



MINUTES

Eau Claire County
Committee on Human Resources

Date: March 11, 2022

Time: 8:30 a.m.

Location: Remote Meeting via Webex

Present: Katherine Schneider, Judy Gatlin, Mark Beckfield, Nick Smiar (ex-officio), Stella Pagonis, Kevin Stelljes (8:34 a.m.)

Others: Samantha Kraegenbrink – Committee Clerk, Kathryn Schauf, Ron Cramer, Susan Schaffer, Katelynn Eslinger, Sonja Leenhouts, Jessica McDonald, Sharon McIlquham, Peter Rindal, Tiana Glenna, Norb Kirk

Call to Order and Confirmation of Meeting Notice

Chair Beckfield called the meeting to order at 8:30 a.m. and confirmed meeting notice.

Roll Call

The Committee Clerk called the roll, and it is listed above under present.

Public Comment

No members of the public wished to make comment.

Approval of Minutes

Supervisor Schneider motioned to approve the minutes from February 11, 2022. No deletions, additions, or corrections. Minutes were approved.

File No. 21-22/103: Ordinance to repeal and recreate section 3.20.005 D. and section 3.20.005 E. of the Code; Section 3.20.005 F. and 3.20.005 G. created; Salaries of Elected Officials

After discussion, motion by Supervisor Schneider to implement at 7% increase for both Sheriff and Clerk of Courts in year one and 2.5% for the following three years. All in favor. Motion passed.

Director's Report

Director McDonald provided an update on the following:

- a. Staffing & Recruitments
- b. Virtual Clinic Open House

File Nos. 21-22/096, 21-22/107, 21-22/106, and 21-22/105

Motion by Supervisor Schneider to approve files 21-22/096, 21-22/107, 21-22/106, and 21-22/105. All in favor, motion passes.



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Employee Satisfaction Survey 2022

Request for Human Resources to get ideas and begin pulling together the satisfaction survey.

Future Items

- 2022 Workplan
- Highway Department Structure Changes
- Timekeeping Policy
- Benchmarking Project

Next Meeting Topics

- Employee outreach plan
- Employee survey results
- 2022 Committee on Human Resources Goals

Adjourn

The meeting was adjourned at 10:03 a.m.

Respectfully submitted by,

Samantha Kraegenbrink
Assistant to the County Administrator