AGENDA

Chippewa Valley Regional Airport Commission Friday, February 17, 2023 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

Join WebEx Meeting:

https://eauclairecounty.webex.com
Meeting ID: 2599 801 9874 Password: nMKSpGTH497
*Meeting audio can be listened to using this Audio conference dial in information.

Audio conference:

1-415-655-0001 Access Code: 25998019874##
Please mute personal devices upon entry

For those wishing to make public comment, you must e-mail Erin Switzer at admin@chippewavalleyairport.com at least 30 minutes prior to the start of the meeting. You will be called on during the public comment period to make your comments.

- 1. Call To Order
- 2. Confirmation of Meeting Notice
- 3. Roll Call Voice
- 4. Approval of Minutes
 - a. January 20, 2023 Regular Commission Meeting
 - 1. Discussion/Action
- 5. CVRA Finance and Activity Reports
 - a. Expense Vouchers and Financial Report
 - 1. Discussion/Action
 - b. Key Indicators:
 - Airline Operations
 - Car Rental Operations
 - Tower Operations
 - 1. Discussion/Action
 - c. Hangar Occupancy
 - 1. Discussion/Action
- 6. Public Comment Period (Maximum 2 minutes per person)
- 7. Operational Matters
 - a. Airport Operations Report
 - Commissioner Appointments
 - Airport Community Outreach
 - 1. Discussion/Action

b. Airport Strategic Plan Update/Review

- 1. Discussion/Action
- c. Project Summary
 - AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY22
 - AIP 49 ARFF Building Reconstruct FY22
 - AIP 50 Master Plan Update FY 22
 - AIP 51 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations – FY22
 - Airport Parking Equipment Replacement FY22
 - Corporate Hangar Construction FY22
 - South Hangar Construction FY23
 - 1. Discussion/Action
- 8. Previous Business: None.
- 9. New Business:
 - a. Approval of Contract for Airport Passenger Facility Application Assistance
 - 1. Discussion/Action
- 10. Discuss Future Agenda Items
- 11. Set Future Meeting Dates and Times
- 12. Adjournment

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-6945, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

MINUTES

Chippewa Valley Regional Airport Commission Friday, January 20, 2023, 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

MEMBERS PRESENT: Commissioners Rick Bowe, Scott Francis, Bill Hilgedick, David Hirsch, Chuck Hull and Barry Wells were present.

MEMBERS ABSENT: Peter Hoeft

OTHERS PRESENT: Amy Michels-Mead & Hunt, Shawn Styer-Hawthorne Aviation, Lucas Kline-Menards, Heather DeLuka-Airport Neighborhood Association, Todd Norrell-Maintenance Supervisor and Erin Switzer-Airport Administrative Specialist. Charity Zich-Airport Director joined via WebEx Virtual Meeting.

- 1. Call to Order: Chair Bill Hilgedick called the meeting to order at 7:31 am.
- **2. Confirmation of Meeting Notice:** The meeting was noticed.
- **3. Roll Call:** Commissioners Scott Francis, Bill Hilgedick, Chuck Hull and Barry Wells were present. Rick Bowe arrived at 7:33 a.m. and David Hirsch arrived at 7:37 a.m.
- 4. Approval of Minutes:
 - a. December 16, 2022 Regular Commission Meeting:
 On a motion by Com. Wells, seconded by Com. Hull, the minutes of the December 16, 2022, meeting were approved as submitted.

 (Ayes 4-Nayes 0)
- 5. CVRA Finance and Activity Reports:
 - a. Expense Vouchers, Credit Card Charges and Financial Report:
 On a motion by Com. Francis, seconded by Com. Wells, the expense vouchers for November were approved as submitted.

 (Ayes 5-Nayes 0)
 - b. Key Indicators:
 - Airline Operations
 Airline Enplanements are down for the month and for the year.
 - Car Rental Operations
 Cars rented are down for the month and up for the year.
 - Tower Operations

 Tower Operations are down for the month and for the year.
 - c. Hangar Occupancy: There are currently three t-hangar vacancies.

6. Public Comment Period: Heather DeLuka noted that Jody Graffunder had presented on the Aerobatic Box proposal at the last Airport Neighborhood Association meeting.

7. Operational Matters:

- a. Airport Operations Report
 - **Airline Transition Update:** The Airport Director noted that the parking lot expansion gravel work was completed, but that a decision on whether to pave additional spaces will hold until spring.
 - 2022 Airline Survey: The Commission reviewed the 2022 Airline Survey results.
 - **Aerobatic Box Letter:** The Airport Director discussed the letter that was submitted in support of the Aerobatic practice area.
 - **Airport Community Outreach:** The Commission reviewed the Airport Community Outreach opportunities and events.

b. Project Summary

- AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY22: No update.
- **AIP 49 ARFF Building Reconstruct– FY22:** In progress. Completion expected for mid-March.
- **AIP 50 Master Plan Update FY22:** Open House scheduled for February 16th.
- AIP 51 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations FY22: The tree clearing is scheduled to begin the week of January 23rd. The Airport Director noted the options researched for replanting trees in the area to offset the removal of 130 acres of trees at CVRA. There are options to contribute to the 300 acres being planted in Clark County and also a possible option to contribute to the 50 acres being planted in Eau Claire County.

On a motion by Com. Wells, seconded by Com. Francis, the Commission approved contributing \$20,000 to the Clark County Tree replanting program.

(Ayes 5-Nayes 1)

- Airport Parking Equipment Replacement FY22: No update.
- Corporate Hangar Construction FY22: In progress. Completion expected for Spring 2023.
- South Hangar Construction FY22: The South Ramp hangar project is out for bid and the multi-unit box hangar will be out for bid in the next couple of weeks.

8. Previous Business: None

a. Airport Recognition Program Quarter 4 - 2022 Award: Commissioners selected the Chippewa Valley Regional Airport Maintenance Team as the Quarter 4 - 2022 Recognition Program recipient. They were nominated for their hard work and extra hours during some extremely challenging winter weather in December.

9. New Business:

a. ACDBE Plan and Goals for FFY 2023-2025

On a motion by Com. Bowe, seconded by Com. Francis, the Commission approved the ACDBE Plan and Goals for FFY 2023-2025 as submitted.

(Ayes 6-Nayes 0)

b. Proposed Closed Session pursuant to Wisconsin Stat. s. 19.85 (1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, To wit: Lease Agreement with The Landline Company

On a motion by Com. Wells, seconded by Com. Hirsch, the Commission entered into closed session at 8:05 am and on the following Roll Call Vote – Ayes: Com. Bowe, Francis, Hilgedick, Hirsch, Hull and Wells; Nayes: None.

Commissioners reviewed The Landline Company lease agreement and gave the Airport Director direction to proceed with The Landline Company lease agreement.

- 10. Discuss Future Agenda Items: None
- 11. Set Future Meeting Dates and Times: The next Regular Commission Meetings are planned for February 17th, March 17th and April 21st.
- 12. Adjournment:

On a motion by Com. Francis, seconded by Com. Hull, the meeting was adjourned at 8:18 am.

(Ayes 6-Nayes 0)

Respectfully Submitted,

Scott Francis, Secretary

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SWEETART DESSERT Marketing 53510-327 -15.33 JOHNSON CONTROLS FIRE Alarm Monitoring 53510-248 457.94 FARM & FLEET CF Vehicle 53510-241 101.98 FARM & FLEET CF Building 53510-248 30.39 FARM & FLEET CF Grounds 53510-246 4.99 MOTION INDUSTRIES Grounds 53510-246 -113.62 BUREAU V. NAT. ELEVATOR ATCT Building 53510-246 200.00 AMERICAN FENCE CO Grounds 53510-246 200.00 WAUSAU EQUIPMENT COMPANY Grounds 53510-246 34.38 MENARDS EAU CLAIRE WEST Building 53510-248 18.99 O'REILLY AUTO PARTS 1774 Vehicle 53510-241 20.39 FLEET PRIDE Cylinder for Case Loader 53510-241 404.58	AIRPORT LIGHTING COMPANY	Airfield Bulbs	53510-246	372.29	
JOHNSON CONTROLS FIRE Alarm Monitoring 53510-248 457.94 FARM & FLEET CF Vehicle 53510-241 101.98 FARM & FLEET CF Building 53510-248 30.39 FARM & FLEET CF Grounds 53510-246 4.99 MOTION INDUSTRIES Grounds 53510-246 -113.62 BUREAU V. NAT. ELEVATOR ATCT Building 53515-248 82.00 AMERICAN FENCE CO Grounds 53510-246 200.00 WAUSAU EQUIPMENT COMPANY Grounds 53510-246 34.38 MENARDS EAU CLAIRE WEST Building 53510-248 18.99 O'REILLY AUTO PARTS 1774 Vehicle 53510-241 20.39 FLEET PRIDE Cylinder for Case Loader 53510-241 404.58	DALCO ENTERPRISES	Floor Scrubber Repairs	53510-248	736.60	
FARM & FLEET CF Vehicle 53510-241 101.98 FARM & FLEET CF Building 53510-248 30.39 FARM & FLEET CF Grounds 53510-246 4.99 MOTION INDUSTRIES Grounds 53510-246 -113.62 BUREAU V. NAT. ELEVATOR ATCT Building 53515-248 82.00 AMERICAN FENCE CO Grounds 53510-246 200.00 WAUSAU EQUIPMENT COMPANY Grounds 53510-246 34.38 MENARDS EAU CLAIRE WEST Building 53510-248 18.99 O'REILLY AUTO PARTS 1774 Vehicle 53510-241 20.39 FLEET PRIDE Cylinder for Case Loader 53510-241 404.58	SWEETART DESSERT	•		-15.33	
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WAUSAU EQUIPMENT COMPANY Grounds 53510-246 34.38 MENARDS EAU CLAIRE WEST Building 53510-248 18.99 O'REILLY AUTO PARTS 1774 Vehicle 53510-241 20.39 FLEET PRIDE Cylinder for Case Loader 53510-241 404.58		<u> </u>			
MENARDS EAU CLAIRE WEST Building 53510-248 18.99 O'REILLY AUTO PARTS 1774 Vehicle 53510-241 20.39 FLEET PRIDE Cylinder for Case Loader 53510-241 404.58					
O'REILLY AUTO PARTS 1774 Vehicle 53510-241 20.39 FLEET PRIDE Cylinder for Case Loader 53510-241 404.58					
FLEET PRIDE Cylinder for Case Loader 53510-241 404.58		<u> </u>			
			TOTAL	<u>\$8,813.62</u>	

Chippewa Valley Regional Airport

2023 BU	DGET COMPARISON Estimat	ed January 31,	2023			
#	Item	12 Month Budget 2023	Budget YTD Allocated	Actual as of 1/31/23 (8.33%)	Variance YTD	Balance Remaining For Year
Income			8.33%			
	Contrib From Eau Claire Cty	\$407,050	\$33,921	\$0	(\$33,920.83)	\$407,050.00
	Contrib From Chippewa Cty	\$132,890	\$11,074	\$0	(\$11,074.17)	\$132,890.00
	Tax Revenue	\$539,940	\$44,995.00	\$0.00	(\$44,995.00)	\$539,940.00
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46341	Air Terminal	\$166,319	\$13,860	\$13,347	(\$512.80)	\$152,971.94
46342	FBO	\$178,556	\$14,880	\$10,213	(\$4,666.67)	\$168,343.00
46343	Airfield	\$124,945	\$10,412	\$11,141	\$728.82	\$113,804.35
46344	Hangars	\$328,380	\$27,365	\$44,860	\$17,495.45	\$283,519.69
46345	Parking	\$149,000	\$12,417	\$13,920	\$1,503.71	\$135,079.62
46346	Rental Cars	\$80,000	\$6,667	\$13,810	\$7,143.48	\$66,189.85
46347	Badging Revenue	\$0	\$0	\$50	\$50.00	(\$50.00)
46349	Ground Handling	\$0	\$0	\$0	\$0.00	\$0.00
48902	Vehicle Fuel Reimbursement	\$18,000	\$1,500	\$4,172	\$2,671.79	\$13,828.21
48903	Equipment Rental	\$1,200	\$100	\$0	(\$100.00)	\$1,200.00
Sub-Total	Operating Revenue	\$1,046,400	\$87,200	\$111,514	\$24,313.79	\$934,887
Sub-Total	Taxes and Operating Rev.	\$1,586,340.49	\$132,195.04	\$111,513.83	(\$20,681.21)	\$1,474,826.66
48691	Other Revenue	\$5,000	\$417	\$31	(\$385.67)	\$4,969.00
48900	Insurance Refunds	\$0	\$0	\$0	\$0.00	\$0.00
48901		\$65,850	\$5,488	\$0	(\$5,487.50)	\$65,850.00
	Airport Grants	\$350,000	\$29,167	\$0	(\$29,166.67)	\$350,000.00
	Transfer Fr. Gen'l Fund	\$0	\$0	\$0	\$0.00	\$0.00
	Airport Fund Balance Applied	\$0	\$0	\$0	\$0.00	\$0.00
Sub-Total	Other Revenue	\$420,850	\$35,070.83	\$31.00	(\$35,039.83)	\$420,819.00
TOTAL II	NCOME	\$2,007,190	\$167,265.87	\$111,544.83	(\$55,721.04)	\$1,895,645.66
Expenses		¢444 640	¢24.204	¢51.474.50	¢17.171.00	¢260.467.44
53510-111	Salary Perm-Regular	\$411,642 \$18,800	\$34,304 \$1,567	\$51,474.59 \$5,501.30	\$17,171.09 \$4,024.63	\$360,167.41 \$13.208.70
53510-111 -112	Salary Perm-Regular Salary Perm-OT	\$18,800	\$1,567	\$5,591.30	\$4,024.63	\$13,208.70
53510-111 -112 -114	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay	\$18,800 \$5,200	\$1,567 \$433	\$5,591.30 \$600.00	\$4,024.63 \$166.67	\$13,208.70 \$4,600.00
53510-111 -112 -114 -121	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular	\$18,800 \$5,200 \$11,352	\$1,567 \$433 \$946	\$5,591.30 \$600.00 \$2,027.05	\$4,024.63 \$166.67 \$1,081.05	\$13,208.70 \$4,600.00 \$9,324.95
53510-111 -112 -114 -121 -130	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits	\$18,800 \$5,200 \$11,352 \$4,200	\$1,567 \$433 \$946 \$350	\$5,591.30 \$600.00 \$2,027.05 \$350.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00
53510-111 -112 -114 -121 -130 -136	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout	\$18,800 \$5,200 \$11,352 \$4,200 \$0	\$1,567 \$433 \$946 \$350 \$0	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00
53510-111 -112 -114 -121 -130 -136	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000	\$1,567 \$433 \$946 \$350 \$0 \$417	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00
53510-111 -112 -114 -121 -130 -136 -141 -142	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67
53510-111 -112 -114 -121 -130 -136 -141 -142 -150	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$0 \$2,850	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$0 \$2,850 \$2,156 \$375 \$6,276	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,850 \$2,156 \$375 \$6,276	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -155	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$0 \$2,850 \$2,156 \$375 \$6,276 \$7	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$0 \$2,850 \$2,156 \$375 \$6,276 \$7	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$(\$75.32)
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$0 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$0 \$0	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 (\$75.32)
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -155 -154 -155 -158 -164 -200 -212	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$0 \$2,652 \$500	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$75.32) \$30,079.40
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -164 -200 -212	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$0 \$2,652 \$500	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,7446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$75.32 \$30,079.40 \$6,000.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$0 \$2,652 \$500 \$4,985	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$500.00)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$75.32 \$30,079.40 \$6,000.00 \$59,822.40
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$2,652 \$2,652 \$2,652 \$500 \$500 \$4,985	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00 \$10,009.18	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$4,985.20) \$990.85	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$75.32 \$30,079.40 \$6,000.00 \$59,822.40 \$99,090.82
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$2,652 \$500 \$500 \$4,985 \$9,098	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00 \$10,089.18	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$500.00) (\$4,985.20) \$990.85	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$75.32) \$30,079.40 \$6,000.00 \$59,822.40 \$99,090.82
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$500 \$4,985 \$9,098 \$4,635	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00 \$10,089.18 \$8,676.50	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$500.00) (\$4,985.20) \$990.85 \$4,041.50	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 (\$75.32) \$30,079.40 \$6,000.00 \$6,000.00 \$59,822.40 \$99,090.82 \$46,943.50 \$44,000.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -211 -213 -221 -222 -224 -225 -226	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$500 \$4,652 \$9,098 \$4,635 \$333	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00 \$10,089.18 \$8,676.50 \$0.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$500.00) (\$4,985.20) \$990.85 \$4,041.50 (\$333.33) (\$163.33)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 (\$75.32) \$30,079.40 \$6,000.00 \$59,822.40 \$99,090.82 \$46,943.50 \$4,000.00 \$2,455.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$5,9822 \$109,180 \$55,620 \$4,000 \$2,500	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$500 \$4,985 \$9,098 \$4,635 \$333 \$208	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00 \$10,089.18 \$8,676.50 \$0.00 \$45.00 \$0.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$500.00) (\$4,985.20) \$990.85 \$4,041.50 (\$333.33) (\$163.33)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 (\$75.32) \$30,079.40 \$6,000.00 \$59,822.40 \$99,090.82 \$46,943.50 \$44,000.00 \$2,455.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$55,620 \$4,000 \$55,620 \$4,000	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$500 \$2,652 \$500 \$4,985 \$9,098 \$4,635 \$333 \$208	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$775.32 \$1,740.60 \$0.00 \$10,089.18 \$8,676.50 \$0.00 \$45.00 \$45.00 \$5.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$4,985.20) \$990.85 \$4,041.50 (\$333.33) (\$163.33) (\$163.33)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$575.32) \$30,079.40 \$6,000.00 \$59,822.40 \$99,090.82 \$46,943.50 \$4,000.00 \$2,455.00 \$500.00 \$14,995.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$0 \$31,820 \$6,000 \$5,9822 \$109,180 \$55,620 \$4,000 \$2,500 \$15,000	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$500 \$2,652 \$500 \$4,985 \$9,098 \$4,635 \$333 \$208 \$42	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00 \$10,089.18 \$8,676.50 \$0.00 \$45.00 \$10,000 \$10,000 \$45.00 \$10,000 \$10,000 \$45.00 \$10,000 \$45.00 \$10,000 \$45.00 \$10,000 \$45.00 \$10,000 \$45.00 \$10,000 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$4,985.20) \$990.85 \$4,041.50 (\$333.33) (\$163.33) (\$163.33) (\$163.33)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 (\$75.32) \$30,079.40 \$6,000.00 \$59,822.40 \$99,090.82 \$46,943.50 \$46,943.50 \$2,455.00 \$500.00 \$14,995.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$5,9822 \$109,180 \$55,620 \$4,000 \$55,620 \$4,000 \$55,000 \$110,000 \$110,000	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$500 \$2,652 \$500 \$4,985 \$9,098 \$4,633 \$333 \$208 \$42 \$1,250 \$9,167	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00 \$10,089.18 \$8,676.50 \$0.00 \$45.00 \$10,089.18	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$4,985.20) \$990.85 \$4,041.50 (\$333.33) (\$163.33) (\$163.33) (\$41.67) (\$1,245.00)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$6,000.00 \$59,822.40 \$99,090.82 \$46,943.50 \$46,943.50 \$2,455.00 \$500.00 \$114,995.00 \$99,871.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$6,000 \$59,822 \$109,180 \$55,620 \$4,000 \$15,000 \$110,000 \$110,000 \$32,000	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$500 \$2,652 \$500 \$4,985 \$9,098 \$4,635 \$333 \$208 \$4,635 \$333 \$208 \$4,635 \$346 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$350 \$4,635 \$	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00 \$10,089.18 \$8,676.50 \$0.00 \$10,099.18	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$4,985.20) \$990.85 \$4,041.50 (\$333.33) (\$163.33) (\$163.33) (\$163.33) (\$163.33) (\$1245.00) \$962.33 (\$1,393.67) \$0.00	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$6,000.00 \$59,822.40 \$99,090.82 \$46,943.50 \$4,000.00 \$29,898,45 \$4,000.00 \$59,822.40 \$99,00.82 \$46,943.50 \$4,000.00 \$29,898,800.00 \$30,727.00 \$30,727.00 \$0.00
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -164 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Dental Insurance Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$18,800 \$5,200 \$11,352 \$4,200 \$0 \$5,000 \$1,200 \$0 \$34,194 \$25,871 \$4,500 \$75,312 \$84 \$0 \$0 \$31,820 \$6,000 \$5,9822 \$109,180 \$55,620 \$4,000 \$55,620 \$4,000 \$55,000 \$110,000 \$110,000	\$1,567 \$433 \$946 \$350 \$0 \$417 \$100 \$2,850 \$2,156 \$375 \$6,276 \$7 \$0 \$2,652 \$500 \$2,652 \$500 \$4,985 \$9,098 \$4,633 \$333 \$208 \$42 \$1,250 \$9,167	\$5,591.30 \$600.00 \$2,027.05 \$350.00 \$0.00 \$660.00 \$131.33 \$0.00 \$4,295.55 \$3,864.58 \$0.00 \$7,299.25 \$14.84 \$0.00 \$75.32 \$1,740.60 \$0.00 \$0.00 \$10,089.18 \$8,676.50 \$0.00 \$10,099.18	\$4,024.63 \$166.67 \$1,081.05 \$0.00 \$0.00 \$243.33 \$31.33 \$0.00 \$1,446.05 \$1,708.66 (\$375.00) \$1,023.25 \$7.84 \$0.00 \$75.32 (\$911.07) (\$500.00) (\$4,985.20) \$990.85 \$4,041.50 (\$333.33) (\$163.33) (\$163.33) (\$41.67) (\$1,245.00)	\$13,208.70 \$4,600.00 \$9,324.95 \$3,850.00 \$0.00 \$4,340.00 \$1,068.67 \$0.00 \$29,898.45 \$22,006.42 \$4,500.00 \$68,012.75 \$69.16 \$0.00 \$67,532) \$30,079.40 \$6,000.00 \$59,822.40 \$99,090.82 \$46,943.50 \$4,000.00 \$2,455.00 \$500.00 \$14,995.00

#	Item	12 Month Budget 2023	Budget YTD Allocated	Actual as of 1/31/23 (8.33%)	Variance YTD	Balance Remaining For Year
	Sundry Contract Services	\$222,000	\$18,500	\$0.00	\$0.00	\$0.00
	Office Supplies	\$500	\$42	\$0.00	(\$41.67)	\$500.00
	Postage and Box Rent	\$800	\$67	\$0.00	(\$66.67)	\$800.00
-313	Printing & Dup	\$800	\$67	\$0.00	(\$66.67)	\$800.00
	Ref Materials	\$250	\$21	\$0.00	(\$20.83)	\$250.00
	Publish Legal Notices	\$150	\$13	\$0.00	(\$12.50)	\$150.00
	Membership Dues	\$4,000	\$333	\$350.00	\$16.67	\$3,650.00
	Marketing	\$60,000	\$5,000	\$0.00	(\$5,000.00)	\$60,000.00
	Airline Recruitment	\$15,000	\$1,250	\$0.00	(\$1,250.00)	\$15,000.00
	Travel-Train, Conf & Misc.	\$15,000	\$1,250	\$1,254.00	\$4.00	\$13,746.00
	Fire fight supplies	\$4,500	\$375	\$0.00	(\$375.00)	\$4,500.00
	Vehicle Fuel	\$50,000	\$4,167	\$0.00	(\$4,166.67)	\$50,000.00
	Insurance	\$78,369	\$6,531	\$5,013.00	(\$1,517.75)	\$73,356.00
	Insurance Claims	\$0	\$0	\$0.00	\$0.00	\$0.00
	Special Assessment	\$0	\$0	\$0.00	\$0.00	\$0.00
	Office Equipment Badging	\$2,500 \$0	\$208 \$0	\$0.00 \$0.00	(\$208.33) \$0.00	\$2,500.00 \$0.00
	Bank Service Charges	\$7.200	\$600	\$0.00 \$254.67	(\$345.33)	\$6,945.33
Sub-Total	Operating Expense	\$1,496,706.40	\$124,725.53	\$115,564.05	(\$9,161.48)	\$1,381,142.35
53515-221	ATCT Water-Sewer-Strmwtr	\$1,096	\$91	\$0.00	(\$91.33)	\$1,095.92
	ATCT Electricity	\$19,570	\$1,631	\$1,496.35	(\$134.48)	\$18,073.65
	ATCT Gas & Fuel Oil	\$4.244	\$354	\$773.08	\$419.45	\$3,470.52
-225	ATCT Telephone	\$1,000	\$83	\$0.00	(\$83.33)	\$1,000.00
-248	ATCT Building Maintenance	\$15,000	\$1,250	\$0.00	(\$1,250.00)	\$15,000.00
	Tower Expense	\$40,910	\$3,409.13	\$2,269.43	(\$1,139.70)	\$38,640.09
	Capital Equipment	\$0	\$0	\$0.00	\$0.00	\$0.00
	Capital Improvement	\$545,000	\$45,417	\$10,121.31	(\$35,295.36)	\$534,878.69
	Other Capital Improvement	\$148,056	\$12,338	\$0.00	(\$12,338.00)	\$148,056.00
	Principal/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00
	Interest/Trust Fund	<u>\$0</u>	<u>\$0</u>	<u>\$0.00</u>	<u>\$0.00</u>	\$0.00
Sub-Total	Capital Expense	\$693,056	\$57,754.67	\$10,121.31	(\$47,633.36)	\$682,934.69
TOTAL E	XPENSE	\$2,230,672	\$185,889	\$127,955	(\$57,934.54)	\$2,102,717.13
NET OPER	RATING INCOME	-\$223,481	(\$18,623)	(\$16,409.96)		(\$207,071.47)
	Lash Balance					
<u> </u>	Per 2020 Audit Report	2,393,606				
	Per 2021 Audit Report	3,096,503				
	2022 Estimate	2,341,267				

Chippewa Valley Regional Airport							
2022 <u>BU</u>	DGET COMPARISON Estima	ted December	31, 2022				
#	Item	12 Month Budget 2022	Budget YTD Allocated	Actual as of 12/31/22 (100%)	Variance YTD	Balance Remaining For Year	Estimate
Income			100.00%				
	Contrib From Eau Claire Cty	\$403,020	\$403,020	\$403,020	\$0.00	\$0.00	\$403,020
	Contrib From Chippewa Cty	\$131,574	\$131,574	\$131,574	\$0.00	\$0.00	<u>\$131,574</u>
Sub-Total	Tax Revenue	\$534,594	\$534,594.00	\$534,594.00	\$0.00	\$0.00	\$534,594
46341	Air Terminal	\$169,712	\$169,712	\$165,981	(\$3,731.14)	\$3.731.14	\$171,114
	FBO	\$142,061	\$142,061	\$128,186	(\$13,874.87)	\$13,874.87	\$128,186
	Airfield	\$136,981	\$136.981	\$122,034	(\$14,947.36)	\$13,874.87	\$122,034
	Hangars	\$239.003	\$239,003	\$251,077	\$12,073.76	(\$12.073.76)	\$251,077
	Parking	\$106,000	\$106,000	\$180,726	\$74,725.73	(\$74,725.73)	\$180,726
	Rental Cars	\$122,698	\$122,698	\$198,271	\$75,572.59	(\$75,572.59)	\$198,272
46349	Ground Handling	\$36,000	\$36,000	\$26,000	(\$10,000.00)	\$10,000.00	\$26,000
48902	Vehicle Fuel Reimbursement	\$18,000	\$18,000	\$28,269	\$10,268.58	(\$10,268.58)	\$28,269
	Equipment Rental	\$1,200	\$1,200	<u>\$3,000</u>	\$1,800.00	(\$1,800.00)	\$3,000
Sub-Total	Operating Revenue	\$971,655	\$971,655	\$1,103,542	\$131,887.29	-\$131,887	\$1,108,677
Sub-Total	Taxes and Operating Rev.	\$1,506,249.00	\$1,506,249.00	\$1,638,136.29	\$131,887.29	(\$131,887.29)	\$1,643,271.21
48691	Other Revenue	\$10,000	\$10,000	\$15,048	\$5,048.41	(\$5,048.41)	\$15,048
48900	Insurance Refunds	\$0	\$0	\$0	\$0.00	\$0.00	\$0
48901	PFC	\$57,070	\$57,070	\$87,871	\$30,800.64	(\$30,800.64)	\$87,871
	Airport Grants	\$0	\$0	\$0	\$0.00	\$0.00	\$0
	Transfer Fr. Gen'l Fund	\$0	\$0	\$0	\$0.00	\$0.00	\$0
	Airport Fund Balance Applied	\$2,402,230	\$2,402,230	<u>\$0</u>	(\$2,402,230.00)	\$2,402,230.00	\$0
Sub-Total	Other Revenue	\$2,469,300	\$2,469,300.00	\$102,919.05	(\$2,366,380.95)	\$2,366,380.95	\$102,919
TOTAL IN	NCOME	\$3,975,549	\$3,975,549.00	\$1,741,055.34	(\$2,234,493.66)	\$2,234,493.66	\$1,746,190
Expenses							
	Salary Perm-Regular	\$403,178	\$403,178	\$395,166.47	(\$8,011.53)	\$8,011.53	\$395,166
	Salary Perm-OT	\$14,814	\$14,814	\$16,564.20	\$1,750.20	(\$1,750.20)	\$16,564
	Salary-On Call Pay	\$5,200	\$5,200	\$5,000.00	(\$200.00)	\$200.00	\$5,000
-121	Salary Temp Regular	\$9,978	\$9,978	\$6,863.56	(\$3,114.44)	\$3,114.44	\$6,864
	Employee Benefits	\$4,200	\$4,200	\$4,200.00	\$0.00	\$0.00	\$4,200
	PTO-ELB-Lump Sum Payout	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
	Board & Comm Per Diem	\$4,800	\$4,800	\$3,990.00	(\$810.00)	\$810.00	\$3,990
	Cnty Brd & Comm Mile	\$900	\$900	\$515.00	(\$385.00)	\$385.00	\$515
	Health Ins Incentive Social Security	\$0 \$33,883	\$0 \$33,883	\$0.00 \$30,534.27	\$0.00 (\$3,348.73)	\$0.00 \$3,348.73	\$0 \$30,534
	Retirement Emplr Share	\$26,039	\$26,039	\$25,016.77	(\$1,022.23)	\$1,022.23	\$25,017
	HSA Contribution	\$5,050	\$5,050	\$4,000.00	(\$1,050.00)	\$1,050.00	\$4,000
	Hos & Health Ins	\$110,506	\$110,506	\$63,757.31	(\$46,748.69)	\$46,748.69	\$63,757
	Life Insurance	\$135	\$135	\$92.80	(\$42.20)	\$42.20	\$93
-158	Unemployment Comp	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
	Contract Svcs	\$40,500	£40 E00				
-212			\$40,500	\$19,043.98	(\$21,456.02)	\$21,456.02	\$22,044
	Attorney Fees	\$6,000	\$6,000	\$6,917.50	\$917.50	(\$917.50)	\$22,044 \$7,500
-213	Accounting & Audit	\$6,000 \$5,500	\$6,000 \$5,500	\$6,917.50 \$3,299.84	\$917.50 (\$2,200.16)	(\$917.50) \$2,200.16	\$22,044 \$7,500 \$5,500
-213 -221	Accounting & Audit Water & Sewer	\$6,000 \$5,500 \$57,067	\$6,000 \$5,500 \$57,067	\$6,917.50 \$3,299.84 \$59,359.15	\$917.50 (\$2,200.16) \$2,292.15	(\$917.50) \$2,200.16 (\$2,292.15)	\$22,044 \$7,500 \$5,500 \$59,359
-213 -221 -222	Accounting & Audit Water & Sewer Electric	\$6,000 \$5,500 \$57,067 \$102,938	\$6,000 \$5,500 \$57,067 \$102,938	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15)	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738
-213 -221 -222 -224	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78)	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071
-213 -221 -222 -224 -225	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000
-213 -221 -222 -224 -225 -226	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49)	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$2,097
-213 -221 -222 -224 -225 -226 -227	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000
-213 -221 -222 -224 -225 -226 -227 -241	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$15,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91	\$22,044 \$7,500 \$5,500 \$59,359 \$105,739 \$53,071 \$4,000 \$2,097 \$459
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$115,000 \$115,000	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$15,000 \$115,000 \$330,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06)	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$2,097 \$45,000 \$115,000
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$115,000 \$115,000 \$30,000 \$500	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$15,000 \$115,000 \$330,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$2,097 \$459 \$15,000 \$115,000 \$42,000
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$15,000 \$115,000 \$30,000 \$500 \$1,500	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$15,000 \$30,000 \$500 \$15,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$2,097 \$459 \$15,000 \$115,000 \$42,000 \$1,457
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297 -298	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$15,000 \$115,000 \$30,000 \$500 \$1,500 \$3,636	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$15,000 \$30,000 \$500 \$15,000 \$30,000 \$500 \$15,500	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26)	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$2,097 \$459 \$15,000 \$115,000 \$42,000 \$42,000
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297 -298 -299	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$15,000 \$115,000 \$30,000 \$1,500 \$1,500 \$3,636 \$55,000	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$115,000 \$30,000 \$30,000 \$1,500 \$3,636 \$55,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26)	\$22,044 \$7,500 \$5,500 \$59,359 \$105,739 \$4,000 \$2,097 \$459 \$15,000 \$115,000 \$42,000 \$1,457 \$5,000 \$156,250
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297 -297 -298 -299 -310	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$115,000 \$30,000 \$500 \$1,500 \$3,636 \$55,000	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$15,000 \$30,000 \$500 \$15,000 \$30,000 \$500 \$15,000 \$30,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85 \$1,202.89	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26 \$0.00	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26) \$0.00 (\$602.89)	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$2,097 \$45,000 \$115,000 \$42,000 \$1,400 \$1,400 \$1,500 \$1,400
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297 -298 -299 -310 -311	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Postage and Box Rent	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$115,000 \$30,000 \$500 \$1,500 \$3,636 \$55,000 \$600 \$800	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$115,000 \$30,000 \$500 \$1,500 \$3,636 \$55,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85 \$1,202.89	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26 \$0.00 \$602.89 (\$687.33)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26) \$0.00 (\$602.89)	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$2,097 \$45,000 \$115,000 \$42,000 \$1,457 \$5,000 \$1,457 \$5,000 \$1,400
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297 -298 -299 -310 -311	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Postage and Box Rent Printing & Dup	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$115,000 \$30,000 \$15,000 \$31,500 \$3,636 \$55,000 \$800 \$800	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$115,000 \$330,000 \$5500 \$1,500 \$3,636 \$55,000 \$800 \$800	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85 \$1,202.89 \$112.67	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26 \$0.00 \$602.89 (\$687.33)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26) \$0.00 (\$602.89) \$687.33	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$115,000 \$115,000 \$142,000 \$1,457 \$5,000 \$1,457 \$5,000 \$1,400 \$1,400
-213 -221 -222 -224 -225 -226 -227 -241 -248 -249 -297 -298 -299 -310 -311 -313 -320	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Postage and Box Rent Printing & Dup Ref Materials	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$11,500 \$115,000 \$15,000 \$15,000 \$30,000 \$15,000 \$30,000 \$55,000 \$15,000 \$3600 \$55,000 \$600 \$750	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$15,000 \$30,000 \$500 \$1,500 \$3,636 \$55,000 \$600 \$800 \$750	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85 \$1,202.89 \$112.67 \$599.25	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26 \$0.00 \$602.89 (\$687.33) (\$150.75)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26) \$0.00 (\$602.89) \$687.33 \$150.75	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$15,000 \$115,000 \$142,000 \$1,457 \$5,000 \$156,250 \$1,457 \$5,250 \$1,457
-213 -221 -222 -224 -225 -226 -227 -241 -248 -249 -297 -298 -299 -310 -311 -313 -320 -321	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Postage and Box Rent Printing & Dup	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$115,000 \$30,000 \$15,000 \$31,500 \$3,636 \$55,000 \$800 \$800	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$115,000 \$330,000 \$5500 \$1,500 \$3,636 \$55,000 \$800 \$800	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85 \$1,202.89 \$112.67	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26 \$0.00 \$602.89 (\$687.33)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26) \$0.00 (\$602.89) \$687.33	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$115,000 \$115,000 \$142,000 \$1,457 \$5,000 \$15,020 \$1,457 \$5,000 \$1,457
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297 -298 -399 -310 -311 -313 -320 -321 -324	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Postage and Box Rent Printing & Dup Ref Materials Publish Legal Notices	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$115,000 \$115,000 \$30,000 \$500 \$1,500 \$3,636 \$55,000 \$800 \$800 \$150 \$55,000	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$15,000 \$315,000 \$315,000 \$3500 \$1,500 \$3,636 \$55,000 \$600 \$800 \$750 \$500	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85 \$1,202.89 \$112.67 \$599.25 \$218.40 \$66.12 \$2,156.00	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26 \$0.00 \$602.89 (\$687.33) (\$150.75) (\$281.60)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26) \$0.00 (\$602.89) \$687.33 \$150.75 \$281.60	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$15,000 \$115,000 \$115,000 \$1,457 \$5,000 \$156,250 \$1,400 \$113 \$156,250 \$1,400
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -299 -310 -311 -313 -320 -321 -324 -327	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Postage and Box Rent Printing & Dup Ref Materials Publish Legal Notices Membership Dues	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$15,000 \$115,000 \$30,000 \$30,000 \$500 \$1,500 \$3,636 \$55,000 \$600 \$750 \$500 \$1500 \$4,000	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$1,450 \$500 \$115,000 \$30,000 \$30,000 \$500 \$1,500 \$3,636 \$55,000 \$600 \$800 \$750 \$5500 \$1500 \$4,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85 \$1,202.89 \$112.67 \$599.25 \$218.40 \$66.12	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26 \$0.00 \$602.89 (\$687.33) (\$150.75) (\$281.60) (\$43.88) (\$1,844.00) (\$45,239.96) \$15,170.33	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26) \$0.00 (\$602.89) \$687.33 \$150.75 \$281.60 \$83.88 \$1,844.00	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$115,000 \$115,000 \$142,000 \$1,457 \$5,020 \$1,407 \$1,407 \$1,400 \$1,40
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297 -298 -299 -310 -311 -313 -320 -321 -324 -327 -328 -340	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Postage and Box Rent Printing & Dup Ref Materials Publish Legal Notices Membership Dues Marketing Airline Recruitment Travel-Train, Conf & Misc.	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$115,000 \$30,000 \$500 \$1,500 \$3,636 \$55,000 \$600 \$750 \$150 \$1500 \$1500 \$1500 \$1500 \$1500 \$1500 \$1500 \$1500 \$1500	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$15,000 \$115,000 \$33,000 \$5500 \$1,500 \$3,636 \$55,000 \$600 \$15,000 \$15,000 \$15,000 \$15,000 \$15,000 \$15,000 \$15,000 \$15,000 \$15,000 \$15,000 \$15,000 \$10,000 \$11,000	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85 \$1,202.89 \$112.67 \$599.25 \$218.40 \$66.12 \$2,156.00 \$9,760.04 \$25,170.33	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26 \$0.00 \$602.89 (\$687.33) (\$150.75) (\$281.60) (\$43.88) (\$1,844.00) (\$45,239.96) \$15,170.33 (\$2,989.61)	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26) \$0.00 (\$602.89) \$687.33 \$150.75 \$281.60 \$83.88 \$1,844.00 \$45,239.96 (\$15,170.33) \$2,989.61	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$115,000 \$115,000 \$142,000 \$1,457 \$5,000 \$1,457 \$5,000 \$1,457 \$1,400 \$113 \$599 \$218 \$66 \$44,000 \$10,000 \$10,000 \$15,010
-213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297 -310 -311 -313 -320 -321 -324 -327 -328 -340 -366	Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Postage and Box Rent Printing & Dup Ref Materials Publish Legal Notices Membership Dues Marketing Airline Recruitment	\$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$4,000 \$11,450 \$500 \$115,000 \$30,000 \$500 \$1,500 \$3,636 \$55,000 \$800 \$15,000 \$15,000 \$15,000 \$15,000 \$10,000 \$10,000	\$6,000 \$5,500 \$57,067 \$102,938 \$4,000 \$1,450 \$500 \$115,000 \$33,000 \$5500 \$1,500 \$3,636 \$55,000 \$800 \$1500 \$1500 \$3,636	\$6,917.50 \$3,299.84 \$59,359.15 \$105,738.15 \$53,070.78 \$3,762.12 \$2,097.49 \$459.09 \$13,522.30 \$56,792.71 \$41,009.06 \$0.00 \$1,457.20 \$4,642.26 \$156,249.85 \$1,202.89 \$112.67 \$599.25 \$218.40 \$66.12 \$2,156.00 \$9,760.04 \$25,170.33 \$15,010.39 \$989.59	\$917.50 (\$2,200.16) \$2,292.15 \$2,800.15 \$14,342.78 (\$237.88) \$647.49 (\$40.91) (\$1,477.70) (\$58,207.29) \$11,009.06 (\$500.00) (\$42.80) \$1,006.26 \$0.00 \$602.89 (\$687.33) (\$150.75) (\$281.60) (\$43.88) (\$1,844.00) (\$45,239.96) \$15,170.33	(\$917.50) \$2,200.16 (\$2,292.15) (\$2,800.15) (\$14,342.78) \$237.88 (\$647.49) \$40.91 \$1,477.70 \$58,207.29 (\$11,009.06) \$500.00 \$42.80 (\$1,006.26) \$0.00 (\$602.89) \$687.33 \$150.75 \$281.60 \$83.88 \$1,844.00 \$45,239.96 (\$15,170.33)	\$22,044 \$7,500 \$5,500 \$59,359 \$105,738 \$53,071 \$4,000 \$115,000 \$115,000 \$115,000 \$156,250 \$1,457 \$5,000 \$156,250 \$1,400 \$116,250 \$1,400 \$116,250 \$1,400 \$117,000 \$10,000 \$10,000

#	Item	12 Month Budget 2022	Budget YTD Allocated	Actual as of 12/31/22 (100%)	Variance YTD	Balance Remaining For Year	Estimate
	Insurance	\$74,116	\$74,116		\$528.40	(\$528.40)	\$74,644
	Insurance Claims	\$0	\$0		\$0.00	\$0.00	\$0
	Special Assessment	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
	Office Equipment	\$2,500	\$2,500	\$2,972.04	\$472.04	(\$472.04)	\$2,972
	Badging	\$0	\$0	\$4,303.96	\$4,303.96	(\$4,303.96)	\$4,304
	Bank Service Charges	<u>\$0</u>	<u>\$0</u>	<u>\$6,224.82</u>	<u>\$6,224.82</u>	(\$6,224.82)	<u>\$6,225</u>
Sub-Total	Operating Expense	\$1,306,918.00	\$1,306,918.00	\$1,299,585.84	(\$7,332.16)	\$7,332.16	\$1,370,750.71
53510-121	Sal Temp-Ground Handling	\$9,774	\$9,774	\$4,923.83	(\$4,850.17)	\$4,850.17	\$4,924
-122	Aircraft Handling OT	\$0	\$0	\$666.75	\$666.75	(\$666.75)	\$667
-151	Ground Handling FICA	\$747	\$747	\$427.71	(\$319.29)	\$319.29	\$428
-152	Ground Handling Retirement	\$0	\$0	\$13.50	\$13.50	(\$13.50)	\$14
-366	Ground Handling Supplies	\$2,000	\$2,000	\$1,000.00	(\$1,000.00)	\$1,000.00	\$1,000
Sub-Total	Ground Handling Expense	\$12,521	\$12,521.00	\$7,031.79	(\$5,489.21)	\$5,489.21	\$7,032
53515-221	ATCT Water-Sewer-Strmwtr	\$1,030	\$1,030	\$1,034.48	\$4.48	(\$4.48)	\$1,030
	ATCT Electricity	\$16,480	\$16,480	\$19,851.70	\$3,371.70	(\$3,371.70)	\$19,852
	ATCT Gas & Fuel Oil	\$4,120	\$4,120	\$4,027.61	(\$92.39)	\$92.39	\$4,028
	ATCT Telephone	\$1,500	\$1,500	\$960.00	(\$540.00)	\$540.00	\$1,500
	ATCT Building Maintenance	\$15,000	\$15,000	\$12,907.12	(\$2,092.88)	\$2,092.88	\$15,000
Sub-Total	Tower Expense	\$38,130	\$38,130.00	\$38,780.91	\$650.91	(\$650.91)	\$41,409
53610-810	Capital Equipment	\$30,000	\$30,000	\$65,444.47	\$35,444.47	(\$35.444.47)	\$65,444
	Capital Improvement	\$2,275,000	\$2,275,000	\$277,600.83	(\$1.997.399.17)	\$1,997,399,17	\$598,472
	Other Capital Improvement	\$312,980	\$312,980	\$78,492.15	(\$234,487.85)	\$234,487.85	\$418,318
	Principal/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
	Interest/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
Sub-Total	Capital Expense	\$2,617,980	\$2,617,980.00	\$421,537.45	(\$2,196,442.55)	\$2,196,442.55	\$1,082,234
TOTAL E	XPENSE	\$3,975,549	\$3,975,549.00	\$1,766,935.99	(\$2,208,613.01)	\$2,208,613.01	\$2,501,427
				(44-44-44-44-44-44-44-44-44-44-44-44-44-	-	405 005	
NET OPE	RATING INCOME	\$0	\$0	(\$25,880.65)		\$25,880.65	-\$755,236
<u>C</u>	Cash Balance						
	Per 2020 Audit Report	2,393,606					
	Per 2021 Audit Report	3,096,503					
	2022 Estimate	2,341,267					

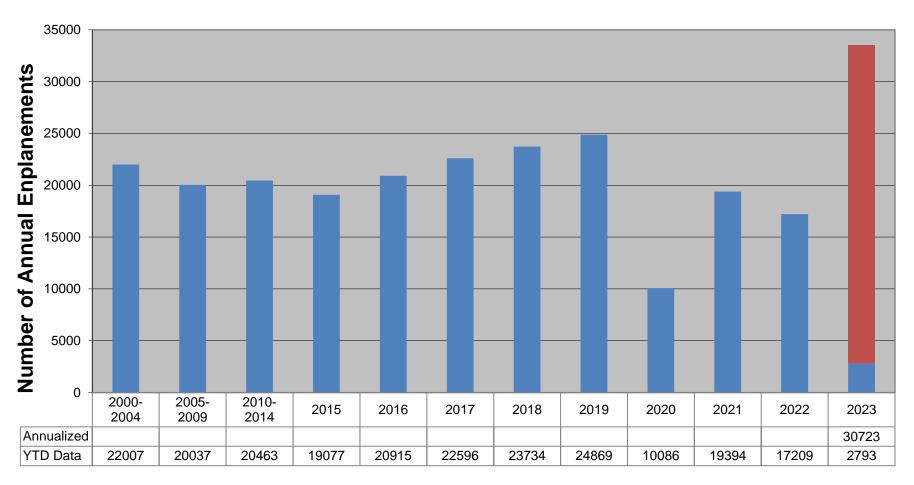
Agenda Item 5b

Chippewa Valley Regional Airport **Traffic Statistics**January 2023

AIRLINE PASSENGERS 20:	2022	2
SUN COUNTRY Enplaned 26	8 1752	2 49%
CHARTERS Enplaned 17	<u>5</u> <u>158</u>	11%
Total Enplaned 27	93 1910) 46%
SUN COUNTRY Deplaned 210	66 1617	7 34%
CHARTERS Deplaned 17	<u>5</u> <u>158</u>	11%
Total Deplaned 23-	1775	5 32%
Total Enplaned/Deplaned 51:	3685	39%

SUN COUNTRY PERFORMANCE	2023	2022	
Scheduled Flights/Landings	28	61	-54%
Canceled Flights			
Xnld for Wx	0	2	
Xnld for Mx	0	0	
Xnld Other	<u>0</u>	<u>2</u>	
Total	0	4	-100%
Total Landings	28	57	-51%
Scheduled Seats	5208	3050	

Chippewa Valley Regional Airport Scheduled Air Carrier and Charter Enplanements



Years

Number of Cars Rented

	2023	<u>2022</u>	23/22 % Diff.
January	379	366	4%
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			

366

4%

379

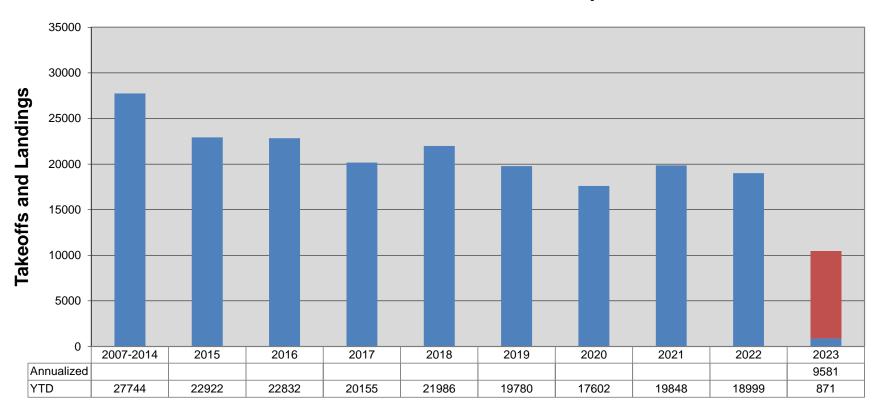
YTD

Agenda Item 5b

Chippewa Valley Regional Airport Air Traffic Operations Statistics January 2023

		Мо	% Diff.	
		2023	2022	
tinerant	Air Carrier Communter/ Air Taxi	53 59	2 205	2550% -71%
<u>ti</u>	GA	576	748	-23%
	Military	17	29	-41%
Local	GA	160	310	-48%
2	Military	<u>6</u>	<u>0</u>	#DIV/0!
тот	ΓAL	871	1294	-33%
Ove	erflight	56	141	

Chippewa Valley Regional Airport Annual Air Traffic Control Tower Operations



Years



CHIPPEWA COUNTY SEEKS CITIZEN APPOINTMENT FOR AIRPORT COMMISSION

Chippewa County is soliciting candidates to fill a citizen vacancy on the seven-member Chippewa Valley Regional Airport Commission. The Airport Commission is the vested authority for the construction, improvement, maintenance, operation and promotion of the airport. Interested candidates shall reside in Chippewa County and have an understanding of airports and be interested in aeronautics. In addition, commissioners shall not have a financial interest in the Airport of more than \$15,000 in any year as set forth in Wis. Stat. §946.13.

The role of the Commission is to have complete and exclusive control and management of the Airport. The Commission is charged with the safe and efficient operation and with the promotion and development of the Airport in such a manner as will facilitate and contribute to the economic well-being and growth of the Chippewa Valley Region. More specifically, the Commission will seek and promote the widest availability and use of scheduled air services, provide for the needs of general aviation and seek to encourage the development of aeronautical related enterprises on its available lands. Concurrently, the Commission will educate and inform the general populace of the Airport's services and contributions and maintain the highest standards of public relations. The Commission will also seek to minimize the tax burden on Eau Claire and Chippewa Counties by exercising fiscal prudence, maintaining fees and charges consistent with the norm of similar Wisconsin Transport Category airports and encouraging maximum utilization of the Airport's facilities and services consistent with its capacities.

Interested Chippewa County residents are required to submit a completed application form to the County Administrator's Office by Friday, February 24, 2023. <u>Application forms</u> are available on the County's website or you may call the County Administrator's office at 715-726-4597 to request an application.

2023 Community/Stakeholder Outreach

- 1. Jan 3 Leader Telegram Interview
- 2. Jan 5 Airport Newsletter
- 3. Jan 9 Airport Neighborhood Assoc Meeting
- 4. Jan 12 Master Plan Public Meeting Communication
- 5. Jan 17 EC County Board Meet and Greet
- 6. Jan 18 Aviation Explorer Program with Sun Country
- 7. Jan 19 Leadership Chippewa Falls
- 8. Feb 1 EAA Explorer Post Presentation
- 9. Feb 2 Landline Media Event
- 10. Feb 2 Rotary Presentation
- 11. Feb 6 Hawthorne Corporate Hangar Press Release

Upcoming Events

WAMA/TDA Fly-In March 1, 2023 Chippewa Chamber Women to Women Luncheon, March 17, 2023 Pancake Breakfast, May 6, 2023

Operational Area	Frequency	Next Review	Notes from Last Review and Areas for Improvement
Staffing	Annual	Feb-23	- Significant changes were made to job descriptions starting
			January 1, 2022 to better reflect current position duties and provide some growth opportunities to the maintenance team. - On-call ground handler continues to be a challenge to get shifts filled. Commissioners agreed AD should work with HR to make
Numbers and position descriptions		Agenda Item 7b	necessary adjustments to get positions filled.
			necessary and documents to get positions inneces

CVRA February 2023 Operational Review Staffing (Number and Position Description)

Position	<u>Number</u>	Position Summary
Airport Director	1	Administers, promotes, and supervises the operation, maintenance, and long range planning of the Chippewa Valley Regional Airport to ensure high standards of safety and security for its users and the cost-effective and financially sound operation of the facility. On-call 24-7
Adminstrative Specialist I	1	Under limited supervision, performs responsible administrative/clerical support to assist the Airport Director and Airport administrative office to ensure that the office operates efficiently. Ensures fiscal, contractual, and operational documentation are accurate and timely. Maintains records in compliance with regulations and requirements. The position is trained to assist with airport security coordinator duties and coordinates ground handling operations.
Maintenance Supervisor	1	Provides supervision, planning, direction and assistance to maintenance and custodial staff to maintain Airport buildings and grounds, equipment, machinery, and furnishings in good repair and in a clean, orderly, and safe condition. This position is required to train on aircraft rescue and firefighting equipment and respond in an emergency. Shift: 7:30am-4pm (M-F)/On-call 24-7
Lead Maintenance Tech	2FT	Leads the operation in the absence of the maintenance supervisor; provides oversight of custodian or custodian contractor; completes training and acts as Alternate Airport Security Coordinator; performs maintenance and custodial duties to insure Airport facilities and equipment are in good repair and in a clean, orderly and safe condition; ensures federal aviation regulations are followed. This position is also required to train on aircraft rescue and firefighting equipment and respond in an emergency. Shifts: 1:30pm-12am (Th-Su), 4:30am-12pm (Sa-Su) and 3:30pm-12am (M-W).
Maintenance Tech II	1 FT/1 PT/ 2 On Call	Performs maintenance and custodial duties to insure Airport facilities and equipment are in good repair and in a clean, orderly and safe condition. This position is also required to train on aircraft rescue and firefighting equipment and respond in an emergency. The part time shift for this position is 4am-8am (M-F) and the new full time position will work nights and every other weekend. This position was expanded in 2019 to also include on-call workers that are ARFF trained and can help year round.
Maintenance Tech I	2 On Call/ Seasonal	Performs maintenance and custodial duties to insure Airport facilities and equipment are in good repair and in a clean, orderly and safe condition. This on-call position was created to assist with snow removal and special projects. These positions are not ARFF trained.
Custodian	1 PT	Performs custodial duties to maintain the Airport terminal, grounds, and other Airport buildings in a clean, orderly, and safe condition. Primary focus is on airport terminal. This is a part time position limited to 16 hours per week.