

Agenda
Eau Claire County
Extension Education Committee
August 28, 2023, at 4:00PM
227 1st Street West Altoona, WI 54720 Room 103/104

Those wishing to make public comments can submit their name and address no later than 30 minutes prior to the meeting to Kristi Peterson kristin.peterson@eauclairecounty.gov or attend the meeting in person. Comments are limited to three minutes; you will be called on during the public comment section of the meeting.

A majority of the county board may be in attendance at this meeting, however, only members of the committee may take action on an agenda item.

Join from the meeting link

<https://eauclairecounty.webex.com/eauclairecounty/j.php?MTID=mde32b3036d5c69692f19624c598d8cd0>

Join by meeting number

Meeting number (access code): 2533 067 8413

Meeting password: bxRsyjMY473

Join by phone +1-415-655-0001 US Toll

1. Call to Order and confirmation of meeting notice.
2. Roll Call – Extension Education Committee
3. Public Comment
4. Review/Approval of Committee Minutes – Discussion/Action
 - a. July 19, 2023
5. Quarterly Financials – Review
6. Monthly Highlights June and July – Discussion
7. Educator Report – Margaret Murphy, Horticulture Educator
8. Kristen Bruder – AED Report
 - a. Position Updates
9. Fair Committee Report – Discussion / Action

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-6945, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

- a. Bylaws
- 10. Fair Committee Applications - Discussion / Action
- 11. Scheduling of Future Meetings
 - a. September 20, 2023
- 12. Future Agenda Items
- 13. Announcements
- 14. Adjourn

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Minutes
Eau Claire County
Extension Education Committee
July 19, 2023, at 4:00PM
227 1st Street West Altoona, WI 54720 Room 103/104

Call to Order at 4:00pm

Confirmation of meeting notice Confirmed

Roll Call

Extension Committee Members Present: Heather Deluka, Missy Christopherson, Kyle Johnson, and Amanda Babb

Absent: Jodi Lepsch

Finance & Budget Committee Members Present: Jim Dunning, Robin Leary, Dane Zook and John Folstad. Sisk arrived virtually with no audio.

Others Present: Jenni Haan, Meg Mueller, Kristi Peterson, Kristen Bruder, Sandy Tarter, Addison Vang, Jerry Clark, Lyssa Seefeldt, Norb Kirk, Amy Weiss, Samantha Kraegenbrink, Rachel Hart-Brinson, and Erika Gullerud.

Public Comment related to Extension budget

2024 Budget – Discussion/Action

Supervisor Johnson moves to approve the budget as proposed, Deluka seconds. All in favor.

Adjourn Committee on Finance & Budget –at 4:26pm

Public Comment related to Extension Committee items - None

Review/Approval of Committee Minutes – Discussion/Action

June 28, 2023, Supervisor Babb moves to approve, Supervisor Christopherson seconds. All in favor.

Monthly Highlights

Available on website and in Eau Claire County Newsletter

Fair Committee Report – Discussion

The fair starts this week! July 23-30

Kristen Bruder – AED Report

Position Updates – HD&R Position will likely move to Health and Wellbeing for a better fit with Eau Claire County needs.

Scheduling of Future Meetings

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Monday August 28, 2023, at 4:00pm

Future Agenda Items

Fair Committee Applications

Monthly Highlights – June and July

Election new Fair Committee Members

Quarterly Financials

Hiring Process for open position

Announcements – Butterfly house has been a huge success, already 1,000 people in two weeks.

Adjourn at 4:53 pm

Respectfully submitted,

Kristi Peterson

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Fund	Account Description	Account No	Orig Budget 2023	Adj Budget 2023	Q1 2023	Q2 2023	Q3 2023	Q4 2023	YTD 2023	% of Budget
100	COUNTY TAX LEVY	23-100-21-41110-000-000-000	304,263	304,263	76,066	76,066	0	0	152,132	50.00%
	01-Tax Levy	Sum:	304,263	304,263	76,066	76,066	0	0	152,132	50.00%
	STATE POSTAGE GRANT	23-100-21-43690-000-000-000	994	994	0	863	0	0	863	86.79%
	04-Intergovernment Grants and Aid	Sum:	994	994	0	863	0	0	863	86.79%
	EXTENSION/ DUPLICATING	23-100-21-46772-000-000-000	0	0	93	0	0	0	93	0.00%
	EXTENSION/ EDUCATIONAL PROGRAMS	23-100-21-46774-000-000-000	2,500	2,500	175	440	0	0	615	24.59%
	EXTENSION/ REFERENCE MATERIALS	23-100-21-46771-000-000-000	0	0	0	18	0	0	18	0.00%
	EXTENSION REVENUE-CLEARING ACCOUNT	23-100-21-46775-000-000-000	0	0	310	-310	0	0	0	0.00%
	GARDEN RENT	23-100-21-46773-000-000-000	1,300	1,300	735	870	0	0	1,605	123.46%
	SCHOOL OUTREACH PRG GRT	23-100-21-46770-007-000-000	1,800	1,800	0	0	0	0	0	0.00%
	06-Public Charges for Services	Sum:	5,600	5,600	1,313	1,018	0	0	2,331	41.62%
	FAMILY & WELLNESS DONATIONS	23-100-21-48503-000-000-000	775	775	500	0	0	0	500	64.52%
	09-Other Revenue	Sum:	775	775	500	0	0	0	500	64.52%
	FUND BALANCE APPLIED	23-100-21-49300-000-000-000	0	11,494	0	0	0	0	0	0.00%
	11-Fund Balance Applied	Sum:	0	11,494	0	0	0	0	0	0.00%
	Total Revenues:	Sum:	311,632	323,126	77,879	77,947	0	0	155,826	48.22%

Fund	Account Description	Account No	Orig Budget 2023	Adj Budget 2023	Q1 2023	Q2 2023	Q3 2023	Q4 2023	YTD 2023	% of Budget
100	EXTENSION/ SAL PERM-REGULAR	23-100-21-55600-111-000-000	-79,157	-79,157	-16,502	-21,291	0	0	-37,794	47.75%
	01-Regular Wages	Sum:	-79,157	-79,157	-16,502	-21,291	0	0	-37,794	47.75%
	EXTENSION/ DENTAL INS	23-100-21-55600-164-000-000	0	0	-131	-131	0	0	-262	0.00%
	EXTENSION/ ER HSA CONTRIBUTIONS	23-100-21-55600-153-000-000	-2,250	-2,250	0	-563	0	0	-563	25.00%

EXTENSION/ HOSP & HEALTH INS	23-100-21-55600-154-000-000	-37,656	-37,656	-9,001	-9,001	0	0	-18,001	47.80%
EXTENSION/ LIFE INSURANCE	23-100-21-55600-155-000-000	-40	-40	-7	-10	0	0	-17	41.88%
EXTENSION/ RETIREMENT EMPLR SHARE	23-100-21-55600-152-000-000	-5,145	-5,145	-1,122	-1,448	0	0	-2,570	49.95%
EXTENSION/ SOCIAL SECURITY	23-100-21-55600-151-000-000	-6,056	-6,056	-1,072	-1,403	0	0	-2,475	40.88%
03-Payroll Benefits	Sum:	-51,147	-51,147	-11,333	-12,555	0	0	-23,888	46.70%
4-H PROGRAMS/ DATA PROCESSING	23-100-21-55641-214-000-000	-500	-500	0	0	0	0	0	0.00%
EXTENSION/ CONTRACTED SERVICES	23-100-21-55600-200-000-000	-151,191	-151,191	0	-69,983	0	0	-69,983	46.29%
EXTENSION/ TELEPHONE	23-100-21-55600-225-000-000	-1,680	-1,680	0	-840	0	0	-840	50.00%
04-Contracted Services	Sum:	-153,371	-153,371	0	-70,823	0	0	-70,823	46.18%
EXTENSION/ MEMBERSHIP DUES	23-100-21-55600-324-000-000	-1,200	-1,200	-475	-150	0	0	-625	52.08%
EXTENSION/ OFFICE SUPPLIES	23-100-21-55600-310-000-000	-5,000	-5,000	-519	-1,468	0	0	-1,987	39.73%
EXTENSION/ PRINTING & DUP	23-100-21-55600-313-000-000	-3,500	-3,500	-302	-622	0	0	-925	26.42%
EXTENSION/ STATE POSTAGE	23-100-21-55615-311-000-000	-994	-1,125	-236	-30	0	0	-266	23.65%
EXTENSION/ SUPPLIES	23-100-21-55601-300-000-000	-2,500	-3,565	-1,138	-572	0	0	-1,709	47.95%
EXTENSION/ TRAVEL-REGULAR	23-100-21-55600-330-000-000	-5,000	-5,000	-907	-1,188	0	0	-2,095	41.91%
EXTENSION/ TRAVEL-TRAIN & CONF	23-100-21-55600-340-000-000	-2,500	-2,500	-776	-921	0	0	-1,697	67.88%
FAMILY & WELLNESS/ SUPPLIES	23-100-21-55610-300-000-000	-775	-2,429	-738	0	0	0	-738	30.38%
GARDENS/ REPAIR & MAINT SUPP	23-100-21-55620-370-000-000	-1,300	-1,300	0	-288	0	0	-288	22.15%
SAFETY GRANT/ SUPPLIES	23-100-21-55606-390-000-000	0	-5,000	0	0	0	0	0	0.00%
SCHOOL OUTREACH PROG/ SUPPLIES	23-100-21-55613-390-000-000	-1,800	-5,444	-494	-648	0	0	-1,142	20.98%
05-Supplies & Expenses	Sum:	-24,569	-36,063	-5,585	-5,888	0	0	-11,472	31.81%
EXTENSION/ OFFICE EQUIPMENT	23-100-21-55600-813-000-000	-3,388	-3,388	-67	-1,107	0	0	-1,174	34.65%
09-Equipment	Sum:	-3,388	-3,388	-67	-1,107	0	0	-1,174	34.65%
Total Expenditures:	Sum:	-311,632	-323,126	-33,487	-111,664	0	0	-145,151	44.92%
Net Surplus/(-Deficit) - Extension		\$0	\$0	\$44,392	-\$33,717	\$0	\$0	\$10,674	

Agriculture

Lyssa Seefeldt | Regional Dairy Educator



Jerry Clark | Regional Crops & Soils Educator



Planning for development of factsheets/articles, longer publications, and videos on nutrition, genetics, & reproduction topics. The goal of this effort is to increase farmers, nutritionists, veterinarians, and other agribusiness professionals' understanding of management of these topics to help improve farm sustainability and economic viability.

Dairy e-newsletter for farmers, nutritionists, veterinarians, other agribusiness professionals, and other interested individuals to inform participants of new dairy management articles/factsheets, connect with dairy educators, and learn about upcoming programming to help them learn about new research and management techniques to improve their overall farm sustainability.

A newsletter for farmers and agribusiness professionals where they learned about upcoming programs and topics including potassium and nitrogen in pasture management, single gene inherited traits in dairy cattle, managing transition cows on small farms and pest management on vegetable farms. The purpose of this effort is to work collaboratively to provide timely education for improving agricultural production with multiple county farmers and stakeholders.

A research-based educational article for farmers, managers, employees, and agri-business professionals, where they will learn about utilizing a forage test to determine forage stability for dairy farms. The goal of the article is to help producers learn how reading a forage test can help determine how stable their stored forages are to increase business viability and environmental sustainability.

Dairy needs assessment for Chippewa, Dunn, & Eau Claire farms to learn what types of educational programs dairy farmers would be interested in to improve their dairy cattle management to ultimately lead to improved economic viability and farm sustainability.

Community Development

Addison Vang | Community Development Educator



A farmers market survey for Chippewa Valley to better understand market vendor and small farmer needs. The survey will be distributed during the peak summer farmers market months and is designed to inform market decisions as well as understand the market's impact on the community food system.

Health & Well-Being

Sandy Tarter
FoodWise Coordinator



Joy Weisner
FoodWise Nutrition Educator



Jael M. Wolf
FoodWise Nutrition Educator



A 6-lesson series at River Heights Elementary with Boys and Girls Club of the Chippewa Valley-Menomonie in providing a summer garden nutrition education series. This effort will introduce youth to gardening, promote fresh produce, and provide opportunities for youth to increase produce consumption.

A 6-lesson series at the North River Fronts Kids' Garden with Boys and Girls Club of the Chippewa Valley-Eau Claire in providing a summer garden nutrition education series. This effort will introduce youth to gardening, promote fresh produce, and provide opportunities for youth to increase produce consumption.

Participation and collaboration with local agencies to conduct a poverty simulation in Chippewa Falls. This effort helped those who have never experienced poverty to better understand the challenges faced by those who live it daily.

Participation in Eau Claire Health Alliance with active support for the local chronic disease prevention action team. This effort will help guide objectives and strategies that support initiatives to help improve the health of residents.

A 3-lesson series at Bridge to Hope which provides shelter and support for individuals and families effected by domestic violence, sexual assault, and human trafficking where they learn about nutrition, meal planning, utilizing pantry foods, and food safety. The goal of this effort is to help participants make healthy choices on a limited budget.

A 5-week nutrition education series with Western Dairyland Fresh Start program for at-risk teens and young adults where they learn about nutrition, food preparation/cooking, food safety, and mindfulness. The goal of this effort is to empower teens/young adults to adopt healthier lifestyles by teaching them the knowledge and skills needed to prepare nutritious snacks and meals at home.

Multiple meetings and emails with local partners to support our local farmers markets by implementing a new Farmers Market in Chippewa and plan for Market Match programs in Menomonie and Eau Claire Farmers Markets. This effort will help to improve food security with the development and implementation of a program for SNAP/FoodShare recipients to use benefits for food purchases.

Extension Eau Claire County

June 2023 Report

A 4-lesson series for women in an addiction treatment program where they learn about nutrition and food resource management principles. The goal of this effort is to help limited resource participants make healthy food choices on a budget.

A series of virtual statewide strength training sessions (StrongBodies) where older adults learn best practices along with nutrition and health education. Participants engage in regular strength training exercises to improve strength, balance, and flexibility so they can stay healthy and socially connected.

Horticulture

Margaret Murphy | Horticulture Educator



A gardening program for beginners where participants learn the basics of vegetable gardening in containers. The goal of this effort was to teach participants techniques to successfully grow vegetables in containers and to encourage people to grow vegetables even when space and/or time is limited.

A gardening program for beginners where participants learn the basics of vegetable gardening. The goal of this effort was to teach those new to vegetable gardening how to start a vegetable garden, understand soil health, learn about plant selection, planting, and garden maintenance.

A garden presentation for AmeriCorps Seniors Foster Grandparent Program participants. The goal of this effort is to teach participants strategies to grow successful patio gardens and to encourage people of all ages to garden even when space is limited.

Planning a 6-week nature-based program for youth in partnership with the Boys and Girls Club of the Greater Chippewa Valley – Chippewa Falls. The goal of this effort is to build nature connectedness and promote environmental literacy.

An information table for the public at Chippewa County's Chippewa Strong Event where information on the positive impact plants have on various areas of our lives was offered. This effort is designed to increase awareness of the benefits of plants and how we can incorporate more plants in our lives.

A vegetable container garden program for the Spring Series StrongBodies Chat for participating seniors where they learned about the benefits and ease of growing vegetables in containers. This effort is designed to encourage people of all ages to garden for wellness and food, even if space, time and/or mobility is limited.

Human Development & Relationships

This position is currently vacant. Watch for the posting soon.

Positive Youth Development

Rachel Hart-Brinson | 4-H Program Educator

Planning for the Sample 4-H program in partnership with the Eau Claire Area School District where young people

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Extension Eau Claire County

June 2023 Report

will sample different project areas in 4-H.



Planning for a residential college program for youth where they will explore career and higher education opportunities through hands-on-workshops. The goal of the program is for youth to gain a better understanding of the career pathways available to them and to see college as attainable.

Planning for two 4-H camps for over 80 youth from Clark, Dunn, and Eau Claire counties, where youth will sleep overnight in cabins and tents. The goal is to bring youth together to try new activities, make new friends, and experience nature and time away from home in a

safe setting.

Area Extension Director

Kristen Bruder | Eau Claire, Chippewa, and Dunn Counties



The role of the AED is like that of the department head in the county. If you have ideas, thoughts, or want to chat about Extension please reach out! Below is a brief overview of the role of AEDs:

Extension fully invests in Area Extension Directors (AEDs) who oversee an area. These administrative positions are responsible for partnership management, staff development, financial management and program coordination.

Through the many interactions the AED has with county partners and local educators, the AED develops a solid understanding of the local needs and county priorities and helps to align Extension educational programs to ensure the programs address county needs. Educators also communicate local needs to their programmatic Institutes which collectively identify opportunities to address statewide needs.

Agriculture

Lyssa Seefeldt | Regional Dairy Educator



Jerry Clark | Regional Crops & Soils Educator



On-farm applied research projects for farmers and agricultural professionals where data and observations will provide unbiased information to help farmers make informed decisions.

A field day for farmers and agency personnel, where participants learned about crop production practices and research updates to increase farm profitability.

A research-based educational article for farmers, managers, employees, and agri-business professionals, where they will learn about utilizing a forage test to determine forage stability for dairy farms. The goal of the article is to help producers learn how reading a forage test can help determine how stable their stored forages are to increase business viability and environmental sustainability.

Dairy e-newsletter for farmers, nutritionists, veterinarians, other agribusiness professionals, and other interested individuals to inform participants of new dairy management articles/factsheets, connect with dairy educators, and learn about upcoming programming to help them learn about new research and management techniques to improve their overall farm sustainability.

An information table for the public at Chippewa County's Chippewa Strong Event where information on the positive impact plants have on various areas of our lives was offered. This effort is designed to increase awareness of the benefits of plants and how we can incorporate more plants in our lives.

Updating and adapting a risk and grain marketing curriculum into a more relevant format for use in-person, stand-alone educational videos, and an on-line course. This curriculum will assist beginning, organic and transitioning dairy farmers in identifying strengths and weaknesses of their business to assist them in making decisions that will improve their farm profitability.

Educational programming as part of a USDA Specialty Crop Block Grant supporting underserved HMoob and marginalized small farmers in Western Wisconsin, where participants learn about the importance of food safety, soil health, and gain awareness of farm agencies and food-business resources. The goals are to reduce challenges and barriers to support and expand underserved HMoob farm operations through good agricultural practices and economic growth.

An all-day educational event for new farmers, part-time and full-time operators, low-income startups, graziers and non-graziers featuring guest speakers, farmer/local resources panel, commercial and agency exhibitors, and farmer-to-farmer networking with emphasis on grazing fundamentals, cattle stockmanship and handling facilities, wildlife and grazing ecology and future grazing opportunities and programs. The goal is for people to be able to make informed decisions about the pros and cons of grazing, and to meet other people with similar interests and goals related to grazing and pasture management.

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Extension Eau Claire County

July 2023 Report

A dairy production and management newsletter for farmers, managers, employees, and agribusiness professionals, where subscribers learned about dairy facilities and ventilation, reproduction, animal well-being, nutrition, and Extension dairy production and management resources. This effort was designed to provide a timely and reliable source of dairy management news and updates to help them improve farm business viability, environmental sustainability, and food safety through animal welfare.

A video series for food and farm business entrepreneurs, where participants develop the framework needed for effective food and ag entrepreneurship and relate to the resources, they need to be successful. This effort was designed to help participants assess their skills, assets, personalities, and/or networks to help decide about a business opportunity or new enterprise.

Community Development

Addison Vang | Community Development Educator



A farmers market survey for Chippewa Valley to better understand market vendor and small farmer needs. The survey will be distributed during the peak summer farmers' market months and is designed to inform market decisions as well as understand the market's impact on the community food system.

Educational programming as part of a USDA Specialty Crop Block Grant supporting underserved HMoob and marginalized small farmers in Western Wisconsin, where participants learn about the importance of food safety and soil health, and gain awareness of farm agencies and food-business resources. The goals are to reduce challenges and barriers to support and expand underserved HMoob farm operations through good agricultural practices and economic growth.

Health & Well-Being

Sandy Tarter
FoodWise Coordinator



Joy Weisner
FoodWise Nutrition Educator



Jael M. Wolf
Bi-Lingual FoodWise Nutrition Educator



A 6-week nutrition series at Lakeshore Elementary Kids' Garden. This effort will introduce youth to gardening, promote fresh produce, and provide an opportunity for youth to increase produce consumption.

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Extension Eau Claire County

July 2023 Report

A 6-lesson series at River Heights Elementary with Boys and Girls Club of the Chippewa Valley-Menomonie. This effort will introduce youth to gardening, promote fresh produce, and provide opportunities for youth to increase produce consumption.

A 6-lesson series at the North River Fronts Kids' Garden with Boys and Girls Club of the Chippewa Valley-Eau Claire. This effort will introduce youth to gardening, promote fresh produce, and provide opportunities for youth to increase produce consumption.

Participation in Eau Claire Health Alliance with active support for the local chronic disease prevention action team. This effort will help guide objectives and strategies that support initiatives to help improve the health of residents.

Multiple meetings and emails with local partners to support our local farmers markets by implementing a new Farmers Market in Chippewa and plan for Market Match programs in Menomonie and Eau Claire Farmers Markets. This effort will help to improve food security with the development and implementation of a program for SNAP/FoodShare recipients to use benefits for food purchases.

A series of virtual statewide strength training sessions (StrongBodies) where older adults learn best practices along with nutrition and health education. Participants engage in regular strength training exercises to improve strength, balance, and flexibility so they can stay healthy and socially connected.



A bird's eye view of a circle of youth arms showing off their "un-beet-able" smoothies with umbrellas for a summertime drink that beats the heat.

Horticulture

Margaret Murphy | Horticulture Educator



Planning a garden program for the public at a local community garden in collaboration with the Chippewa Falls Public Library. The goal of this effort is to teach participants how to identify and manage diseases and disorders that can affect tomatoes. Tomatoes are one of the most popular vegetables to grow in the home garden and providing guidance on proper management strategies is intended to increase awareness and adoption of environmentally-sound, best horticultural practices.

Planning a 6-week garden program for youth in partnership with the Boys and Girls Club of the Greater Chippewa Valley Menomonie Center and FoodWise. The goal of this effort is to teach best practices in the garden through hands-on activities, promote life-long healthy eating habits and to foster connections to nature.

Planning a series of horticulture-based activities for people living with dementia and their care partners, offered in partnership with the Aging & Disability Resource Center of Eau Claire County Dementia Care Specialist. The goal of this effort is to offer hands-on, nature-inspired experiences that provide opportunities to stimulate participant's senses, enjoy social interactions, and provide physical activity while imparting a sense of purpose.

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Extension Eau Claire County

July 2023 Report

Planning a gardening series for the public in collaboration with the Chippewa Falls Public Library One Seed, One Wisconsin program. The goal of this effort is to demonstrate growing tomatoes from seed to harvest to teach and encourage people to try vegetable gardening.

Planning an educational garden for the public in collaboration with facilities at the Dunn County Government Building. The goal of the effort is to incorporate native plants into the garden for both beautification and an opportunity to demonstrate plantings that, once established, support pollinators by increasing habitat, are lower in water needs and reduce the need for fertilizers and pesticides, helping to keep our waterways clean and reduce chemical input to our environment.

A vegetable and fruit container garden program for the Spring Series StrongBodies Chat for participating seniors where they learned about the benefits and ease of growing vegetables in containers. This effort is designed to encourage people of all ages to garden for wellness and food, even if space, time and/or mobility is limited.

A community of practice for horticulture educators where we explore strategies and resources to expand horticulture education and outreach. The goal of participating in this group is to dig into ways we can locally continue to grow and enhance our horticulture programs to reach more diverse audiences.

A gardening program for beginners where participants learn the basics of vegetable gardening in containers. The goal of this effort was to teach participants techniques to successfully grow vegetables in containers and to encourage people to grow vegetables even when space and/or time is limited. Also, to teach those new to vegetable gardening how to start a vegetable garden, understand soil health, learn about plant selection, planting, and garden maintenance.

A garden presentation for AmeriCorps Seniors Foster Grandparent Program participants. The goal of this effort is to teach participants strategies to grow successful patio gardens and to encourage people of all ages to garden even when space is limited.

Planning a 6-week nature-based program for youth in partnership with the Boys and Girls Club of the Greater Chippewa Valley – Chippewa Falls. The goal of this effort is to build nature connectedness and promote environmental literacy.

Human Development & Relationships

This position is currently vacant. Watch for the posting soon.

Positive Youth Development

Rachel Hart-Brinson | 4-H Program Educator



Sample 4-H Program with the Eau Claire Area School District for grades 4-6 for four afternoons. Participants were offered a variety of activities to highlight different types of projects in 4-H such as cake decorating, sewing, coding, succulents, weaving, and natural science.

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Extension Eau Claire County

July 2023 Report

Sample 4-H Program with the Eau Claire Area School District for grades 7-9 for four afternoons. Participants were offered a variety of activities to highlight the different types of projects in 4-H. They included cake decorating, sewing, coding, weaving, and natural science.

4-Hers helped lead project activities at the Eau Claire County fair such as cookie decorating, wool soap felting, lego building, pompom launchers, bristlebots, and pinecone birdfeeders. This created engaging activities to showcase the 4-H program and provide opportunities for youth leadership for current 4-H members.

A scavenger hunt for youth and families at the Eau Claire County Fair where participants found a variety of different exhibits throughout the whole fairgrounds for a chance to win an ice cream shake. This opportunity was to provide an engaging activity that would build belonging for 4-H participants and give ideas for future 4-H projects.

Area Extension Director

Kristen Bruder | Eau Claire, Chippewa, and Dunn Counties



The role of the AED is like that of the department head in the county. If you have ideas, thoughts, or want to chat about Extension please reach out! Below is a brief overview of the role of AEDs:

Extension fully invests in Area Extension Directors (AEDs) who oversee an area. These administrative positions are responsible for partnership management, staff development, financial management and program coordination.

Through the many interactions the AED has with county partners and local educators, the AED develops a solid understanding of the local needs and county priorities and helps to align Extension educational programs to ensure the programs address county needs. Educators also communicate local needs to their programmatic Institutes which collectively identify opportunities to address statewide needs.

FRIENDS OF THE FAIR INCORPORATED EAU CLAIRE COUNTY

11/15/16 Previous Vote Approval
04/26/2022 Vote Approval

ARTICLE I: MISSION STATEMENT

To secure the resources needed to provide financial stability that will assure the future of the Eau Claire County Fair as a family and youth focused community event.

ARTICLE II: GENERAL PROVISIONS

Section 2.01. The Corporation. As used in these Bylaws, the term "Corporation" means the Eau Claire County Friends of the Fair.

Section 2.02 Principal Office. The Board of Directors shall designate the principal office of the Corporation by resolution. The principal office shall be within the district boundaries of the Eau Claire County Fair.

Section 2.03 Registered Agent. The President of the Corporation shall serve as the registered agent of the Corporation. The office of the registered agent shall be identical to the principal office of the Corporation.

Section 2.04. Fiscal Year. The Corporation's fiscal year shall begin on the first day of November of each calendar year and shall conclude on the last day of October of the succeeding calendar year. There shall be an independent audit of the Corporation's financial records following the conclusion of each fiscal year.

Section 2.05 Depository. The Board of Directors shall select the depository for Corporation funds by resolution.

Section 2.06. Seal. The phrase "No Seal" shall be written where the seal of the Corporation is required.

ARTICLE III VOTING

Except as the articles or an amendment, or amendments, thereto otherwise provide, each member who has given annual gifts of money or has been an active, contributing member for the current fiscal year, from November 1st to October 31st, and is present at the meeting of the members, shall be entitled to one vote. A designated member of that group may cast a group or corporation's vote. Election of directors will occur at the annual meeting.

Under special circumstances, the acting president may call for a vote by email. If an email vote is cast, copies of the emails will be stored and forwarded to the secretary. The President will inform the membership of the vote outcome.

ARTICLE IV: BOARD OF DIRECTORS

Section 4.01. General Powers. The business affairs, activities, and property of the Corporation shall be conducted and managed by its Board of Directors.

Section 4.02. Composition. The Board of Directors (working body of the Friends of the Fair) shall consist of no more than twenty-one (21) Friends of the Fair, who have met the requirements of membership and are in good standing prior to the new year's annual meeting, will be elected at the annual meeting. Voting members are selected in the following manner: (a) no more that sixteen (16) members (no more than three of which are high school age youth) elected at the annual meeting and chosen from members in good standing that have given annual gifts of money or has been an active, contributing member and from diverse youth organizations of the geographic district served by the Eau Claire County Fair; and (b) five (5) members consisting of the following officers: President, Vice-President, Secretary, Corresponding Secretary, and Treasurer of the Eau Claire County

Friends of the Fair. Directors will be required to attend at least 3 (three) meeting per year or may be removed from office.

Section 4.03. Advisor. The immediate Past-President of the Corporation shall serve as an advisor of the Board of Directors.

Section 4.04. Term of Office. Elected officers shall serve two-year, staggered terms. No elected officer shall serve more than three (3) consecutive two-year terms on the Board of Directors.

Section 4.05. Resignation or Removal of Elected Directors, Fair Coordinator and Volunteers. An elected director may resign at any time by filing a written resignation with the Secretary of the Corporation. An elected director, Fair Coordinator or Volunteer may be removed by the affirmative vote of two-thirds of the other voting directors then in office. Documentation must be presented IN WRITING detailing any cause for removal to an executive board member for consideration. A meeting will be held with the individual involved to allow for a detailed understanding of the events before any action is taken.

Section 4.06. Filling the Vacancy of an Elected Director. A vacancy caused by the death, resignation, removal, or term expiration of an elected director shall be filled by the affirmative vote of a majority of the remaining voting directors.

Section 4.07. Annual Meeting. The annual meeting of the Friends of the Fair shall be held in November of each calendar year at a place, date, and time selected by the President of the Corporation.

Section 4.08. Regular Meetings. Regular meetings of the Board of Directors may be set by resolution of the Board of Directors.

Section 4.09. Special Meetings. Special meetings of the Board of Directors may be called by the President of the Corporation's Board of Directors or by virtue of a written request of three (3) directors.

Section 4.10. Notice of Meetings. Notice of the place, date, time, and purpose of a meeting shall be given to a director, either personally, by mail, or by email, to his/her designated address at least ten (10) days prior to the time of that meeting. (Notice sent by mail shall be deemed delivered when deposited postage pre-paid in the United States mail or by email when sent by the director.) The attendance of a director at a meeting shall constitute waiver of notice of such meeting.

Section 4.11. Quorum. A simple majority of the voting directors on the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board. A voting director participating in any meeting by virtue of video or audio-conferencing equipment shall be counted as present for the purposes of establishing a quorum.

ARTICLE V: OFFICERS

Section 5.01. Officers. The Board of Directors shall elect a President, Secretary, and Corresponding Secretary, for a 1 (one) year term, Vice President, and Treasurer for a two-year term, at the first annual meeting of the Corporation from the voting directors serving on the Board. Thereafter, the Board of Directors shall convene at the close of the annual meeting to elect officers. All officers will serve two-year terms. Elected officers shall perform the duties specified in this Article and serve a two-year term of office without compensation from the Corporation.

Section 5.02. President. The President of the Corporation's Board of Directors shall be the Chief Executive Officer of the Corporation and shall preside at all meetings of the Board of Directors. The President shall appoint the members of all *ad hoc* committees of the Board and shall serve as an *ex-officio* member of each such committee. The President shall present a report at the annual meeting of the Board of Directors covering the operations during the preceding fiscal year. The President is authorized to sign, execute, and acknowledge on behalf of the

Corporation all deeds, mortgages, notes, bonds, contracts, leases, reports, and other documents or instruments necessary or proper to the Corporation's regular business, interests, or purposes, or which may be authorized by resolution by the Board of Directors. The President shall also perform all duties incident to his/her office or that may be authorized by resolution of the Board of Directors from time to time.

Section 5.03. Vice President. The Vice President shall be the Chief Operating Officer of the Corporation and shall have the authority to manage the day-to-day business affairs, activities, and property of the Corporation as directed by the Board of Directors. The Vice President shall be an *ex-officio* member of each *ad hoc* committee of the Board. With the advice and consent of the executive committee of the Board of Directors, the Vice President shall also have the authority to accept or refuse gifts tendered to the Corporation. At each regular meeting of the Board of Directors, the Vice President shall provide a written report of any non-monetary gifts that have been accepted or rejected by the Corporation since the preceding regular meeting of the Board. The Vice President shall also have the authority to liquidate a previously accepted, non-liquid gift of marketable securities (e.g., stocks, bonds, and certificates of deposit) up to \$10,000.00 for the purpose of investing that gift, after receiving written authorization from both the President and the Treasurer, the document will require the signatures of each officer. The Vice President shall also fulfill the duties of the President whenever the President is absent or otherwise unable to perform those duties.

Section 5.04. Secretary. The Secretary shall provide notice of all meetings of the Board of Directors, keep minutes of all meetings of the Board of Directors, retain corporate records, and perform such other duties as may be assigned to him/her by the President.

Section 5.05. Treasurer. The Treasurer shall be responsible for the funds and other property of the Corporation as well as advising the Board of Directors regarding the Corporation's financial condition and the investment and expenditure of its funds. He/she is authorized to execute documents or instruments necessary or proper to the Corporation's financial interest or which may be authorized by resolution by the Board of Directors, and to perform such other duties that may be specifically assigned to him/her by the President. The Treasurer shall secure a bond executed by a Corporate Surety approved by the Board of Director for the faithful performance of the duties of the officers for the Corporation. The face amount of the bond shall at no time be less than the amount of the Corporation funds for which the Treasurer is responsible. The premium of the bond shall be paid out of the funds of the Corporation.

Sections 5.06 Corresponding Secretary. The Corresponding Secretary shall compose and send all correspondence required by the Corporation, chair the Donor/Gift Committee, the Hospitality Committee, and perform such other duties as assigned by the President.

ARTICLE VI: COMMITTEES:

Section 6.01. Executive Committee. There shall be an Executive Committee consisting of the officers listed in *Sections 5.02 – 5.06*. With the exception of electing officers or filling vacancies on the Board of Directors, the Executive Committee may, in its discretion, exercise the full power of the Board of Directors between meetings of the Board of Directors.

Section 6.02. Standing Committees

Donation/Gift Committee. This committee, chaired by the Corresponding Secretary, will include the Treasurer and other interested Board members. The Committee shall record data of all donors and active, contributing members and maintain mailing lists and contact information.

Event Committees. These Committees are responsible for the coordination and promotion of special events held during the Eau Claire County Fair on behalf of the Friends of the Fair and Eau Claire County Fair. These events are approved by the Eau Claire County Fair Committee.

Section 6.03. Ad Hoc Committees. The Board of Directors may create *ad hoc* committees by resolution to assist it in carrying out the business affairs and activities of the Corporation. The resolution shall specify the name,

purpose, and duration of the *ad hoc* committee. An *ad hoc* committee may consist of directors, officers, and /or other persons.

Section 6.04 Fair Coordinator. The Friends of the Fair officers and Board of Directors shall elect a Fair Coordinator for a one year, salary paid position at the September meeting. The position will be advertised in early August and applications will be due and interviews will take place at the end of August with the Fair Coordinator hiring committee. The salary will be determined at the time of hire. Duties are outlined in the Fair Coordinator description document. This person will attend both Friends of the Fair and Fair Committee meetings and submit a detailed monthly report to be included in the respective meeting notices. Report to include tasks performed that month and working hours specifically allocated. The Fair Coordinator will attend both Friends of the Fair and Fair Committee meetings but have no voting in the proceedings. The Fair Coordinator may represent the Eau Claire County Junior Fair in other organization capacities (i.e Eau Claire County Park and Forest Committee). The Fair Coordinator serves at the pleasure of the Friends of the Fair and the Fair Committee with respect to County Fair activities and has the authority and duties detailed in the Roles and Responsibilities document, subject to any limitations provided by state law, County regulation and the Agreement. The Fair Coordinator should also be responsive to individual members' concerns and viewpoints to the extent not inconsistent with the direction given by most of the Friends of the Fair. Subject to the provisions of these Bylaws and the Roles and Responsibilities document, Friends of the Fair and Fair Committee direction, and Eau Claire County policies, rules and regulations, the Fair Coordinator has the duties and general powers to act on behalf of Friends of the Fair, Fair Committee, and the Eau Claire County Junior Fair.

Section 6.05 Social Media Coordinator. The social media coordinator, is a volunteer position for the organization, shall serve for a one-year elected term that coincides with the Friends of the Fair fiscal calendar. The Social Media Coordinator shall maintain the organization's social media platforms and work collaboratively with the Webmaster and Fair Coordinator. The responsibilities of the Social Media Coordinator include the following: create and post resources and news across all social media platforms; solicit material for platform post and assist in navigating the association's various social media platforms.

ARTICLE VII: INDEMNIFICATION OF DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS

Section 7.01. Liability of Directors and Officers. No person shall be liable to the Corporation for any loss or damage suffered by it on account of any action taken or omitted to be taken by him/her as a director or officer of the Corporation or any other corporation which he serves as a director or officer at the request of the Corporation, in good faith, if such person (a) exercised and used the same degree of care and skill as a prudent person would have exercised or used under the circumstances in the conduct of his/her own affairs, or (b) took or omitted to take such action in reliance upon the advice of the counsel for the Corporation or upon statements made or information furnished by officers or employees of the Corporation which he/she had reasonable grounds to believe to be true.

Section 7.02. Indemnity of Officers and Directors. Every person who is or was a director or officer of the Corporation, and any person who may have served at its request as a director or officer of another corporation in which it owns shares of capital stock or of which it is a creditor, shall (together with the heirs, executors, and administrators of that person) be indemnified by the Corporation against all costs, damages, and expenses asserted against, incurred by, or imposed upon him/her in connection with or resulting from any claim, action, suit, or proceeding, including criminal proceedings, to which he/she is made or threatened to be made a party by reason of his/her being or having been such director or officer, except in relation to matters as to which a recovery shall be had against him/her by reason of his/her having been finally adjudged in such action, suit, or proceeding to have been guilty of fraud in the performance of his/her duty as such officer or director. This indemnity shall include reimbursement of amounts and expenses incurred and paid in settling any such claim, action, suit, or proceeding. In the case of a criminal action, suit, or proceeding, a conviction or judgment (whether based on a plea of guilty or *nolo contendere* or its equivalent, or after trial) shall not be deemed an adjudication that such director or officer is guilty of fraud in the performance of his/her duties, if such director or officer was acting in good faith in what he/she considered to be the best interests of the Corporation and with no reasonable cause to believe that the action was illegal.

Section 7.03. Indemnification of Employees and Agents. The Corporation, by resolution of its Board of Directors, may indemnify in like manner, or with any limitation, any employee or agent, or former employer or former agent, of the Corporation with respect to any action taken or not taken in his/her capacity as an employee or agent.

Section 7.04. Indemnification Provided in Article V Not Exclusive. The indemnification provided by this Article V shall not be deemed exclusive of any other rights to which those indemnified may be entitled as a matter of law.

Section 7.05. Liability Insurance. This Corporation may purchase and maintain insurance on behalf of any person who is or was a director or officer of the Corporation, or is or was serving at the request of the Corporation as a director or officer of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against him/her and incurred by him/her in any such capacity or arising out of his/her status as such, whether or not the Corporation would have the power to indemnify him/her against such liability under this Article VII.

ARTICLE VIII: AMENDMENTS

All provisions of these Bylaws shall be subject to amendment by an affirmative vote of a majority of the directors at any annual, regular, or special meeting of the Board of Directors provided that notice of the proposed amendment was included in the notice for such meeting.

ARTICLE IX: MEMBERSHIP Gifts/Contributing Member

Section 9.01. Qualifications. Any person, firm, corporation, organization or group interested in the Eau Claire County Fair may become a member of this Corporation on approval of the Board of Directors. Any member who fails to be an active, contributing member or pay annual gifts as set forth in Sections 9.02 and 9.03 shall be expelled from membership as of the annual meeting date in November of the year in which annual dues remain unpaid.

Section 9.02. Types and Dues. The types of membership and the amount of the annual gifts, payable at any time, for each respective type of membership is as follows:

Type	Annual Gifts
First Prize	\$10.00 - \$49.00
Reserve Champion	\$50.00 - \$99.00
Grand Champion	\$100.00 - \$499.00
Best of Show	\$500 and up

Section 9.03. Term. Annual membership shall be from November 1st of the current year to October 31st of the following year.

ARTICLE X: FAIR OPERATION AND GRANTS

Section 10.01. Fair Operation. Expenses specific to the operation of the fair will require a vote of the Friends of the Fair Board if the amount required is over \$250.00. Purchases for the operation of the fair under \$250.00 will not require a vote.

Section 10.02. Grant Requests. All Grants requested for the fair will require a vote of the Friends of the Fair Board.

ARTICLE XI: Eau Claire County Livestock Project Fiscal Committee

Section 11.01. Responsibility and Reporting. The Eau Claire County Livestock Project, in order to be compliant with state of Wisconsin DATCP reporting requirements for the auction held in conjunction with the Eau Claire County Fair, will be required to provide a detailed report at all regularly scheduled Friends of the Fair meetings. The Livestock Project will continue to have its own separate account from the FOF and be responsible for any and all accounting of transactions, income and debt, of the project. The Livestock Project account is in no way tied to the FOF account and will not be responsible for any fiscal mismanagement of the Livestock Project account.

ARTICLE XII: ASSETS

Section 12.01. Benefit of Assets. No part of the assets of the Friends of the Fair, Inc. shall inure to the benefit of any director or officer of the Friends of the Fair, Inc. or any private individual except that reasonable compensation may be paid for services rendered in carrying out the purposes of the Friends of the Fair, Inc. on behalf of the Friends of the Fair, Inc.

Section 12.02. Dissolution. Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provisions for the payment of all liabilities of the Corporation, dispose of all of the assets of the Corporation in such manner or to such organization or organizations organized and operated exclusively for educational, charitable, religious, scientific or literary purposes as shall at that time qualify as an exempt organization or organization under Section 501c(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) as the Board of Directors shall determine. Any of such assets not so disposed of shall be disposed of by the circuit court of the county on which the last principal office of the Corporation was located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

11/15/16 Previous Vote Approval
3/1/2022 REVIEW MEETING/ACTION
04/26/2022 VOTE APPROVAL

Eau Claire County Friends Of The Fair, Inc.

By-Laws

Article I. Offices

Mission Statement: To secure the resources needed to provide the financial stability that will assure the future of the Eau Claire County Fair as a family and youth focused community event.

1.01 Principal and Business Offices.

The corporation may have such principal and other business offices within the State of Wisconsin, as the Board of Directors may from time to time designate or as the business of the corporation may from time to time require, with the location of the initial principal office of the corporation being, however, within Eau Claire County, Wisconsin.

1.02 Registered Office.

The registered office of the corporation as required to be maintained within the State of Wisconsin, may be, but need not be, identical with the principal office, and the address of the registered office may be changed from time to time by the Board of Directors or by the Registered Agent. In any case, the business office of the Registered Agent of the corporation shall be identical to the registered office.

Article II. Membership

2.01 Membership.

The membership shall be comprised of residents of Eau Claire County, Wisconsin, regardless of race, color or creed as shall indicated their election to become a member of the Eau Claire County Friends of the Fair, Inc. by a donation of one hundred dollars or more, which payment shall entitle such person to a life membership, provided said member attend at least one annual meeting in every fifth year.

2.02 Annual Meeting.

The Annual Meeting of the membership shall be held the last full week of-September-date, time, and location will be posted two weeks prior to meeting. The purpose of the Annual Meeting is to elect directors and for the transaction of such other business as may come before the meeting.

2.03 Special Meeting.

Special meetings for the membership, for any purpose of purposes, unless otherwise prescribed by statute, may be called by the President or the Board of Directors or by the person designated in the written request endorsed by not less than one-tenth of the members of the corporation entitled to at the meeting.

2.04 Place of Meeting.

The place of meeting for any annual meeting or for any special meeting shall be as designated by the Board of Directors. Additionally, a waiver of notice signed by all members entitled to vote at a meeting may designate any place as the place for the holding of such meeting. If no designation is made, the place of meeting shall be within Eau Claire County, Wisconsin; at the various Town Halls or such other suitable place within the County as may be designated by the person calling such meeting, but any meeting may be adjourned to reconvene at any place designated by vote of a majority of the membership represented thereat.

2.05 Notice of Meeting.

Notice of the annual meeting of the corporation, stating the place, day and hour of the meeting shall be published in the official county courthouse; In the case of special meetings, notice shall also state the place, day and hour of the meeting, the purpose or purposes for which the same is called, and shall be made by mail or email at the direction of the Board of Directors, President or other officer or person calling said meeting to each member of record entitled to vote at such meeting. Notice by mail shall be deemed to be delivered when deposited in the United States mail, addressed to the member as the member's address appears upon the record books of the corporation, with postage thereon prepaid, provided that the same be mailed not more than 20 nor fewer than 10 days before the date of said special meeting. Email notification should be not less than 5 days before the date of said special meeting.

2.06 Voting Records.

The officer having charge of the corporate record books shall before or at the time of each meeting of the membership have a complete record of the members entitled to vote at such meeting, or any adjournment thereof, which shall include the address of each. Such records shall be produced and kept open at the time and place of the meeting and shall be subject to the inspection of any member during the whole time of the meeting. The original record books shall be prima facie evidence as to who are the members entitled to examine such records or to vote at any meeting of the membership. However, failure to comply with the requirements of this action shall not affect the validity of any action taken at such meeting.

2.07 Quorum.

A majority of the members entitled to vote, represented in person, shall constitute a quorum at a meeting of the membership. If a quorum is present, the affirmative vote of the majority of the members represented at the meeting and entitled to vote on the subject matter shall be the act of the membership unless the vote of a greater number is required by law or the Articles of Incorporation. Though less than a quorum of the outstanding membership is represented at a meeting, a majority of the members so represented may adjourn the meeting from time to time without further notice. At such adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted at the meeting as originally notified.

2.08 Conduct of meeting.

The President, and in their absence, the Vice-president, or in their absence, any person chosen by the membership present shall call the meeting of the membership to order and shall act as chairman of the meeting, with the secretary, the presiding officer may appoint any other person to act as secretary of that meeting.

2.09 Proxies.

Proxies will not be allowed to vote. Members must be present to vote.

2.10 Voting.

Each member shall be entitled to one vote upon each matter submitted to a vote at a meeting of the membership.

2.11 Waiver of Notice by Member.

Whenever any notice whatever is required to be given to any member of the corporation the Articles of Incorporation or By-laws or any provision of law, a waiver there of in writing, signed at any time, whether before or after the time of meeting, by the member entitled to such notice, shall be deemed equivalent to the giving of such notice; provided that such waiver in respect to a matter of which notice is required under any provision of law, shall contain the same information as would have been required to be included within such notice, except the time and place of meeting.

Article III. Board of Directors

3.01 General Powers and Number.

The business and affairs of the corporation shall be managed, except as otherwise provided, by its Board of Directors. Voting and non-voting directors must not be of immediate family relation and living in the same household. The committee will consist of two (2) non-voting members and nine (9) voting members created from the following:

1. The 4H Program Educator as a non-voting member.
2. The Fair Coordinator as appointed by the Friends of the Fair as a non-voting member.
3. One (1) member who is either an FAA or agricultural teacher (active or retired); an FFA livestock group such as Eau Claire County Livestock Project. This person will act as the Livestock Liaison between Friends of the Fair and the livestock project.
4. One (1) youth member
5. One (1) member of the Eau Claire County Board of Supervisors, serving on the Extension Committee, to be appointed by the Extension Committee.
6. Two (2) members who are employed by a business or representative of a youth service agency or organization that provides services to youth such as the Boys & Girls Club, YMCA, Boy Scouts, Girls Scouts, etc.
7. Two (2) citizens at large and who have an interest in the Fair.
8. One (1) member who is a member of the 4H Leaders Association
9. One (1) member who is employed at a financial institution or have a background in finance.

3.02 Tenure and Qualifications.

Each director shall be a member of the corporation. At the first annual meeting three directors shall be elected for a one-year term, three directors for a two-year term, and three directors for a three-year term. Each director shall hold office until the next annual meeting when their term shall expire and until the successor shall have been elected, or until their prior death, resignation or removal. A director may be removed from office by affirmative vote of a majority of the membership entitled to vote for the election of such director, taken at a meeting of the membership called for that purpose. A director may further resign at any time by filing their written resignation with the secretary of the corporation.

3.03 Regular Meetings.

A regular meeting of the Board of Directors shall be held without other notice than this By-law immediately after the annual meeting of the membership, and each adjourned session thereof. The place of such regular meeting shall be the same as the place of the meeting of the members which precedes it, or such other suitable place as may be announced at such meeting of the membership. The Board of Directors may provide, by resolution, for the holding of additional meetings without other notice than such resolution.

3.04 Special Meetings.

Special meetings of the Board of Directors may be called by or at the request of the President, Secretary or any two directors. The President or Secretary calling any special meeting of the Board of Directors may fix any place for holding said special meeting and if no place be designated, then the same shall be the principal office of the corporation.

3.05 Notice; Waiver.

Notice of each special meeting of the Board of Directors shall be given by writing delivered personally, mailed or emailed to each director as their address shall appear upon the corporate records as a member, in each case not less than five nor more than ten days prior thereto. If mailed, such notice shall be deemed to be delivered when deposited in the United States mails so addressed, with postage thereon prepaid. Email shall be not less than 5 days before said meeting.

Whenever any notice whatever is required to be given to any director, whether under the Articles of Incorporation or By-laws or any provision of law, a waiver thereof in writing, signed at any time, whether before or after the time of meeting. By the director entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a director at meeting shall further constitute a waiver of notice for such meeting, except where a director attends a meeting and objects thereto to the transaction of business upon the basis that said meeting is not lawfully called or convened. Neither the business to be transacted nor the purpose of any regular or special meeting of the Board of Directors need to be specified in the notice or waiver of notice of such meeting.

3.06 Quorum.

A majority of the number of directors as herein provided for shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, and the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors unless the act of a greater number be otherwise required, but a majority of the directors present,

thereof, though less than a quorum, may adjourn a meeting from time to time without further notice.

3.07 Conduct of Meeting.

The President, and in their absence the Vice-president, and in their absence, a director chosen by the directors present, shall call meetings of the Board of Directors to order and shall act as chairman of the meeting. The secretary of the corporation shall act as secretary of all meetings of the Board of Directors, but in the absence of the secretary, the presiding officer may appoint any other person present to act as secretary of the meeting.

3.08 Vacancies.

Any vacancy occurring upon the Board of Directors, including a vacancy created by an increase in the number of directors, may be filled until the next succeeding annual election by the affirmative vote of a majority of the directors then in office, though less than a quorum of the Board of Directors; provided, that in case of a vacancy created by the removal of a director by or of the membership, the membership shall have the right to fill such vacancy at the same meeting or any adjournment thereof.

3.09 Committees.

The Board of Directors by resolution adopted by the affirmative vote of a majority of the number of directors may designate one or more committees. Each committee to consist of three or more directors elected by the board of directors and as thereafter supplemented or amended by further resolution adopted by a like vote, which committees or committee shall have and may exercise, when the Board of Directors is not in session, the power of the Board of Directors in the management of the affairs of the corporation, except action in respect to which the entitled Board of Directors may be required. The Board of Directors may elect one or more of its members of any such committee who may take the place of any absent member or members at any meeting of such committee, upon request by the President or upon request by the chairman of such committee meeting. Each such committee shall fix its own rules governing the conduct of its activities and shall make such reports to the Board of Directors of its activities as the Board of Directors may request.

Article IV. Officers

4.01 Number.

The principal officers of the corporation shall be a President, a Vice-president, a Secretary, and a Treasurer, each of whom shall be elected by the Board of Directors. Such other officers and assistant officers as may be deemed necessary may be elected or appointed by the Board of Directors. Each officer must be held by an individual officer. An individual must not occupy more than one office. Each officer must not reside in the same household.

4.02 Election and Term of Office.

The officers of the corporation shall be elected annually by the Board of directors at the first meeting of the Board of Directors held after each annual meeting of the members, except that the same may initially be elected at a special meeting of the Board prior to the first annual meeting of the membership for a term of office to run until the election of a successor at the first regular meeting of the Board of Directors following such first annual meeting of the membership. If the election of

officers shall not be held as herein designated, such election shall be held as soon thereafter as conveniently may be done. Each officer shall hold office until his successors shall have been duly elected or until his prior death, resignation or removal.

4.03 Removal.

Any officer or agent may be removed by the Board of Directors whenever in its judgment the best interest of the corporation will be served thereby.

4.04 Vacancies.

A vacancy in any principal office because of death, resignation, removal, disqualification or otherwise, shall be filled by the Board of Directors for the unexpired portion of the term.

4.05 President.

The President shall be the principal executive officer of the corporation and, subject to the control of the Board of Directors, shall in general supervise and control all of the business and affairs of the corporation. They shall, when present, preside at all meetings of the members and of the Board of Directors. They shall have authority subject to such rules as may be prescribed by the Board of Directors, to appoint such agents and employees of the corporation as they shall deem necessary to prescribe their powers, duties and compensation, and to delegate authority to them. Such agents and employees shall hold office at the discretion of the President. They shall have authority to sign, execute and acknowledge on behalf of the corporation, all deeds, mortgages, bonds, stock certificates, contracts, lease, reports and all other documents or instruments necessary or proper to be executed in the course of the corporation's regular purposes, or which shall be authorized by resolution of the Board of Directors; and, except as otherwise provided by law or the Board of Directors, they may authorize any Vice- president or other officer or agent of the corporation to sign, execute and acknowledge such documents or instruments in his place and stead. In general they shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

4.06 Vice-president.

In the absence of the President or in the event of their death, inability or refusal to act, or in the event for any reason it shall be impracticable for the President to act personally, the Vice-president shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions upon the President. Any Vice-president may sign, with the Secretary, any instruments of the corporation; and shall perform such other duties and have such authority as from time to time may be delegated or assigned to him by the President or by the Board of Directors. The execution of any instrument of the corporation by the Vice-president shall be conclusive evidenced, as to third parties, of his authority to act in the stead of the President.

4.07 Secretary.

The Secretary shall: (a) Keep the minutes of the meetings of the members and or the Board of Directors in one or more books provided for that purpose; (b) See that all notices are duly given in accordance with the provisions of these By-laws or as duly given in accordance with the provisions of these By-laws or as required by law; (c) Be custodian of the corporate records and of the seal of the corporation and

see that the seal of the corporation is affixed to all documents the execution of which on behalf of the corporation under its seal is duly authorized; (d) Keep or arrange for the keeping of a register of the post office address of each member which shall be furnished to the Secretary by such member; (e) In general perform all duties incident to the office of Secretary and have such other duties and exercise such authority as from time to time may be delegated or assigned to him by the President or by the Board of Directors.

4.08 Treasurer.

The treasurer shall: (a) have charge and custody of and be responsible for all funds and securities of the corporation; (b) Receive and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such moneys in the name of the corporation in such banks, trust companies or other depositories as shall be selected in accordance with provisions of Section 5.04; and (c) In general perform all of the duties incident to the office of Treasurer and have such other duties and exercise such other authority as from time to time may be delegated or assigned to them by the President or by the Board of Directors. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of their duties in such sum and with such surety or sureties as the Board of Directors shall determine.

4.09 Fair Coordinator.

The Friends of the fair officers and Board of Directors shall elect a Fair Coordinator for a one year, salary paid position at the September meeting. The position will be advertised in early August and applications will be due and interviews will take place at the end of August with the Fair Coordinator hiring committee. The salary will be determined at the time of hire. Duties are outlined in the Fair Coordinator description document. This person will attend Friends of the Fair meetings and submit a monthly detailed report to be included in the respective meeting notices. Report to include tasks performed that month and working hours specifically allocated. The Fair Coordinator will attend the Friends of the Fair meetings but have no voting in the proceedings. The Fair Coordinator may represent the Eau Claire County Junior Fair in other organization capacities (i.e. Eau Claire County park and Forest Committee. The Fair Coordinator serves at the pleasure of the Friends of the Fair and the Fair Committee with respect to County Fair activities and has the authority and duties detailed in the Roles and Responsibilities document, subject to any limitations provided by state law, County regulation and the Agreement. The Fair Coordinator should also be responsive to individual member concerns and viewpoints to the extent not inconsistent with the direction given by a majority of the Friends of the Fair. Subject to the provisions of these Bylaws and the Roles and Responsibilities document, Friends of the Fair and Fair Committee direction, and Eau Claire County policies, rules and regulations, the Fair Coordinator has the duties and general powers to act on behalf of Friends of the Fair, Fair Committee and the Eau Claire County Junior Fair.

4.10 Social Media Coordinator.

The social media coordinator is a volunteer position for the organization and shall serve for a one-year elected term that coincides with the Friends of the Fair fiscal calendar. The Social Media Coordinator shall maintain the organization's social media platforms and work collaboratively with the Webmaster and Fair Coordinator. The responsibilities of the Social Media Coordinator include the following: create and post resources and news across all social media platforms; solicit material for platform post and

assist in navigating the association's various social media platforms.

Article V. Contracts, Loans, Checks and Deposits: Special Corporate Acts and Assets

5.01 Contracts.

The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute or deliver any instrument in the name of and on behalf of the corporation, and such authorization may be general or confined to specific instances. In the absence of other designation, all deeds, mortgages and instruments of assignment or pledge made by the President or the Vice-president and by the Secretary or the Treasurer when necessary or required, shall affix the corporate seal thereto; and when so executed no other party to such instrument or any third party shall be required to make any inquiry into the authority of the signing officer or offices.

5.02 Loans.

No indebtedness for borrowed money shall be contracted on behalf of the corporation and no evidences of such indebtedness shall be issued in its name unless authorized by or under the authority of a resolution of the Board of Directors. Such authorization may be general or confined to specific instances.

5.03 Checks, Drafts, etc.

All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by or under the authority of a resolution of the Board of Directors.

5.04 Deposits.

All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as may be selected by or under the authority of a resolution of the Board of Directors.

5.05 Benefit of Assets

No part of the assets of the Friends of the Fair, Inc. shall inure to the benefit of any director or officer of the Friends of the Fair, Inc. or any private individual except that reasonable compensation may be paid for services rendered in carrying out the purposes of the Friends of the Fair, Inc. on behalf of the Friends of the Fair, Inc.

5.06 Dissolution.

Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provisions for the payment of all liabilities of the Corporation, dispose of all of the assets of the Corporation in such

manner or to such organization or organizations organized and operated exclusively for educational, charitable, religious, scientific or literary purposes as shall at that time qualify as an exempt organization or organization under Section 501c(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) as the Board of Directors shall determine. Any of such assets not so disposed of shall be disposed of by the circuit court of the county on which the last principal office of the Corporation was located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

Article VI. Indemnification of Directors, Officers, Employees and Agents

6.01.1 Liability of Directors and Officers

No person shall be liable to the Corporation for any loss or damage suffered by it on account of any action taken or omitted to be taken by him/her as a director or officer of the Corporation or any other corporation which he serves as a director or officer at the request of the Corporation, in good faith, if such person (a) exercised and used the same degree of care and skill as a prudent person would have exercised or used under the circumstances in the conduct of his/her own affairs, or (b) took or omitted to take such action in reliance upon the advice of the counsel for the Corporation or upon statements made or information furnished by officers or employees of the Corporation which he/she had reasonable grounds to believe to be true.

6.02 Indemnity of Officers and Directors

Every person who is or was a director or officer of the Corporation, and any person who may have served at its request as a director or officer of another corporation in which it owns shares of capital stock or of which it is a creditor, shall (together with the heirs, executors, and administrators of that person) be indemnified by the Corporation against all costs, damages, and expenses asserted against, incurred by, or imposed upon him/her in connection with or resulting from any claim, action, suit, or proceeding, including criminal proceedings, to which he/she is made or threatened to be made a party by reason of his/her being or having been such director or officer, except in relation to matters as to which a recovery shall be had against him/her by reason of his/her having been finally adjudged in such action, suit, or proceeding to have been guilty of fraud in the performance of his/her duty as such officer or director. This indemnity shall include reimbursement of amounts and expenses incurred and paid in settling any such claim, action, suit, or proceeding. In the case of a criminal action, suit, or proceeding, a conviction or judgment (whether based on a plea of guilty or *nolo contendere* or its equivalent, or after trial) shall not be deemed an adjudication that such director or officer is guilty of fraud in the performance of his/her duties, if such director or officer was acting in good faith in what he/she considered to be the best interests of the Corporation and with no reasonable cause to believe that the action was illegal.

6.03 Indemnification of Employees and Agents.

The Corporation, by resolution of its Board of Directors, may indemnify in like manner, or with any limitation, any employee or agent, or former employer or former agent, of the Corporation with respect to

any action taken or not taken in his/her capacity as an employee or agent.

6.04 Indemnification Provided in Article V not Exclusive.

The indemnification provided by this Article V shall not be deemed exclusive of any other rights to which those indemnified may be entitled as a matter of law.

6.05 Liability Insurance.

This Corporation may purchase and maintain insurance on behalf of any person who is or was a director or officer of the Corporation, or is or was serving at the request of the Corporation as a director or officer of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against him/her and incurred by him/her in any such capacity or arising out of his/her status as such, whether or not the Corporation would have the power to indemnify him/her against such liability under this Article VII.

Article VII. Amendments

7.01 By Membership.

These By-laws may be altered, amended or repealed and new By-laws may be adopted by the members by affirmative vote of not less than a majority of the members present or represented at any annual or special meeting of the members at which a quorum is in attendance.

7.02 By Directors.

These By-laws may also be altered, amended or repealed and new By-laws may be adopted by the Board of Directors by affirmative vote of a majority of the number of directors present at any meeting at which a quorum is in attendance; but no By-laws adopted by the members shall be amended or repealed by the Board of Directors if the By-laws so adopted so provide.

7.03 Implied Amendments.

Any action taken or authorized by the members or by the Board of Directors, which would be inconsistent with the By-laws then in effect, or taken or authorized by affirmative vote of not less than the number of members or the number of directors required to amend the By-laws would be consistent with such action shall be given the same effect as though the By-laws had been temporarily amended or suspended so far, but only so far, as is necessary to permit the specific action so taken or authorized.

7.04 Eau Claire County Junior Livestock Committee

The Eau Claire County Friends of the Fair, Inc. recognizes the Eau Claire County Junior Livestock Committee as a subcommittee of the Eau Claire County Friends of the Fair, Inc. As a subcommittee, the Eau Claire County Junior Livestock Committee will operate in conjunction with the Eau Claire County Friends of the Fair, Inc., but continue to create and act upon its own agenda and bylaws. The Eau Claire

County Friends of the Fair, Inc. must approve any Eau Claire County Junior Livestock Committee bylaw amendments or changes. Both organizations will continue to operate their own budget and finances, separate from each other and any other subcommittee. Voting members of the Eau Claire County Junior Livestock are intended to be the youth members with adult oversight. An Eau Claire County Junior Livestock Committee representative will report a summary of activity at ongoing Eau Claire County Friends of the Fair meetings. The main purpose of the Eau Claire County Junior Livestock Committee is education.

	Applicant	1	2	3	4	5	6	7	8
1	Haan, Jenni					x	x	x	
2	Hadorn-Papke, Devin			x				x	
3	Martinson, Traci			x				x	
4	Myers, Kirsten							x	
5	Nelson, Derrick			x		x	x		
6	Papke, Letecia			x		x	x	x	
7	Schlewitz, Tamara			x		x	x	x	
8	Strauch, Valerie				x				
9	Steinke, Dyan					x	x		
10	Thesing-Ritter, Jodi					x	x	x	
11	Wathke, Kyle								x
	Other Positions								
12	Hart-Brinson, Rachel	x							
13	Mueller, Meg		x						
14	Christopherson, Missy				x				

4. Two (2) youth members, of which one must represent the Expo exhibits i.e., photography, arts & crafts, etc. and one must represent livestock exhibits

Submission # 2611040
IP Address 72.169.80.44
Submission Recorded On 08/03/2023 3:12 PM
Time to Take Survey 27 minutes, 17 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

08/03/2023 10:00 AM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?

Yes

*** Full Name**

Ms. Strauch Valerie Strauch

*** Age 18 or Older**

No

*** Residence Address**

E21670 Zank Rd
Fairchild WI 54741

*** Home Phone Number**

(715) 533-9983

*** Business/Cell Phone Number**

(715) 533-9983

*** Email**

WMRstrauch@gmail.com

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

17

*** Education**

Senior in High School

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

Yes

If yes, please list name, department, and relationship.

Ricky Strauch, Land Conservation, Father

*** Please describe any potential conflicts of interest (or list n/a)**

n/a

*** List County Boards, Commissions, or Committees on which you have served**

Fair Committee, 2022-2023

*** Please describe how you are qualified for the position of interest**

I have exhibited projects in the expo in past years. And have shown and sold all four market species. Also have taken dairy in past years. I started showing animals in 3rd grade and know what how much time youth exhibitors put into their projects. I also am familiar with parliamentary procedure after attending fair committee meetings this past year. Being the President of the Augusta FFA Chapter I have to help come up with new ideas for chapter activities and help plan them. This involves working with my fellow teammates in a respectful manner, and being open to listen to their ideas.

*** If selected, how would you work to better our community?**

Listening to input that they give about the fair on how to make it better. Being in FFA we spend many hours volunteering about the community.

Submission # 2598206
IP Address 174.192.132.41
Submission Recorded On 07/28/2023 8:59 PM
Time to Take Survey 15 minutes, 8 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

07/28/2023 8:59 PM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?
Yes

*** Full Name**

Mrs Traci Martinson

*** Age 18 or Older**

Yes

*** Residence Address**

606 N Spring Street
Augusta Wisconsin 54722

*** Home Phone Number**

(715) 533-5329

*** Business/Cell Phone Number**

(715) 533-5329

*** Email**

tompki9098@aol.com

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

54

*** Education**

Augusta High School Graduate , CVTC Childcare

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

No

If yes, please list name, department, and relationship.

SKIPPED

*** Please describe any potential conflicts of interest (or list n/a)**

n/a

*** List County Boards, Commissions, or Committees on which you have served**

Eau Claire County Fair, Breakfast on the Farm, Augusta FFA Alumni

*** Please describe how you are qualified for the position of interest**

I feel I am qualified to be a voice for the youth of Eau Claire County as I have been a Licensed Childcare provider for 23 plus years and have spent countless hours with children. I don't have any children showing at the fair, I feel my voice would be fair and not biased

*** If selected, how would you work to better our community?**

I would work together with my peers to resolve conflicts in a timely fashion and most importantly being transparent and to provide a positive County Fair for our youth

Submission # 2574528
IP Address 216.222.170.247
Submission Recorded On 07/18/2023 12:27 PM
Time to Take Survey 11 minutes, 30 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

07/18/2023 12:30 PM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?

Yes

*** Full Name**

Mrs. Tamara Schlewitz

*** Age 18 or Older**

Yes

*** Residence Address**

5484 Vollendorf Lane
Eau Claire WI 54703

*** Home Phone Number**

(715) 456-6119

*** Business/Cell Phone Number**

(715) 456-6119

*** Email**

schlaysows@gmail.com

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

47

*** Education**

Bachelor's Degree in Nursing

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

No

If yes, please list name, department, and relationship.

SKIPPED

*** Please describe any potential conflicts of interest (or list n/a)**

N/A

*** List County Boards, Commissions, or Committees on which you have served**

Eau Claire County Fair Committee

*** Please describe how you are qualified for the position of interest**

I have served on the Fair Committee for the past 5 years, working to bring more awareness to the Fair. I am a current 4-H volunteer and have served a fair superintendent, so I have knowledge of how the Fair policies and procedures work. I feel strongly that we need to bring more awareness of the fair to the people of Eau Claire County to showcase what the fair has to offer and promote our youth.

*** If selected, how would you work to better our community?**

I feel the fair is under represented and many people in our community are unaware that we have a junior fair. We need to work to draw more of the public to the fair and show off the youth of the county and their accomplishments. Many strides have been made this past year to encourage other youth organizations to participate in the fair and this needs to be maintained and encouraged to grow. I think we need to reach out further to help grow the fair. Many new ideas have been proposed and I would like to see them come to fruition.

Submission # 2612452
IP Address 66.191.63.98
Submission Recorded On 08/04/2023 9:08 AM
Time to Take Survey 18 minutes, 14 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

08/04/2023 12:00 AM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?

Yes

*** Full Name**

Ms Letecia Papke

*** Age 18 or Older**

Yes

*** Residence Address**

E6250 Hicory Road
Eau Claire WI 54701

*** Home Phone Number**

(715) 878-4088

*** Business/Cell Phone Number**

(715) 271-5013

*** Email**

LP@johnsonlitho.com

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

62 years

*** Education**

Juris doctorate

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

No

If yes, please list name, department, and relationship.

SKIPPED

*** Please describe any potential conflicts of interest (or list n/a)**

n/a

*** List County Boards, Commissions, or Committees on which you have served**

Fair Committee

*** Please describe how you are qualified for the position of interest**

As a Business owner and lawyer I have knowledge of potential pitfalls & the ability to think and research before taking action. The ability to look at a situation & determine a fair and unbiased response. See safety issues and address them. Review contracts and see problems. As an Alumni of FFA & 4-H; member of Multiple Cattle Breed Assoc.; and member of Friends of Fair, I have been involved in the fair as a participant, volunteer and parent. Also involved in district, regional, state and national shows which included cattle, crafts, photography, marketing & speaking contests. Previously involved in youth rocket assembly workshops, cattle fitting clinics and ceramics.

*** If selected, how would you work to better our community?**

Complete an Emergency Action Plan for the fair grounds, for the County to approve. An initial review of the EXPO bldg. for the EAP lead to finding the AED battery had expired. Follow up w/ training to Fair Committee members, superintendents and volunteers regarding the use of the EAP manuals. I would like to see better communication and involvement, which can only be achieved by including instead of eliminating. EX: Providing agendas with documents a minimum of 72 hours prior to a meeting, would

allow for a more productive meeting that can include public comment. Ability to review, think & research is important & healthy for the general public & committee prior to decision making.

8. One (1) member who is a member of the Friends of the Fair, other than the Fair Coordinator or One (1) member who is a member of the 4-H Leaders Association

Submission # 2603851
IP Address 12.97.100.218
Submission Recorded On 08/01/2023 7:47 AM
Time to Take Survey 4 minutes, 4 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

08/01/2023 12:00 AM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?

Yes

*** Full Name**

Kyle Wathke

*** Age 18 or Older**

Yes

*** Residence Address**

6780 Mueller Rd
Fall Creek WI 54742

*** Home Phone Number**

(715) 450-6658

*** Business/Cell Phone Number**

(715) 450-6658

*** Email**

kyle.wathke@corteva.com

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

43

*** Education**

tech college

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

No

If yes, please list name, department, and relationship.

SKIPPED

*** Please describe any potential conflicts of interest (or list n/a)**

None

*** List County Boards, Commissions, or Committees on which you have served**

Fair Committee

*** Please describe how you are qualified for the position of interest**

Active in the fair

*** If selected, how would you work to better our community?**

Be Active

7. Two (2) members who are citizens at large and who have an interest in the fair

Submission # 2614168
IP Address 98.97.12.153
Submission Recorded On 08/04/2023 10:56 PM
Time to Take Survey 7 minutes, 7 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

08/04/2023 10:56 PM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?

Yes

*** Full Name**

Ms Kirsten Myers

*** Age 18 or Older**

Yes

*** Residence Address**

E14585 Lincoln Dr
Fall Creek WI 54742

*** Home Phone Number**

(715) 577-0457

*** Business/Cell Phone Number**

(715) 577-0457

*** Email**

daynecole@yahoo.com

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

26

*** Education**

Some college, no degree

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

No

If yes, please list name, department, and relationship.

SKIPPED

*** Please describe any potential conflicts of interest (or list n/a)**

N/a

*** List County Boards, Commissions, or Committees on which you have served**

None

*** Please describe how you are qualified for the position of interest**

4H alumni. 10 years as adult horse project leader.

*** If selected, how would you work to better our community?**

Help to grow the 4H program & the fair. Work to achieve similar goals with the committee members.

6. Two (2) members who are employed by a business or a representative of a youth service agency or organization that provides services to youth such as the Boys & Girls Club, YMCA, Boy Scouts, Girl Scouts, etc.
7. Two (2) members who are citizens at large and who have an interest in the fair.
8. One (1) member who is a member of the 4-H Leaders Association.

Submission # 2614099
IP Address 192.210.22.86
Submission Recorded On 08/04/2023 9:10 PM
Time to Take Survey 13 minutes, 7 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

08/04/2023 12:00 AM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?

Yes

*** Full Name**

Jodi Thesing-Ritter

*** Age 18 or Older**

Yes

*** Residence Address**

8020 Curvue Road
Eau Claire Wisconsin 54703

*** Home Phone Number**

(715) 828-7221

*** Business/Cell Phone Number**

(715) 828-7221

*** Email**

thesinjm@uwec.edu

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

29

*** Education**

Bachelors of Science; Master of Arts; Education Specialist

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

No

If yes, please list name, department, and relationship.

SKIPPED

*** Please describe any potential conflicts of interest (or list n/a)**

None

*** List County Boards, Commissions, or Committees on which you have served**

Fair Committee

*** Please describe how you are qualified for the position of interest**

I served on the County Fair Committee for two terms previously; I have been a volunteer serving the County Fair for 22 years. I have had 4 children participate in the County Fair over the last 22 years. I have been the General Leader of the Pleasant Hill Go Getters 4-H Club for the last 17 years. I served as the President of the 4-H Leaders Association for 10 years. I have been an engaged citizen of Eau Claire County for 29 years. I have been a dedicated employee of UW-Eau Claire for 29 years.

*** If selected, how would you work to better our community?**

My goal in applying to serve again on this committee is to increase participation in the County Fair and attendance at the County Fair. I have demonstrated my ability to grow and expand programming through my work to develop the Jeffers Park project (as chair person and lead coordinator of the project) and through my work serving low-income, first generation and students of color through the Blugold Beginnings program and through my work with youth athletics and 4-H in our community. I am deeply committed to diversity and inclusion and will seek to increase the reach of the County Fair to better serve our entire community.

6. Two (2) members who are employed by a business or a representative of a youth service agency or organization that provides services to youth such as the Boys & Girls Club, YMCA, Boy Scouts, Girl Scouts, etc.
7. Two (2) members who are citizens at large and who have an interest in the fair.
8. One (1) member who is a member of the Friends of the Fair, other than the Fair Coordinator or One (1) member who is a member of the 4-H Leaders Association.

Submission # 2602236
IP Address 68.190.138.155
Submission Recorded On 07/31/2023 2:26 PM
Time to Take Survey 12 minutes, 19 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

07/31/2023 2:26 PM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?

Yes

*** Full Name**

Mrs Jennifer Haan

*** Age 18 or Older**

Yes

*** Residence Address**

S2735 Water Tower Rd
Fall Creek WI 54742

*** Home Phone Number**

(715) 864-0162

*** Business/Cell Phone Number**

(715) 864-0162

*** Email**

Jenni.haan1@gmail.com

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

7

*** Education**

1 year of Tech College

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

Yes

If yes, please list name, department, and relationship.

Clint Haan - Hwy Dept.

*** Please describe any potential conflicts of interest (or list n/a)**

I have children that show expo and livestock in the fair. However, we do not sell animals to other exhibitors.

*** List County Boards, Commissions, or Committees on which you have served**

Fair Committee

*** Please describe how you are qualified for the position of interest**

I have served on the Fair Committee for the last 4 years. 2 of those years I was voted to be the Chairman of the committee. I have been able to put policies and procedures in place to ensure that we have the most qualified individuals in each department. I have worked with the fair coordinator to bring in new activities, volunteers and partnerships with businesses in our community. We have together, grown our financial contributions and participants in our junior fair. I have dedicated alot of time and my own personal finances to ensure that we have a successful fair for all participants, including volunteers and leaders.

*** If selected, how would you work to better our community?**

I love to see kids that come to the fair learning and striving to make themselves better. I have spent countless hours reaching out to other organizations such as boy scouts and girl scouts, homeschool groups, etc. to grow our numbers and reach kids that maybe wouldn't have participated in the fair before. I am also working on a special contest to involve our seniors and past fair exhibitors. I actively solicit business partnerships to help grow our finances and business relationships.

6. Two (2) members who are employed by a business or a representative of a youth service agency or organization that provides services to youth such as the Boys & Girls Club, YMCA, Boy Scouts, Girl Scouts, etc.
7. Two (2) members who are citizens at large and who have an interest in the fair.

Submission # 2613231
IP Address 76.6.10.13
Submission Recorded On 08/04/2023 1:58 PM
Time to Take Survey 28 minutes, 34 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

08/04/2023 1:58 PM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?

Yes, I am able to commit to monthly meetings as determined by the committee.

*** Full Name**

Dyan Steinke

*** Age 18 or Older**

Yes

*** Residence Address**

S14600 County Rd NN
Osseo WI 54758

*** Home Phone Number**

(715) 533-3891

*** Business/Cell Phone Number**

(715) 533-3891

*** Email**

fourdangus@centurytel.net

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

57

*** Education**

Medical Clerk Typist - Associate Degree - CVTC

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

No

If yes, please list name, department, and relationship.

N/A

*** Please describe any potential conflicts of interest (or list n/a)**

N/A

*** List County Boards, Commissions, or Committees on which you have served**

N/A

*** Please describe how you are qualified for the position of interest**

As a former parent of exhibitors and a current community member, I am concerned about the future of the Eau Claire County Fair. Our family farm has raised show pigs in the recent past that were shown by our kids. Additionally, some pigs were sold to Eau Claire County exhibitors to be exhibited at this fair. Our kids also showed cattle and had projects in the Expo Center. I would like to see the fair continue. I have seen what a quality, organized and well communicated fair looks like and would like to be a part of getting it back to that. My hope is to see the the number of exhibitors increase instead of steadily decreasing each year.

*** If selected, how would you work to better our community?**

My goal would be to work collaboratively with the other committee members to produce a fair that welcomes and encourages all local youth to participate in our county fair. Additionally, I feel it's necessary to somehow increase community awareness and promote participation. I would hope to be part of a committee that works together and that exhibitors and their families feel comfortable coming to with their suggestions/concerns without fear they will be disrespected or ignored.

Submission # 2611061
IP Address 66.191.63.98
Submission Recorded On 08/01/2023 12:18 PM
Time to Take Survey 2 days, 27 minutes, 43 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

08/03/2023 12:00 AM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?

Yes I should be able to make it to the Fair Committee meetings without issues.

*** Full Name**

Mr. Devin Hadorn-Papke

*** Age 18 or Older**

Yes

*** Residence Address**

9206 E Beaver Creek Road
Fall Creek Wisconsin 54742

*** Home Phone Number**

(715) 271-5018

*** Business/Cell Phone Number**

(715) 832-3211

*** Email**

devinhp22@gmail.com

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

32

*** Education**

Bachelor of Science and Minor in Business

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

No

If yes, please list name, department, and relationship.

SKIPPED

*** Please describe any potential conflicts of interest (or list n/a)**

The only conflict of interest would be kids showing at the fair that I know. Which most individuals have.

*** List County Boards, Commissions, or Committees on which you have served**

None

*** Please describe how you are qualified for the position of interest**

I am a Pleasant Valley 4-H Alumni and Augusta FFA Member Alumni. My Fair projects included: Rockets, Ceramics, Legos, Youth Leadership, Photography & different species of livestock. After graduation, I became the beef superintendent (12 years in this position). I do feel I have a unique perspective that does allow me to help move the fair forward. I have shown beef cattle across the United States: shows as Large as the National Western Stock show & Breed Association Jr Nationals down to the smallest prospect shows, I know how they work & run and gives me a wide range of viewpoints to tweak and improve the fair as a previous participant, volunteer and father.

*** If selected, how would you work to better our community?**

Increased participation in the county fair is important to our youth & community. The key is youth in 4-H, FFA & Jr. Organizations which are 4X more likely to positively contribute to their community. Changing just a couple kids' lives or giving them the opportunity to invest in their community or work with other Juniors, makes it worthwhile. When I showed rockets at the fair, there were 40 or 50 now only a few, I want to help revitalize all areas of the fair. That's what the county fair is about its not about the

ribbons or prizes. "We cannot always build the future for our youth, but we can build our youth for the future".

Submission # 2599340
IP Address 184.100.92.187
Submission Recorded On 07/29/2023 9:23 PM
Time to Take Survey 15 minutes, 27 seconds

Page 1

Incomplete applications will not be processed.

Please note, not all board/commission/councils have openings and applications submitted outside of a vacancy will be placed on file.

*** Today's Date**

07/29/2023 9:23 PM

Name of Board or Commission You are Applying For (applications are retained for 2 years)

*** Please select one from the list below. ?**

Fair Committee

*** Are you a current employee of Eau Claire County or employed at a firm that is a vendor or has an affiliation with Eau Claire County?**

No

*

The majority of Boards/Commissions/Councils and Committees meet on a monthly basis (date and time is determined by the committee.) Can you commit to attending meetings in accordance with the schedule of the Boards/Commissions/Councils and Committees you are applying for?

?
Yes

*** Full Name**

Derrick Nelson

*** Age 18 or Older**

Yes

*** Residence Address**

W465 maple road
Eau claire Wisconsin 54701

*** Home Phone Number**

(715) 563-5814

*** Business/Cell Phone Number**

(715) 563-5814

*** Email**

derricknelson4240@gmail.com

*** Do you currently reside/live within Eau Claire County limits?**

Yes

Number of Years:

31

*** Education**

Associates

*** Do you have relatives employed or appointed to serve in Eau Claire County?**

No

If yes, please list name, department, and relationship.

SKIPPED

*** Please describe any potential conflicts of interest (or list n/a)**

N/a

*** List County Boards, Commissions, or Committees on which you have served**

Ag ordinance review committee

*** Please describe how you are qualified for the position of interest**

I am qualified for this position because I have been involved with the fair for my entire life. I exhibited in the fair as a youth all years eligible. Currently we are mentoring youth in the fair project and allowing them to show managerial. Most recently we welcomed our first child and I would like to make sure the rich tradition of the Eau Claire County fair continues

*** If selected, how would you work to better our community?**

I would like to work in our community to help get more kids involved in 4-h and ffa to show at the fair. I believe these positive experiences that youth learn at the fair are a good foundation for success in the adult world. I would like to get more kids involved in the agriculture aspects of the fair. This is important to me as a agriculture producer to help kids generations removed from the farm to learn where their food comes from, not just the "grocery store"

**EAU CLAIRE COUNTY FAIR COMMITTEE
RULES AND BY-LAWS**

The Eau Claire County Fair Committee (hereinafter "Committee") consists of volunteers who provide hands-on assistance in the planning and production of the annual Eau Claire County Fair ("Fair"). The fair partners with University of Wisconsin Madison, Division of Extension, Eau Claire County (including, but not limited to, the Eau Claire County 4-H program), FFA, and any other approved youth organization. The Committee is a working committee included within the structure and under the guidance of the Eau Claire County Extension Education Committee (hereinafter "Extension Committee").

BY-LAWS:

A. MEMBERSHIP OF THE COMMITTEE:

Committee members, voting and non-voting, must not be of immediate family relation and living in the same household. The Committee will consist of Two (2) non-voting members and Nine (9) voting members created from the following:

1. The 4-H Program Educator as a non-voting member.
2. The Fair Coordinator as appointed by the Friends of the Fair, as a non-voting member.
3. One (1) member who is either an FFA or agricultural teacher (active or retired); a FFA Alumni; or a member of a livestock group such as Wisconsin Simmental Association, Wisconsin Pork Producers, or Eau Claire County Livestock Project. This person will act as the Livestock Liaison between Fair Committee and the livestock project.
4. Two (2) youth members, of which one must represent the Expo exhibits i.e., photography, arts & crafts, etc. and one must represent livestock exhibits.
5. One (1) member of the Eau Claire County Board of Supervisors, serving on the Extension Committee, to be appointed by the Extension Committee.
6. Two (2) members who are employed by a business or a representative of a youth service agency or organization that provides services to youth such as the Boys & Girls Club, YMCA, Boy Scouts, Girl Scouts, etc.
7. Two (2) members who are citizens at large and who have an interest in the fair.
8. One (1) member who is a member of the Friends of the Fair, other than the Fair Coordinator or One (1) member who is a member of the 4-H Leaders Association.

B. TERMS OF MEMBERS:

1. In August 2023 a new committee will be appointed to 1- or 2-year terms as determined by the Extension Committee.
2. Members, other than youth members, will be appointed for a two-year staggered term. Terms will begin on September 1 and end on August 31. Three (3) of the members will begin their terms in even years, and the remaining Four

- (4) will begin their terms in odd years. When vacancies occur the person appointed to fill the term of the departing member will fill out the term of the member who left and then will need to be re-appointed consistent with the staggered term of the member who left the committee.
3. Youth members will be a minimum of 14 years of age when appointed serving one (1) year terms. Youth members may reapply for appointment up to and including the year they turn 21.
 4. All members of the Committee except for the County Board member will be confirmed by the Extension Committee. Nominations for the year will open on June 1 of each year and need to be submitted no later than August 7. Appointments will be confirmed at the August Extension Committee meeting so that those who are confirmed are able to begin their term on September 1.
 5. Members of the Fair Committee will not be voting members or executive board members of other organizations involved in fair activities e.g., Friends of the Fair or Livestock Committee unless they are appointed as a representative of that organization under section A and/or F. If they are serving a term with these other organizations at the time of their appointment to the Fair Committee, they will step down from the other committees within 30 days of appointment. If the committee member does not step down within 30 days of appointment, they will be removed from the Fair Committee.

C. **MEETINGS:**

1. The Committee will hold a minimum of one (1) meeting per month.
2. The meetings will comply with the Wisconsin Open Meetings Law and will post notice of the date, time, place, and agenda of the meeting on the Eau Claire County website.
3. Meetings will be conducted according to Roberts Rules of Order and follow the published agenda.
4. The Chair of the Committee will be a voting member.
5. The Committee will determine the date, time, and location of the following month's meeting as an agenda item for the current meeting.
6. Committee members are encouraged to attend all meetings. If a member misses more than three (3) meetings during a calendar year the Committee may take action to remove the member from the Committee.
7. Annually, after the conclusion of the annual fair and during the September meeting, the Committee as part of its agenda will elect a Chair, Vice Chair, and a recording Clerk from its members. The function of the Chair will be to establish the agenda for the meeting, and to conduct the meetings according to Roberts Rules of Order and consistent with the published agenda. The recording Clerk will take the minutes from the meeting, record the results of votes on motions, type the minutes and provide them to the county for posting on the county website and inclusion with the member meeting packets provided prior to

meetings. Copies of the approved minutes will be made public record on the Eau Claire County Website and stored at the offices of the Fair Coordinator.

D. REPORTING:

The Committee will designate a member to at least one time per month report the activities of the Fair Committee to the Extension Committee. The report can either be in person or by written report. The Extension Committee can change the frequency of the reporting.

E. AMENDMENTS:

These by-laws may be amended by a majority vote of the total members of the Committee. Prior to taking the vote the moving member must provide a written copy of the proposed amendment to all the members of the Committee and the matter must have been placed on the agenda for consideration at a properly noticed meeting.

Once approved by the Fair Committee, the Fair Committee Chair will forward the proposed changes to the Chair of the Extension Committee for review and final approval by the Extension Committee.

F. FRIENDS OF THE FAIR:

The committee member representing the Friends of the Fair on the Fair Committee is the liaison for the financial support of the Fair. The Friends of the Fair helps secure the resources needed to provide the financial stability that will assure the future of the Eau Claire County Fair as a family and youth focused event.