AGENDA

Chippewa Valley Regional Airport Commission Tuesday, September 19, 2023 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

Join WebEx Meeting:

https://eauclairecounty.webex.com
Meeting ID: 2599 801 9874 Password: nMKSpGTH497
*Meeting audio can be listened to using this Audio conference dial in information.

Audio conference:

1-415-655-0001 Access Code: 25998019874##
Please mute personal devices upon entry

For those wishing to make public comment, you must e-mail Erin Switzer at admin@chippewavalleyairport.com at least 30 minutes prior to the start of the meeting. You will be called on during the public comment period to make your comments.

- 1. Call To Order
- 2. Confirmation of Meeting Notice
- 3. Roll Call Voice
- 4. Approval of Minutes
 - a. August 18, 2023 Regular Commission Meeting
 - 1. Discussion/Action
- 5. CVRA Finance and Activity Reports
 - a. Expense Vouchers and Financial Report
 - 1. Discussion/Action
 - b. Key Indicators:
 - Airline Operations
 - Car Rental Operations
 - Tower Operations
 - 1. Discussion/Action
 - c. Hangar Occupancy
 - 1. Discussion/Action
- 6. Public Comment Period (Maximum 2 minutes per person)
- 7. Operational Matters
 - a. Airport Operations Report
 - Airport Audit Information
 - Airport Community Outreach
 - 1. Discussion/Action

b. Airport Strategic Plan Update/Review

- 2020-2022 Plan Update
- Operational Review
- 1. Discussion/Action

c. Project Summary

- AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY22
- AIP 49 Corporate Hangar Construction FY21
- AIP 51 Master Plan Update FY 22
- AIP 53 Phase I Construction and Phase II Design Wildlife Fence and Wildlife Study Recommendations – FY22
- AIP 54 ARFF Truck Replacement FY23
- AIP 55 Phase II Fence Final Construction FY23
- AIP 56 South Hangar Construction FY23
- Future AIP Project for Taxilane J, K and L Reconstruct FY24
- Terminal Tile Replacement FY23
- Terminal Parking Lot Addition and Second Exit Lane FY23

1. Discussion/Action

8. Previous Business:

- a. Approval to Proceed with Airport Terminal Exterior Panel Replacement Project
 - 1. Discussion/Action

9. New Business:

- a. South Hangar Area Land Lease Proposal
 - 1. Discussion/Action

10. Discuss Future Agenda Items

11. Set Future Meeting Dates and Times

12. Adjournment

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-6945, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

MINUTES

Chippewa Valley Regional Airport Commission Friday, August 18, 2023, 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

MEMBERS PRESENT: Commissioners Scott Francis, Bill Hilgedick, David Hirsch, Chuck Hull, Scott Smith, and Barry Wells were present.

MEMBERS ABSENT: Peter Hoeft

OTHERS PRESENT: Amy Michels, Rob Sims, Anthony Gonzales-Mead & Hunt, Heather DeLuka-Airport Neighborhood Association, Mary McManus - Airport Neighbor, Shawn Styer-Hawthorne Aviation, Charity Zich-Airport Director, Todd Norrell-Maintenance Supervisor and Erin Switzer-Airport Administrative Specialist.

- 1. Call to Order: Chair Bill Hilgedick called the meeting to order at 7:30 am.
- **2. Confirmation of Meeting Notice:** The meeting was noticed.
- **3. Roll Call:** Commissioners Scott Francis, Bill Hilgedick, David Hirsch, Chuck Hull, Scott Smith, and Barry Wells were present.
- 4. Approval of Minutes:
 - a. July 21, 2023 Regular Commission Meeting:

 On a motion by Com. Hirsch, seconded by Com. Hull, the minutes of the July 21, 2023 meeting were approved as presented.

(Ayes 6-Nayes 0)

- 5. CVRA Finance and Activity Reports:
 - a. Expense Vouchers, Credit Card Charges and Financial Report:

 On a motion by Com. Francis, seconded by Com. Smith, the expense vouchers were approved as submitted.

(Ayes 6-Nayes 0)

- b. Key Indicators:
 - Airline Operations

Airline Enplanements are up for the month and for the year.

• Car Rental Operations

Cars rented are up for the month and for the year.

• Tower Operations

Tower Operations are up for the month and for the year.

c. Hangar Occupancy: There is currently one t-hangar vacancy and approximately a dozen names on the box hangar waiting lists.

6. Public Comment Period: Heather DeLuka thanked the Airport and Commissioner Francis for participating in the Summer Sizzle event and also inquired about the recent touch and go military ops that she heard about on the neighborhood social media pages as well as requested clarification on an expense line item on the Quarterly Report.

7. Operational Matters:

- a. Airport Operations Report
 - **Airport Quarterly Report:** Commissioners reviewed the Airport Quarterly Report.
 - **Digital Advertising Campaign:** Commissioners reviewed the Digital Advertising Campaign from April through June.
 - **Airport Community Outreach:** Commissioners reviewed the Airport Community Outreach opportunities and events.

b. Airport Strategic Plan Update/Review:

• **Operational Review:** The August Operational Review covered New Tenant Development.

c. Project Summary

- AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY22: The pavement removal and replacement runway closure is scheduled for August 18-21.
- **AIP 49 Corporate Hangar Construction FY21:** Final inspection for walkthrough took place this week and a few punch list items remain.
- AIP 51 Master Plan Update FY22: In progress. The Master Plan team from Mead & Hunt provided a project update presentation. The next open house is scheduled for October/November.
- AIP 53 Phase I Construction and Phase II Design Wildlife Fence and Wildlife Study Recommendations FY22: The fence replacement has been completed and signs are being installed now and a few punch list items remain.
- AIP 54 ARFF Truck Replacement FY23: No update.
- AIP 55 Phase II Fence Final Construction FY23: The grant for the project is working its way through the State and Federal process. We are waiting to hear from the contractor on when they plan to start work.
- AIP 56 South Hangar Construction FY23: The Airport Director discussed the contractor issues with bid documents and noted that the project will likely go to bid again this fall.
- Future AIP Project for Taxilane J, K and L Reconstruct FY24: No update.
- **Terminal Tile Replacement FY23:** There was a pre-bid meeting this month and bids are expected 8/30.
- **Terminal Parking Lot Addition FY23:** The paving for the 2nd exit lane has been completed and the parking equipment is expected to arrive within the next month.

8. Previous Business:

a. CBS Squared South Ramp Hangar Contract Amendment

Amendment includes additional effort to rebid the South Ramp Hangar project due to contractor issues with the prior bid. The Airport Director is working with CBS Squared to reduce the cost.

On a motion by Com. Francis, seconded by Com. Hull, the Commission approved the CBS Squared South Ramp Hangar Contract amendment for \$20,000 (not to exceed) and the Value Engineering for \$18,000 (not to exceed) as presented.

(Ayes 6-Nayes 0)

b. Proposed Closed Session pursuant to Wisconsin Stat. s. 19.85 (1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, To wit: Rent-A-Car Concession Agreement Addendum 1

On a motion by Com. Hull, seconded by Com. Francis, the Commission entered into closed session at 8:34 am on the following Roll Call Vote – Ayes: Com. Francis, Hilgedick, Hirsch, Hull, Smith and Wells; Nayes: None.

Commissioners returned from closed session at 8:45 am. Chair Hilgedick reported that the Commission provided direction to the Airport Director regarding the Rent-A-Car Concession Agreement Addendum 1.

- 9. New Business: None
- 10. Discuss Future Agenda Items: None
- 11. Set Future Meeting Dates and Times: The next Regular Commission Meetings are planned for September 19, October 20 and November 17. The County Board recently approved the Virtual Meeting option for Standing Committee members.
- 12. Adjournment:

On a motion by Com. Wells, seconded by Com. Francis, the meeting was adjourned at 8:48 am.

(Ayes 6-Nayes 0)

Respectfully Submitted,

Scott Francis, Secretary

August Vouchers for approval Se	eptember 19, 2023		Agenda Item 5a
Advance Media	Digital Marketing, August	53510-327	\$5,566.00
AECOM	Site investigation workplan study, 6/5/23-8/25/23	53510-299	\$91,269.65
Aviation GQ	Replacement Boarding Bridge Canopy	53510-820	\$15,298.50
BSI Signs - BCE	Parking Lot/Exit Metal Signage	53510-246	\$115.85
Cintas	Uniforms & Towels	53510-298	\$313.02
Haas Inc.	Exit Lane & Parking Lot Work	53510-820	\$33,296.38
JM Janitorial	Janitorial Services, August	53510-200	\$828.00
Johnson Controls	Replacement Simplex 4100 Fire Alarm CPU	53510-248	\$3,843.44
Lystrup, Scott	Meal/Fuel Reimbursement, ARFF Training	53510-340/377	\$141.89
Mead & Hunt	PFC Application Services	53510-299	\$3,400.00
Monarch Paving	Parking Lot Work	53510-820	\$48,936.60
ProDesigns	CVRA Logo Shirts & Hats	53510-298	\$234.00
Summit Fire Protection	FBO Fire Alarm Cell Communicator	53510-248	\$1,140.00
Xcel Energy	Terminal Gas/Electric - August	53510-222/224	\$10,968.89
Xcel Energy	ATCT Gas/Electric - August	53515-222/224	\$2,031.80
ITALICIZED items = Tower Expens	_	TOTAL	\$217,384.02
TALIOILLO ILEIIIS - TOWEI LAPEII	565	TOTAL	ΨΖ11,304.02
August Credit Card Charges			
ROCKBOT	Marketing	53510-327	\$30.00
TAPESTRY LAND RECORDS	Land Records	53510-320	\$10.50
RYAN JACK PAINTING CO	FBO Column Painting	53510-248	\$816.45
VOLAIRE AVIATION INC.	Air Service, August	53510-328	\$1,500.00
ADVANCE MEDIA NEW YORK	Digital Marketing, July	53510-327	\$4,166.00
PER MAR SECURITY	Door Programming	53510-820	\$2,112.50
COUSINS SUBS #1197	United Way Sandwich Fundraiser	23907-000	\$396.00
WISCONSIN AIRPORT MGMT	Training	53510-340	\$595.00
BEST WESTERN PLUS APPL	Training	53510-340	\$499.50
STAPLES	Building	53510-248	-\$63.98
AMAZON	Building	53510-248	\$20.23
AMAZON	Building	53510-248	\$73.90
AMAZON	Badging Supply	53510-310-650	\$96.04
CROWN AWARDS INC	Marketing	53510-327	\$10.93
WAL-MART #5373	Marketing	53510-327	\$40.96
NASSCO INC.	Janitorial Supply	53510-248	\$629.87
GOLD CROSS ANSWERING SVC	Answering Service	53510-225	\$130.00
WINDCAVE INC.	Merchant Fees	53510-200	\$95.00
DALCO	Janitorial Supply	53510-248	\$494.97
STAPLES	Office Supply	53510-310	\$27.18
STAPLES	Marketing	53510-310	\$34.39
STAPLES	•		
	Janitorial Supply	53510-248	\$29.88
STAPLES	Janitorial Supply	53510-248	\$51.00
SOUTHSIDE TIRE CF	Grounds	53510-246	\$49.97
FARM & FLT CF	Grounds	53510-246	\$74.99
SOUTHSIDE TIRE CF	Ford F150 Tires	53510-241	\$703.08
MENARDS EAU CLAIRE EAST	Grounds	53510-246	\$21.98
CHIPPEWA VALLEY REGIONAL	Parking test	53510-246	\$5.00
CHIPPEWA VALLEY REGIONAL	Parking credit	53510-246	-\$5.00
POTTERS INDUSTRIES	Paint Beads	53510-241	\$1,580.00
FARM & FLT CF	Grounds	53510-246	\$9.44
UNION TRAILER SALES & SVC	Weed Trimmer/Blower	53510-246	\$893.42
LF GEORGE - EAU CLAIRE	Vehicles	53510-241	\$48.55
AIRPORT LIGHTING COMPANY	Grounds	53510-246	\$82.46
FARM & FLT CF		E0E40 040	ቀ ፎ ሰበ
	Grounds	53510-246	\$6.99
FARM & FLT CF		53510-248	
FARM & FLT CF FARM & FLT CF	Grounds Building Vehicles		\$6.99 \$6.99 \$47.88

ı	Cł	nippewa V	alley Regi	onal Airpor	t				
2023 BUDGET COMPARISON Estimated August 31, 2023									
	Item	12 Month	Budget YTD	Actual as of	Variance YTD	Balance Remaining For			
	Item	Budget 2023	Allocated	8/31/23 (66.67%)	variance 11D	Year			
Income			66.67%						
	Contrib From Eau Claire Cty	\$407,050	\$271,367	\$305,289	\$33,922.33	\$101,761.00			
	Contrib From Chippewa Cty Tax Revenue	\$132,890 \$539,940	\$88,593 \$359,960.00	\$132,890 \$438,179.00	\$44,296.67 \$78,219.00	\$0.00 \$101,761.00			
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46341	Air Terminal	\$166,319	\$110,879	\$127,281	\$16,401.62	\$39,038.07			
46342	FBO	\$178,556	\$119,037	\$87,939	(\$31,098.66)	\$90,617.3			
16343	Airfield	\$124,945	\$83,297	\$86,599	\$3,301.69	\$38,346.7			
16344	Hangars	\$328,380	\$218,920	\$194,835	(\$24,085.02)	\$133,545.0			
46345	Parking	\$149,000	\$99,333	\$105,693	\$6,360.07	\$43,306.6			
46346 46347	Rental Cars Badging Revenue	\$80,000 \$0	\$53,333 \$0	\$138,860 \$2,620	\$85,526.90 \$2,620.00	(\$58,860.23 (\$2,620.0			
46349	Ground Handling	\$0	\$0	\$2,020	\$0.00	\$0.0			
48902	Vehicle Fuel Reimbursement	\$18,000	\$12,000	\$18,496	\$6,496.34	(\$496.3			
48903	Equipment Rental	\$1,200	\$800	\$800	\$0.00	\$400.0			
Sub-Total	Operating Revenue	\$1,046,400	\$697,600	\$763,123	\$65,522.92	\$283,27			
Sub-Total	Taxes and Operating Rev.	\$1,586,340.49	\$1,057,560.33	\$1,201,302.25	\$143,741.92	\$385,038.24			
49604	Other Revenue	\$5,000	\$3,333	\$7,073	\$3,739.39	(\$2,072.72			
	Insurance Refunds	\$5,000	ა,ააა \$0	\$1,357	\$1,357.44	(\$2,072.72			
48901		\$65,850	\$43,900	\$51.078	\$7,177.65	\$14,772.35			
	Airport Grants	\$350,000	\$233,333	\$0	(\$233,333.33)	\$350,000.00			
	Transfer Fr. Gen'l Fund	\$0	\$0	\$0	\$0.00	\$0.00			
49300	Airport Fund Balance Applied	\$223,481	\$148,987	<u>\$0</u>	(\$148,987.33)	\$223,481.00			
Sub-Total	Other Revenue	\$644,331	\$429,554.00	\$59,507.81	(\$370,046.19)	\$584,823.19			
TOTAL IN	NCOME	\$2,230,671	\$1,487,114.33	\$1,260,810.06	(\$226,304.27)	\$969,861.43			
Expenses									
	Salary Dorm-Dogular	\$411.642	\$274.428	\$266 103 50	/¢g 22/ /1\	\$145 538 A			
	Salary Perm-Regular Salary Perm-OT	\$411,642 \$18,800	\$274,428 \$12,533	\$266,103.59 \$10,622.30	(\$8,324.41) (\$1,911.03)	\$145,538.4° \$8,177.70			
-112	Salary Perm-OT	\$18,800	\$12,533	\$10,622.30	(\$1,911.03)	\$8,177.7			
-112 -114	Salary Perm-OT Salary-On Call Pay			\$10,622.30 \$3,300.00	V	\$8,177.70 \$1,900.00			
-112 -114 -121 -130	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits	\$18,800 \$5,200 \$11,352 \$4,200	\$12,533 \$3,467	\$10,622.30	(\$1,911.03) (\$166.67) \$314.66 \$0.00	\$8,177.70 \$1,900.00 \$3,469.34			
-112 -114 -121 -130 -136	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout	\$18,800 \$5,200 \$11,352 \$4,200 \$0	\$12,533 \$3,467 \$7,568 \$2,800 \$0	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00	\$8,177.7(\$1,900.0) \$3,469.3(\$1,400.0)			
-112 -114 -121 -130 -136 -141	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33)	\$8,177.7 \$1,900.0 \$3,469.3 \$1,400.0 \$0.0 \$2,525.0			
-112 -114 -121 -130 -136 -141 -142	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02)	\$8,177.7\\ \$1,900.0\\ \$3,469.3\\ \$1,400.0\\ \$0.0\\ \$2,525.0\\ \$709.0\\			
-112 -114 -121 -130 -136 -141 -142 -151	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06)	\$8,177.7\\ \$1,900.0\\ \$3,469.3\\ \$1,400.0\\ \$0.0\\ \$2,525.0\\ \$709.0\\ \$13,611.0\\			
-112 -114 -121 -130 -136 -141 -142 -151	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51	\$8,177.7 \$1,900.0 \$3,469.3 \$1,400.0 \$0.0 \$2,525.0 \$709.0 \$13,611.0			
-112 -114 -121 -130 -136 -141 -142 -151 -152	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00)	\$8,177.7\\ \$1,900.0\\ \$3,469.3\\ \$1,400.0\\ \$0.0\\ \$2,525.0\\ \$709.0\\ \$13,611.0\\ \$1,875.0\\			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51	\$8,177.7\\ \$1,900.0\\ \$3,469.3\\ \$1,400.0\\ \$0.00\\ \$2,525.0\\ \$709.0\\ \$13,611.0\\ \$1,875.0\\ \$16,918.0\\			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$11,200 \$34,194 \$25,871 \$4,500 \$75,312	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58.52	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00	\$8,177.70 \$1,900.00 \$3,469.34 \$1,400.00 \$0.00 \$2,525.00 \$13,611.00 \$7,137.11 \$1,875.00 \$16,918.00			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$6 \$0	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58.52 \$0.00	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56	\$8,177.7(\$1,900.0(\$3,469.34 \$1,400.0(\$0.0(\$2,525.0(\$709.0)(\$13,611.0(\$7,137.1(\$1,875.0() \$16,918.0(\$25.44 \$0.00(\$602.5(
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$33,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56,208 \$0 \$0	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58.52 \$0.00 \$602.56	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97)	\$8,177.7(\$1,900.0(\$3,469.34 \$1,400.0(\$0.0(\$2,525.0(\$709.0)(\$13,611.0(\$7,137.1(\$1,875.0() \$16,918.0(\$25.44 \$0.00(\$602.5(\$15,608.64			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$31,820 \$6,000	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58,52 \$0.00 \$602.56 \$16,211.36	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2,52 \$0.00 \$602.56 (\$5,001.97) (\$977.50)	\$8,177.7(\$1,900.00 \$3,469.34 \$1,400.00 \$0.00 \$2,525.00 \$709.00 \$13,611.00 \$7,137.10 \$1,875.00 \$16,918.00 \$25.44 \$0.00 \$15,608.64			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$4,000	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58,394.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50)	\$8,177.7(\$1,900.00 \$3,469.34 \$1,400.00 \$0.00 \$2,525.00 \$7,09.00 \$13,611.00 \$7,137.10 \$1,875.00 \$16,918.00 \$25.44 \$0.00 \$15,608.64 \$2,977.50			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$4,000	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58,394.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97)	\$8,177.7(\$1,900.00 \$3,469.34 \$1,400.00 \$0.00 \$2,525.00 \$709.00 \$13,611.00 \$7,137.10 \$1,875.00 \$16,918.00 \$25.44 \$0.00 \$602.56 \$15,608.60 \$2,977.50 \$6,000.00			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$4,000 \$39,882	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58.52 \$0.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63 \$78,415.22	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 \$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97) \$5,628.55	\$8,177.7\\ \$1,900.0\\ \$3,469.3\\ \$1,400.0\\ \$0.0\\ \$2,525.0\\ \$709.0\\ \$13,611.0\\ \$7,137.1\\ \$1,875.0\\ \$16,918.0\\ \$602.5\\ \$15,608.6\\ \$2,977.5\\ \$6,000.0\\ \$31,797.7\\ \$30,764.7\\ \$			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -221	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$33,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$4,000 \$39,882 \$72,787	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58.52 \$0.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63 \$78,415.22 \$25,525.94	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97) \$5,628.55 (\$11,554.06)	\$8,177.7\\ \$1,900.0\\ \$3,469.3\\ \$1,400.0\\ \$0.0\\ \$2,525.0\\ \$709.0\\ \$13,611.0\\ \$7,137.1\\ \$1,875.0\\ \$16,918.0\\ \$600.0\\ \$2,977.5\\ \$6,000.0\\ \$31,797.7\\ \$30,764.7\\ \$30,094.0\\			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -221 -222 -224	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$4,000 \$39,882	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58.52 \$0.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63 \$78,415.22	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 \$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97) \$5,628.55	\$8,177.7 \$1,900.0 \$3,469.3 \$1,400.0 \$0.0 \$2,525.0 \$709.0 \$13,611.0 \$7,137.1 \$1,875.0 \$16,918.0 \$25.4 \$0.0 \$602.5 \$15,608.6 \$2,977.5 \$6,000.0 \$31,797.7 \$30,764.7 \$30,094.0			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -221 -222 -224 -225 -226	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$11,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$39,882 \$72,787 \$37,080 \$2,667	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58.52 \$0.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63 \$78,415.22 \$25,525.94 \$2,500.00	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97) \$5,628.55 (\$11,554.06) (\$166.67)	\$8,177.7 \$1,900.0 \$3,469.3 \$1,400.0 \$0.0 \$2,525.0 \$709.0 \$13,611.0 \$7,137.1 \$1,875.0 \$16,918.0 \$25.4 \$0.0 \$602.5 \$15,608.6 \$2,977.5 \$6,000.0 \$31,797.7 \$30,764.7 \$30,094.0 \$11,500.0 \$11,500.0			
-112 -114 -121 -130 -136 -141 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$1,820 \$6,000 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$2,500 \$500 \$15,000	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$4,000 \$39,882 \$72,787 \$37,080 \$2,667 \$333 \$10,000	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58.52 \$0.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63 \$78,415.22 \$25,525.94 \$2,500.00 \$1,148.08 \$22.17	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97) \$5,628.55 (\$11,554.06) (\$166.67) (\$518.59) (\$311.16)	\$8,177.7\\ \$1,900.0\\ \$3,469.3\\ \$1,400.0\\ \$0.0\\ \$2,525.0\\ \$709.0\\ \$13,611.0\\ \$7,137.1\\ \$1,875.0\\ \$16,918.0\\ \$25,44\\ \$0.0\\ \$30,764.7\\ \$30,764.7\\ \$30,094.0\\ \$1,500.0\\ \$1,501.			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$2,500 \$500 \$15,000	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$4,000 \$39,882 \$72,787 \$37,080 \$2,667 \$1,667 \$333 \$10,000	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58,52 \$0.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63 \$78,415.22 \$25,525.94 \$2,500.00 \$1,148.08 \$22.17 \$9,870.45 \$28,168.95	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97) \$5,628.55 (\$11,554.06) (\$166.67) (\$518.59) (\$311.16) (\$129.55)	\$8,177.7\\ \$1,900.0\\ \$3,469.3\\ \$1,400.0\\ \$0.0\\ \$2,525.0\\ \$709.0\\ \$13,611.0\\ \$7,137.1\\ \$1,875.0\\ \$16,918.0\\ \$25,44\\ \$0.0\\ \$31,797.7\\ \$30,794.7\\ \$30,094.0\\ \$1,351.9\\ \$477.8\\ \$5,129.5\\ \$81,831.0\\			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$55,620 \$4,000 \$55,000 \$110,000 \$32,000	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$4,000 \$39,882 \$72,787 \$37,080 \$1,667 \$1,667 \$333 \$10,000 \$73,333	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58.52 \$0.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63 \$78,415.22 \$25,525.94 \$2,500.00 \$1,148.08 \$22.17 \$9,870.45 \$28,168.95 \$28,597.53	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97) \$5,628.55 (\$11,554.06) (\$166.67) (\$518.59) (\$311.16) (\$129.55) (\$45,164.38) \$7,264.20	\$8,177.7\\ \$1,900.0\\ \$3,469.3\\ \$1,400.0\\ \$0.0\\ \$2,525.0\\ \$709.0\\ \$13,611.0\\ \$7,137.1\\ \$1,875.0\\ \$16,918.0\\ \$25.4\\ \$0.0\\ \$602.5\\ \$15,608.6\\ \$2,977.5\\ \$6,000.0\\ \$31,797.7\\ \$30,794.7\\ \$30,094.0\\ \$1,500.0\\ \$1,351.9\\ \$477.8\\ \$5,129.5\\ \$81,831.0\\ \$3,402.4\\ \$3,402.4\\ \$3,402.4\\ \$3,402.4\\ \$3,400.0\\ \$33,400.0\\ \$33,400.0\\ \$33,400.0\\ \$33,400.0\\ \$33,400.0\\ \$31,300.0\\ \$33,400.0\\ \$33,400.0\\ \$31,300.0\\ \$33,400.0\\ \$33,400.0\\ \$33,400.0\\ \$33,400.0\\ \$33,400.0\\ \$33,400.0\\\ \$33,400.0\\\ \$33,400.0\\\ \$33,400.0\\\ \$33,400.0\\\ \$33,400.0\\\ \$33,400.0\\\ \$33,400.0\\\ \$33,400.0\\\\ \$33,400.0\\\\ \$33,400.0\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -226 -227 -241 -246 -248 -249	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$2,500 \$110,000 \$110,000 \$32,000	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$6 \$0 \$0 \$21,213 \$4,000 \$4,000 \$39,882 \$72,787 \$37,080 \$21,667 \$1,667 \$333 \$10,000 \$73,333 \$21,333	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58,52 \$0.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63 \$78,415.22 \$25,525.94 \$2,500.00 \$1,148.08 \$22.17 \$9,870.45 \$28,168.95 \$28,597.53	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97) \$5,628.55 (\$11,554.06) (\$166.67) (\$518.59) (\$311.16) (\$129.55) (\$45,164.38) \$7,264.20 \$0.00	\$8,177.7 \$1,900.0 \$3,469.3 \$1,400.0 \$0.0 \$2,525.0 \$709.0 \$13,611.0 \$7,137.1 \$1,875.0 \$16,918.0 \$25.4 \$0.0 \$602.5 \$15,608.6 \$2,977.5 \$6,000.0 \$31,797.7 \$30,764.7 \$30,094.0 \$1,351.9 \$477.8 \$5,129.5 \$81,831.0 \$3,402.4			
-112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -249	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$55,620 \$4,000 \$55,000 \$110,000 \$32,000	\$12,533 \$3,467 \$7,568 \$2,800 \$0 \$3,333 \$800 \$22,796 \$17,247 \$3,000 \$50,208 \$56 \$0 \$0 \$21,213 \$4,000 \$4,000 \$39,882 \$72,787 \$37,080 \$1,667 \$1,667 \$333 \$10,000 \$73,333	\$10,622.30 \$3,300.00 \$7,882.66 \$2,800.00 \$0.00 \$2,475.00 \$490.98 \$20,582.94 \$18,733.84 \$2,625.00 \$58,394.00 \$58,52 \$0.00 \$602.56 \$16,211.36 \$3,022.50 \$0.00 \$28,024.63 \$78,415.22 \$25,525.94 \$2,500.00 \$1,148.08 \$22.17 \$9,870.45 \$28,168.95 \$28,597.53 \$0.00 \$1,437.98	(\$1,911.03) (\$166.67) \$314.66 \$0.00 \$0.00 \$0.00 (\$858.33) (\$309.02) (\$2,213.06) \$1,486.51 (\$375.00) \$8,186.00 \$2.52 \$0.00 \$602.56 (\$5,001.97) (\$977.50) (\$4,000.00) (\$11,856.97) \$5,628.55 (\$11,554.06) (\$166.67) (\$518.59) (\$311.16) (\$129.55) (\$45,164.38) \$7,264.20	\$8,177.7 \$1,900.0 \$3,469.3 \$1,400.0 \$0.0 \$2,525.0 \$709.0 \$13,611.0 \$7,137.1 \$1,875.0 \$16,918.0 \$25.4 \$0.0 \$602.5 \$15,608.6 \$2,977.5 \$6,000.0 \$31,797.7 \$30,794.7 \$30,094.0 \$1,351.9 \$4477.8 \$5,129.5 \$81,831.0			

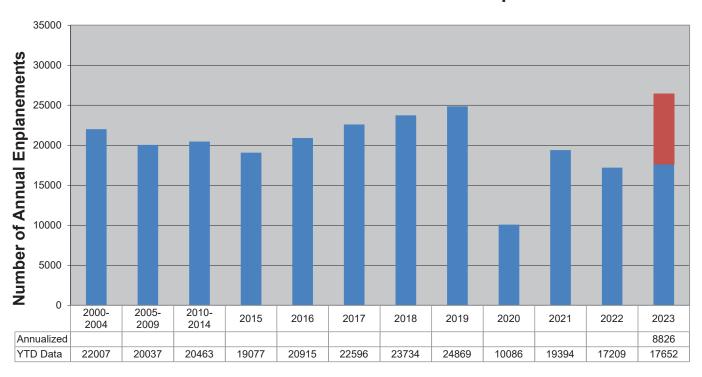
	Item	12 Month Budget 2023	Budget YTD Allocated	Actual as of 8/31/23 (66.67%)	Variance YTD	Balance Remaining For Year		
-310	Office Supplies	\$500	\$333	\$169.51	(\$163.82)	\$330.49		
-311	Postage and Box Rent	\$800	\$533	\$55.13	(\$478.20)	\$744.87		
	Printing & Dup	\$800	\$533	\$346.16	(\$187.17)	\$453.84		
	Ref Materials	\$250	\$167	\$0.00	(\$166.67)	\$250.00		
	Publish Legal Notices	\$150	\$100	\$0.00	(\$100.00)	\$150.00		
	Membership Dues	\$4,000	\$2,667	\$2,975.00	\$308.33	\$1,025.00		
	Marketing	\$60,000	\$40,000	\$38,697.65	(\$1,302.35)	\$21,302.35		
	Airline Recruitment	\$15,000	\$10,000	\$9,000.00	(\$1,000.00)	\$6,000.00		
	Travel-Train, Conf & Misc.	\$15,000	\$10,000	\$5,017.30	(\$4,982.70)	\$9,982.70		
	Fire fight supplies	\$4,500	\$3,000	\$305.00	(\$2,695.00)	\$4,195.00		
	Vehicle Fuel	\$50,000	\$33,333	\$33,909.00	\$575.67	\$16,091.00		
	Insurance	\$78,369	\$52,246	\$58,038.63	\$5,792.63	\$20,330.37		
	Insurance Claims	\$0	\$0	\$0.00	\$0.00	\$0.00		
	Special Assessment	\$0	\$0	\$0.00	\$0.00	\$0.00		
	Office Equipment	\$2,500	\$1,667	\$4,630.58	\$2,963.91	(\$2,130.58		
	Badging	\$0	\$0	\$1,204.00	\$1,204.00	(, , , , , , , , , , , , , , , , , , ,		
	Bank Service Charges	<u>\$7,200</u>	<u>\$4,800</u>	<u>\$3,751.18</u>	(\$1,048.82)	\$3,448.82		
Sub-Total	Operating Expense	\$1,496,706.40	\$997,804.27	\$888,864.01	(\$108,940.26)	\$607,842.39		
E2E1E 221	ATCT Water-Sewer-Strmwtr	\$1,096	\$731	\$515.45	(\$215.16)	\$580.47		
	ATCT Water-Sewer-Strillwtr	\$1,090	\$13.047	\$14.341.63	\$1.294.96	\$580.47 \$5.228.37		
	ATCT Electricity ATCT Gas & Fuel Oil	\$4.244	\$2.829	\$2,282.03	(\$547.04)	\$1,961.57		
	ATCT Telephone	\$1,000	\$667	\$720.00	\$53.33	\$280.00		
	ATCT Telephone ATCT Building Maintenance	\$15,000	\$10.000	\$9,148.14		\$5,851.86		
	Tower Expense	\$40,910	\$27,273.01	\$27,007.25	(\$265.76)	\$13,902.27		
Sub-Total	Tower Expense	\$40,910	\$21,213.01	\$27,007.25	(\$265.76)	\$13,902.27		
53610-810	Capital Equipment	\$0	\$0	\$5.905.99	\$5.905.99	(\$5,905.99		
	Capital Improvement	\$545.000	\$363,333	\$215,812.10	(\$147.521.23)	\$329,187.90		
	Other Capital Improvement	\$148,056	\$98,704	\$77,309.26	(\$21,394.74)	\$70,746.74		
	Transfer to General Fund	\$0	\$0	\$20,000.00	\$20.000.00	(\$20.000.00		
	Principal/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00		
	Interest/Trust Fund	7. 7. 7.	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	\$0.00				
	Capital Expense	\$693,056	\$462,037.33	\$319,027.35	(\$143,009.98)	\$374,028.65		
TOTAL E	XPENSE	\$2,230,672	\$1,487,115	\$1,234,899	(\$252,216.00)	\$995,773.31		
NET OPER	RATING INCOME	\$0	(\$0)	\$25,911.45		(\$25,911.88		
	Sook Polonos							
<u>C</u>	Cash Balance	2 202 600						
	Per 2020 Audit Report	2,393,606						
	Per 2021 Audit Report	3,096,503						
	2022 Estimate	3,018,158						

Chippewa Valley Regional Airport **Traffic Statistics**August 2023

			% Diff.	Year to	% Diff.	
AIRLINE PASSENGERS	2023	2022		2023	2022	
EAU-ORD	0	1141		0	12162	
EAU-MSP	569	0		6878	0	
EAU-RSW	0	0		4425	0	
EAU-MCO	337	0		4664	0	
EAU-LAS	822	<u>0</u>		822	0	
CHARTERS Enplaned				<u>863</u>	648	
Total Enplaned	1728	1141	51%	17652	12810	38%
ORD-EAU	0	1262		0	12478	
MSP-EAU	693	0		6011	0	
RSW-EAU	0	0		4604	0	
MCO-EAU	345	0		4533	0	
LAS-EAU	<u>689</u>	<u>0</u>		0	0	
CHARTERS Deplaned				<u>863</u>	<u>648</u>	
Total Deplaned	1727	1262	37%	16011	13126	22%
Total Enplaned/Deplaned	3455	2403	44%	33663	25936	30%
AIRLINE PERFORMANCE	2023	2022		2023	2022	
Scheduled Flights/Landings	21	31	-32%	191	397	-52%
Canceled Flights						
Xnld for Wx	0	0		1	10	
Xnld for Mx	0	0		1	1	
Xnld Other	<u>0</u> 0	<u>0</u> 0		<u>2</u> 4	<u>2</u> 13	
Total	0	0	#DIV/0!	4	13	-69%
Total Landings	21	31	-32%	187	384	-51%
Total Inbound Seats	3906	1550	152%	34782	19200	
LANDLINE PASSENGERS						

Leg O&D	<u>Month</u>	<u>Total</u>
EAU-MSP	Aug	349
MSP-EAU	Aug	<u>291</u>
	TOTAL	640

Chippewa Valley Regional Airport Scheduled Air Carrier and Charter Enplanements



Years

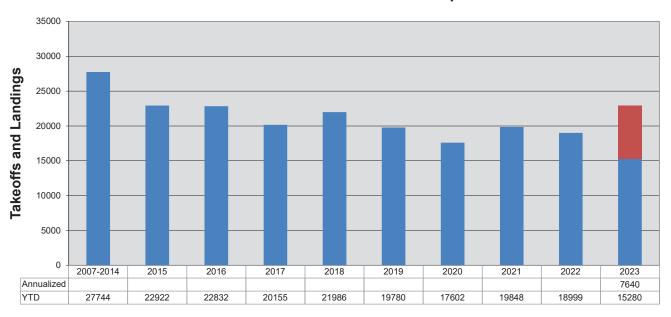
	Number of Cars Rented					
	2023	2022	23/22 % Diff.			
January	379	366	4%			
February	348	239	46%			
March	486	455	7%			
April	417	396	5%			
May	492	504	-2%			
June	566	503	13%			
July	608	496	23%			
August	647	519	25%			
September						
October						
November						
December						
YTD	3943	3478	13%			

Agenda Item 5b

Chippewa Valley Regional Airport Air Traffic Operations Statistics August 2023

		Mo	nth	% Diff.	% Diff. Year to		% Diff. Year to date		% Diff.
		2023	2022		2023	2022			
Ħ	Air Carrier Communter/	39	0	#DIV/0!	345	20	1625%		
tinerant	Air Taxi	171	142	20%	1106	1362	-19%		
<u>t</u> į	GA	1347	1386	-3%	9510	8536	11%		
	Military	77	42	83%	321	305	5%		
-ocal	GA	492	736	-33%	3910	2462	59%		
٥	Military	<u>48</u>	<u>22</u>	118%	<u>88</u>	<u>46</u>	91%		
TO	TAL	2174	2328	-7%	15280	12731	20%		

Chippewa Valley Regional Airport Annual Air Traffic Control Tower Operations



Years

EAU CLAIRE COUNTY, WISCONSIN STATEMENT OF NET POSITION PROPRIETARY FUNDS DECEMBER 31, 2022

	Business-Ty	pe Activities - Ente	erprise Funds	Governmental Activities -
	Highway	<u> </u>		Internal
ASSETS	Department	Airport	Totals	Service Funds
Current Assets:				
Cash and Investments	\$ 250	\$ 3,249,577	\$ 3,249,827	\$ 3,646,725
Taxes Receivable Accounts Receivable	1,635,199 43,946	407,050 86,217	2,042,249 130,163	- 5,791
Lease Receivable	43,940	84,733	84,733	3,791
Due from Other Governmental Units	4,278,571	70,470	4,349,041	-
Prepaid Items and Other Assets	659,180	1,604	660,784	760,645
Total Current Assets	6,617,146	3,899,651	10,516,797	4,413,161
Restricted Assets:				200 200
Escrow accounts Wisconsin Retirement System Net Pension Asset	1,587,823	167,710	1,755,533	322,386 54,965
Total Restricted Assets	1,587,823	167,710	1,755,533	377,351
Noncurrent Assets:	1,001,020	,	.,, ,	
Capital Assets	18,901,630	61,957,326	80,858,956	
Less Accumulated Depreciation	(10,729,185)	(28,733,321)	(39,462,506)	
Net Capital Assets in Service	8,172,445	33,224,005	41,396,450	
Construction Work in Progress	26,503,285	10,858,825	37,362,110	**************************************
Total Capital Assets Deposit in Insurance Pool	34,675,730	44,082,830	78,758,560	999,731
Total Noncurrent Assets	34,675,730	44,082,830	78,758,560	999,731
Total Assets	42,880,699	48,150,191	91,030,890	5,790,243
	42,000,033	40,130,181	31,030,030	3,730,243
DEFERRED OUTFLOWS OF RESOURCES Wisconsin Retirement System Pension Related	3,092,073	326,592	3,418,665	107,038
State Life Insurance Other Post Employment Benefit Related	97,341	7,897	105,238	7,582
Total Deferred Outflows of Resources	3,189,414	334,489	3,523,903	114,620
LIABILITIES				
Current Liabilities:				
Accounts Payable	2,523,778	150,594	2,674,372	111,042
Accrued Liabilities Due to Other Governments	199,287 65,258	22,472 18,298	221,759 83,556	4,153
Due to General Fund - Cash Overdraft	515,032	10,290	515,032	-
Unearned Revenues	157,925	_	157,925	_
Current Portion of Long-Term Liabilities:				
Claims Payable	145 745	- 32,578	470 202	644,266
Accrued Employee Leave Total Current Liabilities	145,745 3,607,025	223,942	178,323 3,830,967	759,461
	0,007,020	110,011	0,000,007	, 00, 101
Long-Term Liabilities (Net of Current Portion): Claims Payable	-	_	_	870,764
Accrued Employee Leave	97,164	21,719	118,883	-
State Life Insurance Net Other Post Employment Benefits Liability	306,133	24,834	330,967	23,845
Total Long-Term Liabilities	403,297	46,553	449,850	894,609
Total Liabilities	4,010,322	270,495	4,280,817	1,654,070
DEFERRED INFLOWS OF RESOURCES				
Succeeding Year's Property Taxes	1,635,199	407,050	2,042,249	-
Lease Receivable	0.700.775	78,736	78,736	400 405
Wisconsin Retirement System Pension Related State Life Insurance Other Post Employment Benefit Related	3,738,775 41,845	394,898 3,395	4,133,673 45,240	129,425 3,259
Total Deferred Inflows of Resources	5,415,819	884,079	6,299,898	132,684
NET POSITION			, , , , , , , , , , , , , , , , , , , ,	· · ·
Net Investment in Capital Assets	32,530,506	43,987,728	76,518,234	_
Restricted:				
Insurance Escrow	4 507 000	407.740	4 755 500	322,386
Restricted for Retirement System Pension Related Unrestricted	1,587,823 2,525,643	167,710 3,174,668	1,755,533 5,700,311	54,965 3,740,758
Total Net Position	\$ 36,643,972	\$ 47,330,106	83,974,078	\$ 4,118,109
Adjustment to reflect the consolidation of internal service fund activities related	a to enterprise runds	•	430,767	
Total Net Position of Business-Type Activities			\$ 84,404,845	

EAU CLAIRE COUNTY, WISCONSIN STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION PROPRIETARY FUNDS YEAR ENDED DECEMBER 31, 2022

	Business	s-Type Activities - En	terprise Funds	Governmental Activities -
	Highway			Internal
	Department	Airport	Totals	Service Funds
OPERATING REVENUES Charges for Services Miscellaneous	\$ 5,138,62	- 135,178	135,178	\$ 11,212,565
Total Operating Revenues	5,138,62	9 1,193,153	6,331,782	11,212,565
OPERATING EXPENSES Operation and Maintenance Depreciation Claims	7,804,51 1,028,94		• •	9,608,614 - 900,732
Total Operating Expenses	8,833,45	3,096,528	11,929,983	10,509,346
OPERATING INCOME (LOSS)	(3,694,82	(1,903,375) (5,598,201)	703,219
NONOPERATING REVENUES (EXPENSES) General Property Taxes	1,595,20			700,213
Other Taxes	2,458,76		2,458,769	-
Intergovernmental Grants	5,680,88			-
Investment Income		- 3,751	3,751	40,621
Miscellaneous Nonoperating Revenues	61,11	9 26,246	87,365	2,691
Gain on Disposal of Capital Assets Interest Expense	/E 40	-	(F 404)	-
Amortization of Bond Premium	(5,49		(5,494)	_
Total Nonoperating Revenues (Expenses)	9,790,47	7 564,591	10,355,068	43,312
INCOME (LOSS) BEFORE TRANSFERS AND CAPITAL CONTRIBUTIONS	6,095,65		-	746,531
TRANSFERS AND CAPITAL CONTRIBUTIONS				
Transfers In Transfer Out	27,978,39	3 -	27,978,393	(147,066)
Capital Contributions to Governmental Activities Capital Contributions and Grants	(10,874,81	- 6,271,137	(10,874,814) 6,271,137	14 14
Total Transfers and Capital Contributions	17,103,57	9 6,271,137	23,374,716	(147,066)
CHANGE IN NET POSITION	23,199,23	0 4,932,353	28,131,583	599,465
Net Position, January 1	13,444,74	2 42,397,753	55,842,495	3,518,644
NET POSITION, DECEMBER 31	\$ 36,643,97	2 \$ 47,330,106	\$ 83,974,078	\$ 4,118,109
Adjustment to reflect the consolidation of internal service fund activities related to	enterprise funds		125,694	
Change in Net Position of Business-Type Activities			\$ 28,257,277	
Net Position Business-Type Activities - January 1			\$ 56,147,568	
Change in Net Position - Business-Type Activities			28,257,277	
Net Position Business-Type Activities - December 31			\$ 84,404,845	

EAU CLAIRE COUNTY, WISCONSIN STATEMENT OF CASH FLOWS PROPRIETARY FUNDS YEAR ENDED DECEMBER 31, 2022

	Business-Type Activities - Enterprise Funds				Governmental Activities -			
	Highw Depart	•	Airport			Totals	Internal Service Funds	
CASH FLOWS FROM OPERATING ACTIVITIES								
Cash Received from Customers		39,304	\$	1,057,412	\$	4,126,716	\$	11,046,585
Cash Paid to Suppliers for Goods and Services	30	07,484		(773,796)		(466,312)		(9,587,471)
Claims Paid		-		-				(1,022,728)
Cash Paid for Employee Services		00,125)		(558,171)		(7,358,296)		(9,184)
Net Cash Provided by (Used for) Operating Activities	(3,42	23,337)		(274,555)		(3,697,892)		427,202
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES								
General Property Taxes	1,59	95,200		403,020		1,998,220		-
Other Taxes	2,4	58,769		-		2,458,769		-
Cash Repayment on Advance from General Fund		-		•		-		-
Cash Received (Paid) from Other Funds	5	15,032		-		515,032		632
Transfer from/to Other Funds for Operating Activities		-		-		-		(147,066)
Operating Grants and Miscellaneous Revenue Received	5,8	45,444		147,776		5,993,220		
Net Cash Provided by (Used for) Noncapital Financing Activities	10.4	14,445		550,796		10,965,241		(146,434)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES Cash Received from Sale/Loss of Capital Assets Cash Received from Lease of Asset Transfers from Other Funds for Construction Cash Payments for Construction Work in Progress Cash Payments for Capital Assets Cash Payments for Principal on Debt Cash Payments for Interest on Debt Infrastructure Construction Expense for Governmental Activities Net Cash Provided by (Used for) Capital and Related Financing Activities	27,9 (25,7) (1,0) (4 (10,8)	28,500 -78,393 92,717) 46,861) 12,463) (7,921) 74,814) 27,883)		78,736 - - (361,327) - - - (282,591)	-	28,500 78,736 27,978,393 (25,792,717) (1,408,188) (412,463) (7,921) (10,874,814) (10,410,474)		- - - - - -
CASH FLOWS FROM INVESTING ACTIVITIES Investment income				3,751		3,751	_	43,312
NET CHANGE IN CASH AND CASH EQUIVALENTS	(3,1	36,775)		(2,599)		(3,139,374)		324,080
Cash and Cash Equivalents, January 1	3,1	37,025		3,252,176		6,389,201		3,645,031
CASH AND CASH EQUIVALENTS, DECEMBER 31	\$	250	\$	3,249,577	\$	3,249,827	\$	3,969,111

EAU CLAIRE COUNTY, WISCONSIN STATEMENT OF CASH FLOWS (CONTINUED) PROPRIETARY FUNDS YEAR ENDED DECEMBER 31, 2022

	Business-Ty	уре А	ctivities - Enter	prise	Funds	Α	vernmental ctivities -
	Highway						Internal
	Department		Airport		Totals	Ser	vice Funds
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET							
CASH PROVIDED BY OPERATING ACTIVITIES:							700 0/0
Operating Income (Loss)	\$ (3,694,826)	\$	(1,903,375)	\$	(5,598,201)	\$	703,219
Adjustments to Reconcile Operating Income (Loss) to Net							
Cash Provided by Operating Activities:							
Depreciation	1,028,942		1,777,575		2,806,517		
Change in Wisconsin Retirement System (WRS) Net Pension Asset	(386,198)		(48,472)		(434,670)		(15,960)
Change in WRS Pension Related Deferred Outflow of Resources	(1,111,160)		(130,025)		(1,241,185)		(42,738)
Change in WRS Pension Related Deferred Inflow of Resources	17,317		5,961		23,278		90
Change in State Life Insurance Net OPEB Liability	24,072		(9,256)		14,816		4,972
Change in State Life Insurance Related Deferred Outflow of Resources	1,106,768		133,723		1,240,491		43,990
Change in State Life Insurance Related Deferred Inflow of Resources	(1,411)		(1,833)		(3,244)		365
(Increase) Decrease in Assets:							
Accounts Receivable	27,450		(13,439)		14,011		(5,791)
Lease Receivable			(84,733)		(84,733)		-
Due from Other Governments	(2,096,775)		(37,569)		(2,134,344)		-
Prepaid Items	(55,194)		(7)		(55,201)		(160,189)
Increase (Decrease) in Liabilities:							
Accounts Payable	1,783,510		71,979		1,855,489		21,143
Accrued Liabilities	40,701		3,201		43,902		97
Due to Other Governments	(84,645)		(48,150)		(132,795)		-
Claims Payable			_		_		(121,996)
Accrued Employee Leave	(21,888)		9,865		(12,023)		
Net Cash Provided by (Used for) Operating Activities	\$ (3,423,337)	\$	(274,555)	\$	(3,697,892)	\$	427,202
RECONCILIATION OF CASH AND CASH EQUIVALENTS							
Current Assets - Cash and Temporary Investments	\$ 250	\$	3,249,577	\$	3,249,827	\$	3,646,725
Restricted Assets - Cash and Temporary Investments	_		-		-		322,386
CASH AND TEMPORARY INVESTMENTS PER							
STATEMENT OF CASH FLOWS	\$ 250	\$	3,249,577	\$	3,249,827	\$	3,969,111
NONCASH DISCLOSURE							
Capital Asset Additions Through Contributed Capital	\$ -	\$	6,271,137	\$	6,271,137	\$	_

2023 Community/Stakeholder Outreach

- 1. Jan 3 Leader Telegram Interview
- 2. Jan 5 Airport Newsletter
- 3. Jan 9 Airport Neighborhood Assoc Meeting
- 4. Jan 12 Master Plan Public Meeting Communication
- 5. Jan 17 EC County Board Meet and Greet
- 6. Jan 18 Aviation Explorer Program with Sun Country
- 7. Jan 19 Leadership Chippewa Falls
- 8. Feb 1 EAA Explorer Post Presentation
- 9. Feb 2 Landline Media Event
- 10. Feb 2 Rotary Presentation
- 11. Feb 6 Hawthorne Corporate Hangar Press Release
- 12. Feb 8 EAA Fence Meeting
- 13. Feb 13 ECC Parks and Forest Committee Meeting
- 14. Feb 16 Master Plan Open House
- 15. Mar 1 WAMA/TDA Fly-In
- 16. Mar 6 Chippewa Herald Interview
- 17. Mar 7 Sun Country Meeting
- 18. Mar 13 Airport Neighborhood Association Meeting
- 19. Mar 14 Runway Safety Action Team Meeting
- 20. Mar 16 Chippewa Chamber Women to Women Panel
- 21. Apr 11 Airport Newsletter
- 22. Apr 11 ECC Administration Committee
- 23. Apr 11 CC Executive Committee
- 24. Apr 13 ECC Finance and Budget Committee
- 25. Apr 18 Chippewa County Board Meeting
- 26. Apr 18 Eau Claire County Board Meeting
- 27. Apr 21 MCO Inaugural Flight Kickoff
- 28. Apr 24 Boy Scout Tour
- 29. Apr 26 ChiHi Virtual Tours
- 30. Apr 27 School Tour
- 31. May 6 Pancake Breakfast
- 32. May 8 Airport Post Season Snow Meeting
- 33. May 9 CCEDC Job Fair in Terminal Parking Lot
- 34. May 11 WAMA Legislative Day
- 35. May 15 School Tour
- 36. May 23 Runway Closure Email Notification
- 37. June 22 Pilot Safety Email
- 38. July 3 Quarterly Newsletter
- 39. July 19 WQOW Fence Interview
- 40. July 21 Runway Closure Tenant Notifications
- 41. August 1 Chippewa Valley Musical Festival Terminal Filming
- 42. August 2 ANA Summer Gathering
- 43. August 9 LAS Media Advisory
- 44. August 11 TSA Screening Tour
- 45. August 17 Runway Closure Tenant Notification
- 46. August 18 Master Plan Input Committee
- 47. August 18 EAA Fencing Discussion

- 48. August 24 Dream Flights @ Hawthorne
- 49. August 25 Airport Improvement Magazine Interview
- 50. August 31 FAA/BOA Tour
- 51. September 8 South Hangar Area Construction Notification
- 52. September 11 Airport Neighborhood Association Annual Meeting

Upcoming Events

Wisconsin Aviation Conference, September 20-22, 2023 Master Plan Public Meeting, Tentative November 9, 2023

Operational Area	Frequency	Next Review	Notes from Last Review and Areas for Improvement
FBO Lease and Maintenance	Annual	Sep-23	FBO leases/facilities were reviewed and no changes
and the format of		S 5	recommended immediately. Maintenance language should be
FBO Facilities	;		clarified when the opportunities arises.

CVRA September 2023 Operational Review

FBO Lease and Maintenance

<u>Facility</u>	<u>Size</u>	<u>Term</u>	2023 Annual Rent	<u>Maintenance</u>	Misc.
		Expires		FBO makes incidental repairs,	
		Sept. 30,		all major repairs are paid for by the	Lease needs clarification on maintenance to be addressed in
1987 Facility	18,000 sq. ft.	2027	\$19,760.04	airport.	any future lease updates.
		Hawthorne			
		has 2			
		additional			The airport had a state trust fund loan for this hangar that
2002 Facility	26,250 sq. ft.	five year	\$69,853.68	FBO does all maintenance.	was paid off early in August 2020.
		options so		Heartland makes incidental repairs,	
		the lease		all major repairs are paid for by the	Lease needs clarification on maintenance to be addressed in
Truck Hangar	3,960 sq. ft.	could be	\$6,000	airport.	any future lease updates.
		extended to		FBO makes incidental repairs,	1.5% annual rent increase starting in 2016.
		2037. If the		all major repairs are paid for by the	The airport paid for the local share of the cost of this
2010 Addition	2,100 sq. ft.	options are	\$26,726.04	airport.	addition in exchange for a higher rent payment.
Tie Downs	6	exercised,	\$216	Airport maintains.	
	2 - 12,000	rent		FBO does all maintenance	
	gallon tanks	increases by		on the three tanks owned by them. The	\$50 rent increase per tank per year on the 12,000 gallon
	1 - 20,000	1.5% over		airport maintains the site around the	tanks. FBO took over utilities in 2018 in lieu of payment on
Fuel Farm	gallon tank	prior year.	\$5,000	tanks.	20,000 gallon tank.
2022					
Maintenance			\$8,128.79/mo.		
Hangar	25,500 sq.ft.	Expires 2042	starting Sept 2023	FBO does all maintenance.	Periodic increases per lease schedule.

Terminal Tile Replacement Summary 9/14/23

Estimate 6/23	<u>Actual</u>
\$173,149	\$175,000
. ,	
\$84,756	\$90,000
\$24,200	\$46,000
	\$173,149 \$84,756

Additional Notes:

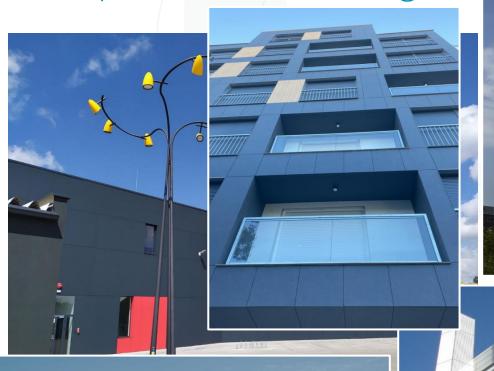
The bid numbers above do not include the \$17,343 contract for design, bid and construction administration. Contractor indicates starting work in November.

Chippewa Valley Regional Airport

Mead &Hunt

EXTERIOR FINISH REPLACEMENT – SCOPE DESCRIPTIONS SEP 14, 2023

Trespa Reference Images

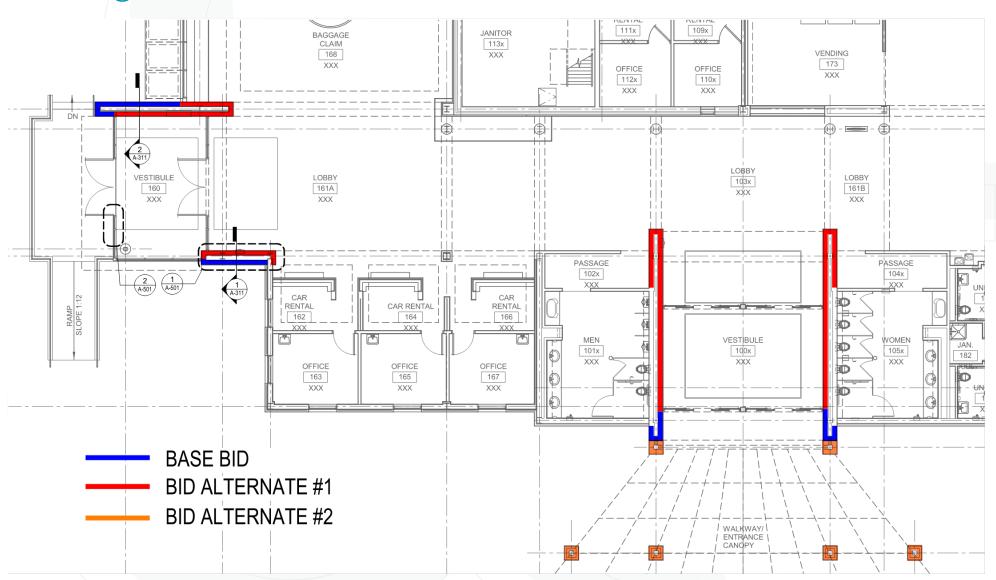








Plan Diagram



Overall Exterior: Existing Tile Finish



Overall Exterior: Base Bid



Car Rental Entry: Existing Tile Finish



Car Rental Entry: Base Bid



Main Entry: Existing Tile Finish



nda Item 8a

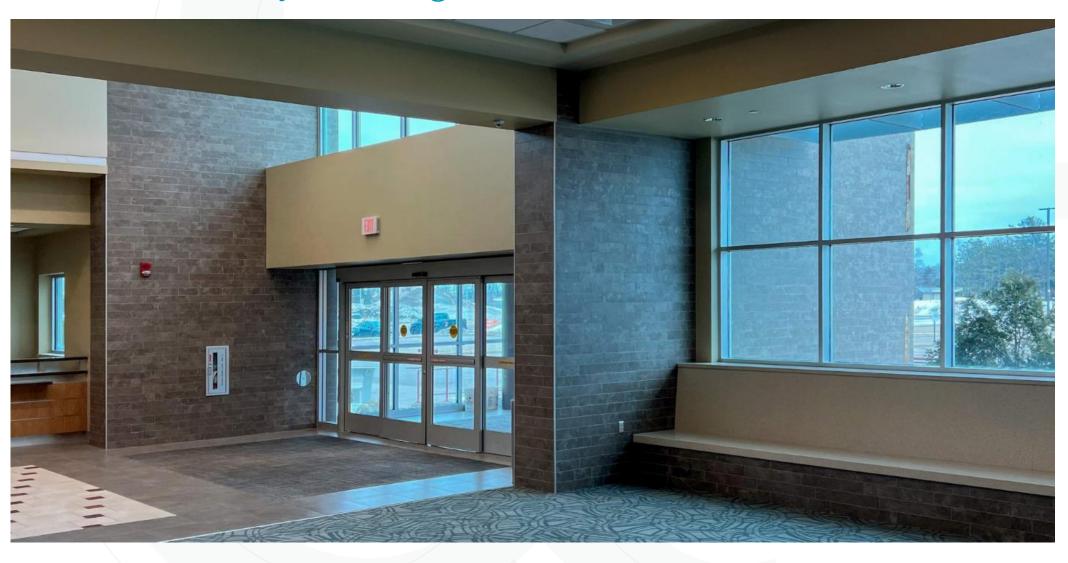
Main Entry: Base Bid

CAR RENTAL TICKETING

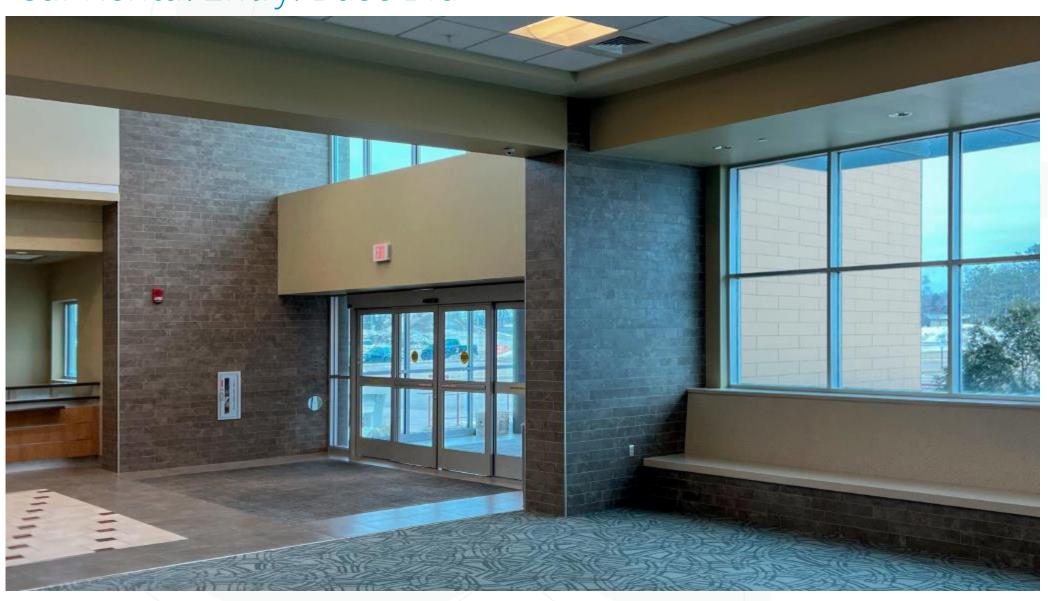
Main Entry: Bid Alternate #2



Car Rental Entry: Existing Tile Finish



Car Rental Entry: Base Bid



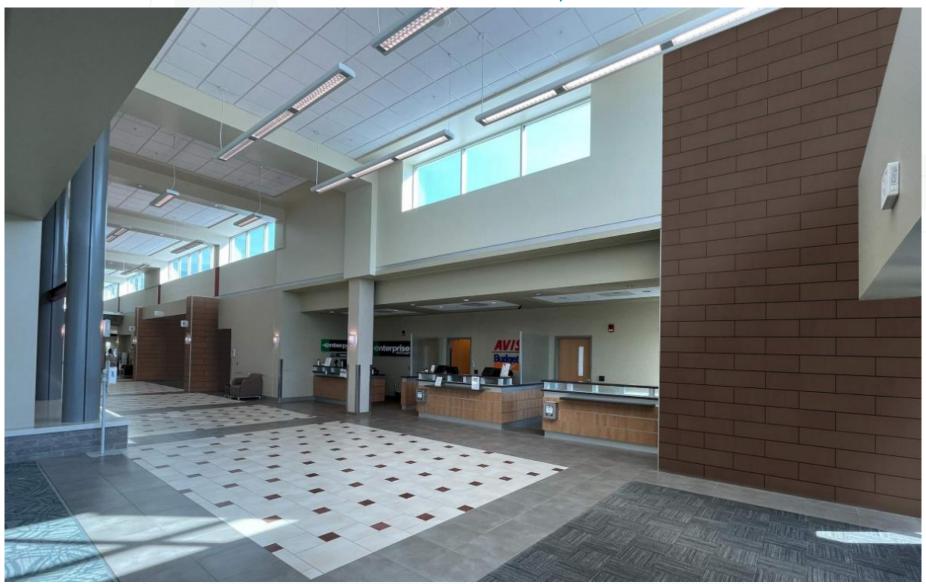
Car Rental Entry: Bid Alternate #1



Existing Interior Tile



Bid Alternate #1: Interior Tile Replacement



Main Entry: Existing Tile Finish



Main Entry: Bid Alternate #1



Q&A

LAND LEASE FOR PURPOSE OF CONSTRUCTION OF A HANGAR AT THE CHIPPEWA VALLEY REGIONAL AIRPORT

This, Lease, entered into by and between the Chippewa Valley Regional Airport Commission, hereinafter referred to as the Lessor and Troy Berg, hereinafter referred to as the Lessee.

NOW, THEREFORE, for and in consideration of the rental charges, covenants, and documents herein contained, the Lessee does hereby lease from the Lessor and the Lessor does hereby grant, demise and lease to the Lessee the following described property on and to the airport upon the following terms and conditions;

- 1. <u>PROPERTY DESCRIPTION</u>. That portion of Lot 1 of CSM #421618 known as the South Hangar Complex being a part of the NW¹/₄-SE¹/₄ and SW¹/₄-NE¹/₄ and part of Government Lot 4, Section 32-28-9, City of Eau Claire, Chippewa County, Wisconsin. <u>Hangar L1</u> lease lot size is 75' x 75'.
- 2. <u>CONSTRUCTION</u>. The Lessee shall have the right to erect, repair, replace, maintain and alter buildings or structures upon the leased premises, providing such buildings or structures conform to the state building code, zoning heights requirements and pertinent provisions of any local ordinance in effect and providing all plans for such buildings or structures shall be reviewed and approved in writing by the Lessor prior to construction including exterior color. In addition all landscaping plans shall be reviewed and approved in writing by the Lessor prior to construction. Lessee shall pay all costs involved in acquiring utilities from the available source. Locations of lines and poles shall be approved by the Lessor in advance.

Federal Aviation Administration (FAA) Form 7460 shall be submitted and approved prior to construction. During Construction, Lessee shall follow the Construction Safety Phasing Plan (CSPP) submitted to the FAA with the Form 7460 and any other requirements indicated as a result of the FAA review process.

<u>Subject to Unavoidable Delays, as defined below, hangar construction shall be substantially completed no later than December 31, 2024.</u> If the hangar is not substantially completed by December 31, 2024, this lease agreement shall be considered terminated.

"Unavoidable Delays" means delays, outside the control of the party claiming its occurrence, which are the direct results of strikes, other labor troubles, unusually severe or prolonged bad weather, acts of God, fire or other casualty to the improvements being constructed, litigation commenced by third parties which, in injunction or other similar judicial acts, directly results in delay, or acts of any federal, state, or local government unit which directly results in delays.

3. TERM. The term of this Lease shall be for a period commencing on October 1, 2023

through September 30, 2063.

4. <u>RENT</u>. The Lessee agrees to pay to the Lessor for the use of the premises, rights, and easements herein described, a yearly rental of \$.34 per square foot or \$1,912.50 payable on <u>October 1st</u> each year. At the end of each year, rent shall be adjusted to the then current rates established by the Commission.

The Airport Commission has adopted a hangar construction incentive for the south hangar area which abates the land lease for the first five years. The first rent payment shall be due on October 1, 2029 at the then current rates established by the Airport Commission.

- 5. NON-EXCLUSIVE USE. The Lessee shall have the right to the non-exclusive use, in common with others of the airport parking areas, appurtenances and improvements thereon; the right to install, operate, maintain and store subject to the approval of the Lessor in the interests of safety and convenience of all concerned, all equipment necessary for the safe hangaring of the Lessee's aircraft; the right to ingress to and egress from the demised premises, which right shall extend to Lessee's employees, guests, and patrons; the right, in common with others authorized to do so, to use common areas of the airport, including runways, taxiways, aprons, roadways, and other conveniences for the take-off, flying and landing of aircraft.
- 6. <u>NON-DISCRIMINATION CLAUSE</u>. No otherwise qualified person shall be excluded from employment, be denied the benefits of employment or otherwise be subject to discrimination in employment in any manner or term of employment on the basis of age, race, creed, color, sex, national origin, or ancestry, disability as defined in Section 504 and the Americans with Disabilities Act (ADA), arrest or conviction record (consistent with s. 111.32 s. HSS 83.12(3), and s. HSS 83.13(6), sexual orientation, political affiliation, marital status, or military participation. All employees are expected to support goals and programmatic activities relating to non-discrimination in employment.
- 7. <u>LAWS AND REGULATIONS</u>. The Lessee agrees to observe and obey during the terms of this Lease all laws, ordinances, rules, and regulations, including minimum standards ordinances promulgated and enforced by the Lessor, and by other property authorities having jurisdiction over the conduct of operations at the airport.
- 8. <u>LAW APPLIED</u>. The laws of the State of Wisconsin shall govern this Contract and executed amendments thereto. Venue for all legal proceedings arising out of this Contract, or breach thereof, shall be exclusively in Eau Claire County Circuit Court, Eau Claire, Wisconsin.
- 9. <u>INSURANCE</u>. The Lessee agrees to indemnify and hold harmless the Lessor, its employees and its agents from any and all liabilities, costs and expenses for loss or damage to the property and injury to or the death of any person, by whomever sustained, which may occur on the leased premises or which may be occasioned by, any actions of the Lessee, its employees or agent.

Public liability insurance procured from a reputable company authorized to do business in Wisconsin, covering both personal injury and property damage shall be carried by Lessee for each

airplane housed in said hangar. Such insurance shall be in limits of at least \$1,000,000.00 combined single limit Bodily Injury Property Damage or split limit of \$1,000,000.00 Bodily Injury/\$1,000,000.00 Property Damage.

- 10. <u>MAINTENANCE</u>. The Lessee will maintain the structures and facilities occupied by it and the surrounding premises in good order and make such repairs as are necessary. In the event of fire or any other casualty to structures and facilities owned by the Lessee, the Lessee may repair or replace structure or facility, or remove the damaged property and restore the leased area to its original condition; such action shall be accomplished within ninety (90) days of the date the damage occurred. Upon petition by the Lessee, the Lessor may grant an extension of time if it appears such extension is warranted.
- 11. <u>USE</u>. The Lessee shall use the leased premises exclusively for the storage of aircraft owned or leased and operated by the Lessee and the necessary tools, equipment, and parts acquired for the service of said aircraft. Storage of non-aviation items is prohibited without written approval of the Airport Director.

No equipment shall be stored outside of the premises. Lessee shall not perform any acts or carry on any practices which might damage the premises or be a nuisance to other Lessees at the airport, and shall keep the premises under its control clean and free from rubbish and trash at all times. Specifically, Lessee shall not store any combustible materials on or about the premises other than the usual oil and fuel contained in the aircraft and lubricants required for the service of the aircraft. Lessee may maintain and repair the aircraft owned, leased and/or operated by it on the premises by its own employees or mechanics. Lessee may not contract for maintenance or repair of its aircraft, on the premises, except with companies authorized by the Lessor. Lessee may not permit maintenance or repair of any other aircraft but its own on the leased premises. Lessee shall conduct no business from the hangar.

12. <u>AIRPLANE REQUIRED</u>. Lesse understands that the land is being leased for the express purpose of allowing Lessee to construct a hangar for aircraft storage, and that hangar space is not "storage" space for non-aviation related purposes. Failure to maintain an operational aircraft is grounds for termination of this lease. On the commencement date of this Lease, the Lessee shall maintain an operational aircraft on the premises. For purposes of this agreement "maintaining an operational aircraft" does not include the storage of airplane parts other than those for an operational aircraft or an inoperable aircraft that is the active process of being built, repaired or restored to operational status.

Lessee who does not own or maintain an aircraft on the commencement date of this Lease, shall have sixty (60) days to obtain an aircraft and place it in the hangar, or get written approval from the Airport Director for extension of this date, to a date not more than 120 days after the commencement date of this lease. At no time will the hangar be without an operational aircraft for a period of more than 120 days. If at the end of said sixty (60) days or the extension granted by the Airport Director, and if Lessee has not obtained an operational aircraft, this lease will be reviewed by the Airport Director for purposes of resolution or termination of this lease agreement. If at any time during the term of this lease agreement, Lessee sells its aircraft or terminates an aircraft usage

agreement, the above stated requirements for maintaining an operational aircraft will apply. The Lessor may at any time during the term of this lease request proof of aircraft ownership or usage rights from Lessee.

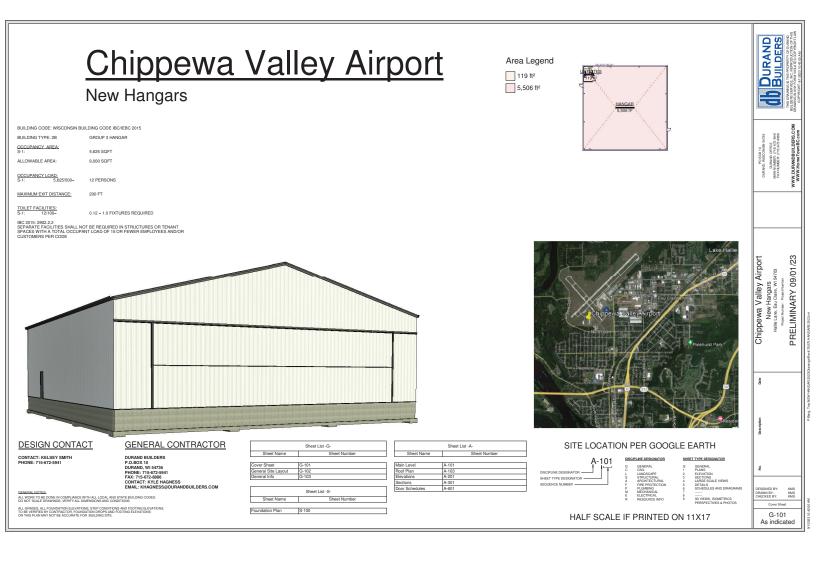
- 13. <u>RIGHT TO INSPECT</u>. The Lessor reserves the right to enter upon the premises at any reasonable time for the purpose of making any inspection it may deem expedient to the proper enforcement of any of the covenants or conditions of this Lease.
- 14. <u>TAXES</u>. The Lessee shall pay all taxes or assessments that may be levied against it personal property or the buildings which it may erect on land lease exclusively to it.
- 15. <u>SIGNS</u>. The Lessee agrees that no signs or advertising matter may be erected without the written consent of the Lessor.
- 16. <u>SNOW REMOVAL</u>. The Lessor agrees to provide snow removal services for the Lessee's lease premises to within two (2) feet of bi-fold doors.
- 17. <u>MAINTENANCE/REPLACEMENT OF PAVED AREAS</u>. Lessee will be responsible for reimbursing the Airport for the expense of replacing paved areas in the hangar row the hangar is located. Expenses for the replacement of the pavement will be pro-rated amongst the hangars located in the hangar row, with the Lessee's portion of the taxilane estimated at <u>112'</u> wide x <u>38'</u> deep and the Lessee's portion of the hangar access road estimated at <u>112'</u> wide x <u>12'</u> deep. Replacement of the pavement will be at the discretion of the Airport.
- 18. <u>LEASE AND TRANSFER</u>. The Lessee may not, at any time during the term of this Lease, assign or transfer this Lease or any interest therein, without the prior written consent of the Lessor. It is agreed that the Lessee shall not remove any structure or facility located on the leased premises.
- 19. <u>TEXTING BANNED WHILE DRIVING ON AIRPORT PREMISES.</u> Lessee shall abide by airport safety policies to decrease crashes caused by distracted drivers including policies to ban text messaging while driving on the airport premises.
- 20. <u>SECURITY</u>. Lessee shall strictly comply with the Airport security requirements of the Lessor including vehicle use policies and procedures, badging of personnel requiring access to the Airport Operations Area (AOA), escorting of non-badged personnel, gate access requirements including compliance with all posted signage, and immediate notification to the Airport of any violations to security procedures or malfunctions of Airport gates. Vehicles are strictly prohibited to travel anywhere other than between authorized access gates and the hangar.
- 21. <u>NOTICES</u>. Notices required or advisable under the terms of this Lease shall be communicated by either personal delivery or certified mail to the following named representatives of the parties hereto: Lessor Airport Director, Chippewa Valley Regional Airport, 3800 Starr Avenue, Eau Claire, WI, 54703; Lessee <u>Troy Berg, 3720 Glen Crest Court, Eau Claire, WI 54701, tberg.berg@icloud.com, 715-855-8147.</u>

- 22. <u>INDEPENDENT CONTRACTOR</u>. The relationship of the Lessee to the Lessor shall be that of an independent contractor. Nothing in this Lease shall be construed so as to deem the Lessee, its employees or agents as employees of the Lessor. The Lessee shall carry worker's compensation coverage for its employees and agents as required by state law. The Lessee has no authority to incur any obligation for or on behalf of the Lessor.
- 23. <u>DEFAULT</u>. If Lessee should be in default under any of the provisions, terms and conditions of this Lease and such default shall continue to exist after receipt by Lessee of fifteen (15) day's written notice, Lessor shall terminate the Lease without prejudice to its rights to recover damages against Lessee.
- 24. <u>BREACH NON-WAIVER</u>. Neither the failure of the Lessor to strictly enforce all the terms of this Lease or acceptance of rent by Lessor after any breach by Lessee, nor any delay on the part of the Lessor to strictly enforce the provisions hereof, shall operate or be deemed a waiver of any rights or remedies accruing by law to Lessor by reason of any subsequent breach.
- 25. <u>BINDING UPON SUCCESSORS AND ASSIGNS</u>. Any reference to the rights or provisions or obligations of the Lessor and the Lessee as applied to this Lease shall be binding upon successors and assigns of the Lessor and the Lessee.
- 26. EXPIRATION BUILDING AND STRUCTURES. Upon the expiration of this Lease, the Lessee shall have sixty (60) days to remove all of its improvements and return the Leased premises to its original condition or any buildings or structures constructed pursuant to Section 2. shall become the property of the Lessor. All Lessor's property damaged by, or as a result of, the removal of Lessee's property shall be restored by the Lessee at its sole expense to the condition existing prior to the construction of the improvements. Should the Lessee fail to remove the improvements within the sixty (60) day period, the Lessor may proceed to effect such removal at the expense of the Lessee, and the Lessee agrees to pay the Lessor for such expense upon receipt of an invoice therefore. If the Lessee, with the written permission of the Lessor, leaves the improvements on the Leased Premises, the improvements shall become the property of the Lessor and the Lessee shall remove all of its personal property from the Leased Premises and surrender entire possession of its rights at the Airport to the Lessor.
- 27. <u>MODIFICATION</u>. This Lease shall not be modified or altered except pursuant to mutual agreement of the parties hereto, executed with the same formality as this instrument.
- 28. <u>SAVINGS CLAUSE</u>. In the event that any provision of this Lease shall be held invalid or unenforceable, no other provision of this Lease shall be affected by such holding, and all of the remaining provisions of this Lease shall continue in full force and effect pursuant to the terms hereof.
- 29. <u>SECTION HEADINGS</u>. The headings of the several sections, and any table of contents appended hereto, shall be solely for the convenience of reference and shall not affect the meaning, construction or effect hereof.

- 30. <u>INTEGRATION OF AGREEMENT</u>. The entire Lease of the parties is contained herein, and this Lease supersedes all previous leases, whether written or oral and all negotiations as well as any previous leases presently in effect between the Lessor and the Lessee relating to the subject matter.
- 31. <u>AUTHORITY TO ENTER INTO AGREEMENT</u>. By signing below, the parties affirm and acknowledge that they have read and understand this Agreement and its Attachments, if any, consisting of six (6) typewritten pages; they have authority to enter into this Agreement on behalf of the Entity, Corporation, or County they are signing for; they are knowingly, freely, and voluntarily entering into this Agreement; and that they accept and agree to be bound by the terms and conditions of this Agreement and its Attachments as outlined in this Agreement.

MAKE & MODEL OF AIRCRAFT TO BE STORED:	
AIRCRAFT REGISTRATION NUMBER:	
NAME OF INSURANCE COMPANY:	
ADDRESS OF INSURANCE COMPANY:	
EFFECTIVE DATE OF COVERAGE:	
EXPIRATION DATE:	
LESSOR - CHIPPEWA VALLEY REGIONAL AIRPORT BY:	
	(Date)
LESSEE – TROY BERG BY:	
	(Date)

CNTX/AIRPORT LAND LEASE Troy Berg 9-5-2023





The previous control of the part of the pa

G-102 1" = 50'-0"

