This letter is meant to provide you with notice of the Transaction and constitutes a request for the Chippewa Valley Regional Airport Commission (the "<u>Commission</u>") to review this request at the July 19<sup>th</sup> Commission board meeting (as we are attempting to close the Transaction expeditiously by August 1, 2024) and provide its written consent and acknowledgment based on the following:

- 1. The Heartland Aviation, LLC entity will continue for MRO and charter operations.
- 2. Heartland will continue to provide the required minimum standard services as a SASO for MRO, charter and flight school (if Gibson or another approved 3<sup>rd</sup> party stop performing flight school services).
- 3. Eau Claire FBO, LLC will provide the other FBO minimum standard services.

I would like to personally thank you for your support and partnership. If you have any questions regarding the Transaction or this letter, please contact me at: TGoetz@hawthorne.aero or 918-859-0942. We thank you in advance for your prompt cooperation and look forward to hearing from you.

Sincerely,

HAWTHORNE GLOBAL AVIATION SERVICES, LLC

By: \_\_\_\_\_\_ Name: Tyson Goetz Title: Chief Executive Officer

