



MINUTES
Eau Claire County
Committee on Human Resources
Date: Friday, May 26, 2023
Time: 8:30 a.m.
Location:
721 Oxford Ave, Eau Claire, WI • Room 3312

Present: Larry Hoekstra, Cory Sisk, Judy Gatlin, Katherine Schneider (remote), Allen Myren, Nick Smiar (ex-officio)

Others: Samantha Kraegenbrink – Committee Clerk, Angela Eckman, Norb Kirk, Britt Buhrow, Sharon McIlquham, Dawn Edlin, Matt Theisen, Kathryn Schauf, Sonja Leenhouts (remote), Dave Riewestahl (remote), Bethany Bremer, Janet Quinn, Megan Brasch, Eric Huse

Call to Order and Confirmation of Meeting Notice

Chair Myren called the meeting to order at 8:30 a.m. and confirmed the meeting notice.

Roll call

Roll call is listed above under present.

Public Comment

No members of the public wished to make comment.

Approval of Minutes from May 3, 2023, and May 16, 2023

Supervisor Schneider motioned to approve the minutes from May 3, 2023. No deletions, additions or corrections. Minutes approved. Supervisor Sisk motioned to approve the minutes from May 16, 2023. No deletions, additions or corrections. Minutes approved.

File No. 23-24/008: Resolution abolishing 1.0 (FTE) Maintenance Technician position and creating 1.0 (FTE) Maintenance technician Lead in the Eau Claire County Facilities Department

Motion by Supervisor Sisk. Matt Theisen provided background on the proposed resolution. On a voice vote, all in favor. Motion passes.

Update on Protective Services, Sharon McIlquham – Corporation Counsel

Corporation Counsel, Sharon McIlquham provided an update on the move to protective status for correctional officers.

Human Resources Director Priorities, Angela Eckman

Angela Eckman provided an overview of top priorities including recruiting, the compensation study, and employee engagement/training.

3.03 Provisions Review for June meeting

Angela Eckman advised that 3.03 will be reviewed at the June Committee on Human Resources meeting.

Compensation Study Update, including contracts and Position Titling

Angela Eckman provided an update on the Compensation Study. Angela also provided detail on position titling as part of this process.

Employee Recognition & Engagement

Angela Eckman provided an update on recognition and engagement efforts.

Recruitment Status and Vacancy Report

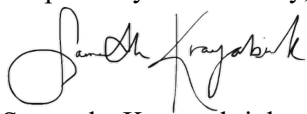
Britt Buhrow provided an update on recruitment and current vacancies.

Future Agenda Items

- Policy 3.03
- DHS Investigation Report (will be agendaized based on recommendation from outside counsel.)

The meeting was adjourned at 9:39 a.m.

Respectfully submitted by,

A handwritten signature in black ink, appearing to read "Samantha Kraegenbrink". The signature is written in a cursive style with a large initial 'S'.

Samantha Kraegenbrink
Assistant to the County Administrator