



AGENDA

Eau Claire County Board of Supervisors
Tuesday, December 5, at 7 pm
Eau Claire County Government Center
721 Oxford Ave • Eau Claire, WI 54703
County Board Room 1277

Join from meeting link:

<https://eauclairecounty.webex.com/eauclairecounty/j.php?MTID=m68a9dcf3b77b51e801f278912736909e>

Join from meeting number:

Meeting number: 2598 419 8399 Password: Yt65ZUqpP9n

Join from phone: 415-655-0001 Access Code: 2598 419 8399

Watch live on our website: <https://www.eauclairecounty.gov/our-government/county-board/meeting-agendas-minutes>

For those wishing to make public *written* comment must fill out your information on the following link and click “Submit” **at least 60 minutes prior** to the start of the meeting. Link: <https://bit.ly/3CEnwe2>

- (1) Indicates 1st Reading
- (2) Indicates 2nd Reading

1. Call to Order
2. Honoring of the Flag and Moment of Reflection by: Supervisor Dane Zook
3. Call of the Roll
4. Approval of the Journal of Proceedings from November 7-8, 2023 *Page 1*

APPOINTMENT TO THE COUNTY BOARD

Confirming Dr. Kirk Dahl to fill vacant County Board Supervisor District 14 seat. County Clerk, Sue McDonald, to administer the Oath of Office; afterwards, Dr. Kirk Dahl will be seated to begin duties as a County Board member

5. **PUBLIC COMMENTS**
6. **REPORTS TO THE COUNTY BOARD UNDER 2.04.320**

Oral Reports

- Integrated Preparedness Plan by Tyler Esh, Emergency Management *Page 6*
- Housing Study by Rod Eslinger, Director of Planning & Development *Page 37* (Link: <https://www.eauclairecounty.gov/home/showdocument?id=52434&t=638368595771705711>)

Written Reports

7. **PRESENTATION OF PETITIONS, CLAIMS AND COMMUNICATIONS**

8. **FIRST READING OF ORDINANCES BY COMMITTEES**

9. **FIRST READING OF ORDINANCES AND RESOLUTIONS BY MEMBERS**

Airport Commission

File No.

23-24/051 (1) Ordinance: To amend section 12.10.030 of the Code: Club Aircraft; to create section 12.10.050 of the Code: Club Hangar Leases **Page 53**

Committee on Parks & Forest

File No.

23-24/054 (1) Ordinance: To reletter 16.30.005 of the Code 1. Through BB. To J. through CC.: Definitions; to create section 16.30.005 M. of the Code: Definitions; to amend section 16.30.140 C. of the Code: Vehicular Traffic **Page 55**

23-24/050 (1) Ordinance: To amend section 16.02.020 of the Code: Restrictions on timber and pulp cutting – Eau Claire County Forest **Page 57**

10. **REPORTS OF STANDING COMMITTEES, COMMITTEES, COMMISSIONS AND BOARDS UNDER 2.04.160 AND SECOND READING OF ORDINANCES**

Committee on Finance and Budget

File No

23-24/057 (1) Resolution: Authorizing a 2023 Budget Amendment for approval of 2023 Grants Awards, Donations, and Other Revenue given to Eau Claire County **Page 59**

Committees on Human Resources, Finance & Budget, and Judiciary & Law Enforcement

File No.

23-24/055 (1) Resolution: Creating 1.0 (FTE) grant funded Data Analyst position in the Criminal Justice Services Department **Page 61**

Committees on Human Resources, Finance & Budget, and the Human Services Board

File No.

23-24/059 (1) Resolution: Creating 1.0 (FTE) grant funded Deflection Program Manager position in the Eau Claire County Department of Human Services **Page 65**

Committees on Human Resources, Finance & Budget, and the Airport Commission

File No.

23-24/048 (1) Resolution: Abolishing the Maintenance Technician Position I at the Chippewa Valley Regional Airport **Page 68**

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-7335, (FAX) 839-1669 TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

Committee on Finance and Budget

File No

23-24/064 (1)

Resolution: Granting the Use of Contingency Funds and Authorizing the Parks and Forest Department to Apply for the Wisconsin Municipal Dam Grant in Order to Repair the Altoona Dam *Page 70*

11. APPOINTMENTS

12. ANNOUNCEMENTS

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

**OFFICIAL PROCEEDINGS OF THE COUNTY BOARD
OF SUPERVISORS**

Tuesday, November 7, 2023 – Wednesday, November 8, 2023

The County Board of Supervisors of the County of Eau Claire convened at the Courthouse in the City of Eau Claire on Tuesday, November 7, 2023, and was called to order by Chair Nancy Coffey at 7:00 p.m.

The Board honored the flag with the pledge of allegiance. Moment of Reflection was given by Supervisor Amanda Babb.

Roll Call: 25 Present: Supervisors Todd Meyer, Amanda Babb, Joe Knight, Stella Pagonis, Larry Hoekstra, Dane Zook, Cory Sisk, Allen Myren, Nancy Coffey, Nathan Otto, Brett Geboy, Connie Russell, Nick Smiar, Thomas Vue, James A. Dunning, Gerald “Jerry” Wilkie, John Folstad, Mark Beckfield, Katherine Schneider, Robin Leary, Heather DeLuka, Jodi Lepsch, Tami Schraufnagel, Kyle Johnson, Missy Christopherson
3 Absent: Supervisors Steve Chilson, David Hirsch, Kimberly Cronk *all three Supervisors arrived later in the meeting.
1 Vacant: District 14

JOURNAL OF PROCEEDINGS (October 17, 2023)

On a motion by Supervisor Leary, seconded by Supervisor DeLuka, the Journal of Proceedings was approved via voice vote.

*Supervisor Chilson arrived at this time

PUBLIC HEARING ON ANNUAL BUDGET

The board shall hold a public hearing on the budget in accordance with Wis. Stats. 65.90(3), and Eau Claire County Code sections 2.04.010 C and 2.04.030 D, on an annual basis at its second October meeting and first November meeting.

No one wished to speak. The public hearing was closed.

Without objection, Chair Coffey moved to take up the following items on the agenda next.

REPORTS OF STANDING COMMITTEES, COMMITTEES, COMMISSIONS AND BOARDS

UNDER 2.04.160 AND SECOND READING OF ORDINANCES

Committees on Administration and Judiciary & Law Enforcement

Resolution 23-24/045 Approving the Eau Claire County Opioid Task Force to expend funding for the Eau Claire County Jail Medication Assisted Treatment (MAT) Maintenance while individuals are incarcerated. On a motion by Supervisor Schraufnagel, seconded by Supervisor Myren, the resolution was adopted unanimously via roll call vote.

Committee on Planning & Development

Ordinance 23-24/044 Amending the 1982 Official Zoning District Boundary Map for the Town of Lincoln
*Supervisor Cronk arrived at this time

On a motion by Supervisor Dunning, seconded by Supervisor Leary, the ordinance was enacted via roll call vote as follows:

17 Ayes: Supervisors Meyer, Babb, Pagonis, Hoekstra, Zook, Chilson, Sisk, Geboy, Russell, Vue, Dunning, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka

9 Noes: Supervisors Knight, Myren, Coffey, Otto, Smiar, Lepsch, Schraufnagel, Cronk, Christopherson

1 Abstain: Supervisor Johnson

1 Absent: Supervisor Hirsch

1 Vacant: District 14

Committee on Finance & Budget

Resolution 23-24/053 Denying the claims of Randal Creviston against Eau Claire County; directing the County Clerk to notify the claimant of said denial

On a motion by Supervisor Myren, seconded by Supervisor Johnson, the resolution was adopted unanimously via roll call vote.

REPORTS TO THE COUNTY BOARD UNDER 2.04.320

Oral Reports

Year-End Fund Balance Estimate Based on Q3 Data by Jason Syzmanski, Finance Director

*Supervisor Hirsch arrived at this time

Supervisor Stella Pagonis proposed Amendment

Add line for other available funding sources. This would give Finance Director and Administrator authority and flexibility to move forward, prior to the final assessment of the funding source, to use general fund balance, or other source, with approval from the F&B committee and the County Board of Supervisors.

Motion: In every spot where it says “bonds”, or “short-term borrowing” add “or other available source” and change wording “requires” to “may require borrowing”

On a motion by Supervisor Pagonis, and seconded by Supervisor Leary, the amendment was approved via roll call vote as follows:

25 Ayes: Supervisors Meyer, Knight, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Coffey, Otto, Geboy, Russell, Smiar, Hirsch, Vue, Dunning, Wilkie, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Christopherson

3 Noes: Supervisors Babb, Folstad, Cronk

1 Vacant: District 14

PRESENTATION OF SUMMARY OF DEPARTMENTAL BUDGETS BY THE CHAIRS OF THE GOVERNING COMMITTEES AND THE CHAIR OF THE FINANCE & BUDGET COMMITTEE

Committee chairs gave an overview of each departmental budget and answered questions regarding them.

BUDGET DELIBERATIONS

Committee on Finance & Budget Amendment 01:

Increase the 2023 payable 2024 allowable levy for the following:

Final Net New Construction: \$758

Terminated TID: \$13,414

Personal Property Tax Chargebacks: \$1,647

Total Increase: \$15,819

The additional allowable levy will not be allocated to any program area and will instead be added to the general fund balance.

On a motion by Supervisor Dunning, seconded by Supervisor Leary, the amendment was approved unanimously via roll call vote.

Amendment to Amendment 02:

Add \$5,000 to the proposed \$10,000 of county funding for the Boys & Girls Clubs. The additional \$5,000 will come from the General Fund. \$10,000 will come from the EDC.

On a motion by Supervisor Cronk, seconded by Supervisor Leary, the amendment to amendment 02 was approved via roll call vote as follows:

21 Ayes: Supervisors Meyer, Babb, Knight, Pagonis, Zook, Chilson, Coffey, Russell, Hirsch, Vue, Dunning, Wilkie, Folstad, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

6 Noes: Supervisors Hoekstra, Sisk, Myren, Geboy, Smiar, Beckfield

1 Abstain: Supervisor Otto

1 Vacant: District 14

Committee on Finance & Budget Amendment 02:

Add \$15,000 of county funding for the Boys & Girls Club.

On a motion by Supervisor Leary, seconded by Supervisor Hirsch, the amendment was approved, as amended once, via roll call vote as follows:

22 Ayes: Supervisors Meyer, Babb, Knight, Pagonis, Zook, Chilson, Coffey, Russell, Hirsch, Vue, Dunning, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

5 Noes: Supervisors Hoekstra, Sisk, Myren, Geboy, Smiar,

1 Abstain: Supervisor Otto

1 Vacant: District 14

Motion to Suspend the Rules

On a motion by Supervisor Hirsch and seconded by Supervisor Myren, a motion to suspend the rules to finish the agenda, failed by roll call vote as follows:

10 Ayes: Supervisors Meyer, Knight, Zook, Sisk, Myren, Coffey, Geboy, Russell, Hirsch, Vue

18 Noes: Supervisors Babb, Pagonis, Hoekstra, Chilson, Otto, Smiar, Dunning, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

1 Vacant: District 14

On a motion by Supervisor Babb and seconded by Supervisor Myren, a motion to stay until midnight failed by roll call vote as follows:

12 Ayes: Supervisors Meyer, Babb, Knight, Zook, Sisk, Myren, Coffey, Russell, Vue, Dunning, Folstad, Cronk

16 Noes: Supervisors Pagonis, Hoekstra, Chilson, Otto, Geboy, Smiar, Hirsch, Wilkie, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Christopherson

1 Vacant: District 14

The meeting was recessed from 11:02 p.m. until 1:00 p.m. on Wednesday, November 8, 2023.

Wednesday, November 8, 2023 - CONTINUATION OF COUNTY BOARD MEETING

The County Board of Supervisors of the County of Eau Claire reconvened at the Courthouse in the City of Eau Claire on Wednesday, November 8, 2023, and was called to order by Chair Nancy Coffey at 1:00 p.m.

Roll Call: 25 Present: Supervisors Todd Meyer, Amanda Babb, Joe Knight, Stella Pagonis, Larry Hoekstra, Dane Zook, Steve Chilson, Cory W. Sisk, Allen Myren, Nancy Coffey, Brett Geboy, Connie Russell, Nick Smiar, James A. Dunning, Gerald "Jerry" Wilke, John Folstad, Mark Beckfield, Katherine Schneider, Robin J. Leary, Heather DeLuka, Jodi Lepsch, Tami Schraufnagel, Kyle Johnson, Kimberly Cronk, Missy Christopherson

3 Absent: Supervisor Nathan Otto, David Hirsch*, Thomas Vue

1 Vacant: District 14

*Supervisor Hirsch arrived just prior to final vote.

Amendment by Supervisor Geboy to Amendment 03:

Motion to amend to use General Fund balance instead of EDC Fund.

On a motion by Supervisor Geboy, seconded by Supervisor Leary, the amendment was approved unanimously via roll call vote.

Supervisor Heather DeLuka Amendment 03:

In Community Agency category: Reduce the Economic Development Corp (\$47,500) by \$3,000 and transfer to the Housing Authority. Amended to use general fund instead of EDC Fund.

On a motion by Supervisor Leary, seconded by Supervisor Wilkie, the amendment was approved, as amended once, via roll call vote as follows:

24 Ayes: Supervisors Meyer, Babb, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Coffey, Geboy, Russell, Smiar, Dunning, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

1 No: Supervisor Knight

3 Absent: Supervisors Otto, Hirsch, Vue

1 Vacant: District 14

Committee on Finance & Budget Amendment 04:

To add \$2,000 funding for Project Lifesaver from general fund unassigned fund balance.

On a motion by Supervisor Myren, seconded by Supervisor Geboy, the amendment was approved via roll call vote as follows:

24 Ayes: Supervisors Meyer, Babb, Knight, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Coffey, Geboy, Smiar, Dunning, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

1 No: Supervisor Russell

3 Absent: Supervisors Otto, Hirsch, Vue

1 Vacant: District 14

Committee on Finance & Budget Amendment 05:

Change the funding source for the Sheriff's Department fleet replacement (\$380,000) and the Planning and Development for lake rehabilitation (\$389,467) to fund balance versus short term borrowing.

On a motion by Supervisor Folstad, seconded by Supervisor Zook, the amendment was approved via roll call vote as follows:

24 Ayes: Supervisors Meyer, Babb, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Coffey, Geboy, Russell, Smiar, Dunning, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

1 No: Supervisors Knight

3 Absent: Supervisors Otto, Hirsch, Vue

1 Vacant: District 14

Committee on Finance & Budget Amendment 06:

Utilize \$119,134 of unassigned fund balance to fund the portion of the \$1,817,134 CTH F-Heather to Hamilton Road project that bond funding is requested for.

On a motion by Supervisor Sisk, seconded by Supervisor Myren, the amendment was approved via roll call vote as follows:

22 Ayes: Supervisors: Babb, Knight, Hoekstra, Zook, Chilson, Sisk, Myren, Coffey, Geboy, Russell, Smiar, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

3 Noes: Supervisors Meyer, Pagonis, Dunning

3 Absent: Supervisors Otto, Hirsch, Vue

1 Vacant: District 14

Supervisory John Folstad Amendment 07:

Utilize \$862,000 of ARPA Funds, versus bonding, for the CTH SS-CTH KB to Wenzel Road project.

On a motion by Supervisor Sisk, seconded by Supervisor Hoekstra, the amendment failed via roll call vote as follows:

10 ayes: Supervisors Hoekstra, Zook, Chilson, Sisk, Myren, Geboy, Russell, Wilkie, Folstad, Beckfield

15 noes: Supervisors Meyer, Babb, Knight, Pagonis, Coffey, Smiar, Dunning, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

3 Absent: Supervisors Otto, Hirsch, Vue

1 Vacant: District 14

Committee on Finance & Budget Amendment 08:

To increase the contingency fund from \$300,000 to \$500,000 due to anticipated increases in costs and future values of the needed reserve.

On a motion by Supervisor Leary, seconded by Supervisor Hoekstra, the amendment was approved via roll call vote as follows:

24 Ayes: Supervisors Meyer, Babb, Knight, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Coffey, Geboy, Russell, Smiar, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

1 No: Supervisor Dunning

3 Absent: Supervisors Otto, Hirsch, Vue

1 Vacant: District 14

Amendment to Amendment 09

Amend to use unassigned fund balance as a source instead of borrowing.

On a motion by Supervisor Sisk and seconded by Supervisor Folstad an amendment to Amendment 09 was approved unanimously via roll call vote.

Supervisor Steve Chilson Amendment 09:

Use unassigned funds of \$252,110 for the funding of engineering services for the Cty T corridor expansion project. This is the cost for Eau Claire County based on the intergovernmental agreement between Eau Claire County, Chippewa County, City of Eau Claire, Town of Wheaton, and the Town of Union.

On a motion by Supervisor Beckfield, seconded by Supervisor Myren, the amendment, as amended once, was approved unanimously via roll call vote.

Supervisor Gerald Wilkie/Committee on Judiciary and Law Enforcement (5-0) Amendment 10:

This amendment is to increase the Circuit Court budget for attorney fees for criminal court defendants from \$100,400 to \$135,000, or in the amount of \$34,600.

On a motion by Supervisor Russell, seconded by Supervisor Myren, the amendment was approved unanimously via roll call vote.

**Supervisor Gerald Wilkie/Committee on Judiciary and Law Enforcement (5-0) Addendum
Amendment 11:**

In the Circuit Court's budget the Administrator's recommended budget differs from the requested budget by removing \$100,000 from the levy and increasing public charges for services by \$100,000. This amendment is to restore the requested general revenue allocation to \$331,732 and reduce the public service charges for 2024 to \$453,964. The remaining \$50,000 will be funded by sales tax receipts.

On a motion by Supervisor Russell, seconded by Supervisor Myren, the amendment was approved via roll call vote as follows:

24 Ayes: Supervisors Meyer, Babb, Knight, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Coffey, Geboy, Russell, Dunning, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson, Cronk, Christopherson

1 No: Supervisor Smiar

3 Absent: Supervisors Otto, Hirsch, Vue

1 Vacant: District 14

Addendum by Supervisor Cronk Amendment 12

Remove expenditure and capital bonding for the jail remodel project.

On a motion by Supervisor Christopherson, seconded by Supervisor Lepsch, the amendment failed via roll call vote as follows:

6 ayes: Supervisors Babb, Coffey, Smiar, Lepsch, Cronk, Christopherson

19 noes: Supervisors Meyer, Knight, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Geboy, Russell, Dunning, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Schraufnagel, Johnson,

3 absent: Supervisors Otto, Hirsch, Vue

1 Vacant: District 14

*Supervisor Hirsch arrived at this time.

*Supervisor Beckfield left at this time.

Resolution 23-24/052 Adopting the 2023 Tax Levy and 2024 Eau Claire County Budget

On a motion by Supervisor Myren, seconded by Supervisor Smiar, the resolution was adopted via roll call vote as follows:

22 Ayes: Supervisors: Meyer, Babb, Knight, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Coffey, Geboy, Russell, Smiar, Hirsch, Dunning, Wilkie, Schneider, Leary, DeLuka, Lepsch, Schraufnagel, Johnson

3 Noes: Supervisors Folstad, Cronk, Christopherson

3 Absent: Supervisors Otto, Vue, Beckfield

1 Vacant: District 14

REPORTS TO THE COUNTY BOARD UNDER 2.04.320 cont.

Written Reports


Written Reports were submitted from the Finance Department
-2023 Contingency Fund and October Vouchers over \$10,000

The Board adjourned at 4:43p.m.

Respectfully submitted,

Sue McDonald

County Clerk



Emergency Management Update

INTEGRATED PREPAREDNESS PLAN

New Grants and Opportunities

- ▶ Medical Reserve Corps with Health Department
- ▶ Active Threats Training and Exercise Program
- ▶ Hazard Mitigation Plan

Key Emergency Plans Updated



CONTINUITY OF
OPERATIONS/CONTINUITY
OF GOVERNMENT



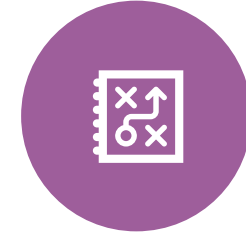
EMERGENCY OPERATIONS
PLAN



EMERGENCY OPERATIONS
CENTER PLAN (1ST EVER
PLAN)



DISASTER RECOVERY
FRAMEWORK (1ST EVER
PLAN)



INTEGRATED
PREPAREDNESS PLAN (1ST
EVER PLAN)

Integrated Preparedness Plan

- ▶ Partner-driven strategic plan for emergency management
- ▶ Required for all county and tribal emergency management programs
- ▶ Requirement is to have 3 focus areas or “preparedness priorities” identified, we have 6
- ▶ Most of ours are similar in nature or are co-led by other partners and we’re assisting them
- ▶ New plan will run 2024-2027

Integrated Preparedness Plan

Cybersecurity
Preparedness

EOC Roles and
Staffing

Large Scale
Event Planning
and Unified
Command

Patient Care in
Mass Casualty
Incidents

Public
Messaging

Volunteer
Management

Integrated Preparedness Plan

- ▶ Worked with the Local Emergency Planning Committee
- ▶ Developed 15 preparedness priorities that we feel make up an effective emergency management program
- ▶ Sent a survey to key stakeholders who identified those six
- ▶ 23 responses to survey:
 - ▶ Emergency Services
 - ▶ Hospitals/Healthcare/Public Health
 - ▶ Schools and Governmental Officials

Integrated Preparedness Plan-How it works

- ▶ Future training requests will need to be tied into the Plan
- ▶ Exercises will be based on the preparedness priorities
- ▶ Preparedness priorities are written broadly enough to help us and partners pursue additional grants
- ▶ Local Emergency Planning Committee will assist with oversight



Eau Claire County Emergency Management

Integrated Preparedness Plan
Calendar Years 2024-2027

September 2023

INTEGRATED PREPAREDNESS PLANNING TEAM

Primary POC:

Tyler Esh
Emergency Management Coordinator
Eau Claire County Emergency Management
721 Oxford Ave. Rm 3344
Eau Claire, WI 54703
715-839-4736
tyler.esh@eauclairecounty.gov

Secondary POC:

Valerie Desio
Emergency Management Program Assistant
Eau Claire County Emergency Management
721 Oxford Ave. Rm 3344
Eau Claire, WI 54703
715-839-7631
valerie.desio@eauclairecounty.gov

PURPOSE

Eau Claire County's Integrated Preparedness Plan (IPP) will combine the feedback from partner agencies across the whole community, after-action reports and improvement plans from exercises and real-world events, and continuation of available grants to give Eau Claire County Emergency Management a foundation for its work during CY 2024-2027.

Eau Claire County Emergency Management is the lead agency, and the only one that is bound to work on this Integrated Preparedness Plan in Eau Claire County. Other partner agencies may be working on elements of this Plan, and may even have lead roles, but they are not bound to the outputs and outcomes identified.

Eau Claire County's Local Emergency Planning Committee (LEPC) will remain updated on all progress made towards the identified Preparedness Priorities and assist with providing guidance to ensure completion of tasks. Review of the IPP will occur annually with a full revision completed and filed with Wisconsin Emergency Management by December 31, 2027.

PREPAREDNESS ACTIVITY CONSIDERATIONS

In developing this Integrated Preparedness Plan, Eau Claire County Emergency Management and the Local Emergency Planning Committee (LEPC) identified fifteen potential preparedness priorities for an effective emergency management program. These preparedness priorities are based on improvement plans from past exercises and events, work that the emergency management staff has been doing over the past few years, grant-related work, and emergency preparedness initiatives that partner agencies are conducting.

An online survey was developed for partner agencies to complete and prioritize the identified preparedness priorities. The survey was initially introduced at an Integrated Preparedness Plan Workshop (IPPW) event that occurred during the March Fire Chiefs Meeting. The survey was then sent out to Fire and Police Chiefs, municipal government, academia, and public works, and presented to healthcare and public health partners at a Public Health Emergency Preparedness Committee meeting in July 2023.

Within the identified Preparedness Priorities, it was determined there will be a focus to incorporate individuals with disabilities to better train emergency responders for assisting members of our vulnerable population. Six preparedness priorities were identified by the partner agencies as being critical or high priorities (see graphs on page 5). Working on these preparedness priorities will be the overarching goal and workplan of Eau Claire County Emergency Management through CY 2027. Work will be staggered over the CY 2024-2027 timeframe based on planned work activities, grant opportunities, and partner needs. A rough draft of planned events can be seen within each of the Preparedness Priorities listed below in the Multi-Year Schedule of Preparedness Activities (page 18-23).

Threats, Hazards, and Risks

A comprehensive list of hazards and their frequency for Eau Claire County can be found in the Multi-Hazard Mitigation Plan, but a few hazards that have been the focus of recent planning and exercises include: active shooter/active assailant, dam failure, severe weather, hazardous materials, and mass casualty events.

Capability Assessments, Corrective Actions, and Improvement Plans

The identified Preparedness Priorities overlap with similar capabilities in Operational Coordination, Operational Communication, Public Information and Warning, Situational Awareness, and Public Health, Healthcare, and EMS. In addition, these capabilities were also identified in recent After-Action Reports and Improvement Plans (AAR/IP's), as needing strengthening in crisis events. With the opening of a new County Emergency Operations Center (EOC), developing a coordination and communications interface with incident command is a desired outcome prior to disasters.

External Sources and Requirements

Through a review of past improvement plans, discussion with our Local Emergency Planning Committee (LEPC), and grant work being done by our program and partners throughout the county, potential preparedness priorities were identified, and input was requested from key partners and organizations to ensure inclusion from our whole community.

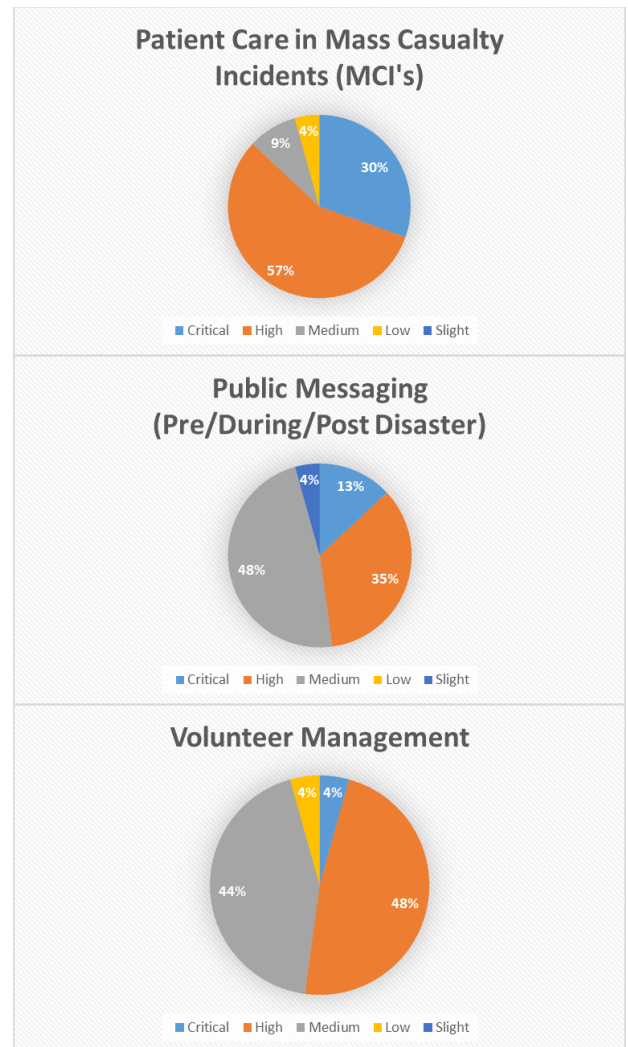
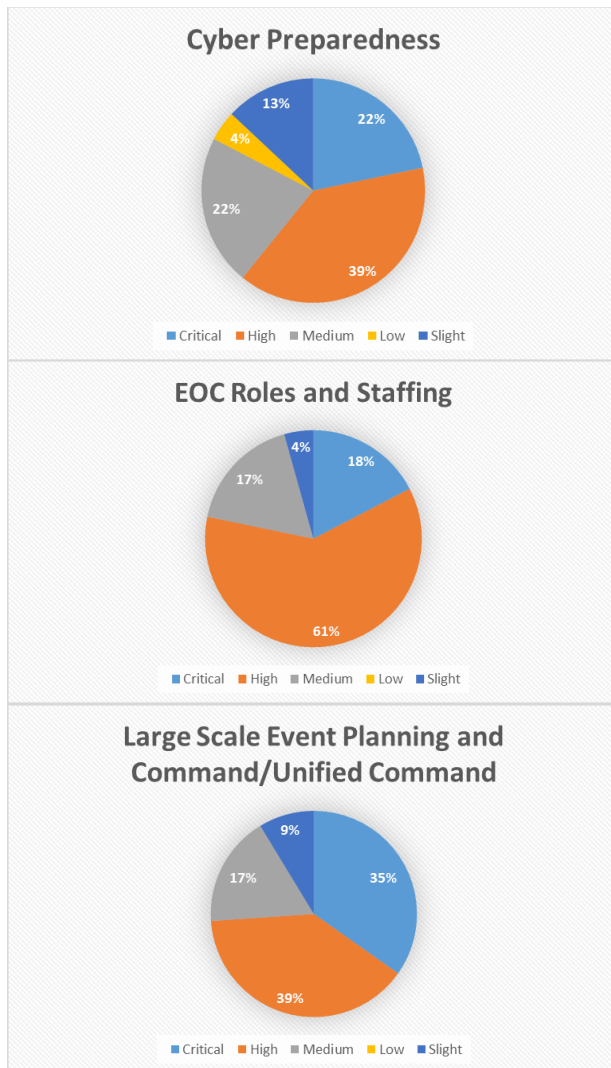
Accreditation Standards and Regulations

While Eau Claire County Emergency Management is not accredited through the Emergency Management Accreditation Program (EMAP), the program meets requirements under the Emergency Management Performance Grant (EMPG) and Emergency Planning and Community Right to Know Act (EPCRA) Grant. In addition, Emergency Management staff focus on meeting credentials recognized by the Wisconsin Emergency Management Association (WEMA), Wisconsin Emergency Management (WEM), and the International Association of Emergency Managers (IAEM).

PREPAREDNESS PRIORITIES

Based on the above-mentioned considerations, the survey participants determined the following priorities as critical or high priorities. These preparedness priorities will be the focus for the multi-year cycle of preparedness for CY 2024-2027:

Preparedness Priorities
<ul style="list-style-type: none"> • <i>Cyber Preparedness</i>
<ul style="list-style-type: none"> • <i>Emergency Operations Center Roles and Staffing</i>
<ul style="list-style-type: none"> • <i>Large Scale Event Planning and Incident Command/Unified Command</i>
<ul style="list-style-type: none"> • <i>Patient Care in Mass Casualty Events</i>
<ul style="list-style-type: none"> • <i>Public Messaging (Pre/During/Post Disasters)</i>
<ul style="list-style-type: none"> • <i>Volunteer Management</i>



Cyber Preparedness

Cyber Preparedness is defined as the process of ensuring that an agency, organization, or jurisdiction has developed, tested, and validated its capability to protect against, prevent, mitigate, respond to, and recover from a significant cyber incident, such as a cyber event with physical consequences to critical infrastructure.

Corresponding Capabilities:

- Situational assessment
- Cybersecurity
- Intelligence and Information Sharing
- Infrastructure Systems
- Community Resilience

Rationale:

- Every organization and individual in Eau Claire County rely on technology that is connected to the internet. This includes, but not limited to utilities, banking, hospitals, and governmental organizations. Attacks are usually performed by accessing personal and business computers, mobile phones, gaming systems, and other internet and Bluetooth connected devices.

Planning Factors:

- Review and update of the Continuity of Operations Plan.
- Review and update of any Cybersecurity Plans maintained by Information Systems department.
- Plan, review, and finalize a new Cybersecurity ESF for the Emergency Operations Plan.

Organization and Equipment Factors:

- Bolster network infrastructure and enhance network security.

Supporting Training Courses:

- AWR-136: Essentials of Community Cyber Security (Oct 2023)
- AWR-169: Introduction to Cyber Incident Management
- AWR-383: Cybersecurity Risk Awareness for Officials and Senior Management
- AWR-397: Cybersecurity for Everyone
- MGT-384: Community Preparedness for Cyber Incidents (Oct 2023)
- MGT-452: Physical and Cybersecurity for Critical Infrastructure
- MGT-456: Integration of Cybersecurity Personnel into the EOC for Cyber Incidents
- MGT-465: Recovering from Cybersecurity Incidents

Supporting Exercises:

- Continuity of operations tabletop and functional exercises with a cyber element.

Desired Outcomes:

- Develop and implement the appropriate activities to take action regarding a detected cybersecurity event.
- Develop and implement the appropriate activities to maintain plans for resilience and to restore any capabilities or services that we impaired due to a cybersecurity event.

Emergency Operations Center Roles and Staffing

Emergency Operations Center (EOC) activations are a low-usage/high-stress event due to the limited number of times the EOC is activated and the skillsets of individuals working in the EOC are utilized. With the new County EOC opening, Emergency Management is working to bring in new practices like the Community Lifelines and Position-Specific Task Books and Checklists. It will be imperative to start getting individuals into the EOC and understanding their roles and responsibilities pre-disaster.

Corresponding Capabilities:

- Operational Coordination
- Situational Awareness
- Planning
- Operational Communication

Rationale:

- Eau Claire County Emergency Operations Center opened in August 2023. With this new facility, Emergency Management is researching and implementing best practices for emergency operations centers, especially for mid-sized communities that do not have enough emergency management staff to handle most or all key leadership roles.

Planning Factors:

- Review and update Emergency Operations Plan and Emergency Operations Center Plan.
- Integrate Community Lifelines into the Operations Section.
- Provide position task books and checklists to personnel to utilize during trainings, exercises, and real-world events.
- Identify means to notify staff of EOC activation.

Organization and Equipment Factors:

- Equip County EOC to ensure it meets the needs of an EOC partial and full activation.
- Identify funding sources to maintain a mass notification system.
- Integrate GIS tools to support operations and situational awareness unit.

Supporting Training Courses:

- ICS-300 (offered annually)
- ICS-400 (offered annually)
- G-191 ICS/EOC Interface
- G-402 NIMS for Senior Officials
- G-2300 Intermediate Emergency Operations Center Functions
- G-2302 EOC Leaders Skillsets

- G-2304 EOC Planning Skillsets
- G-2306 EOC Resource Skillsets
- G-2308 EOC Operations and Situational Awareness Skillsets
- MGT-347 Incident Command System Forms Review

Supporting Exercises:

- Airport MCI Tabletop and Full-Scale Exercises
- Continuity Tabletop and Functional Exercises
- EOC Activation Drills
- EOC Tabletop and Functional Exercises
- HSGP Tabletop and Full-Scale Exercises
- FEMA Integrated Emergency Management Course
- LEPC Functional Exercise
- VIP Visit Tabletop and Functional Exercises

Desired Outcomes:

- A minimum of 6 individuals will work towards completing position task books annually.
- The creation of an EOC training model that has a mix of in-person training, video recorded training, tabletop exercises, Emergency Support Function (ESF) reviews, and functional exercises.
- Activation or inclusion of Emergency Operations Center role in pre-planned events.
- Integrate and provide EOC-related training for members of the Northern Wisconsin Incident Management Team (NOW IMT).

Large Scale Event Planning and Incident Command/Unified Command

This preparedness priority deals with pre-planned events, as well as major disasters, and provides education and training on how to set up a Unified Command System. While Eau Claire County has experience with the pre-planned events, gaps were identified in this process during exercises in 2022. Incorporating training with the Northern WI Incident Management Team (NOW IMT) will enhance this capability.

Corresponding Capabilities:

- Operational Coordination
- Operational Communications

Rationale:

- Eau Claire County experiences visits from political figures running for state and national offices during election years and has a variety of special events such as large concerts that require some sort of Incident Command to manage the event from a public safety perspective.

Planning Factors:

- Review and update Incident Action Plan templates.
- Identify means in which on-scene Incident Command will maintain communication with EOC to support operations.

Organization and Equipment Factors:

- Update and maintain all radio communication equipment in the County EOC and Mobile Command Post to allow communication between ICP and EOC.
- Equip Mobile Command Post to ensure it meets the needs of on-scene Incident Command/Unified Command.
- Purchase additional SimTac City Tabletop Simulation Modules to enhance preplanning of large-scale events across all partner agencies.

Supporting Training Courses:

- ICS-300 (offered annually)
- ICS-400 (offered annually)
- G-191 ICS/EOC Interface
- MGT-314 Enhanced All-Hazards Incident Management/Unified Command
- MGT-335 Event Security Planning for Public Safety Professionals
- W-410 Practical Application of Incident Command System – Basic
- W-412 Practical Application of Incident Command System – Intermediate

Supporting Exercises:

- A tabletop exercise will be conducted in 2026 to begin preparations for the 2028 election year.
- A functional exercise (between the EOC and Incident Command) will be conducted in 2027 in anticipation of political candidates visiting in 2028.
- This effort may be supported further by a potential airshow that involves the Blue Angels.

Desired Outcomes:

- A revised Incident Action Plan template will be available to emergency responders.
- The ICS/EOC Interface will have a developed communications plan with pre-built redundant radio channels and communication modes.

Patient Care in Mass Casualty Events

Following multiple large exercises between CY 2022-2023, gaps were identified in triage, treatment, and patient care in mass casualty events. This preparedness priority looks to continue to fix those gaps, in addition to tying in additional incident command and unified command training, and continue work being done with family assistance and reunification centers.

Corresponding Capabilities:

- Public Health, Healthcare, EMS
- Situational Awareness
- Operational Coordination

Rationale:

- Eau Claire County Emergency Management conducted three tabletop and a full-scale exercise between CY 2022-2023 that had a mass casualty component. Three of the four were active shooter/active assailant related, and one was an aircraft crash. In each of the AAR/IP's developed following these exercises, the patient care component has been identified as an improvement opportunity. Emergency Management staff will pursue any Wisconsin Emergency Management and federal Homeland Security grant funding to continue conducting these exercises that are a National Security priority on behalf of the county and West Central WI Region.

Planning Factors:

- Review and update of the County Emergency Operations Plan.
- Review and update of ESF-8: Health and Medical and associated plans.
- Review and update of ESF-6: Mass Care and Sheltering and development of the Family Assistance Center Plan for MCIs.
- Review and update of ESF-4: Firefighting and an annual review of each department's Mutual Aid Box Alarm System (MABAS) Life Safety cards.
- Review and update of the Mass Fatality Plan.

Organization and Equipment Factors:

- Purchase additional SimTac City Tabletop Simulation Modules to enhance training and exercises across all partner agencies.
- Purchase and equip new Mobile Command Center to enhance response of partner agencies in the event of a large-scale incident.
- Purchase equipment and supplies necessary to operate a Family Assistance Center in the event of a large-scale incident.
- Identify funding for ballistic protective equipment in order for Fire/EMS departments to utilize Rescue Task Force and enhance their ability to respond during mass casualty incidents.

Supporting Training Courses:

- Incident Command System-300 (offered annually)
- Incident Command System-400 (offered annually)
- W-402 Mass Casualty Incident Responder (to be offered in March 2024)
- PER-352 Active Shooter Incident Management
- MCI Triage and TECC Training for Fire, EMS, and Law Enforcement

Supporting Exercises:

- Building off the active shooter/active assailant tabletop and full-scale exercises conducted in 2022 and 2023, Emergency Management will continue incorporating this scenario in exercises in 2024 and 2025, especially if awarded additional HSGP grants.
- Building off the family assistance center regional public health exercise in 2023, a joint public health emergency preparedness and emergency management exercise will be done in 2024 and 2025 to correct identified gaps.
- A tabletop exercise will be conducted in 2024 and 2025, related to an aircraft crash at the Chippewa Valley Regional Airport.
- A full-scale exercise will be conducted in 2025, related to an aircraft crash at the Chippewa Valley Regional Airport. Patient Care, Family Assistance and Reunification, and Incident Command may be components of this exercise.

Desired Outcomes:

- Emergency responders will be comfortable with triage and able to triage in a quick, safe, and efficient manner during mass casualty incidents.
- A comprehensive and highly recognized and utilized active threats program will be available regionwide. This will have components for the whole community (i.e., community organizations, emergency response, non-profits, others) and be accessible upon request at minimal cost.
- Emergency responders will gain experience while attending training and exercises for incidents that involve individuals with disabilities.
- Emergency responders will gain experience in dealing with incidents that have an Incident Command structure led by Emergency Medical Services (EMS).

Public Messaging (Pre/During/Post Disaster)

This preparedness priority identifies the gap that exists with Eau Claire County, which does not have a dedicated Public Information Officer (PIO) that can develop relationships with a variety of internal and external agencies. Emergency Management maintains ESF 2: Communications and Warnings and ESF 15: External Affairs which highlights communication during disasters, but there is a need for a dedicated PIO to ensure consistent messaging before, during, and after disasters and to manage the partnerships to ensure that one message is being used.

Corresponding Capabilities:

- Operational Coordination
- Operational Communication
- Public Information and Warning

Rationale:

- This preparedness priority has been identified by multiple internal and external partners in conversation when discussing county reputation during non-disaster times and the lack of a County PIO forced emergency management staff to utilize partner agencies during disaster events that required coordinated messaging to the community.

Planning Factors:

- Review and update of ESF-2: Communications and Warnings and associated plans, including the creation of message templates for frequent hazards.
- Review and update of ESF-15: External Affairs and associated plans.
- Develop Public Information and Social Media communications strategies.
- Determine how new technology like Artificial Intelligence (AI) can assist with social and traditional media messaging.
- Develop strategies to utilize mass notification system for internal and external notifications of public, key stakeholders, and partner agencies.

Organization and Equipment Factors:

- Identify additional partners/funding to sustain a public mass notification system.
- Identify additional trained public information officers to support EOC during activations.
- Hire a County Public Information Officer.

Supporting Training Courses:

- NDPTC Social Media Courses (offered in 2023)
- AWR-209 (Scheduled May 2024)
- L-0105 Public Information Basics
- E-0388 Advanced PIO
- FEMA Master PIO

Supporting Exercises:

- EOC Exercise with PIO/JIC Component (2024)
- LEPC Functional Exercise (2024)
- Airport MCI Exercises
- HSGP Active Shooter/Active Threat Exercises

Desired Outcomes:

- Creation of a network of PIO's within the county and region.
- Identify funding, ideally grant-related, for the hiring of a County PIO.

Volunteer Management

Following a disaster, members of the community will have an inherent need to want to help, either by volunteering or providing donations. Without proper planning, this can create a second disaster. This preparedness priority was identified with a need for developing a strategy for incorporating spontaneous and affiliated volunteers into the response and recovery efforts. This is a joint preparedness priority with the Eau Claire City-County Health Department's Public Health Emergency Preparedness Specialist and their affiliated Medical Reserve Corps.

Corresponding Capabilities:

- Logistics and Supply Chain Management (Volunteer Management & Donations)
- Operational Communications

Rationale:

- A variety of agencies like volunteer organizations active in disasters (VOADs), volunteer fire departments, Amateur Radio in Emergency Services/Radio Amateur Communication Emergency Services (ARES/RACES), Northern Wisconsin Incident Management Team (NOWIMT), and the Medical Reserve Corps are active in Eau Claire County. Identifying ways to incorporate these agencies in preparedness, response, and recovery will better improve community resilience and our ability to recover more quickly with less impact on community members during disaster.

Planning Factors:

- Develop new ESF to address volunteer and donation management, including Volunteer Reception Centers (VRC) and Points of Distributions (PODs).
- Develop Family Assistance Center Plan to include the utilization of affiliated volunteers to assist in the setup and operations.

Organization and Equipment Factors:

- Identify volunteer agencies to assist with volunteer and donation management and provide training opportunities.
- Purchase equipment and supplies for the implementation of VRC and PODs.
- Identify additional grants to continue to sustain and grow volunteer programs in Eau Claire County.

Supporting Training Courses:

- IS-244.a Developing and Managing Volunteers
- G-0288 Donations and Volunteer Management
- G-0489 Management of Spontaneous Volunteers in Disasters
- MGT-425 Introduction to Managing Public, Private, and NGO Partnerships to Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large Scale Disasters
- MGT 489 Managing Public, Private and NGO Partners to Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large Scale Disasters

Supporting Exercises:

- Volunteers are needed during most functional and full-scale exercises planned during the 2024-2027 timeframe.
- Building off the family assistance center regional public health exercise in 2023, a joint public health emergency preparedness and emergency management exercise will be done in 2024-2025 and incorporate the utilization of affiliated volunteer agencies.
- Volunteer Reception Center (VRC) Tabletop and Full-Scale Exercises

Desired Outcomes

- Trained and credentialed volunteers that are able to assist with trainings, exercises, outreach events, and real-world incidents.

PROGRAM REPORTING

Emergency Management staff will be transparent in updating the whole community partners on the status of the IPP and individual preparedness priorities. Throughout the year, staff will be expected to give an update at various meetings, including but not limited to: County Fire Chiefs meetings; Public Health Emergency Preparedness Committee meetings; County Board Committee meetings (provides oversight of the EM program); and LEPC meetings. The Local Emergency Planning Committee is expected to provide feedback and input to help ensure the IPP is on track to meet goals and objectives outlined.

If an identified gap requires either one-time or long-term funding to fix, a presentation should be given to the County Board prior to the start of the budget cycle where the request is made (i.e., update is provided at the December County Board meeting for a budget request for the fiscal year starting 13 months afterwards). For funding needs in CY 2026, the presentation should be conducted before December 2024.

Program reporting should address:

- Compiling and recording areas for improvement from exercises and real-world incidents;
- Determining actions and linking capabilities needed to address identified areas for improvement and associated corrective actions;
- Prioritizing, assigning, tracking, reporting, and updating corrective action progress; and
- Incorporating changes, completed corrective actions, identified potential best practices, and lessons learned into future iterations of the Integrated Preparedness Cycle and Integrated Preparedness Plan.

MULTI-YEAR SCHEDULE OF PREPAREDNESS ACTIVITIES

Preparedness Priority: Cyber Preparedness

2024	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate review of cyber security plans				
Q2	Initiate review of COOP				
Q3				AWR-383	Continuity Drill
Q4	Initiate creation of Cybersecurity ESF	Identify and pursue grants			

2025	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate review of cyber security plans				
Q2	Initiate review of COOP			AWR-169	
Q3					Continuity Drill
Q4		Identify and pursue grants			Continuity TTX

2026	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate review of cyber security plans			AWR-397	
Q2	Initiate review of COOP				
Q3					Continuity Drill
Q4		Identify and pursue grants			

2027	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate review of cyber security plans				
Q2	Initiate review of COOP				
Q3					Continuity Drill
Q4		Identify and pursue grants		MGT-456	Continuity Functional Exercise

Preparedness Priority: EOC Staffing and Roles

2024	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate EOP review		Review equipment needed for EOC activation Install Notification Software	Notification software familiarization ICS-400	EOC Activation Drill
Q2			Tech Check/ Replacement Schedule		LEPC Functional Exercise
Q3	EOP finalization	Conduct EOC Exercise AAR/IP		ICS 300, ICS 400	Airport MCI TTX
Q4		Identify and pursue grants			EOC TTX

2025	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate EOP review	Conduct EOC Exercise AAR/IP	Review equipment needed for EOC activation	EOC Skillset Course	EOC Activation Drill
Q2			Tech Check/ Replacement Schedule		HSGP FSE with EOC/FAC component
Q3	EOP finalization	Conduct EOC Exercise AAR/IP		ICS 300, ICS 400	Airport MCI TTX & FSE
Q4		Identify and pursue grants		G-191	EOC Functional Exercise

2026	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate EOP review	EOC Exercise AAR/IP	Review equipment needed for EOC activation	G-2300 Series Course	EOC Activation Drill
Q2		FEMA IEMC	Tech Check/ Replacement Schedule	MGT 347	EOC TTX
Q3	EOP finalization	Conduct EOC Exercise AAR/IP		ICS 300, ICS 400	Airport MCI TTX
Q4	Initiate EOC forms review	Identify and pursue grants		G402	VIP Visit TTX

2027	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate EOP review	Conduct EOC Exercise AAR/IP	Review equipment needed for EOC activation	EOC Skillset Course	EOC Activation Drill
Q2			Tech Check/ Replacement Schedule		VIP Functional Exercise
Q3	EOP finalization	Conduct EOC Exercise AAR/IP		ICS 300, ICS 400	Airport MCI TTX
Q4		Identify and pursue grants		G-191	Continuity Functional Exercise

Preparedness Priority: Large-Scale Event Planning and Incident Command/Unified Command

2024	Planning	Operations	Equipment	Training	Exercise
Q1				ICS-400	
Q2	Participate in concert venue planning		Review equipment needed for MCT		
Q3				ICS-300, ICS-400	
Q4		Identify and pursue grants	Update radio equipment in EOC & MCT		

2025	Planning	Operations	Equipment	Training	Exercise
Q1					
Q2	Participate in concert venue planning		Review equipment needed for MCT	MGT-314	
Q3				ICS-300, ICS-400	
Q4		Identify and pursue grants	Update radio equipment in EOC & MCT	G-191	

2026	Planning	Operations	Equipment	Training	Exercise
Q1				MGT-475	
Q2	Participate in concert venue planning		Review equipment needed for MCT		
Q3	Initiate review of IAP templates			ICS-300, ICS-400	
Q4		Identify and pursue grants	Update radio equipment in EOC & MCT		VIP Visit TTX

2027	Planning	Operations	Equipment	Training	Exercise
Q1	Finalize IAP templates				
Q2	Participate in concert venue planning		Review equipment needed for MCT		VIP Visit Functional Exercise
Q3				ICS 300, ICS-400, MGT-335	
Q4		Identify and pursue grants	Update radio equipment in EOC & MCT	G-191	

Preparedness Priority: Patient Care in Mass Casualty Events

2024	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate EOP, ESF-8, ESF-6, and ESF-4 review			ICS-400, W-402	
Q2	Finalize FAC Plan		Review equipment needed for MCT and FAC		HSGP TTX with FAC component
Q3				ICS-300, ICS-400	Airport MCI TTX
Q4	Update MABAS life safety cards	Identify and pursue grants			

2025	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate EOP review				
Q2			Review equipment needed for MCT and FAC		HSGP FSE with FAC component
Q3				ICS-300, ICS-400	Airport MCI TTX & FSE
Q4	Update MABAS life safety cards	Identify and pursue grants			

2026	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate EOP, ESF-8, ESF-6, and ESF-4 review			W-402	
Q2	Initiate review of Fatality Management Plan		Review equipment needed for MCT and FAC		
Q3				ICS-300, ICS-400	Airport MCI TTX
Q4	Update MABAS life safety cards	Identify and pursue grants			

2027	Planning	Operations	Equipment	Training	Exercise
Q1	Initiate EOP review				
Q2			Review equipment needed for MCT and FAC		
Q3				ICS-300, ICS-400	Airport MCI TTX
Q4	Update MABAS life safety cards	Identify and pursue grants			

Preparedness Priority: Public Messaging (Pre/During/Post Disaster)

2024	Planning	Operations	Equipment	Training	Exercise
Q1	Develop strategies to utilize notification software	Identify trained PIO's to support EOC during activation	Install notification software	Notification software familiarization	
Q2	Initiate review of ESF 2 & ESF 15	Public messaging for severe weather week		AWR-209	LEPC Functional Exercise
Q3		Public messaging during NNO and National Preparedness Month			Airport MCI TTX
Q4		Identify and pursue grants			EOC Exercise with PIO/JIC component
2025	Planning	Operations	Equipment	Training	Exercise
Q1	Develop strategies for AI use				
Q2	Initiate review of ESF 2 & ESF 15	Public messaging for severe weather week			HSGP FSE with EOC/FAC component
Q3		Public messaging during NNO and National Preparedness Month		MGT-902	Airport MCI TTX & FSE
Q4		Identify and pursue grants			EOC Functional
2026	Planning	Operations	Equipment	Training	Exercise
Q1		Hire County PIO		L-0105	
Q2	Initiate review of ESF 2 & ESF 15	Public messaging for severe weather week			EOC TTX
Q3		Public messaging during NNO and National Preparedness Month			Airport MCI TTX
Q4		Identify and pursue grants			VIP Visit TTX
2027	Planning	Operations	Equipment	Training	Exercise
Q1					
Q2	Initiate review of ESF 2 & ESF 15	Public messaging for severe weather week		E-0388	VIP Visit Functional Exercise
Q3		Public messaging during NNO and National Preparedness Month			Airport MCI TTX VRC FSE
Q4		Identify and pursue grants			Continuity FSE

Preparedness Priority: Volunteer Management

2024	Planning	Operations	Equipment	Training	Exercise
Q1					
Q2	Finalize ESF for Volunteer & Donation Management	Identify volunteer agencies to assist with volunteer and donations management			HSGP TTX with FAC component
Q3		Assist volunteer recruitment during NNO			
Q4		Identify grants	Review equipment needs for VRC & PODs	IS-244.a	

2025	Planning	Operations	Equipment	Training	Exercise
Q1				G-0288	
Q2					HSGP FSE with EOC/FAC component
Q3		Assist volunteer recruitment during NNO		G-0489	
Q4		Identify grants	Review equipment needs for VRC & PODs		

2026	Planning	Operations	Equipment	Training	Exercise
Q1					
Q2					VRC TTX
Q3		Assist volunteer recruitment during NNO			
Q4		Identify grants	Review equipment needs for VRC & PODs	MGT-425	

2027	Planning	Operations	Equipment	Training	Exercise
Q1				MGT-489	
Q2					
Q3		Assist volunteer recruitment during NNO			VRC FSE
Q4		Identify grants	Review equipment needs for VRC & PODs		

Eau Claire Regional Housing Study

prepared for the City of Eau Claire, City of Altoona, and Eau Claire County

prepared by czb LLC.

Eau Claire County Board Presentation

December 5, 2023

Matt Michels, Senior Planner and Rod Eslinger, Director of Planning and Development

Introduction

- **The purpose of the report is to:**
 - Convey past and current housing market trends and conditions
 - Identify resulting challenges and opportunities that have arisen
 - Identify ways the public sector might intervene to achieve articulated housing goals
- **The analysis in the document communicates:**
 - The pertinent recent history of the county's housing market
 - Where it stands as of early 2023
 - Where the market might be headed in the future



Background

- This is the context within which Eau Claire County, the City of Eau Claire, and the City of Altoona undertook a regional housing study to **understand market conditions**, to **identify challenges and opportunities**, and to **determine where they might want to intervene** to help shape the housing market. This is not an affordability study.
- Senior elected officials, a steering committee and staff from the Cities of Eau Claire and Altoona and Eau Claire County participated in the study.
- Two open houses were held.
- Community Survey where 404 community members participated;
 - 103 of survey participants indicated they live outside of the Cities of Eau Claire and Altoona.
 - 76% of the survey participants indicated they own their home

History tells us...

- During the 2000s, each part of the county added more ownership units than new owner households, as the housing market experienced a frenzy leading up to the housing crash and recession period of 2008-2009. At the same time, each part of the county also underbuilt rental units. With so many surplus owner units added to the housing supply during the decade, it is likely that that the excess rental demand was met with owner units that converted to rental. Overall, however, each part of the county contributed additional units to the supply of vacant units.
- The 2010s were very different from the 2000s in that the region built fewer units than it needed, and instead of overbuilding owner units, there were too few built to meet the demand. Eau Claire in particular experienced a mismatch between new demand and new construction that numbered in the hundreds of households, requiring formerly vacant units to be reoccupied by owner-occupants. Altoona was in the same situation, while the rest of the county matched new owner households with new supply. Eau Claire substantially overbuilt new rental units however, though Altoona and the rest of the county did not.

Eau Claire County Housing Production Relative to Demand

Eau Claire County Housing Production Relative to Demand

2000s

Too many
owner units



Too few
rental units



2010s

Too few
owner units



Too many
rental units



2020s

2030s

SUPPLY ←



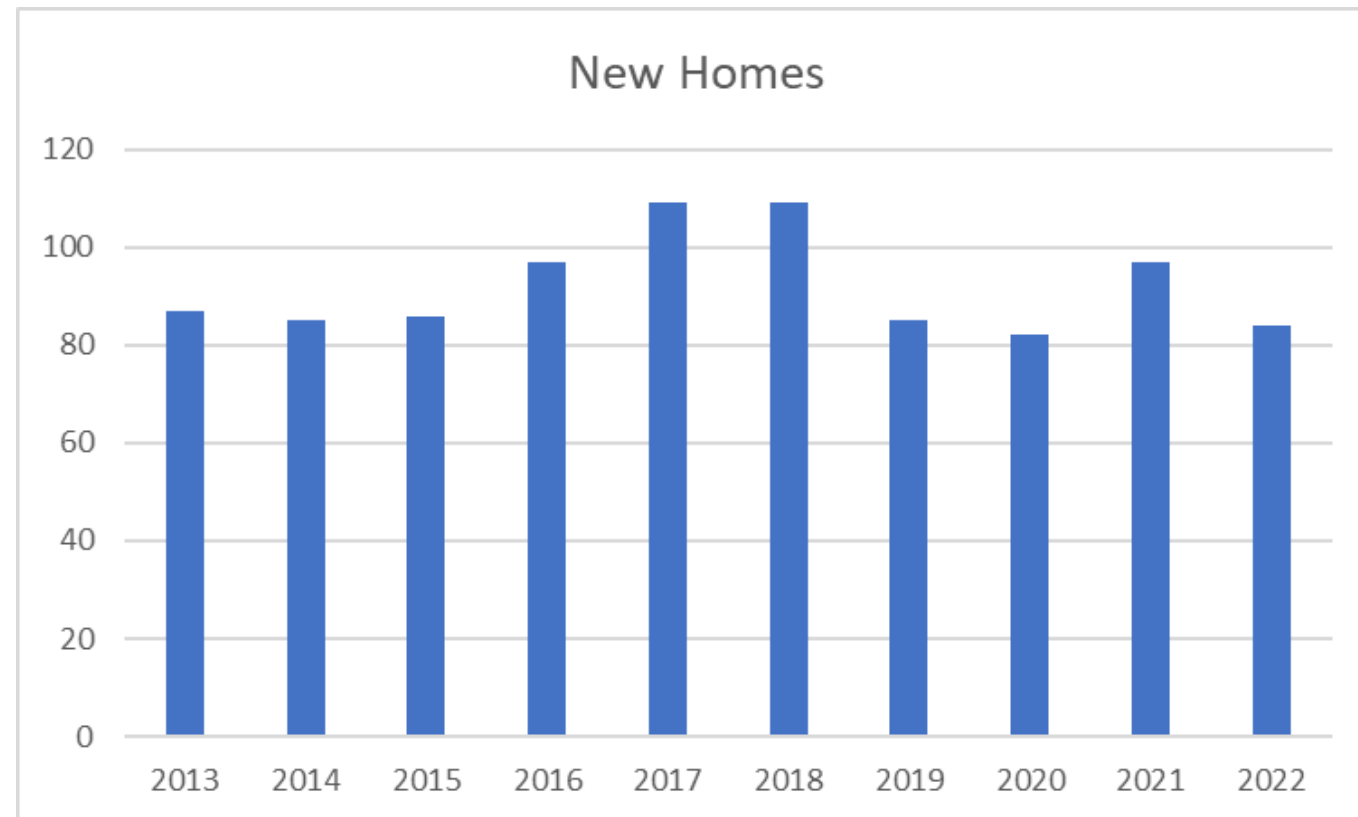
→ DEMAND





Unincorporated Eau Claire County

Permits issued for new one and two-family homes from 2013 to 2022

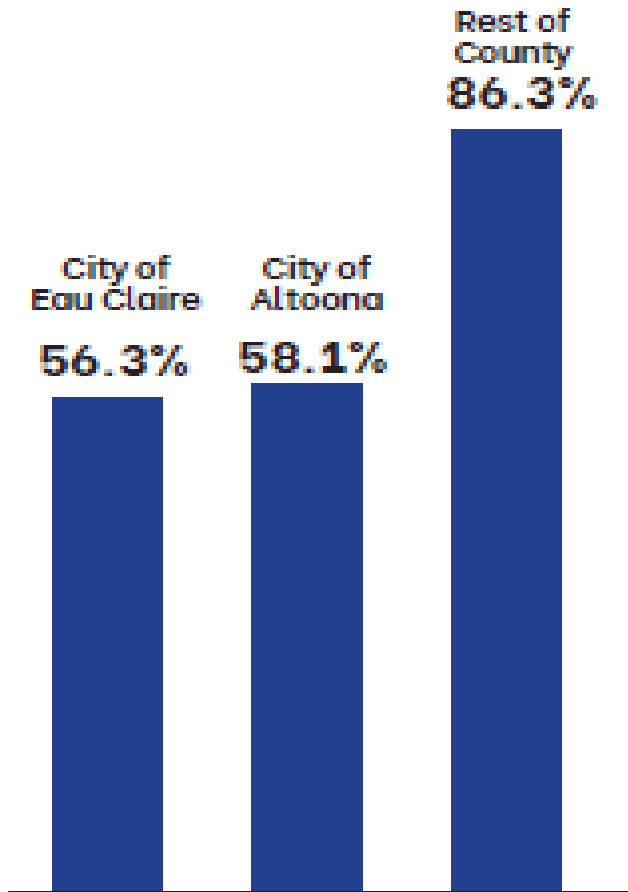




Influencing Factors

- Changes in homebuilding industry
- Reduced access to credit
- Home mortgage interest rates
- Slower growth in “move up” buyers
- Higher costs, supply chains and labor issues
 - Minimum per square foot construction cost are now \$200 sq/ft
- Available inventory
- Demographics

Estimated Percentage of Households that are Owner-Occupied, 2021

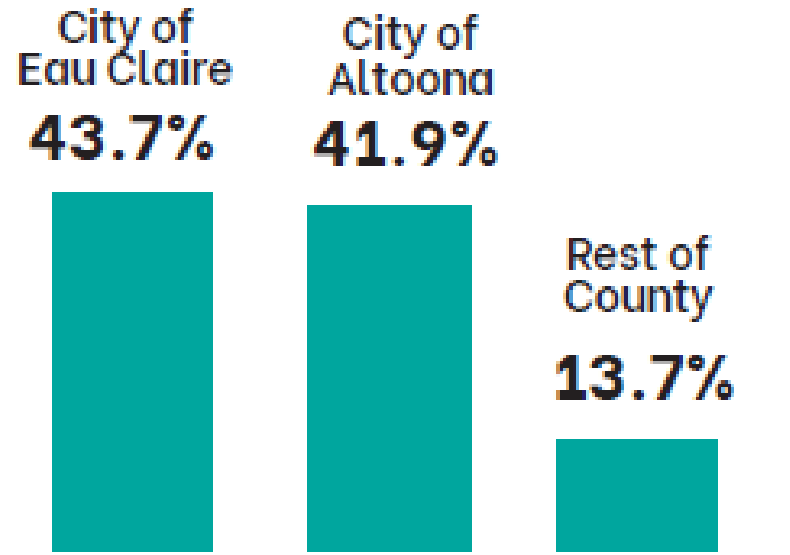


Source: ACS Five Year Estimates

Eau Claire County Owner-Occupied

- Unincorporated Eau Claire County is virtually all owner occupied.
- Cities and Villages have most rental units, which is primarily driven by availability of sewer and water to enable higher-density development.

Estimated Percentage of Households that are Renter-Occupied, 2021



Source: ACS Five Year Estimates

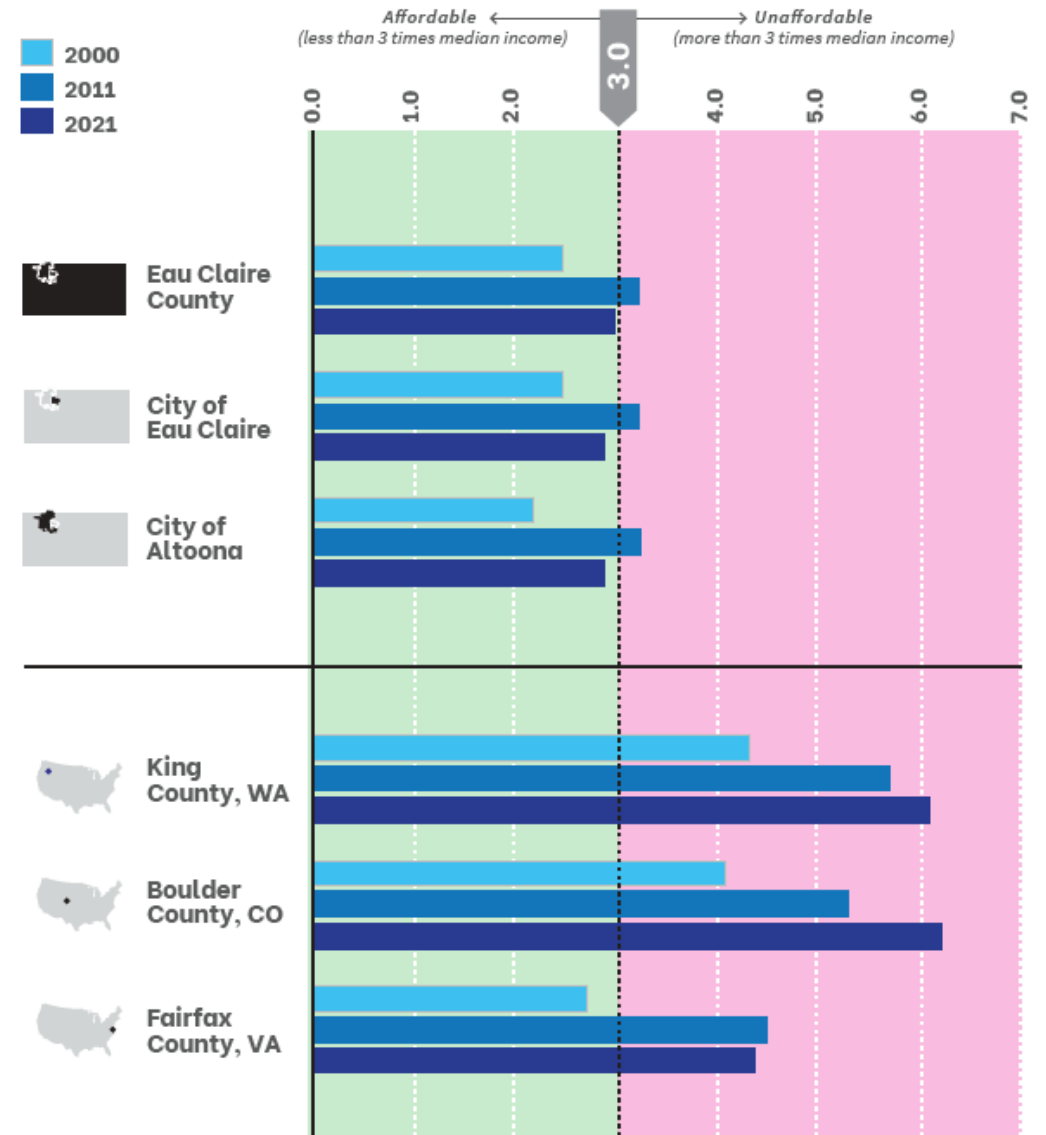
Eau Claire County Renter-Occupied

- There are very few rental units in unincorporated ECC. They are primarily found in sewerred areas in the Town of Washington in the London Road area.

- America Community Survey (ACS)

Owner-Occupied Value to Household Income

Ratio of Median Owner-Occupied Value to Median Household Income, 2000, 2011, 2021



Source: czb analysis of data from Decennial Census and ACS Five Year Estimates

Future outlook

- Current owners- Current owners who hope to buy a new home, either larger for growing space needs or smaller for downsizing purposes, face high construction costs to build new, extremely low inventory of existing homes, and higher mortgage rates than they currently are paying.
- First time buyers - First-time buyers face all of the same challenges, but have the added disadvantage of no existing home equity to bring to a purchase.

Report Strategic Recommendations - Big Ideas

- Promote Upgrades for Existing Housing
 - Quality upgrades will preserve value for the future – County wide effort
- Promote Infill Development
 - Mainly will occur in the cities and villages at higher densities
- Introduce New Housing Types
 - Focus towards providing an urban housing solutions such row houses and quadplexes
- Establish Community Benefit Rules for Greenfield Residential Development
 - Focus towards
- Prepare for More Senior Renters
 - Ensure new rental units are senior friendly and look to improve existing facilities
- Leverage Naturally Occurring Affordable Housing
 - Upgrade aging rental units

Typical Housing Types in the County

- Single Family
- Two Family
- Manufacturing Housing
- Multi-family
- Accessory Dwelling Units

ECC Comprehensive Plan & Zoning Ordinance

- **Urban Mixed Use (UM) Comp Plan Future Land Use Designation**
- Existing land use pattern, transportation infrastructure, and availability of sanitary sewer make these areas suitable for mixed-use neighborhoods with higher density residential development than what is permitted under the Rural Residential classification
- **Planned Unit Development (PUD) District (Chapter 18.31)**
- Accommodates master planned development that cannot be approved within one of the other zoning districts, and that demonstrates a high degree of design quality or accomplishes an important public purpose.



Next Steps

- Continue to monitor the market/trends/regulations
- Collaborate with county municipalities to ensure land use polices and codes are not a barrier to creative and responsible housing developments.
- Work with the Chippewa Valley Home Builders, Realtors Association, developers, and others to archive beneficial development throughout the county.

Thank you



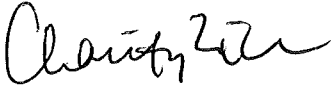
FACT SHEET

TO FILE NO. 23-24/051

This ordinance amends Sections in Chapter 12.10 to include language for leased aircraft and the naming of the Hangar Leases as it relates to the flying club.

Fiscal Impact: \$0

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Charity Zich". The signature is fluid and cursive, with the first name being more prominent.

Charity Zich
Airport Director

2
3 TO AMEND SECTION 12.10.030 OF THE CODE: CLUB AIRCRAFT; TO CREATE
4 SECTION 12.10.050 OF THE CODE: CLUB HANGAR LEASES

5
6 The County Board of Supervisors of the County of Eau Claire does ordain as follows:

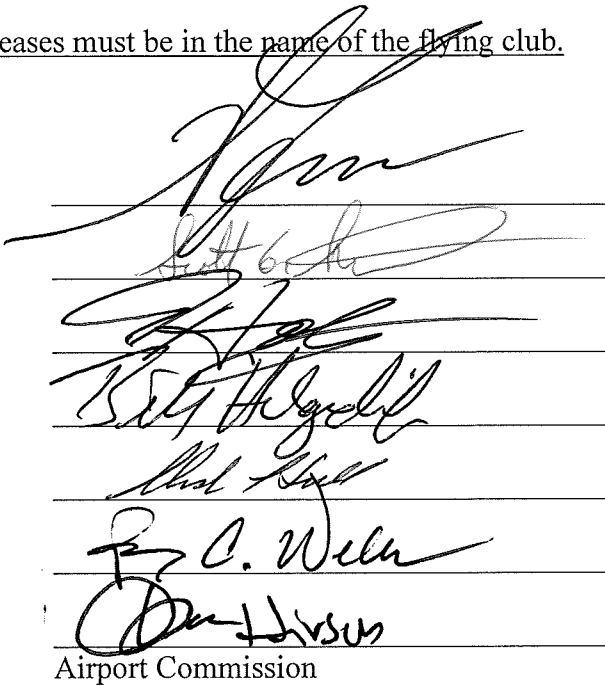
7
8 SECTION 1. That Section 12.10.030 of the code be amended to read:

9
10 12.10.030 Club Aircraft. Aircraft must be owned or leased in the name of the flying club
11 members on a pro-rata share, and the club may not derive greater revenue from the use of the
12 aircraft than the cost to operate, maintain, and replace the aircraft. Flying club ~~members'~~ aircraft
13 shall not be used by nonmembers.

14
15
16 12.10.050 Club Hangar Leases. Hangar leases must be in the name of the flying club.

17
18 ENACTED:

19
20
21
22
23
24 **APPROVED**
25 By Sharon McIlquham at 4:22 pm, Nov 29, 2023
26

27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48


Airport Commission

VOTE: 7 Aye — Nay

Dated this 20 day of October, 2023.

Reviewed by Finance Dept.
for Fiscal Impact

yk

FACT SHEET

TO FILE NO. 23-24/054

This is a proposal to revise the county code to include language that addresses electric bikes. Electric bikes have become extremely popular within our community and county parks. The county currently does not have language in the code that either allows or disallows the use of these bikes.

Numerous public meetings have been held and input was received from Chippewa Off Road Bike Association (CORBA). Based on community and staff input, the design and layout of the current trails, and environmental impacts pertaining to electric bikes, Class 1 electric bikes only is the recommended policy for county parks.

Fiscal Impact: \$200 for signage to be designed and installed at Lowes Creek County Park.

Respectfully Submitted,

Josh Pedersen
Director Parks and Forest

1 Enrolled No.

ORDINANCE

File No. 23-24/054

2
3 TO RELETTER 16.30.005 OF THE CODE I. THROUGH BB. TO J. THROUGH CC.:
4 DEFINITIONS; TO CREATE SECTION 16.30.005 M. OF THE CODE: DEFINITIONS; TO
5 AMEND SECTION 16.30.140 C. OF THE CODE: VEHICULAR TRAFFIC
6

7 The County Board of Supervisors of the County of Eau Claire does ordain as follows:
8

9 SECTION 1. That Subsections I. through BB. of Section 16.30.005 be relettered to J.
10 through CC.
11

12 SECTION 2. That Subsection I. of Section 16.30.005 of the code be created to read:
13

14 M. "Class 1 e-bikes" Class 1 e-bikes are bicycles with electric pedal-assist only and
15 do not come with a throttle. Class 1 e-bikes are limited to a top speed of 20 mph using pedal
16 assist.
17

18 SECTION 3. That Subsection C. of Section 16.30.140 of the code be amended to read:
19

20 C. It is unlawful to operate or park any vehicle on other than established roads and
21 parking areas. This prohibition includes, but is not limited to, ski trails, hiking trails, snowmobile
22 trails, beach areas, playgrounds and picnic areas within the lands subject to the committee's
23 jurisdiction. Bicycles and Class 1 e-bikes shall be allowed on the Lowes Creek Park Ski Trail year
24 round providing there is minimal impact on the ski trail with the parks & forest director or designee
25 having authority to close the trails to bicycles if deemed necessary.
26

27 ENACTED:
28

29
30 **APPROVED**

31 By Sharon McIlquham at 4:18 pm, Nov 29, 2023
32
33
34

35 Spide Lippson
36 Joseph English
37 Mossy

38 Nate Otto (virtual)

39 KW

40 Parks and Forest Committee

41 Reviewed by Finance Dept.
42 for Fiscal Impact
43 -----
44

45 VOTE: 4 Aye 0 Nay

46 CE:yk

47 Dated this 13 day of November, 2023.
48

FACT SHEET

TO FILE NO. 23-24/050

This is a proposal to revise 16.02.020 (Restrictions on timber and pulp cutting-Eau Claire County Forest) of county code. The purpose of this revision is to update language to match the 15-year County Forest Comprehensive Land Use Plan, correct references to other parts of county code, better define how the 300' buffer is measured, and provide clarity on when clearcutting within the buffer zone is allowed.

Eau Claire County will continue to follow Wisconsin's Forestry Best Management Practices (BMP's) for Water Quality as referenced in section 505.8.11 of the 2021-2036 County Forest Land Use Plan.

Fiscal Impact: \$0

Respectfully Submitted,

A handwritten signature in cursive script that reads "Josh Pedersen".

Josh Pedersen
Director Parks and Forest

2
3 TO AMEND SECTION 16.02.020 OF THE CODE: RESTRICTIONS ON TIMBER AND PULP
4 CUTTING-EAU CLAIRE COUNTY FOREST

5
6 The County Board of Supervisors of the County of Eau Claire does ordain as follows:

7
8 SECTION 1. That Section 16.02.020 of the code be amended to read:

9
10 16.02.020 Restrictions on timber and pulp cutting-Eau Claire County Forest. No
11 clearcutting of timber, pulpwood or firewood shall be allowed from a zone extending for three
12 hundred feet of the ordinary high water mark, except for the purpose of insect/disease control,
13 salvage operations, and conifer stands that will be regenerated by seeding or planting following
14 the harvest. or to the landward side of the floodplain, whichever distance is greater on either side
15 of the Eau Claire River in the county forest. The zone shall be measured along the lay of the
16 land (the linear distance along the ground). from the banks of the river, as determined from its
17 normal high water elevation. Thinning of timber, pulpwood, or firewood within this zone shall
18 be allowed only pursuant to 16.30.520 D. and 20.07.002 of the Shoreland Zoning Code. Cutting
19 shall only be permitted for the purpose of erosion control, disease control, or aesthetic
20 enhancement. This prohibition shall apply to the Eau Claire River, as well as its north and south
21 forks.

22
23
24 ENACTED:

25
26 Jodi Lepoch
27 Missy Clayton
28 Joseph Engel
29
30 Nate Otto (virtual) kw
31
32
33
34

35 Committee on Parks and Forest

36
37 VOTE: 4 Aye _____ Nay

38
39
40
41
42
43
44
45 JP/yk

46
47 Dated this 13 day of November, 2023.

FACT SHEET

FILE NO. 23-24/057

The Finance Department has received requests from several departments to increase their 2023 budgets for certain expenditures. These requests are based on additional sources of revenue, either new grant awards, donations, or other revenue. Unspent funds that are to be used for specific purposes will be recorded in the 2024 budget by carryforward request in early 2024.

Fiscal Impact: No additional cost, as the source of the funding is additional revenue.

Respectfully Submitted

Amy Weiss
Senior Accounting Manager

4 - AUTHORIZING A 2023 BUDGET AMENDMENT FOR APPROVAL OF 2023 GRANT
5 AWARDS, DONATIONS, AND OTHER REVENUE GIVEN TO EAU CLAIRE COUNTY -

6 WHEREAS, Section 59.52(19) Wis. Stats. empowers the County Board to accept donations,
7 gifts, or grants of money for any public governmental purpose within the powers of the County; and

8
9 WHEREAS, the departments listed below have received grant awards and donations to be
10 used to support the department's existing 2023 programs; and

11
12 NOW THEREFORE BE IT RESOLVED that the Eau Claire County Board of
13 Supervisors authorizes amending the following 2023 departmental revenue and expenditure
14 budgets for additional grant awards received since June 30, 2023.

15 DEPARTMENT	DESCRIPTION	AMOUNT
16 Sheriff	William A Bingham Family Endowment	\$ 40,000
17 Sheriff	Opioid Abatement Efforts by	
18	Law Enforcement Agencies	350,453
19 Nondepartmental	Opioid Settlement Funds	118,700
20		
21		
22	Total Additional Grants and Donations	<u>\$ 509,153</u>

23 ADOPTED:

24 _____

25 _____

26 _____

27 _____

28 _____

29 _____

30 _____

31 _____

32 _____

33 _____

34 _____

35 _____

36 _____

37 _____

38 _____

39 _____

40 _____

41 _____

42 _____

43 _____

44 _____

Committee on Finance and Budget

APPROVED
By Sharon McIlquham at 4:21 pm, Nov 29, 2023

VOTE: _____ Aye _____ Nay

Dated this _____ day of _____, 2023.

Reviewed by Finance Dept.
for Fiscal Impact

The Eau Claire County Sheriff's Office has successfully secured a grant dedicated to "Opioid Abatement Efforts by Law Enforcement Agencies." Within the framework of this grant, the department is seeking a Data Specialist whose position will be entirely funded by the grant. The Data Specialist will collaborate with Public Health, the Eau Claire Sheriff's Office, the Eau Claire Police Department, the Criminal Justice Services Department, Human Services, local hospitals/EMS providers, and the community. Together, they will assess and analyze the legal and behavioral impact of opioid use on the residents of Eau Claire County.

The primary responsibilities of the Data Specialist include obtaining and visualizing baseline data, as well as ongoing data throughout the grant's duration. This data will be crucial for quantifying and reporting the impact of the efforts. Moreover, the Data Specialist will support the deflection team in identifying individuals who stand to benefit from the service.

The contract period for the grant funding spans from July 1, 2023, to June 30, 2024. Due to the timing of awards, it is expected that the utilization will extend beyond the June 30, 2024, date, there is communication indicating that the organization can still utilize the grant funding. There will be no fiscal impact on either the 2023 or 2024 budgets, as this position is entirely funded by the grant.

Position Title	Hourly Pay Rate	Hours paid per Week	# of weeks paid in contract period	Total Cost
Data Specialist	\$40.03	40.00	52.00	\$83,262.40

Position Title	Salary	Fringe Rate	Total Cost
Data Specialist	\$83,262.40	52.500%	\$43,712.76

Data Specialist Fringe: Consists of FICA (7.6%), retirement (6.7%), HAS (1.8%), Health Insurance (35.7%), Life Insurance (.3%), Dental (.4%)

Respectfully submitted by,

Tiana Glenna
Criminal Justice Services Director

Dave Riewestahl
Sheriff

The Eau Claire County Sheriff's Office has successfully secured a grant dedicated to "Opioid Abatement Efforts by Law Enforcement Agencies." Within the framework of this grant, the department is seeking a Data Specialist whose position will be entirely funded by the grant. The Data Specialist will collaborate with Public Health, the Eau Claire Sheriff's Office, the Eau Claire Police Department, the Criminal Justice Services Department, Human Services, local hospitals/EMS providers, and the community. Together, they will assess and analyze the legal and behavioral impact of opioid use on the residents of Eau Claire County.

The primary responsibilities of the Data Specialist include obtaining and visualizing baseline data, as well as ongoing data throughout the grant's duration. This data will be crucial for quantifying and reporting the impact of the efforts. Moreover, the Data Specialist will support the deflection team in identifying individuals who stand to benefit from the service.

The contract period for the grant funding spans from July 1, 2023, to June 30, 2024. Due to the timing of awards, it is expected that the utilization will extend beyond the June 30, 2024, date, there is communication indicating that the organization can still utilize the grant funding. There will be no fiscal impact on either the 2023 or 2024 budgets, as this position is entirely funded by the grant.

Position Title	Hourly Pay Rate	Hours paid per Week	# of weeks paid in contract period	Total Cost
Data Specialist	\$40.03	40.00	52.00	\$83,262.40

Position Title	Salary	Fringe Rate	Total Cost
Data Specialist	\$83,262.40	52.500%	\$43,712.76

Data Specialist Fringe: Consists of FICA (7.6%), retirement (6.7%), HAS (1.8%), Health Insurance (35.7%), Life Insurance (.3%), Dental (.4%)

Respectfully submitted by,

Tiana Glenna
Criminal Justice Services Director

Dave Riewestahl
Sheriff

2
3 CREATING 1.0 (FTE) GRANT FUNDED DATA SPECIALIST POSITION IN THE
4 CRIMINAL JUSTICE SERVICES DEPARTMENT

5
6 WHEREAS, the Eau Claire County Sheriff’s Office has been awarded a grant titled
7 “Opioid Abatement Efforts by Law Enforcement Agencies; and
8

9 WHEREAS, part of the funding from this grant is earmarked for a Data Specialist that
10 will work with all stakeholders such as Public Health, Eau Claire County Sheriff’s Office, City
11 of Eau Claire Police Department, the Criminal Justice Services Department, the Department of
12 Human Services, local hospitals/EMS service providers, and the community; and
13

14 WHEREAS, this position will support the deflection program and identify individuals to
15 receive support, this position will be responsible for data collection, cleaning, visualization, and
16 analysis using various software; and
17

18 WHEREAS, the total cost for this position is \$83,262.40 for salary/personnel costs and
19 \$43,712.76 in fringe benefits paid for by the grant; and
20

21 WHEREAS, the contract period of this position is July 1, 2023-June 30, 2024, however
22 due to the timing of when the grant was awarded, the Sheriff has been advised that the funds are
23 for the organization to use as identified until they are exhausted by a process of reapplication in
24 June 2024 for any unused monies.
25

26 NOW THEREFORE BE IT RESOLVED that the Eau Claire County Board of
27 Supervisors hereby approves the creation of 1.0 (FTE) Data Specialist position in the Criminal
28 Justice Services Department effective July 1, 2023.
29

30 ADOPTED:

31 _____
32 _____
33 _____
34 _____
35 _____
36 _____
37 _____
38 _____
39 _____
40 _____

41 Committee on Human Resources

41 Committee on Judiciary and Law
42 Enforcement

43
44 Dated this ____ day of _____, 2023.

44 Dated this ____ day of _____, 2023.

45
46 Vote: _____ Aye _____ Nay

46 Vote: _____ Aye _____ Nay

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19

Committee on Finance & Budget

Dated this ____ day of _____, 2023.

Vote: _____ Aye _____ Nay

SK

Resolution 23-24/055

FACT SHEET
23-24/059

The Eau Claire County Department of Human Services has secured a grant specifically allocated for "Opioid Abatement Efforts by Law Enforcement Agencies." Within the grant framework, the department is in search of a Deflection Program Case Manager, and the entirety of this position's funding will come from the grant. The Deflection Program Case Manager will collaborate with various entities, including Public Health, the Eau Claire Sheriff's Office, the Eau Claire Police Department, the Criminal Justice Services Department, Human Services, local hospitals/EMS providers, and the community.

Key responsibilities of the Deflection Program Case Manager involve overseeing activities related to the Eau Claire County Deflection Program. This includes facilitating the screening of potential participants to assess program eligibility and suitability, carrying out intake tasks necessary to meet both grant and local program requirements, and collecting and reporting participant data to fulfill grant and local program obligations.

The grant's funding period spans from July 1, 2023, to June 30, 2024. Considering the timing of awards, it is anticipated that the utilization of the grant will extend beyond the June 30, 2024, deadline, as indicated by communication allowing continued use of the grant funding. There is no fiscal impact on either the 2023 or 2024 budgets, as the position's financial support is entirely derived from the grant.

Position Title	1 FTE Monthly Pay Rate	Hours paid per Week	# of months paid in contract period	Total Cost
Deflection Program Case Manager	\$5,243.34	100%	12.00	\$62,920.08

Position Title	Salary	Fringe Rate	Total Cost
Deflection Program Case Manager	\$62,920.08	60.250%	\$37,909.35

Deflection Program Case Manager Fringe: Consists of FICA (\$4,089.80), HAS (\$1,500.00). Health Insurance (\$27,556.56)

Respectfully submitted by,

Angela Weideman
Department of Human Services Director

2
3 CREATING 1.0 (FTE) GRANT FUNDED DEFLECTION PROGRAM CASE MANAGER
4 POSITION IN THE EAU CLAIRE COUNTY DEPARTMENT OF HUMAN SERVICES

5
6 WHEREAS, the Eau Claire County Sheriff’s Office has been awarded a grant titled
7 “Opioid Abatement Efforts by Law Enforcement Agencies; and
8

9 WHEREAS, part of the funding from this grant is earmarked for a Deflection Program
10 Case Manager that will work with all stakeholders such as Public Health, Eau Claire County
11 Sheriff’s Office, City of Eau Claire Police Department, the Criminal Justice Services
12 Department, the Department of Human Services, local hospitals/EMS service providers, and the
13 community; and
14

15 WHEREAS, this position will be responsible for individuals referred to the
16 diversion/deflection program; which includes by is not limited to making referrals to needed
17 services, tracking progress, providing case management services, data collection and reporting,
18 information sharing with stakeholders, providing education related to the program, and outreach;
19 and
20

21 WHEREAS, the total cost for this position is \$62,920.08 in salary/personnel costs and
22 \$37,909.35 in fringe benefits paid for by the grant; and
23

24 WHEREAS, the contract period of this position is July 1, 2023-June 30, 2024, however
25 due to the timing of when the grant was awarded, the Sheriff has been advised that the funds are
26 for the organization to use as identified until they are exhausted by a process of reapplication in
27 June 2024 for any unused monies.
28

29 NOW THEREFORE BE IT RESOLVED that the Eau Claire County Board of
30 Supervisors hereby approves the creation of 1.0 (FTE) Deflection Program Case Manager in the
31 Eau Claire County Department of Human Services effective July 1, 2023.
32

33 ADOPTED:

34 _____
35 _____
36 _____
37 _____
38 _____
39 _____
40 _____
41 _____
42 _____
43 _____

44 Committee on Human Resources

Human Services Board

45
46 Dated this ____ day of _____, 2023.

Dated this ____ day of _____, 2023.

47
48 Vote: _____ Aye _____ Nay

Vote: _____ Aye _____ Nay

Reviewed by Finance Dept.
for Fiscal Impact



APPROVED
By Sharon McIlquham at 4:20 pm, Nov 29, 2023

Committee on Finance & Budget

Dated this ____ day of _____, 2023.

Vote: ____ Aye ____ Nay

SK

Resolution 23-24/059

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22

FACT SHEET

TO FILE NO. 23-24/048

This resolution abolishes the Airport Maintenance Tech I position at the Chippewa Valley Regional Airport.

The original intent with this position was to distinguish the positions from when a Maintenance Technician becomes ARFF (Aircraft Rescue & Fire Fighting) certified, resulting in an increased title, acknowledgement of the earned certifications as well as an increase in grade and pay. It accomplished this by going from a Maintenance Technician I (pre-ARFF certified) to Maintenance Technician II (post-certified), which is an essential part of their job responsibilities. Since it is not a direct requirement of employment eligibility, but rather an essential recommendation for maintaining operations, Eau Claire County will move to incorporate this within the original offer as a contingency of hire vs. having them be separate and adjusting immediately after earning. This will allow us to recruit for open positions at the higher wage rate and increase our ability to draw in more of the talent pool while still incentivizing this job responsibility function.

Fiscal Impact: There is limited fiscal impact as all existing Maintenance Tech I employees are on-call and would be moved to the nearest hourly rate in the Maintenance Tech II pay grade. In the new compensation paygrid, the fiscal impact of the two roles is approximately \$1.52/hr for each new hire and is already planned in the budget.

Respectfully Submitted,

Charity Zich

Charity Zich
Airport Director

2
3
4 ABOLISHING THE MAINTENANCE TECHNICIAN I POSITION AT THE CHIPPEWA
5 VALLEY REGIONAL AIRPORT
6

7 WHEREAS, the Airport recently assessed job descriptions and compared the job
8 descriptions to the operational needs of the Airport; and
9

10 WHEREAS, there are currently no FTE assigned to the Airport Maintenance Technician
11 I position; and
12

13 WHEREAS, the current operational needs of the Airport better align with the job
14 description of the Airport Maintenance Technician II position; and
15

16 WHEREAS, abolishing the Maintenance Technician I position and shifting all on-call
17 personnel to the Maintenance Technician II position best supports the long term operational
18 needs of the Chippewa Valley Regional Airport.
19

20 NOW THEREFORE BE IT RESOLVED that the Eau Claire County Board of
21 Supervisors hereby approves abolishing the Airport Maintenance Technician I position.
22
23

24 ADOPTED:

25 Cary Gac (via web) tw
26 Robin J Leary
27 James Edmunds
28 Dane Zook
29 John Loftack

30
31
32
33
34
35 Committee on Finance and Budget
36 Dated this 16th day of October, 2023.

37 5 aye & nay
38
39 Sutt & Smith
40
41 Quarson
42
43
44
45
46
47 Mark Hall

48 Airport Commission
49 Dated this 17 day of November ~~October~~, 2023.

50 6 aye & nay
51 CZ/yk

Cary Gac (via web) tw
Katherine Schneider (via web) tw
John Loftack
John Loftack

30
31
32
33
34
35 Committee on Human Resources
36 Dated this 16th day of October, 2023.

37 4 aye & nay

APPROVED
By Sharon McIlquham at 4:23 pm, Nov 29, 2023

Reviewed by Finance Dept.
for Fiscal Impact

FACT SHEET

TO FILE NO. 23-24/064

Eau Claire County is the owner of a large dam located within the County known as the Altoona dam. The dam stands 44 feet high and 240 feet long. Owners of such dams are required to inspect the integrity of such dams every ten years under Wisconsin Statute §31.19 (2). In accordance with the previous statute, an inspection was completed on the Altoona dam by Ayres Associates on August 11, 2022. Following the inspection, a report was provided to the parties by Ayres Associates listing the dam's "fair" condition and identifying areas of concern. The initial estimate to design and repair concrete spalling on the Altoona Dam is approximately one hundred and five thousand dollars (\$105,000.00).

Josh Pedersen, the Parks and Forest Director, received a letter dated October 18, 2023, from the Wisconsin DNR. Said letter directs Eau Claire County to make certain repairs and assessments to the Altoona Dam, these directives include a completion date of October 31, 2024. Due to the late notice, there are no funds allocated in the budget to repair the Altoona dam.

The costs, including design, repair, or construction, are eligible for the Wisconsin Municipal Dam Grant. If approved, the grant is a cost sharing program in which the State will provide 50% of the funding toward the first \$1,000,000 and 25% of the funding for the next \$2,000,000.

Fiscal Impact: \$52,500 (fifty-two thousand and five hundred dollars)

Respectfully Submitted,

Chauncey Ellefsen

4 GRANTING THE USE OF CONTINGENCY FUNDS AND AUTHORIZING THE PARKS
5 AND FOREST DEPARTMENT TO APPLY FOR THE WISCONSIN MUNICIPAL DAM
6 GRANT IN ORDER TO REPAIR THE ALTOONA DAM.

7 WHEREAS, Eau Claire County owns a large dam located within the County, known as
8 Altoona Dam; and

9
10 WHEREAS, said dam was inspected by Ayres Associates on August 11, 2022, in
11 accordance with the Wisconsin DNR required dam safety inspections; and

12
13 WHEREAS, based on the 2022 Ayres Associates inspection, on October 18, 2023, the
14 Wisconsin DNR provided directives to complete repairs to the dam concrete by October 31, 2024;
15 and

16 WHEREAS, Ayres Associates has provided an initial estimate of one hundred and five
17 thousand dollars (\$105,000.00) for the design and to construct repairs to the spalling concrete of
18 the dam; and

19
20 WHEREAS, Eau Claire County requests financial assistance under s. 31.385 and s.
21 227.11, Wis. Stats., and Ch. NR 335, Wis. Adm. Code, for the purpose of dam maintenance and
22 repair; and

23
24 WHEREAS, the State share for such a project may not exceed 50 percent (50%) of the first
25 \$1,000,000.00 of total eligible project costs nor 25 percent (25%) of the next \$2,000,000.00 of
26 total eligible project costs; and

27
28 NOW, THEREFORE BE IT RESOLVED the Eau Claire County Board of Supervisors
29 grants authority to the Parks and Forest Department through their Director to use contingency
30 funding in order to repair spalling concrete on the Altoona dam;

31
32 BE IT FURTHER RESOLVED that the Eau Claire County Board of Supervisors
33 authorizes the Parks and Forest Department through their director to apply for the Wisconsin
34 Municipal Dam Grant by:

35
36 Submitting an application to the DNR for financial aid under Ch. NR 335, Wis. Adm. Code;
37 signing grant agreement documents; taking all necessary action to complete the project
38 associated with any grant agreement; and submitting reimbursement claims along with necessary
39 supporting documentation.

40
41 ADOPTED

42 _____
43 _____
44 _____
45 _____
46 _____
47 _____

48 Committee on Finance & Budget
49 Dated: This _____ Day of _____, 2023.

Reviewed by Finance Dept.
for Fiscal Impact

50
51 VOTE: _____ AYE _____ NAY
52 CRE

APPROVED
By Sharon McIlquham at 4:24 pm, Nov 29, 2023