



MINUTES

Eau Claire County

Special Meeting of the Committee on Human Resources

Date: September 16, 2022

Time: 8:30 a.m.

Location:

721 Oxford Ave, Room 1277 • Eau Claire, WI

Present: Larry Hoekstra, Cory Sisk, Katherine Schneider, Judy Gatlin, Allen Myren, Nick Smiar (ex-officio)

Others: Samantha Kraegenbrink, Kathryn Schauf, Jessica McDonald, Eric Huse, Norb Kirk, Dave Riewestahl, Cory Schalinske, Brittany Buhrow, Bryon Ayres, Dawn Edlin, Jaime Parker, Sonja Leenhouts, Glenda Lyons, Judge John Manydeeds, Megan Brasch, Matt Theisen, Peter Rindal, Josh Pedersen, Rod Eslinger, Susan Schaffer, Vickie Gardner, Linda Struck, Katrina Ranallo, Jon Johnson, Greg Dachel, Matt Michels, Amy Weiss, Diane Cable

Public: Dane Zook – County Board Supervisor, Gerald Wilkie – County Board Supervisor, Stella Pagonis – County Board Supervisor (10:06 a.m.)

Call to Order and Confirmation of Meeting Notice

Chair Myren called the meeting to order at 8:30 a.m. and confirmed meeting notice. A moment of silence was observed in memory of Sheriff Ron Cramer.

Roll call

The committee clerk called the roll, and it is noted above under present.

Public Comment

No members of the public wished to make comment.

Approval of Minutes for August 30, 2022

Motion by Supervisor Schneider. No deletions, additions or corrections. All in favor; minutes approved.

File No. 22-23/049: Authorizing the Eau Claire County Human Resources Department to Address the Compensation Issues Identified and Recommended through the Benchmarking and Total Rewards Project

Judge Manydeeds provided examples from the courts area of anomalies. Director McDonald further explained the resolution noting that passes this resolution with a start date of 9/9/2022, each future positions being adjusted would need to be retroactive to the same date. Supervisor Sisk motions to approve; seconded by Supervisor Hoekstra. All in favor, motion carried.

2023 Position Budgeting Review

Motion by Supervisor Hoekstra to separate out in groups. All in favor, motion carried.

- **General Government.** Supervisor Gatlin motions to approve. Supervisor Hoekstra motions to amend recommendation of the Culture & Relations Coordinator and not approve the creation. 3 (yes, 2 no (Gatlin, Schneider.) On the original motion as amended, motion carries; 5-0.
- **Judicial.** Supervisor Gatlin motions to approve. All in favor; motion carries.



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- **Public Safety.** Supervisor Gatlin motions to approve. Supervisor Myren recommends approving all request for patrol deputy's and approve one JDC worker to full-time to aid in ease of filling the position. Supervisor Hoekstra offers an amendment to recommend the addition of four patrol deputy positions (two in January 2023, two in July 2023) in addition to the JDC worker. Supervisor Schneider motions to amend to only approve two patrol deputies. Amendment was withdrawn by Supervisor Schneider; amendment withdrawn by Supervisor Hoekstra; motion withdrawn by Supervisor Gatlin.

Supervisor Gatlin motions to review positions separately.

JDC Worker: Motion by Supervisor Hoekstra to recommend; 3 yes 2 no.

Recreational Officer: Motion to approve as recommend by Supervisor Sisk; all in favor.

Jail Lieutenant: Motion to approve as recommended; all in favor.

Patrol Deputy 1: Motion by Supervisor Hoekstra to approve. 4 yes, 1 no (Supervisor Gatlin)

Patrol Deputy 2: Motion by Supervisor Sisk to approve. 4 yes, 1 no (Supervisor Gatlin)

Patrol Deputy 3: Motion by Supervisor Sisk to approve. 4 yes, 1 no (Supervisor Schneider)

Patrol Deputy 4: Motion by Supervisor Gatlin to approve. 4 yes, 1 no (Supervisor Schneider)

- **Health and Social Services.** Motion by Supervisor Gatlin to approve. Supervisor Sisk motions to separate. 3 yes, 2 no.

Abolish Social Work Supervisor- Crisis; Create Social Work Manager-Crisis. Motion by Supervisor Sisk to recommend. Motion passes.

Abolish Fiscal Associate III; Create Accountant. Motion by Supervisor Schneider. All in favor.

Abolish Administrative Specialist I and create a Resource Specialist. Supervisor Schneider motions to approve, all in favor.

Abolish a Senior Social Worker – Access and create a Social Work Supervisor – Access. Motion by Supervisor Gatlin. 4 yes, 1 no.

Create Social Worker – Crisis. Motion by Supervisor Schneider. All in favor.

Create a Social Worker – Access. Motion by Supervisor Gatlin. All in favor.

Create a Records Supervisor/Manager. Motion by Supervisor Schneider to approve. 2 yes, 3 no. Motion fails.



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Create a Resource Specialist as recommended. Motion by Supervisor Sisk. All in favor.

Create a Peer Support Specialist-Crisis. Motion by Supervisor Gatlin. 2 yes, 3 no, motion fails.

Increase FTE of a Data Specialist from 0.50 to 1.0. Supervisor Schneider motions. All in favor

- **Culture & Recreation.** Motion by Supervisor Gatlin as recommended. All in favor.

Supervisor Schneider motions to reconsider motion for Records Supervisor. 2 yes, 3 no. Motion fails.

Future Meeting Topics

- a. Compensation Strategy Update
- b. Current Vacancies
- c. Lighthouse Overview

The meeting was adjourned at 10:13 a.m.

Respectfully submitted by,

Samantha Kraegenbrink – Assistant to the County Administrator