AGENDA

Chippewa Valley Regional Airport Commission Friday, May 19, 2023 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

Join WebEx Meeting:

https://eauclairecounty.webex.com
Meeting ID: 2599 801 9874 Password: nMKSpGTH497
*Meeting audio can be listened to using this Audio conference dial in information.

Audio conference:

1-415-655-0001 Access Code: 25998019874##
Please mute personal devices upon entry

For those wishing to make public comment, you must e-mail Erin Switzer at admin@chippewavalleyairport.com at least 30 minutes prior to the start of the meeting. You will be called on during the public comment period to make your comments.

- 1. Call To Order
- 2. Confirmation of Meeting Notice
- 3. Roll Call Voice
- 4. Approval of Minutes
 - a. April 21, 2023 Regular Commission Meeting
 - 1. Discussion/Action
- 5. CVRA Finance and Activity Reports
 - a. Expense Vouchers and Financial Report
 - 1. Discussion/Action
 - b. Key Indicators:
 - Airline Operations
 - Car Rental Operations
 - Tower Operations
 - 1. Discussion/Action
 - c. Hangar Occupancy
 - 1. Discussion/Action
- 6. Public Comment Period (Maximum 2 minutes per person)
- 7. Operational Matters
 - a. Airport Operations Report
 - Clark County Forestry Letter
 - Airport Quarterly Report
 - Aecom Proposal
 - Airport Community Outreach

1. Discussion/Action

b. Airport Strategic Plan Update/Review

- 1. Discussion/Action
- c. Project Summary
 - AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY22
 - AIP 49 ARFF Building Reconstruct FY22
 - AIP 50 Master Plan Update FY 22
 - AIP 51 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations – FY22
 - Corporate Hangar Construction FY21
 - South Hangar Construction FY23
 - Terminal Tile Replacement FY23
 - Terminal Parking Lot Addition FY23
 - 1. Discussion/Action

8. Previous Business:

- a. Proposed Closed Session pursuant to Wisconsin Stat. s. 19.85 (1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, To wit: Hangar Lease for New Hangar Construction
 - 1. Discussion/Action
- 9. New Business:
 - a. Approval to Proceed with South Hangar Area Paving
 - 1. Discussion/Action
- 10. Discuss Future Agenda Items
- 11. Set Future Meeting Dates and Times
- 12. Adjournment

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-6945, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

MINUTES

Chippewa Valley Regional Airport Commission Friday, April 21, 2023, 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

MEMBERS PRESENT: Commissioners Rick Bowe, Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull and Barry Wells were present.

MEMBERS ABSENT: David Hirsch

OTHERS PRESENT: Amy Michels-Mead & Hunt, Shawn Styer-Hawthorne Aviation, Lucas Kline-Menards, Scott Smith-Nordson EDI, Heather DeLuka-Airport Neighborhood Association, Charity Zich-Airport Director, Todd Norrell-Maintenance Supervisor and Erin Switzer-Airport Administrative Specialist.

- 1. Call to Order: Chair Bill Hilgedick called the meeting to order at 7:33 am.
- 2. Confirmation of Meeting Notice: The meeting was noticed.
- **3. Roll Call:** Commissioners Rick Bowe, Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull and Barry Wells were present.
- 4. Approval of Minutes:
 - a. February 17, 2023 Regular Commission Meeting:

On a motion by Com. Wells, seconded by Com. Hull, the minutes of the February 17, 2023, meeting were approved as submitted. (Ayes 6-Nayes 0)

- 5. CVRA Finance and Activity Reports:
 - a. Expense Vouchers, Credit Card Charges and Financial Report:

On a motion by Com. Bowe, seconded by Com. Wells, the expense vouchers for February were approved as submitted.

(Ayes 6-Nayes 0)

On a motion by Com. Bowe, seconded by Com. Francis, the expense vouchers for March approved as submitted.

(Ayes 6-Nayes 0)

- b. Key Indicators:
 - Airline Operations
 Airline Enplanements are up for the months of February and March over 2022.
 - Car Rental Operations
 Cars rented are up for the months of February and March over 2022.

Tower Operations

Tower Operations are up for the months of February and March over 2022.

- **c. Hangar Occupancy:** There are currently three t-hangar vacancies and approximately a dozen names on the box hangar waiting lists. Two of the t-hangars have leases that will begin May 1st.
- **6. Public Comment Period:** Heather DeLuka inquired about when the next Master Plan Public Meetings will take place. The next public meeting is currently scheduled for August.

7. Operational Matters:

a. Airport Operations Report

- Airport Ownership and Operation Agreement: The Airport Director noted that both the Eau Claire and Chippewa County Boards unanimously approved the next 5-year Airport Ownership and Operation Agreement. This agreement begins 1/1/2024 and the funding to the airport in the new agreement will not increase over the 2023 funding amount for the entire 5-year term of the new agreement.
- **Airport Quarterly Report:** The Commission reviewed the Airport Quarterly Report.
- **Airport CY2022 Annual Report:** The Commission reviewed the Airport CY2022 Annual Report.
- **Airport Community Outreach:** Commissioners reviewed the Airport Community Outreach opportunities and events.

b. Airport Strategic Plan Update/Review:

• Operational Review: The April Operational Review was for Grounds Maintenance. Commissioners suggested sharing the snow removal priority list with hangar tenants.

c. Project Summary

- AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY22: Pavement removal and replacement is proposed to take place overnight during 1 weekend in June.
- **AIP 49 ARFF Building Reconstruct- FY22:** Project is nearly completed with final inspections to be done in April.
- **AIP 50 Master Plan Update FY22:** In progress. The next public meeting is currently scheduled for August.
- AIP 51 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations FY22: No update.
- Airport Parking Equipment Replacement FY22: Completed.
- Corporate Hangar Construction FY22: In progress with the current schedule showing completion in early June.
- **South Hangar Construction FY22:** The South Ramp hangar construction project is currently out for bid as is the multi-unit project.

• Terminal Parking Lot Addition – FY22:

On a motion by Com. Wells, seconded by Com. Bowe, the Commission approved proceeding with the proposal to pave the parking lot addition and install the infrastructure and equipment for the second exit lane. (Ayes 6-Nayes 0)

8. Previous Business:

a. Airport Recognition Program Quarter 1 - 2023 Award: Commissioners selected Wyatt George from the Chippewa Valley Regional Airport as the Quarter 1 - 2023 Recognition Program recipient. He was nominated for going the extra mile to help retrieve some misplaced rental car keys.

9. New Business:

a. Rally for Air Service Membership: The Airport Director discussed the Rally for Air Service Membership and the benefits and description of the group.

On a motion by Com. Bowe, seconded by Com. Francis, the Commission approved the Rally for Air Service Membership. (Ayes 6-Nayes 0)

b. 2023 Airport Marketing Plan: The Airport Director discussed the 2023 Airport Marketing Plan.

On a motion by Com. Bowe, seconded by Com. Hull, the Commission approved the 2023 Airport Marketing Plan as submitted. (Ayes 6-Nayes 0)

- 10. Discuss Future Agenda Items: Hangar Project Bids and Mayo Lease
- 11. Set Future Meeting Dates and Times: The next Regular Commission Meetings are planned for May 19th, June 16 and July 21.
- 12. Adjournment:

On a motion by Com. Bowe, seconded by Com. Hoeft, the meeting was adjourned at 8:45 am.

(Ayes 6-Nayes 0)

Respectfully Submitted,

Scott Francis, Secretary

April vouciers for approvaring 13	<u>, 2020</u>		Αį
Advance Media	Digital Marketing, April	53510-327	\$5,932.67
CBS Squared	Design/construction fees, 48x48 Hangars	53510-820	\$12,736.40
CBS Squared	Design/construction fees, South Ramp Hangar	53510-820	\$36,033.31
Cintas	Uniforms & Towels	53510-298	\$360.55
Data Center Systems, Inc.	ATCT A/C Headmaster Replacement IT Room	53515-248	\$1,000.00
H & R Electric	Circuit/Motor Starter for De-icing Pump	53510-246	\$1,252.00
I Am Responding	Emergency Dispatch Services	53510-366	\$305.00
JM Janitorial	Janitorial Services, April	53510-200	\$909.00
Mead & Hunt	Terminal Exterior Tile Design	53510-820	\$980.00
Parker Technology	Parking Intercom Calls, May-Dec./April Overages	53510-200	\$1,405.12
Superior Forestry Service	Tree Planting Project, Clark County	53510-829	\$18,598.90
TAPCO	Parking Controls Replacement - FINAL	53510-820	\$10,000.00
WI Scale	Airline Scale Calibration	53510-248	\$263.91
Xcel Energy	Terminal Gas/Electric - April	53510-222/224	\$10,936.19
Xcel Energy ITALICIZED items = Tower Expens	ATCT Gas/Electric - April	53515-222/224 TOTAL	\$1,929.55 \$102,642.60
THE SELECTION OF TOTAL Expense		TOTAL	<u> </u>
April Credit Card Charges			
ROCKBOT	Marketing	53510-327	30.00
AAAE	Membership	53510-324	275.00
AAAE	Tower Association Membership	53510-324	1500.00
VOLAIRE AVIATION INC.	Air Service, April	53510-328	1500.00
VOLAIRE AVIATION INC.	Marketing	53510-327	2000.00
VAN ERT ELECTRIC CO INC	Manhole work, Parking Lot Expansion	53510-820	2900.00
AMAZON	REFUND	53510-248	-149.99
EBAY	Vehicles	53510-241	93.72
USPS.COM POSTAL STORE	Postage	53510-311	23.75
STAPLES	REFUND	53510-248	-32.32
AMAZON	Office Equipment - chair	53510-813	150.96
AMAZON	Office Equipment - ARFF tv	53510-813	339.99
HANGAR 54 GRILL	Marketing	53510-327	25.00
THE WEBSTAURANT STORE INC	Building	53510-248	43.86
PHOTO CARD SPECIALISTS	Building	53510-327	36.95
GOLD CROSS ANSWERING SVC	Answering Service	53510-225	120.00
ZIGGY'S VACUUM CENTER	Building Merchant Fees	53510-248	49.95
WINDCAVE INC. DALCO ENTERPRISES		53510-200	95.00
EAU CLAIRE CHAMBER	Building Marketing	53510-248 53510-327	100.89
AMAZON	· ·	53510-327	370.00 33.87
AMAZON	Office Equipment Marketina	53510-613	33.67 175.45
PER MAR SECURITY	ATCT Monitoring	53515-248	175.45
CHIPPEWA FALLS CHAMBER	· ·	53510-327	550.00
DALCO ENTERPRISES	Marketing Building	53510-327	23.34
THE BED BATH & DRAPERY	Building	53510-248	200.00
NASSCO INC.	Janitorial	53510-248	272.89
HANGAR 54 GRILL	Marketing	53510-327	10.00
CROWN AWARDS INC	Marketing	53510-327	9.97
GOODIN COMPANY	Grounds	53510-246	5.37
BULBS DEPOT	Building	53510-248	162.05
KALBRO INC - PRESTOLITE	MB5 Starter	53510-241	408.24
MENARDS EAU CLAIRE EAST	Grounds	53510-246	5.59
MENARDS EAU CLAIRE EAST	Building	53510-248	2.91
MENARDS EAU CLAIRE EAST	Building	53510-248	49.66
BULBS DEPOT	Building	53510-248	162.05
STAPLES	Janitorial	53510-248	446.16
MENARDS EAU CLAIRE WEST	Vehicles	53510-241	74.94
MENARDS EAU CLAIRE WEST	Building	53510-248	63.94
WAUSAU EQUIPMENT CO	SnoGo Shear Pins	53510-246	871.67
MENARDS EAU CLAIRE EAST	Grounds	53510-246	32.67
MENARDS EAU CLAIRE WEST	Grounds	53510-246	21.78
CASPERS TRUCK EQUIPMENT	Box Blade	53510-246	1020.00
SHERWIN WILLIAMS 703221	Building	53510-248	75.78
AMAZON	Building	53510-248	67.96
MCCOY CF - CHIPPEWA FALLS	Henke Plow Pins	53510-246	376.32
MICCOT CE - CHIFFEWA FALLS		JJJ . J = 10	
	Building	53510-248	
AMAZON BULBS DEPOT	Building Terminal Bulbs	53510-248 53510-248	21.97 314.15

Chippewa Valley Regional Airport

2023 BUDGET COMPARISON Estimated April 30, 2023

#	Item	12 Month Budget 2023	Budget YTD Allocated	Actual as of 4/30/23 (33.33%)	Variance YTD	Balance Remaining For
Income			33.33%			Year
	Contrib From Eau Claire Cty	\$407,050	\$135,683	\$135,683	(\$0.00)	\$271,366.67
	Contrib From Chippewa Cty	\$132,890	\$44,297	\$66,445	\$22,148.33	\$66,445.00
	Tax Revenue	\$539,940	\$179,980.00	\$202,128.33	\$22,148.33	\$337,811.67
46341	Air Terminal	\$166,319	\$55,440	\$62,698	\$7,258.22	\$103,621.15
46342	FBO	\$178,556	\$59,519	\$40,852	(\$18,666.67)	\$137,704.00
46343	Airfield	\$124,945	\$41,648	\$42,926	\$1,277.29	\$82,019.56
46344	Hangars	\$328,380	\$109,460		\$21,920.90	\$196,999.20
	Parking	\$149,000	\$49,667	\$68,415	\$18,748.80	\$80,584.53
	Rental Cars Badging Revenue	\$80,000	\$26,667 \$0	\$58,886 \$1,360	\$32,219.27 \$1,360.00	\$21,114.06 (\$1,360.00)
46349	Ground Handling	\$0 \$0	\$0	\$1,360	\$0.00	\$0.00
48902	Vehicle Fuel Reimbursement	\$18,000	\$6,000	\$9,047	\$3,047.46	\$8,952.54
48903	Equipment Rental	\$1,200	\$400	\$400	\$0.00	\$800.00
	Operating Revenue	\$1,046,400	\$348,800	\$415,965	\$67,165.29	\$630,435
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Sub-Total	Taxes and Operating Rev.	\$1,586,340.49	\$528,780.16	\$618,093.78	\$89,313.62	\$968,246.71
49601	Other Revenue	\$5,000	\$1,667	\$655	(\$1,011.75)	\$4,345.08
	Insurance Refunds	\$3,000	\$1,007	\$033	\$0.00	\$0.00
48901		\$65,850	\$21,950	\$30,177	\$8,226.86	\$35,673.14
	Airport Grants	\$350,000	\$116,667	\$30,177	(\$116,666.67)	\$350,000.00
	Transfer Fr. Gen'l Fund	\$0	\$0	\$0	\$0.00	\$0.00
	Airport Fund Balance Applied	\$223,481	\$74,494	\$0	(\$74,493.67)	\$223,481.00
	Other Revenue	\$644,331	\$214,777.00	\$30,831.78	(\$183,945.22)	\$613,499.22
TOTAL II	NCOME	\$2,230,671	\$743,557.16	\$648,925.56	(\$94,631.60)	\$1,581,745.93
Expenses						
53510-111	Salary Perm-Regular	\$411,642	\$137,214		(\$5,382.71)	\$279,810.71
53510-111 -112	Salary Perm-OT	\$18,800	\$6,267	\$8,976.48	\$2,709.81	\$9,823.52
53510-111 -112 -114	Salary Perm-OT Salary-On Call Pay	\$18,800 \$5,200	\$6,267 \$1,733	\$8,976.48 \$1,600.00	\$2,709.81 (\$133.33)	\$9,823.52 \$3,600.00
53510-111 -112 -114 -121	Salary Perm-OT Salary-On Call Pay Salary Temp Regular	\$18,800 \$5,200 \$11,352	\$6,267 \$1,733 \$3,784	\$8,976.48 \$1,600.00 \$3,452.04	\$2,709.81 (\$133.33) (\$331.96)	\$9,823.52 \$3,600.00 \$7,899.96
53510-111 -112 -114 -121 -130	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits	\$18,800 \$5,200 \$11,352 \$4,200	\$6,267 \$1,733 \$3,784 \$1,400	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00
53510-111 -112 -114 -121 -130 -136	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout	\$18,800 \$5,200 \$11,352 \$4,200 \$0	\$6,267 \$1,733 \$3,784 \$1,400 \$0	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00
53510-111 -112 -114 -121 -130 -136 -141	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00
53510-111 -112 -114 -121 -130 -136 -141 -142	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85
53510-111 -112 -114 -121 -130 -136 -141 -142 -150	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$0 \$11,398 \$8,624 \$1,500	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29.68	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$0 \$11,398 \$8,624 \$1,500 \$25,104 \$28	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29.68 \$0.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29.68 \$0.00 \$301.28	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28)
53510-1111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$1,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$0 \$10,607	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29.68 \$0.00 \$301.28	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64
53510-1111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$0 \$10,607	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64 \$6,000.00
53510-1111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -155 -153 -154 -155 -158 -164 -200 -212	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$31,820 \$6,000	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$0 \$10,607 \$2,000	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$0.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 \$22,682.64 \$6,000.00 \$6,000.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -211 -221	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$0 \$10,607 \$2,000 \$1,941	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$13,513.40	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$6,427.40)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64 \$6,000.00 \$6,000.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -168 -160 -200 -201 -211 -221	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$0 \$10,607 \$2,000	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$660.00 \$148.15 \$0.00 \$110,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$313,513.40 \$39,045.11	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$6,427.40) \$2,651.78	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64 \$6,000.00 \$6,000.00 \$46,309.00 \$70,134.89
53510-1111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -2012 -212 -221 -222	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$10,607 \$2,000 \$2,000 \$19,941 \$36,393 \$18,540	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$110,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$313,73.36 \$0.00 \$30,000 \$13,513.40 \$39,045.11 \$23,566.35	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$6,427.40)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$2,600.00 \$6,000.00 \$6,000.00 \$70,134.89 \$32,053.65
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -211 -213 -221 -222 -224	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$10,607 \$2,000 \$2,000 \$19,941	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$13,513.40 \$39,045.11 \$23,566.35 \$380.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$6,427.40) \$2,651.78 \$5,026.35	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64 \$6,000.00 \$6,000.00 \$46,309.00 \$70,134.89 \$32,053.65 \$3,620.00
53510-1111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -211 -213 -221 -222 -224 -225 -226	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$10,607 \$2,000 \$2,000 \$19,941 \$36,393 \$18,540 \$1,733	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$13,513.40 \$39,045.11 \$23,566.35 \$380.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$2,551.78 \$5,026.35 (\$953.33)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$2,600.00 \$6,000.00 \$6,000.00 \$70,134.89 \$32,053.65
53510-1111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -221 -222 -224 -225 -226 -227	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$10,607 \$2,000 \$1,941 \$36,393 \$18,540 \$1,333	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$1448.15 \$0.00 \$110,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29.68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$13,513.40 \$39,045.11 \$23,566.35 \$380.00 \$4444.22 \$0.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$2,000.00) \$2,651.78 \$5,026.35 (\$953.33) (\$389.11)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64 \$6,000.00 \$46,309.00 \$70,134.89 \$32,053.65 \$3,620.00 \$2,055.78
53510-1111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -221 -222 -224 -225 -226 -227 -241 -246	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$2,500 \$500 \$15,000	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$0 \$10,607 \$2,000 \$1,941 \$36,393 \$18,540 \$1,333 \$833 \$167 \$5,000	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$13,513.40 \$39,045.11 \$23,566.35 \$380.00 \$444.22 \$0.00 \$3,014.82 \$22,349.88	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$6,427.40) \$2,651.78 \$5,026.35 (\$953.33) (\$389.11) (\$166.67) (\$1,985.18) (\$14,316.79)	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$0.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64 \$6,000.00 \$6,000.00 \$46,309.00 \$70,134.89 \$32,053.65 \$33,620.00 \$2,055.78 \$500.00 \$11,985.18
53510-1111 -112 -114 -121 -130 -136 -141 -142 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$2,500 \$500 \$15,000 \$110,000	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$0 \$10,607 \$2,000 \$1,941 \$36,393 \$18,540 \$1,333 \$167 \$5,000 \$36,667	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29.68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$313,513.40 \$39,045.11 \$23,566.35 \$380.00 \$444.22 \$0.00 \$3,014.82 \$22,349.88 \$12,163.50	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 \$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$6,427.40) \$2,651.78 \$5,026.35 (\$953.33) (\$389.11) (\$166.67) (\$1,985.18) (\$14,316.79) \$1,496.83	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64 \$6,000.00 \$6,000.00 \$46,309.00 \$770,134.89 \$32,053.65 \$3,620.00 \$2,055.78 \$500.00 \$11,985.18
53510-1111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -224 -225 -224 -225 -226 -227 -241 -246 -248 -249	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$110,000 \$110,000 \$32,000	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$10,607 \$2,000 \$10,607 \$2,000 \$11,941 \$36,393 \$18,540 \$11,333 \$13,540 \$11,333 \$13,540 \$11,335 \$11,607	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$313,513.40 \$39,045.11 \$23,566.35 \$380.00 \$444.22 \$0.00 \$3,014.82 \$22,349.88 \$12,163.50 \$0.00	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 (\$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$6,427.40) \$2,651.78 \$5,026.35 (\$953.33) (\$389.11) (\$166.67) (\$1,985.18) (\$14,916.83 \$0.00	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64 \$6,000.00 \$6,000.00 \$46,309.00 \$70,134.89 \$32,053.65 \$3,620.00 \$11,985.18 \$87,650.12 \$19,836.50
53510-1111 -1121 -1141 -121 -130 -136 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -221 -222 -224 -225 -226 -227 -224 -225 -226 -227 -241 -246 -248 -249	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$2,500 \$500 \$15,000 \$110,000	\$6,267 \$1,733 \$3,784 \$1,400 \$0 \$1,667 \$400 \$11,398 \$8,624 \$1,500 \$25,104 \$28 \$0 \$0 \$10,607 \$2,000 \$1,941 \$36,393 \$18,540 \$1,333 \$167 \$5,000 \$36,667	\$8,976.48 \$1,600.00 \$3,452.04 \$1,400.00 \$0.00 \$660.00 \$148.15 \$0.00 \$10,388.18 \$9,542.28 \$1,312.50 \$29,197.00 \$29,68 \$0.00 \$301.28 \$9,137.36 \$0.00 \$3,148.19 \$39,045.11 \$23,566.35 \$380.00 \$444.22 \$0.00 \$3,014.82 \$22,349.88 \$12,163.50 \$0.00 \$1,437.98	\$2,709.81 (\$133.33) (\$331.96) \$0.00 \$0.00 \$1,006.67) (\$251.85) \$0.00 (\$1,009.82) \$918.61 (\$187.50) \$4,093.00 \$1.68 \$0.00 \$301.28 (\$1,469.31) (\$2,000.00) (\$2,000.00) (\$6,427.40) \$2,651.78 \$5,026.35 (\$953.33) (\$389.11) (\$166.67) (\$1,985.18) (\$14,316.79) \$1,496.83	\$9,823.52 \$3,600.00 \$7,899.96 \$2,800.00 \$4,340.00 \$1,051.85 \$0.00 \$23,805.82 \$16,328.72 \$3,187.50 \$46,115.00 \$54.32 \$0.00 (\$301.28) \$22,682.64 \$6,000.00 \$6,000.00 \$46,309.00 \$770,134.89 \$32,053.65 \$3,620.00 \$2,055.78 \$500.00 \$11,985.18

#	Item	12 Month Budget 2023	Budget YTD Allocated	Actual as of 4/30/23 (33.33%)	Variance YTD	Balance Remaining For Year
-299	Sundry Contract Services	\$222,000	\$74,000	\$7,900.64	\$0.00	\$0.00
-310	Office Supplies	\$500	\$167	\$73.79	(\$92.88)	\$426.21
-311	Postage and Box Rent	\$800	\$267	\$0.00	(\$266.67)	\$800.00
-313	Printing & Dup	\$800	\$267	\$0.00	(\$266.67)	\$800.00
-320	Ref Materials	\$250	\$83	\$0.00	(\$83.33)	\$250.00
-321	Publish Legal Notices	\$150	\$50	\$0.00	(\$50.00)	\$150.00
-324	Membership Dues	\$4,000	\$1,333	\$1,200.00	(\$133.33)	\$2,800.00
	Marketing	\$60,000	\$20,000	\$16,240.36	(\$3,759.64)	\$43,759.64
	Airline Recruitment	\$15,000	\$5,000	\$6,000.00	\$1,000.00	\$9,000.00
-340	Travel-Train, Conf & Misc.	\$15,000	\$5,000	\$3,012.09	(\$1,987.91)	\$11,987.91
-366	Fire fight supplies	\$4,500	\$1,500	\$305.00	(\$1,195.00)	\$4,195.00
-377	Vehicle Fuel	\$50,000	\$16,667	\$27,069.00	\$10,402.33	\$22,931.00
-510	Insurance	\$78,369	\$26,123	\$18,965.21	(\$7,157.79)	\$59,403.79
-515	Insurance Claims	\$0	\$0	\$0.00	\$0.00	\$0.00
-615	Special Assessment	\$0	\$0	\$0.00	\$0.00	\$0.00
-813	Office Equipment	\$2,500	\$833	\$3,274.76	\$2,441.43	(\$774.76)
-310-650		\$0	\$0	\$904.00	\$904.00	(\$904.00)
-933	Bank Service Charges	\$7,200	<u>\$2,400</u>	<u>\$2,089.86</u>	<u>(\$310.14)</u>	\$5,110.14
Sub-Total	Operating Expense	\$1,496,706.40	\$498,902.13	\$412,198.98	(\$86,703.15)	\$1,084,507.42
53515-221	ATCT Water-Sewer-Strmwtr	\$1,096	\$365	\$261.68	(\$103.63)	\$834.24
-222	ATCT Electricity	\$19,570	\$6,523	\$6,399.80	(\$123.53)	\$13,170.20
-224	ATCT Gas & Fuel Oil	\$4,244	\$1,415	\$2,115.35	\$700.82	\$2,128.25
-225	ATCT Telephone	\$1,000	\$333	\$0.00	(\$333.33)	\$1,000.00
-248	ATCT Building Maintenance	\$15,000	\$5,000	<u>\$4,916.40</u>	<u>(\$83.60)</u>	\$10,083.60
Sub-Total	Tower Expense	\$40,910	\$13,636.51	\$13,693.23	\$56.72	\$27,216.29
	Capital Equipment	\$0	\$0	\$0.00	\$0.00	\$0.00
-820	Capital Improvement	\$545,000	\$181,667	\$87,482.32	(\$94,184.35)	\$457,517.68
-829	Other Capital Improvement	\$148,056	\$49,352	\$41,827.64	(\$7,524.36)	\$106,228.36
58102-613	Principal/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00
58202-613	Interest/Trust Fund	<u>\$0</u>	<u>\$0</u>	\$0.00	<u>\$0.00</u>	\$0.00
Sub-Total	Capital Expense	\$693,056	\$231,018.67	\$129,309.96	(\$101,708.71)	\$563,746.04
	•				•	
TOTAL E	XPENSE	\$2,230,672	\$743,557	\$555,202	(\$188,355.14)	\$1,675,469.75
NET OPER	ATING INCOME	\$0	(\$0)	\$93,723.39	·	(\$93,723.82)

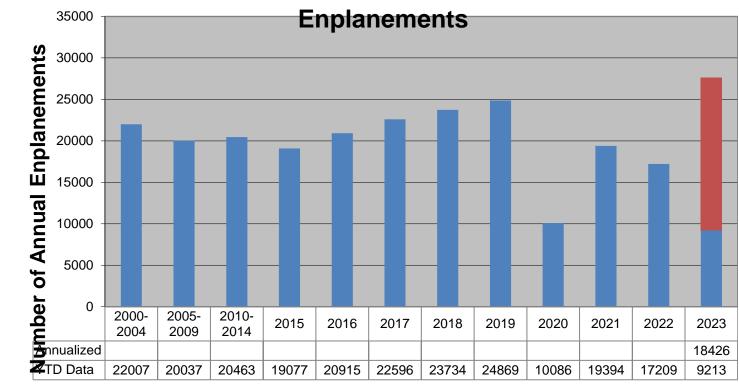
Chippewa Valley Regional Airport **Traffic Statistics**April 2023

	Mont	:h	% Diff.	Year to	date	% Diff.
AIRLINE PASSENGERS	2023	2022		2023	2022	
EAU-ORD	0	1537		0	6985	
ENO OND	O	1001		O	0000	
EAU-MSP	876	0		2970	0	
EAU-RSW	451	0		4425	0	
EAU-MCO	<u>348</u>	<u>0</u>		348	0	
CHARTERS Enplaned				<u>594</u>	<u>596</u>	
Total Enplaned	1675	1537	9%	8337	7581	10%
ORD-EAU	0	1357		0	6744	
MSP-EAU	531	0		2893	0	
RSW-EAU	785	0		4604	0	
MCO-EAU	<u>369</u>	<u>0</u>		369	0	
CHARTERS Deplaned				<u>594</u>	<u>596</u>	
Total Deplaned	1685	1357	24%	8460	7340	15%
Total Enplaned/Deplaned	3360	2894	16%	16797	14921	13%
AIRLINE PERFORMANCE	2023	2022		2023	2022	
Scheduled Flights/Landings	24	52	-54%	103	222	-54%
Canceled Flights Xnld for Wx Xnld for Mx Xnld Other Total	0 0 <u>0</u> 0	2 0 0 2	-100%	1 0 <u>0</u> 1	8 0 <u>2</u> 10	-90%
Total Landings	24	50	-52%	102	212	-52%
Total Inbound Seats	4464	2500	79%	18972	10600	
LANDLINE PASSENGERS						

 "	VDL	 ·_	, ,	.0	$^{\circ}$, , ,	,_,	·	

<u>Leg O&D</u>	<u>Month</u>	Total
EAU-MSP	April	302
MSP-EAU	April	<u>261</u>
	TOTAL	563

Chippewa Valley Regional Airport Scheduled Air Carrier and Charter



Years

Num	har	٥f	Carc	Dor	ato c
IMILITI	114(1	()	เสเร	RPI	1100

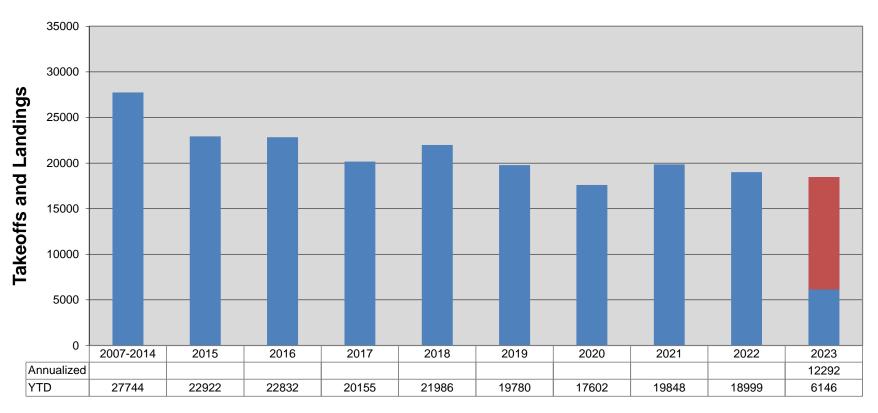
	<u>2023</u>	<u>2022</u>	23/22 % Diff.
January	379	366	4%
February	348	239	46%
March	486	455	7%
April	417	396	5%
May			
June			
July			
August			
September			
October			
November			
December			
YTD	1630	1456	12%

Agenda Item 5b

Chippewa Valley Regional Airport **Air Traffic Operations Statistics** April 2023

	_	Month		% Diff.	Year t	o date	% Diff.
		2023	2022		2023	2022	
ıı	Air Carrier Communter/	43	4	975%	182	18	911%
ltinerant	Air Taxi	144	120	20%	428	641	-33%
<u>Ħ</u>	GA	1062	882	20%	3784	3280	15%
	Military	23	30	-23%	118	119	-1%
Local	GA	414	132	214%	1604	880	82%
2	Military	<u>4</u>	<u>6</u>	-33%	<u>30</u>	<u>12</u>	150%
TO	TAL	1690	1174	44%	6146	4950	24%

Chippewa Valley Regional Airport Annual Air Traffic Control Tower Operations



Years



FORESTRY and PARKS DEPARTMENT

CLARK COUNTY COURTHOUSE 517 COURT ST., ROOM 103, NEILLSVILLE, WISCONSIN 54456 715-743-5140 www.clarkcountywi.gov

May 11, 2023

Chippewa Valley Regional Airport Attn: Charity Zich 3800 Starr Ave Eau Claire, WI 54703

Dear Chippewa Valley Regional Airport Commission,

On behalf of the Clark County Forestry & Parks Department and supervising Committee, I would like to thank you for your generous donation and support towards our tree planting program. Your foresight and dedication to maintaining and enhancing our local forest ecosystems is something to be proud of. While many organizations and companies talk about protecting the environment, it is often difficult to identify where they are making a difference. Your contribution towards the planting of 242,000 tree seedlings on 300 acres of publicly owned lands is a substantial investment for future generations that will continue to enjoy our local forests. Furthermore, your contribution helps ease the pain of ever increasing budget constraints for a very rural county and community.

Thank you again, and if you would like visit some of the sites, We would be more than happy to give you a tour and answer any questions you may have. Please, don't hesitate to reach out to the department.

With great thanks and appreciation,

Curtiss Lindner Administrator

Clark County, WI

TIMBER • RECREATION • WILDLIFE

OUARTER 1 2023

Airport

SELECTED PERFORMANCE MEASURES				
Number of Revenue Passenger Enplanements/Deplanements	13,949			
Aircraft Operations During Tower Hours	4,456			

SUMMARY OF CURRENT ACTIVITIES

- Airport Master Plan Update
- Airport fence replacement project Phase I construction
- Completing punch list for parking system replacement
- Planning work for multiple State and Federal funded projects
- Bidding for 2023 hangar construction
- Coordination for ongoing construction projects
- Airport Security Plan updates
- Ongoing airport badging program
- New air service marketing
- Work on new Airport PFC application
- Airport Operating Agreement Renewal
- Bidding for Airport fire truck and ancillary equipment
- Airport terminal exterior tile replacement
- Updating new system for tracking repairs and preventative maintenance
- Airport fence replacement project Phase II plans and specifications

ISSUES ON THE HORIZON AND SIGNIFICANT TRENDS

- Continued impacts to air service resulting from shortage of aviation workers
- Challenges with capital improvement projects due to high construction costs and material delays
- Concerns about the impact of fuel price and interest rates on general aviation activity

CURRENT COLLABORATIONS (INTERNAL AND EXTERNAL)

- Highway assistance with parking lot expansion
- Coordinate using Facilities program for tracking repairs and preventative maintenance
- State and Federal legislation advocacy with Wisconsin Airport Management Association

GOALS FOR NEXT QUARTER

- Complete parking expansion
- Finalize grant applications for 2023 hangar construction
- Finalize lease negotiations for new hangar construction
- Air service promotion
- Complete ARFF building project
- Finalize grant application for replacement Airport fire truck
- Complete application for new PFC collection
- Bid airport fence replacement project Phase II construction

Eau Claire County - Airport Quarterly Department Report - Summary

For Period Ending: Q1, 2023

Page: 1/1

Date Ran: 4/28/23

70 - Airport

Fund	Revenue:	Orig Budget 2023	Adj Budget 2023	Q1 2023	Q2 2023	Q3 2023	Q4 2023	YTD 2023	% of Budget
602	01-Tax Levy	407,050	407,050	101,763	0	0	0	101,763	25.00%
	04-Intergovernment Grants and Aid	482,890	482,890	66,445	0	0	0	66,445	13.76%
	06-Public Charges for Services	1,027,201	1,027,201	214,548	0	0	0	214,548	20.89%
	09-Other Revenue	90,050	90,050	22,722	0	0	0	22,722	25.23%
	11-Fund Balance Applied	223,481	223,481	0	0	0	0	0	0.00%
	Total Revenue - Airport	\$2,230,672	\$2,230,672	\$405,478	\$0	\$0	\$0	\$405,478	18.18%
Fund	Expenditures:	Orig Budget 2023	Adj Budget 2023	Q1 2023	Q2 2023	Q3 2023	Q4 2023	YTD 2023	% of Budget
602	01-Regular Wages	-428,194	-428,194	-87,468	0	0	0	-87,468	20.43%
	02-OT Wages	-18,800	-18,800	-7,252	0	0	0	-7,252	38.58%
	03-Payroll Benefits	-150,361	-150,361	-36,942	0	0	0	-36,942	24.57%
	04-Contracted Services	-701,192	-701,192	-90,527	0	0	0	-90,527	12.91%
	05-Supplies & Expenses	-158,200	-158,200	-44,342	0	0	0	-44,342	28.03%
	07-Fixed Charges	-78,369	-78,369	-18,965	0	0	0	-18,965	24.20%
	09-Equipment	-695,556	-695,556	-25,463	0	0	0	-25,463	3.66%
	Total Expense - Airport	-\$2,230,672	-\$2,230,672	-\$310,960	\$0	\$0	\$0	-\$310,960	13.94%
	Net Surplus/(-Deficit) - Airport	\$0	\$0	\$94,518	\$0	\$0	\$0	\$94,518	

2023 Community/Stakeholder Outreach

- 1. Jan 3 Leader Telegram Interview
- 2. Jan 5 Airport Newsletter
- 3. Jan 9 Airport Neighborhood Assoc Meeting
- 4. Jan 12 Master Plan Public Meeting Communication
- 5. Jan 17 EC County Board Meet and Greet
- 6. Jan 18 Aviation Explorer Program with Sun Country
- 7. Jan 19 Leadership Chippewa Falls
- 8. Feb 1 EAA Explorer Post Presentation
- 9. Feb 2 Landline Media Event
- 10. Feb 2 Rotary Presentation
- 11. Feb 6 Hawthorne Corporate Hangar Press Release
- 12. Feb 8 EAA Fence Meeting
- 13. Feb 13 ECC Parks and Forest Committee Meeting
- 14. Feb 16 Master Plan Open House
- 15. Mar 1 WAMA/TDA Fly-In
- 16. Mar 6 Chippewa Herald Interview
- 17. Mar 7 Sun Country Meeting
- 18. Mar 13 Airport Neighborhood Association Meeting
- 19. Mar 14 Runway Safety Action Team Meeting
- 20. Mar 16 Chippewa Chamber Women to Women Panel
- 21. Apr 11 Airport Newsletter
- 22. Apr 11 ECC Administration Committee
- 23. Apr 11 CC Executive Committee
- 24. Apr 13 ECC Finance and Budget Committee
- 25. Apr 18 Chippewa County Board Meeting
- 26. Apr 18 Eau Claire County Board Meeting
- 27. Apr 21 MCO Inaugural Flight Kickoff
- 28. Apr 24 Boy Scout Tour
- 29. Apr 26 ChiHi Virtual Tours
- 30. Apr 27 School Tour
- 31. May 6 Pancake Breakfast
- 32. May 8 Airport Post Season Snow Meeting
- 33. May 9 CCEDC Job Fair in Terminal Parking Lot
- 34. May 11 WAMA Legislative Day
- 35. May 15 School Tour

Upcoming Events

LAS Inaugural Flight, August 11

Operational Area	Frequency	Next Review	Notes from Last Review and Areas for Improvement
Airport Security	Annual	May-23	Agenda Item 7b
Perimeter Fence	Annual		
Technology	Annual		No action items were taken on this operational review.

CVRA Strategic Plan
May 2023 Operational Review
Airport Security, Perimeter Fence, Technology

Airport Security

- In accordance with Transportation Security Regulations, the airport has upgraded it's security
 program over the last year as a result of the increased aircraft size for our current airline. This
 security program upgrade has taken a significant amount of additional staff effort to develop
 and maintain. Badging efforts, in particular, are ongoing. We continue to consider the thought
 of additional staff support for maintenance of our security program and may need to include
 that in future budgets.
- TSA regulated airports are required to have an Airport Security Coordinator available 24/7. The
 Airport Director, Maintenance Supervisor, one Maintenance person and the Airport Office
 Associate are currently trained as Airport Security Coordinators.

Perimeter Fence

- The perimeter fence is currently 6' high in most locations. Phase I of a project to increase the size of the fence is ongoing and a second phase is out for bid.
- The new fence is 10' high with 3 strands of barbed wire at the top and 2' of fence buried. This fence is per FAA specifications and is being constructed as a result of a Wildlife Hazard Assessment by the USDA.
- Phase II of the fence project will include a card access system at some drive and pedestrian
 gates and will remove code/remote access. All gates and gate operators will also be replaced
 with Phase II of the fence project.
- Continuous updates to the project will be available on the airport website until the project is complete at <u>Upcoming Airport Projects | Airport News | Eau Claire County (eau-claire.wi.us)</u>.
- A new Wildlife Hazard Assessment and Wildlife Management Plan will be started under an FAA grant after the fence project is complete.

Technology

- The airport terminal and firestation have been networked with Eau Claire County for several years. The necessary fiber connection was recently installed to provide the ATCT with access to the county network. With the fence project we plan to bring the airport maintenance shop onto the county network.
- Airport camera systems are operated on Eau Claire County platforms which saves the airport money by not requiring us to maintain our own server.
- Much of the equipment in the terminal and the tower are starting to get dated and need replacement. We need to budget annually to be constantly upgrading software, servers, cameras, etc.

