

<u>JOINT MINUTES</u> Committee on Finance & Budget Committee on Human Resources

Monday, October 16, 2023

10:00 a.m.- 2:00 p.m. Courthouse - Room #1301/1302 721 Oxford Ave, Eau Claire, WI

Supervisors Present – Committee on Finance and Budget: Zook, Dunning, Leary, Folstad, Sisk (online)
Supervisors Present – Committee on Human Resources: Myren, Hoekstra, Schneider, Sisk (online)
Other Supervisors: Pagonis (online)
Staff Present in Person: Weiss, Schauf, Szymanski, Dachel, Weideman, Riewestahl, Eckman
Staff Present Online: Huse, Gullerud, O'Mara, Porzondek, Struck , Eslinger, Kraegenbrink, Holbrook, Gardner, Schaffer, McDonald, Simet, Harris, Zich, McIlquham, Glenna, Johnson, Schalinske, Bohl, Ranallo, Welke, Fedie, Edlin, Quinn, Bremer

The committee chair called the meeting to order at 10:00 a.m. and confirmed compliance with open meetings law.

The committee clerk took roll call. Members present are indicated above.

No members of the public were present or wished to comment.

The committee reviewed the regular meeting minutes. Motion: Sisk to approve as presented Vote: 5-0 via voice vote

Administrator Schauf reviewed the budget amendment process, specifically noting that amendments must be balanced (revenue increase/decrease equals expenditure increase/decrease).

The committee reviewed the sales tax report. Jason Szymanski noted that current YTD collections are \$188k over YTD prior year. Schauf noted that the recommended budget includes an increase of \$800k. Sales tax is very volatile and the county has historically budgeted conservatively.

The committee reviewed the Administrator's Recommendation for the 2024 budget. Amendments mentioned or proposed during this meeting were formally presented and voted upon at the October 18, 2023 meeting. The committee walked through each tabbed section of the recommended budget Book One and each department in the recommended budget Book Two.

It was noted that debt utilization increased when the board reduced the property tax levy to implement sales tax and then the state capped the allowable levy with levy limits. Folstad would normally be very supportive of borrowing for the jail legacy capital expenditures, but not in favor since the county is above the debt limit in the policy. Schauf noted that short-term borrowing is close to "pay as you go," and is another "tool in the toolbox."

The committee spent time reviewing the budget strategy for the internal service funds.

Folstad believes that the budget is not sustainable with the current number of employees (not department specific, general county comment on personnel).

Chair Myren called the Committee on Human Resources to order at 1:07 p.m.

The clerk took roll call. Members present are indicated above.

Proposed Resolution 23-24/048 "Abolishing the Maintenance Technician I Position at the Chippewa Valley Regional Airport" Motion: Schneider moved approval as presented for HR Vote: 4-0 via voice vote

Motion: Dunning moved approval as presented for F&B

Vote: 5-0 via voice vote



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Proposed Resolution 23-24/046 "Authorizing the Eau Claire County Human Resources Department to Adopt the Identified Salary Matrix Recommended to be Utilized through the Compensation Project"

Motion: Scheider moved approval as presented for HR Vote: 4-0 via voice vote Motion: Leary moved approval as presented for F&B Vote: 5-0 via voice vote

Both committees adjourned at 1:14 p.m.

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Amy Weiss Committee Clerk