#### AGENDA Chippewa Valley Regional Airport Commission Friday, May 20, 2022, 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

- 1. Call To Order
- 2. Confirmation of Meeting Notice
- 3. Roll Call Voice
- 4. Approval of Minutes
  - a. April 20, 2022 Regular Commission Meeting1. Discussion/Action

#### 5. CVRA Finance and Activity Reports

- a. Expense Vouchers and Financial Report
  - 1. Discussion/Action
- b. Key Indicators:
  - Airline Operations
  - Car Rental Operations
  - Tower Operations
    - 1. Discussion/Action
- c. Hangar Occupancy
  - 1. Discussion/Action
- 6. Public Comment Period (Maximum 2 minutes per person)
- 7. Operational Matters
  - a. Airport Operations Report
    - 1. Discussion/Action
  - b. Airport Strategic Plan Update/Review
    - 1. Discussion/Action
  - c. Project Summary
    - AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY22
    - AIP 49 ARFF Building Reconstruct FY22
    - AIP 50 Master Plan Update FY 22
    - AIP 51 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations FY22
    - Airport Parking Equipment Replacement FY21
    - Corporate Hangar Construction FY21
    - 2022 Hangar Construction FY22
    - 1. Discussion/Action

- 8. Previous Business: N/A
- 9. New Business:
  - a. Review of Airline Service Proposals, Request from SkyWest Airlines and Letter of Community Support to US DOT

     Discussion/Action
  - b. Contract with Aviation Security Consulting, Inc.
    1. Discussion/Action

#### 10. Discuss Future Agenda Items

#### 11. Set Future Meeting Dates and Times

#### 12. Adjournment

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-6945, (FAX) 839-1669 or 839-4735, TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

#### MINUTES

#### Chippewa Valley Regional Airport Commission Wednesday, April 20, 2022, 7:30 a.m. Airport Terminal Conference Room 3800 Starr Ave, Eau Claire, WI

**MEMBERS PRESENT:** Commissioners Rick Bowe, Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull and Barry Wells were present.

MEMBERS ABSENT: None

**OTHERS PRESENT:** Amy Michels-Mead & Hunt, Heather DeLuka-Airport Neighborhood Association, Jeff Husby and Shawn Styer-Hawthorne Aviation, Dustin Weiker-Eau Claire County I.S., Charity Zich-Airport Director, Todd Norrell-Airport Maintenance Supervisor and Erin Switzer-Airport Administrative Specialist were present.

- 1. Call to Order: Chair Bill Hilgedick called the meeting to order at 7:31 am.
- 2. Confirmation of Meeting Notice: The meeting was noticed.
- **3. Roll Call:** Commissioners Rick Bowe, Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull and Barry Wells were present.

#### 4. Approval of Minutes:

a. March 18, 2022 Regular Commission Meeting:

On a motion by Com. Wells, seconded by Com. Hull, the minutes of the March 18, 2022, meeting were approved as submitted. (Ayes 6-Nayes 0)

#### 5. CVRA Finance and Activity Reports:

 a. Expense Vouchers, Credit Card Charges and Financial Report: On a motion by Com. Francis, seconded by Com. Hoeft, the expense vouchers were approved as submitted. (Ayes 6-Nayes 0)

#### b. Key Indicators:

- Airline Operations Airline Enplanements are up for the month and for the year.
- **Car Rental Operations** Cars rented are up for the month and for the year.
- **Tower Operations** Tower Operations are down for the month and up for the year.

#### c. Hangar Occupancy:

We are at full occupancy with multiple individuals on the t-hangar and box hangar waiting lists.

6. Public Comment Period: Jeff Husby noted that the flight instruction merger with Gibson Aviation took place on March 15<sup>th</sup> and the transition has been seamless and going well. Heather Deluka inquired about whether we knew if the Melby Street construction would be completed before the Airshow weekend as the city had proposed a June 3<sup>rd</sup> completion date.

### 7. Operational Matters:

#### a. Airport Operations Report

- Airport Quarterly Report: The Commission reviewed the Airport Quarterly Report.
- **Bipartisan Infrastructure Law Airport Terminal Program Grant:** The Airport Director reviewed the two grants that were applied for that could assist with the cost to install a Parking Canopy Solar Array and EV Charging Stations.
- Airport Community Outreach: The Commission reviewed the Airport Community Outreach opportunities and events. There will be a pancake breakfast at the Airport on May 7<sup>th</sup> and an Airshow Neighborhood Meeting on May 25<sup>th</sup>.
- b. Airport Strategic Plan Update/Review: None
- c. Project Summary
  - AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY22: Project scheduled to begin on May 16th.
  - AIP 49 ARFF Building Reconstruct– FY22: Phase I of project is scheduled to begin on May 16th.
  - **AIP 50 Master Plan Update FY22:** The grant application has been submitted and should be awarded Fall 2022.
  - AIP 51 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations – FY22: Project planned to go to bid in April/May.
  - Airport Parking Equipment Replacement FY22: No update
  - Corporate Hangar Construction FY22: Project scheduled for site work to begin in May.
  - 48'x48' Hangar Construction FY22: No update

#### 8. Previous Business:

- a. Airport Recognition Program Quarter 1 2022 Award: Commissioners selected Youa Vang from SkyWest Airlines as the Quarter 1 2022 Recognition Program recipient. She was nominated for going above and beyond to accommodate a large group of passengers and their luggage.
- **b. CVRA Rental Car Lease Agreement Extension:** The Airport Director discussed the possibility of extending the current Rental Car Lease Agreement for another year due to the uncertainty of the current air service provider.

- 9. New Business:
  - a. Resolution Petitioning the Secretary of Transportation for Airport Improvement Aid

On a motion by Com. Francis, seconded by Com. Hull, the Resolution Petitioning the Secretary of Transportation for Airport Improvement Aid was approved as submitted. (Ayes 6-Nayes 0)

- b. Department of Transportation Bureau of Aeronautics Agency Agreement On a motion by Com. Bowe, seconded by Com. Hoeft, the Department of Transportation Bureau of Aeronautics Agency Agreement was approved as submitted. (Ayes 6-Nayes 0)
- 10. Discuss Future Agenda Items: Air service update and hybrid meeting opportunity
- **11. Set Future Meeting Dates and Times:** The next Regular Commission Meetings are planned for May 20<sup>th</sup>, June 17<sup>th</sup>, and July 15<sup>th</sup>.

#### 12. Adjournment:

On a motion by Com. Wells, seconded by Com. Bowe, the meeting was adjourned at 8:26 am. (Ayes 6-Nayes 0)

**Respectfully Submitted,** 

Scott Francis, Secretary

#### Agenda Item 5a

TOTAL

<u>\$2,723.21</u>

#### April Vouchers for approval May 20, 2022

AECOM	Site investigation workplan study, 3/5/22-4/29/22	53510-299	\$2,648.75
ARFF Specialists	ARFF Training, W. George	53510-340	\$495.00
CBS Squared	Design/construction fees, 48x48 hangars	53510-820	\$885.40
CBS Squared	Design/construction fees, 48x48 hangars	53510-820	\$6,219.70
Cintas	Uniforms & Towels	53510-298	\$449.77
Eau Claire County Highway Dept.	Plow blades, salt, sand & vehicle oil	53510-241/246	\$4,974.61
J.E. Fisher Group, LLC	Web Work Order System Domain & Hosting	53510-248	\$480.00
Nick's Mobile Welding	Henke Plow & G-7 door welding repairs	53510-246/248	\$844.12
Nuss Truck & Equipment	Vehicle Filters	53510-241	\$448.24
Nuss Truck & Equipment	Generator Filters	53510-248	\$28.91
Nuss Truck & Equipment	Ground Equip Filters	53510-246	\$82.53
Nuss Truck & Equipment	ATCT Generator Filters	53515-248	\$8.17
On Site Medical Services	Technician Hearing Tests	53510-246	\$165.00
Sessions, Blake	Meal reimbursements, ARFF Training	53510-340	\$135.31
State of WI - Dept. of Transportation	SAP 70 - Phase II Fence Design	53510-829	\$9,957.50
State of WI - Dept. of Transportation	SAP 70 - Phase II Fence Design	53510-829	\$26,343.53
USDA	Wildlife Services	53510-299	\$1,638.00
Volaire Aviation	Air Service Development - HQ Meeting	53510-328	\$670.33
Xcel Energy	Terminal Gas/Electric - April	53510-222/224	\$11,752.65
Xcel Energy	ATCT Gas/Electric - April	53515-222/224	\$1,861.02
		TOTAL	<u>\$70,088.54</u>
April Credit Card Charges			
AAAE	Membership	53510-324	275.00
APG MEDIA - LEADER TELEGRAM	Public Notice	53510-321	66.12
LA QUINTA INN SUITES	Training - refund	53510-340	-85.16
HANGAR 54 GRILL	Marketing	53510-327	25.00
WINDCAVE INC.	Merchant Fees	53510-200	95.00
GOLD CROSS ANSWERING SVC	Telephone	53510-225	120.00
USPS.COM	Postage	53510-311	14.10
PER MAR SECURITY	ATCT Security Monitoring	53515-248	167.52
HANGAR 54 GRILL	Marketing	53510-327	80.00
USPS.COM	Postage - refund	53510-311	-1.45
FARRELL EQUIPMENT	Airfield Patch	53510-246	379.90
O'REILLY AUTO PARTS	Grounds	53510-246	4.80
O'REILLY AUTO PARTS	Vehicles	53510-241	6.49
FARM & FLEET CF	Vehicles	53510-241	23.98
FARM & FLEET CF	Grounds	53510-246	20.94
FARM & FLEET CF	Building	53510-248	57.98
HARBOR FREIGHT TOOLS	Building	53510-248	7.99
AMAZON	Building	53510-248	39.41
NASSCO INC.	Janitorial Supplies	53510-248	280.52
AMAZON	Grounds	53510-246	38.97
AMAZON	Marketing	53510-327	12.83
MOTION INDUSTRIES	Building	53510-248	18.97
MCCOY CF - CHIPPEWA FALLS	Grounds	53510-246	137.44
FARRELL EQUIPMENT	Airfield Patch	53510-246	399.92
WEIMER BEARING	Building - refund	53510-248	-10.46
CHIPPEWA VALLEY REGIONAL	Building - refund	53510-246	-7.00
CHIPPEWA VALLEY REGIONAL	Building	53510-246	7.00
DALCO ENTERPRISES	ATCT Janitorial	53515-248	161.10
VIKING ELEC - EAU CLAIRE	4' Lighting Ballasts (exchanging for 2' ballasts)	53510-248	384.16
FARM & FLEET CF	Building	53510-248	2.14
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Chippewa Valley Regional Airport 2022 BUDGET COMPARISON Estimated April 30, 2022									
#	Item	12 Month Budget 2022	Budget YTD Allocated	Actual as of 4/30/22 (33.33%)	Variance YTD	Balance Remaining For Year			
ncome			33.33%						
	Contrib From Eau Claire Cty	\$403,020	\$134,340	\$134,340	\$0.00	\$268,680.00			
	Contrib From Chippewa Cty Tax Revenue	<u>\$131,574</u>	\$43,858	<u>\$65,787</u> \$200,127.00	\$21,929.00 \$21,929.00	\$65,787.00			
Sup-rolar		\$534,594	\$178,198.00	\$200,127.00	\$21,929.00	\$334,467.00			
46341	Air Terminal	\$169,712	\$56,571	\$58,225	\$1,654.59	\$111,486.74			
46342	FBO	\$142,061	\$47,354	\$40,720	(\$6,633.31)	\$101,340.64			
16343	Airfield	\$136,981	\$45,660	\$46,247	\$586.43	\$90,734.24			
16344	Hangars	\$239,003	\$79,668	\$121,069	\$41,401.79	\$117,933.54			
16345	Parking	\$106,000	\$35,333	\$72,049	\$36,715.93	\$33,950.74			
16346	Rental Cars	\$122,698	\$40,899	\$58,450	\$17,550.76	\$64,247.9			
16349 18902	Ground Handling Vehicle Fuel Reimbursement	\$36,000 \$18,000	\$12,000 \$6,000	\$8,000 \$10,721	(\$4,000.00) \$4,720.72	\$28,000.00 \$7,279.28			
18902 18903	Equipment Rental	\$10,000	\$0,000	\$10,721	\$0.00	\$800.00			
	Operating Revenue	\$971,655	\$323,885	\$415,882	\$91,996.91	\$555,77			
Sub-Total	Taxes and Operating Rev.	\$1,506,249.00	\$502,083.00	\$616,008.91	\$113,925.91	\$890,240.09			
		<u> </u>	<b>*</b> 0.000	0010	(\$0,007,50)	A0 754 00			
	Other Revenue	\$10,000	\$3,333	\$246	(\$3,087.53)	\$9,754.20			
48900	Insurance Refunds	\$0 \$57.070	\$0 \$19,023	\$0 \$25,479	\$0.00 \$6,455.29	\$0.00 \$0.00 \$0.00			
	Airport Grants	\$57,070	\$19,023	<del>م</del> ح25,479 \$0	\$0,455.29	\$31,591.50			
	Transfer Fr. Gen'l Fund	\$0 \$0	\$0 \$0	\$0 \$0	\$0.00	\$0.00			
	Airport Fund Balance Applied	\$2,372,230	\$790,743	\$0	(\$790,743.33)	\$2,372,230.00			
	Other Revenue	\$2,439,300	\$813,100.00	\$25,724.42	(\$787,375.58)	\$2,413,575.58			
	NCOME	\$3,945,549	\$1,315,183.00	\$641,733.33	(\$673,449.67)	\$3,303,815.67			
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Expenses		¢402.179	\$124 202	¢116.007.45	(\$17,205,22)	¢296 190 55			
53510-111	Salary Perm-Regular	\$403,178 \$14,814	\$134,393 \$4 938	\$116,997.45 \$4 240 35	(\$17,395.22) (\$697.65)	\$286,180.55 \$10,573,65			
53510-111 -112	Salary Perm-Regular Salary Perm-OT	\$14,814	\$4,938	\$4,240.35	(\$697.65)	\$10,573.65			
53510-111 -112 -114 -121	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular								
53510-111 -112 -114 -121 -130	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits	\$14,814 \$5,200 \$9,978 \$4,200	\$4,938 \$1,733 \$3,326 \$1,400	\$4,240.35 \$1,500.00	(\$697.65) (\$233.33) \$0.00 \$0.00	\$10,573.65 \$3,700.00			
53510-111 -112 -114 -121 -121 -130 -136	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout	\$14,814 \$5,200 \$9,978 \$4,200 \$0	\$4,938 \$1,733 \$3,326 \$1,400 \$0	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$0.00	(\$697.65) (\$233.33) \$0.00 \$0.00 \$0.00	\$10,573.65 \$3,700.00 \$6,695.50 \$2,800.00 \$0.00			
53510-111 -112 -114 -121 -130 -136 -141	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$0.00 \$990.00	(\$697.65) (\$233.33) \$0.00 \$0.00 \$0.00 (\$610.00)	\$10,573.65 \$3,700.00 \$6,695.50 \$2,800.00 \$0.00 \$3,810.00			
53510-111 -112 -114 -121 -130 -136 -141 -142	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600 \$300	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$0.00 \$990.00 \$0.00	(\$697.65) (\$233.33) \$0.00 \$0.00 \$0.00 (\$610.00) (\$300.00)	\$10,573.65 \$3,700.00 \$6,695.50 \$2,800.00 \$0.00 \$3,810.00 \$900.00			
53510-111 -112 -114 -121 -130 -136 -141 -142 -150	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$0 \$0	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600 \$300 \$0 \$0	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$0.00 \$990.00 \$0.00 \$0.00	(\$697.65) (\$233.33) \$0.00 \$0.00 \$0.00 (\$610.00) (\$300.00) \$0.00	\$10,573.65 \$3,700.00 \$6,695.50 \$2,800.00 \$0.00 \$3,810.00 \$900.00 \$0.00			
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$0 \$33,883	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600 \$300 \$300 \$0 \$11,294	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$0.00 \$990.00 \$0.00 \$0.00 \$8,972.83	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$300.00) (\$300.00) \$0.00 (\$2,321.50)	\$10,573.65 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$900.00 \$900.00 \$24,910.11			
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$0 \$0	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600 \$300 \$0 \$0	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81	(\$697.65) (\$233.33) \$0.00 \$0.00 \$0.00 (\$610.00) (\$300.00) \$0.00	\$10,573.65 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$3,810.00 \$900.00 \$24,910.17 \$18,786.15			
53510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$33,883 \$26,039 \$5,050 \$110,506	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600 \$300 \$11,294 \$8,680 \$1,683 \$36,835	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$610.00) (\$2,320.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55)	\$10,573.65 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$900.00 \$3,810.00 \$900.00 \$24,910.17 \$18,786.19 \$4,050.00 \$88,996.22			
33510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$0 \$33,883 \$26,039 \$5,050 \$110,506 \$135	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$1,683 \$36,835 \$45	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$610.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10.20)	\$10,573.63 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$3,810.00 \$900.00 \$24,910.11 \$18,786.11 \$4,050.00 \$88,996.22 \$100.20			
33510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$00 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$0	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10.20) \$0.00	\$10,573.65 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$3,810.00 \$3,810.00 \$4,050.00 \$88,996.22 \$100.20 \$0.00 \$24,910.17 \$18,786.19 \$4,050.00 \$88,996.22 \$100.20 \$0.00			
33510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$00 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600 \$300 \$11,294 \$8,680 \$1,6835 \$45 \$45 \$0 \$13,500	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$2,407.75	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$610.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10,20) \$0.00 (\$11,092.25)	\$10,573.63 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$3,810.00 \$24,910.15 \$18,786.15 \$4,050.00 \$88,996.22 \$100.20 \$38,092.25			
33510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$333,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$0 \$40,500 \$6,000	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$11,683 \$36,835 \$45 \$0 \$13,500 \$2,000	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$2,407.75 \$1,622.00	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$300.00) (\$2,321.50) (\$14,26.86) (\$15,325.55) (\$10.20) \$0.00 (\$11,092.25) (\$378.00)	\$10,573.63 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$900.00 \$24,910.11 \$18,786.11 \$4,050.00 \$88,996.22 \$100.20 \$38,092.25 \$300.20 \$38,092.25 \$4,378.00			
33510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$00 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600 \$300 \$11,294 \$8,680 \$1,6835 \$45 \$45 \$0 \$13,500	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$2,407.75	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$610.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10,20) \$0.00 (\$11,092.25)	\$10,573.63 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$900.00 \$24,910.11 \$18,786.11 \$4,050.00 \$88,996.22 \$100.20 \$38,092.25 \$100.20 \$38,092.25 \$100.20 \$38,092.25			
3510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$0 \$33,883 \$26,039 \$5,050 \$110,506 \$110,506 \$135 \$0 \$0 \$40,500 \$6,000 \$5,500	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$11,683 \$36,835 \$45 \$45 \$0 \$13,500 \$2,000 \$1,833	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$2,407.75 \$1,622.00 \$0.00 \$14,390.13	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$163.33) (\$15,325.55) (\$10.20) \$0.00 (\$11,092.25) (\$378.00) (\$1,833.33)	\$10,573.63 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$3,810.00 \$24,910.15 \$18,786.15 \$4,050.00 \$88,996.22 \$100.20 \$38,092.25			
33510-111 -112 -114 -121 -130 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer	\$14,814 \$5,200 \$9,978 \$4,200 \$4,800 \$44,800 \$900 \$333,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$40,500 \$5,500 \$5,500	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$11,683 \$36,835 \$45 \$36,835 \$45 \$0 \$13,500 \$2,000 \$1,833 \$19,022	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$2,407.75 \$1,622.00 \$1,622.00 \$0.00 \$14,390.13 \$34,231.57	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10.20) \$0.00 (\$11,092.25) (\$378.00) (\$1,833.33) (\$4,632.20)	\$10,573.63 \$3,700.00 \$6,695.50 \$2,800.00 \$3,810.00 \$3,810.00 \$24,910.11 \$18,786.11 \$4,050.00 \$88,996.22 \$100.20 \$38,092.22 \$4,378.00 \$5,500.00 \$42,676.83			
3510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$14,814 \$5,200 \$9,978 \$4,200 \$4,800 \$900 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$40,500 \$5,500 \$5,500 \$57,067 \$102,938 \$38,728 \$40,000	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$10 \$300 \$11,294 \$8,680 \$11,683 \$36,835 \$45 \$0 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$13,833 \$12,000 \$1,833 \$12,909 \$13,333	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$2,407.75 \$1,622.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$0.00 (\$10.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10.20) \$0.00 (\$11,092.25) (\$11,092.25) (\$378.00) (\$1,833.33) (\$4,632.20) (\$1,833.33) (\$4,632.20) (\$18,33.33)	\$10,573.6 \$3,700.0 \$6,695.5 \$2,800.0 \$3,810.0 \$3,810.0 \$0.0 \$24,910.1 \$18,786.1 \$4,050.0 \$88,996.2 \$100.2 \$100.2 \$38,092.2 \$100.2 \$38,092.2 \$4,378.0 \$5,500.0 \$44,378.0 \$5,500.0 \$42,676.8 \$68,706.4 \$9,186.2 \$3,620.0			
3510-111 -112 -114 -121 -130 -136 -142 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -221 -222 -224 -225 -226	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone	\$14,814 \$5,200 \$9,978 \$4,200 \$4,200 \$4,800 \$900 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$40,500 \$5,500 \$5,500 \$57,067 \$102,938 \$38,728 \$40,000 \$1,450	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600 \$300 \$300 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$36,835 \$45 \$0 \$13,500 \$13,500 \$1,833 \$19,022 \$34,313 \$12,909 \$1,333 \$483	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$2,407.75 \$1,622.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$450.96	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$0.00 (\$10.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10.20) \$0.00 (\$11,092.25) (\$11,092.25) (\$378.00) (\$11,833.33) (\$4,632.20) (\$14,833.33) (\$4,632.20) (\$16,632.43) (\$953.33) (\$32.37)	\$10,573.6 \$3,700.0 \$6,695.5 \$2,800.0 \$0.0 \$3,810.0 \$0.0 \$0.0 \$0.0 \$0.0 \$24,910.1 \$18,786.1 \$4,050.0 \$88,996.2 \$100.2 \$0.0 \$38,092.2 \$4,378.0 \$5,500.0 \$42,676.8 \$68,706.4 \$9,186.2 \$3,620.0 \$999.0			
3510-111 -112 -114 -121 -130 -136 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$0 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$40,500 \$5,500 \$5,500 \$5,500 \$38,728 \$38,728 \$4,000 \$1,450 \$5,00	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$46 \$36,835 \$45 \$45 \$45 \$45 \$45 \$45 \$45 \$45 \$45 \$4	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$2,407.75 \$1,622.00 \$0.00 \$2,407.75 \$1,622.00 \$0.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$450.96 \$0.00	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$2000 (\$2000) (\$2000) (\$2000) (\$2000) (\$2000) (\$2000) (\$1426.86) (\$683.33) (\$15,325.55) (\$10.20) (\$11,092.25) (\$11,092.25) (\$178.00) (\$11,833.33) (\$4,632.20) (\$183.33) (\$4,632.20) (\$81.10) \$16,632.43 (\$953.33) (\$32.37) (\$166.67)	\$10,573.63 \$3,700.00 \$6,695.55 \$2,800.00 \$3,810.00 \$3,810.00 \$0.00 \$0.00 \$24,910.11 \$18,786.11 \$4,050.00 \$88,996.22 \$100.21 \$0.00 \$38,092.22 \$4,378.00 \$42,676.88 \$68,706.41 \$9,186.22 \$3,620.00 \$999.00 \$500.00			
3510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$0 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$38,728 \$38,728 \$40,000 \$1,450 \$5,000 \$15,000	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$34,313 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$990.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$24,07.75 \$1,622.00 \$0.00 \$2,407.75 \$1,622.00 \$0.00 \$14,390.13 \$34,231.57 \$39,541.76 \$380.00 \$450.96 \$0.00 \$4,323.29	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$230.00) (\$610.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10.20) \$0.00 (\$11,092.25) (\$378.00) (\$11,833.33) (\$4,632.20) (\$1,833.33) (\$4,632.43) (\$452.43) (\$452.43) (\$2,37) (\$166.67,1) (\$676.71)	\$10,573.6 \$3,700.0 \$6,695.5 \$2,800.0 \$0.0 \$3,810.0 \$0.0 \$0.0 \$0.0 \$24,910.1 \$18,786.1 \$4,050.0 \$88,996.2 \$100.2 \$0.0 \$38,092.2 \$4,378.0 \$5,500.0 \$42,676.8 \$68,706.4 \$9,186.2 \$3,620.0 \$999.0 \$500.0 \$10,676.7			
3510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -224 -225 -226 -226 -227 -241 -246	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$0 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$40,500 \$5,500 \$5,500 \$57,067 \$102,938 \$38,728 \$38,728 \$38,728 \$38,728 \$36,000 \$1,450 \$5,000 \$15,000 \$15,000 \$15,000	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$36,835 \$45 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$1,833 \$19,022 \$34,313 \$12,909 \$1,333 \$12,909 \$1,333 \$14,333 \$167 \$5,000 \$38,333	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$9990.00 \$0.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$24,07.75 \$1,622.00 \$0.00 \$2,407.75 \$1,622.00 \$0.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$450.96 \$0.00 \$4,323.29 \$28,592.51	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$10.00) (\$300.00) (\$1426.86) (\$683.33) (\$1426.86) (\$683.33) (\$1426.86) (\$683.33) (\$1426.86) (\$683.33) (\$1426.86) (\$1466.82,43) (\$1466.82,43) (\$1666.87,1) (\$1666.67) (\$1666.67,1) (\$9,740.82)	\$10,573.6 \$3,700.0 \$6,695.5 \$2,800.0 \$0.0 \$3,810.0 \$0.0 \$3,810.0 \$0.0 \$24,910.1 \$18,786.1 \$4,050.0 \$88,996.2 \$100.2 \$4,378.0 \$38,092.2 \$4,378.0 \$5,500.0 \$42,676.8 \$68,706.4 \$9,186.2 \$3,620.0 \$99.90. \$3,620.0 \$99.90. \$500.0 \$10,676.7 \$86,407.4			
3510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -212 -221 -221 -222 -224 -225 -226 -226 -227 -224 -224 -224	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$0 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$33,729 \$34,729 \$35,729 \$35,729 \$35,729 \$35,729	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$10,600 \$300 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$36,835 \$45 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$13,833 \$19,022 \$34,313 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$10,000	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$0.00 \$0.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$24,07.75 \$1,622.00 \$0.00 \$2,407.75 \$1,622.00 \$0.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$450.96 \$0.00 \$4,323.29 \$28,592.51 \$4,898.96	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10.20) (\$11,092.25) (\$17,833.33) (\$17,833.33) (\$1,833.33) (\$4,632.20) (\$11,833.33) (\$4,632.20) (\$18,33.33) (\$4,632.43) (\$16,632.43) (\$23.37) (\$166.67) (\$676.71) (\$9,740.82) (\$5,101.04)	\$10,573.6 \$3,700.0 \$6,695.5 \$2,800.0 \$3,810.0 \$3,810.0 \$3,810.0 \$24,910.1 \$18,786.1 \$4,050.0 \$88,996.2 \$100.2 \$100.2 \$38,092.2 \$4,378.0 \$5,500.0 \$42,676.8 \$68,706.4 \$99,186.2 \$3,620.0 \$999.0 \$550.0 \$10,676.7 \$86,407.4 \$25,101.0			
3510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -212 -221 -221 -222 -224 -225 -226 -226 -227 -224 -225 -224 -225 -224 -224 -224 -224	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$0 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$57,067 \$102,938 \$38,728 \$38,728 \$38,728 \$4,000 \$55,500 \$57,067 \$102,938 \$38,728 \$38,728 \$30,000 \$115,000 \$30,000 \$5500	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$100 \$300 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$0 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$13,833 \$12,909 \$1,333 \$12,909 \$1,333 \$12,900 \$1,333 \$12,900 \$1,333 \$12,900 \$1,333 \$12,900 \$1,333 \$12,900 \$1,333 \$12,900 \$1,333 \$12,900 \$1,333 \$12,900 \$1,333 \$12,900 \$1,333 \$11,333 \$11,333 \$11,333 \$11,333 \$11,333 \$11,333 \$11,333 \$11,333 \$11,300 \$11,333 \$11,333 \$11,333 \$11,333 \$11,300 \$11,333 \$11,333 \$11,333 \$11,300 \$11,333 \$11,335 \$11,355\$11,355\$11,355\$11,355\$11,355	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$0.00 \$0.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$24,07.75 \$1,622.00 \$0.00 \$2,407.75 \$1,622.00 \$0.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$44,323.29 \$28,592.51 \$4,898.96 \$0.00	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$300.00) (\$2,321.50) (\$1.426.86) (\$683.33) (\$15,325.55) (\$10.20) \$0.00 (\$11,092.25) (\$378.00) (\$11,833.33) (\$4,632.20) (\$183.33) (\$4,632.20) (\$18,33.33) (\$4,632.43) (\$	\$10,573.6 \$3,700.0 \$6,695.5 \$2,800.0 \$0.0 \$3,810.0 \$900.0 \$24,910.1 \$18,786.1 \$4,050.0 \$88,996.2 \$100.2 \$40,050.0 \$38,092.2 \$4,378.0 \$5,500.0 \$42,676.8 \$68,706.4 \$68,706.4 \$9,186.2 \$3,620.0 \$33,620.0 \$33,620.0 \$33,620.0 \$33,620.0 \$33,620.0 \$33,620.0 \$33,620.0 \$33,620.0 \$35,500.0 \$10,676.7 \$86,407.4 \$25,101.0 \$500.0			
3510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -221 -222 -224 -225 -226 -226 -227 -224 -225 -227 -224 -225 -224 -225 -224 -225 -227 -224 -225 -227 -224 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -224 -225 -227 -227 -227 -227 -227 -227 -227	Salary Perm-Regular Salary Perm-OT Salary Perm-OT Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$900 \$0 \$33,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$40,500 \$57,067 \$102,938 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$38,728 \$36,000 \$115,000 \$115,000 \$30,000	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$10,600 \$300 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$36,835 \$45 \$0 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$13,500 \$13,833 \$19,022 \$34,313 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$10,000	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$0.00 \$0.00 \$0.00 \$0.00 \$8,972.83 \$7,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$24,07.75 \$1,622.00 \$0.00 \$2,407.75 \$1,622.00 \$0.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$450.96 \$0.00 \$4,323.29 \$28,592.51 \$4,898.96	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$610.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10.20) (\$11,092.25) (\$17,833.33) (\$17,833.33) (\$1,833.33) (\$4,632.20) (\$11,833.33) (\$4,632.20) (\$18,33.33) (\$4,632.43) (\$16,632.43) (\$23.37) (\$166.67) (\$676.71) (\$9,740.82) (\$5,101.04)	\$10,573.6 \$3,700.0 \$6,695.5 \$2,800.0 \$0.0 \$3,810.0 \$900.0 \$24,910.1 \$18,786.1 \$4,050.0 \$88,996.2 \$100.2 \$0.0 \$38,092.2 \$4,378.0 \$5,500.0 \$42,676.8 \$68,706.4 \$9,186.2 \$3,620.0 \$3999.0 \$500.00 \$10,676.7 \$86,407.4 \$25,101.0 \$500.00 \$155.80			
33510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -224 -225 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -224 -228 -229 -299 -299	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$333,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$40,500 \$5,500 \$57,067 \$102,938 \$38,728 \$38,728 \$38,728 \$4,000 \$1,450 \$115,000 \$115,000 \$115,000 \$15,000 \$15,000 \$15,000 \$55,000	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$0 \$13,500 \$13,500 \$13,500 \$13,500 \$13,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$13,500 \$13,500 \$13,500 \$14,212 \$18,333	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$0.00 \$2,000 \$21,509.78 \$34.80 \$0.00 \$21,509.78 \$34.80 \$0.00 \$24,07.75 \$1,622.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$4450.96 \$0.00 \$4450.96 \$0.00 \$44,323.29 \$28,592.51 \$4,898.96 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$0.00 \$1,344.20 \$0.00 \$0.	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$0.00 (\$10.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$4,632.33) (\$15,325.55) (\$10.20) (\$11,092.25) (\$10.20) (\$11,092.25) (\$178.00) (\$1833.33) (\$4,632.20) (\$1833.33) (\$4,632.20) (\$1833.33) (\$4,632.20) (\$1833.33) (\$4,632.20) (\$186.67) (\$676.71) (\$676.71) (\$9,740.82) (\$5,101.04) (\$166.67) (\$676.71) (\$676.67) (\$676.71) (\$670.62)	\$10,573.63 \$3,700.00 \$6,695.55 \$2,800.00 \$0.00 \$3,810.00 \$900.00 \$3,810.00 \$0.00 \$24,910.11 \$18,786.19 \$4,050.00 \$88,996.22 \$100.22 \$100.22 \$4,050.00 \$38,092.23 \$4,378.00 \$42,676.8 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$68,706.43 \$63,620.00 \$42,676.87 \$64,077.44 \$5500.00 \$10,676.77 \$86,407.44 \$25,101.00 \$5500.00 \$10,676.77 \$86,407.44 \$25,500.00 \$155.88 \$2,050.99 \$0.00			
33510-111 -112 -114 -121 -130 -130 -136 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -224 -225 -226 -227 -241 -226 -227 -241 -246 -248 -249 -297 -298 -299 -310	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies	\$14,814 \$5,200 \$9,978 \$4,200 \$4,800 \$33,883 \$26,039 \$5,050 \$110,506 \$110,506 \$135 \$0 \$40,500 \$6,000 \$5,500 \$57,067 \$102,938 \$38,728 \$38,728 \$4,000 \$115,000 \$115,000 \$115,000 \$15,500 \$15,500 \$15,500 \$15,500 \$3,636 \$55,000 \$3,636	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$1,600 \$10 \$300 \$11,294 \$8,680 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$36,835 \$45 \$34,333 \$19,022 \$34,313 \$12,909 \$1,833 \$12,909 \$1,333 \$12,909 \$1,333 \$12,909 \$1,333 \$10,000 \$38,333 \$10,000 \$167 \$5,000 \$167 \$5,000 \$167 \$5,000 \$1,212 \$18,333 \$200	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2,252.81 \$1,000.00 \$21,509.78 \$34.80 \$0.00 \$24,509.78 \$34.80 \$0.00 \$24,07.75 \$1,622.00 \$14,320.13 \$34,231.57 \$29,541.76 \$380.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$44,323.29 \$28,592.51 \$4,898.96 \$0.00 \$1,344.20 \$1,585.05 \$8,441.75 \$89.30	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$0.00 (\$10.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$683.33) (\$15,325.55) (\$10.20) \$0.00 (\$11,092.25) (\$17,002 (\$11,092.25) (\$17,002) (\$1833.33) (\$4,632.20) (\$1833.33) (\$4,632.20) (\$1833.33) (\$4,632.237) (\$166.67) (\$676.71) (\$9740.82) (\$51.01.04) (\$166.67) (\$676.71) (\$9740.82) (\$51.01.04) (\$166.67) (\$676.71) (\$9740.82) (\$51.01.04) (\$166.67) (\$676.71) (\$9740.82) (\$51.01.04) (\$166.67) (\$166.67) (\$676.71) (\$9740.82) (\$51.01.04) (\$166.67) (\$166.67) (\$166.67) (\$166.67) (\$166.67) (\$166.67) (\$167.01) (\$166.02) (\$11.01) (\$167.01) (\$10.02) (\$11.01) (\$10.02) (\$11.01) (\$10.02) (\$11.01) (\$10.02) (\$11.01) (\$10.02) (\$11.01) (\$10.02) (\$11.01) (\$10.02) (\$11.01) (\$10.02) (\$11.01) (\$10.02) (\$11.01) (\$11.01) (\$11.01) (\$11.01) (\$11.01) (\$11.01) (\$11.01) (\$11.01) (\$11.01) (\$11.01) (\$11.01) (\$11.02) (\$	\$10,573.63 \$3,700.00 \$6,695.50 \$2,800.00 \$0.00 \$3,810.00 \$900.00 \$24,910.11 \$18,786.19 \$4,050.00 \$88,996.22 \$100.22 \$100.22 \$4,378.00 \$38,092.22 \$4,378.00 \$5,500.00 \$4,378.00 \$5,500.00 \$4,378.00 \$5,500.00 \$5,50			
33510-111 -112 -114 -121 -130 -136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -224 -225 -226 -227 -241 -246 -248 -249 -297 -298 -299 -310 -311	Salary Perm-Regular Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services	\$14,814 \$5,200 \$9,978 \$4,200 \$0 \$4,800 \$333,883 \$26,039 \$5,050 \$110,506 \$135 \$0 \$40,500 \$40,500 \$5,500 \$57,067 \$102,938 \$38,728 \$38,728 \$38,728 \$4,000 \$1,450 \$115,000 \$115,000 \$115,000 \$15,000 \$15,000 \$15,000 \$55,000	\$4,938 \$1,733 \$3,326 \$1,400 \$0 \$11,600 \$300 \$11,294 \$8,680 \$11,294 \$8,680 \$1,683 \$36,835 \$45 \$0 \$13,500 \$13,500 \$13,500 \$13,500 \$13,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$11,333 \$12,909 \$13,500 \$13,500 \$13,500 \$14,212 \$18,333	\$4,240.35 \$1,500.00 \$3,282.50 \$1,400.00 \$990.00 \$0.00 \$0.00 \$0.00 \$2,000 \$21,509.78 \$34.80 \$0.00 \$21,509.78 \$34.80 \$0.00 \$24,07.75 \$1,622.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$14,390.13 \$34,231.57 \$29,541.76 \$380.00 \$4450.96 \$0.00 \$4450.96 \$0.00 \$44,323.29 \$28,592.51 \$4,898.96 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$1,344.20 \$0.00 \$0.00 \$1,344.20 \$0.00 \$0.	(\$697.65) (\$233.33) \$0.00 \$0.00 (\$0.00 (\$10.00) (\$300.00) (\$2,321.50) (\$1,426.86) (\$4,632.33) (\$15,325.55) (\$10.20) (\$11,092.25) (\$10.20) (\$11,092.25) (\$178.00) (\$1833.33) (\$4,632.20) (\$1833.33) (\$4,632.20) (\$1833.33) (\$4,632.20) (\$1833.33) (\$4,632.20) (\$186.67) (\$676.71) (\$676.71) (\$9,740.82) (\$5,101.04) (\$166.67) (\$676.71) (\$676.67) (\$676.71) (\$670.62)	\$10,573.6 \$3,700.0 \$6,695.5 \$2,800.0 \$0.0 \$3,810.0 \$0.0 \$24,910.1 \$18,786.1 \$4,050.0 \$88,996.2 \$100.2 \$43,676.8 \$68,706.4 \$9,186.2 \$3,620.0 \$42,676.8 \$68,706.4 \$9,186.2 \$3,620.0 \$10,676.7 \$86,407.4 \$25,101.0 \$5500.0 \$110,676.7 \$86,407.4 \$25,101.0 \$500.0 \$155.8 \$20,00.9 \$0,00 \$10,676.9 \$0,00 \$10,676.7 \$86,407.4 \$25,101.0 \$500.0 \$155.8 \$20,00.9 \$0,00 \$10,676.9 \$0,00 \$10,676.7 \$86,407.4 \$25,101.0 \$10,676.7 \$86,407.4 \$25,101.0 \$10,676.9 \$0,00 \$10,676.7 \$20,000 \$20,0000\$20,0000\$20,0000\$20,0000\$20,0000\$20,000\$20,000\$20,000\$20,000\$20,000\$20,000\$20,000\$20,000\$20,000\$20,000\$20,000\$20,000\$20,000\$20,			

						Balance	
#	Item	12 Month	Budget YTD	Actual as of	Variance YTD	<b>Remaining For</b>	
<i>n</i>		Budget 2022	Allocated	<b>4/30/22</b> (33.33%)		Year	
-320	Ref Materials	\$500	\$167	\$0.00	(\$166.67)	\$500.00	
-321	Publish Legal Notices	\$150	\$50	\$0.00	(\$50.00)	\$150.00	
-324	Membership Dues	\$4,000		\$1,193.00 \$1,221.77	(\$140.33)	\$2,807.00	
-327	Marketing	\$55,000	\$18,333		(\$17,111.56)	\$53,778.23	
-328	Airline Recruitment	\$10,000			\$1,337.00	\$5,329.67	
-340	Travel-Train, Conf & Misc.	\$18,000	\$6,000	\$4,340.93	(\$1,659.07)	\$13,659.07	
-366	Fire fight supplies	fight supplies \$4,500 \$1,500 \$305.00 (\$1,195.0		(\$1,195.00)	\$4,195.00		
	Vehicle Fuel	\$40,000	\$13,333	\$31,314.19	\$17,980.86	\$8,685.81	
-510	Insurance	\$74,116	\$24,705	\$18,043.28	(\$6,662.05)	\$56,072.72	
-515	Insurance Claims	\$0	\$0	\$0.00	\$0.00	\$0.00	
-615	Special Assessment	\$0	\$0	\$0.00	\$0.00	\$0.00	
-813	Office Equipment	\$2,500	\$833	\$245.25	(\$588.08)	\$2,254.75	
	Bank Service Charges	\$0	\$0	\$2,660.45	\$2,660.45	(\$2,660.45)	
	Operating Expense	\$1,306,918.00	\$435,639.33	\$363,519.75	(\$72,119.58)	\$943,398.25	
		, ,,		, ,	(, , , , , , , , , , , , , , , , , , ,	,,	
53510-121	Sal Temp-Ground Handling	\$9,774	\$3,258	\$2,555.32	(\$702.68)	\$7,218.68	
	Aircraft Handling OT	\$0	\$0	\$0.00	\$0.00	\$0.00	
	Ground Handling FICA	\$747	\$249	\$195.52	(\$53.48)	\$551.48	
-366	Ground Handling Supplies	\$2,000	\$667	\$0.00	(\$666.67)	\$2,000.00	
	Ground Handling Expense	\$12.521	\$4.173.67	\$2.750.84	(\$1.422.83)	\$9,770,16	
	<u> </u>	÷:=,==:	<i>↓</i> ,	+=,: ••.•	(+ 1, 122100)	<i>••</i> ,•	
53515-221	ATCT Water-Sewer-Strmwtr	\$1,030	\$343	\$265.90	(\$77.43)	\$764.10	
-222	ATCT Electricity	\$16,480	\$5,493	\$5,672.64	\$179.31	\$10,807.36	
-224	ATCT Gas & Fuel Oil	\$4,120	\$1,373	\$2,227.09	\$853.76	\$1,892.91	
-225	ATCT Telephone	\$1,500	\$500	\$0.00	(\$500.00)	\$1,500.00	
-248	ATCT Building Maintenance	\$15,000	\$5,000	\$1,735.29	(\$3,264.71)	\$13,264.71	
Sub-Total	Tower Expense	\$38,130	\$12,710.00	\$9,900.92	(\$2,809.08)	\$28,229.08	
			**				
	Capital Equipment	\$0	\$0	\$18,112.48	\$18,112.48	(\$18,112.48)	
	Capital Improvement	\$2,275,000	\$758,333	\$50,267.70	(\$708,065.63)	\$2,224,732.30	
	Other Capital Improvement	\$312,980	\$104,327	\$65,399.32	(\$38,927.35)	\$247,580.68	
	Principal/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00	
	Interest/Trust Fund	<u>\$0</u>	<u>\$0</u>	\$0.00	<u>\$0.00</u>	\$0.00	
Sub-Total	Capital Expense	\$2,587,980	\$862,660.00	\$133,779.50	(\$728,880.50)	\$2,454,200.50	
TOTAL E	XPENSE	\$3,945,549	\$1,315,183.00	\$509,951.01	(\$805,231.99)	\$3,435,597.99	
		+0,010,010	+ 1,0 10,100100	+;	(++++++++++++++++++++++++++++++++++++++	+0,100,001100	
NET OPEF	RATING INCOME	\$0	\$0	\$131,782.32		(\$131,782.32)	
<u>C</u>	Cash Balance			1		[	
	Per 2018 Audit Report	\$975,882					
	Per 2019 Audit Report	1,362,194					
	Per 2020 Audit Report	2,393,606					
	2021 Estimate	3,149,211					
	2022 Estimate	776,981				1	

#### Chippewa Valley Regional Airport Traffic Statistics April 2022

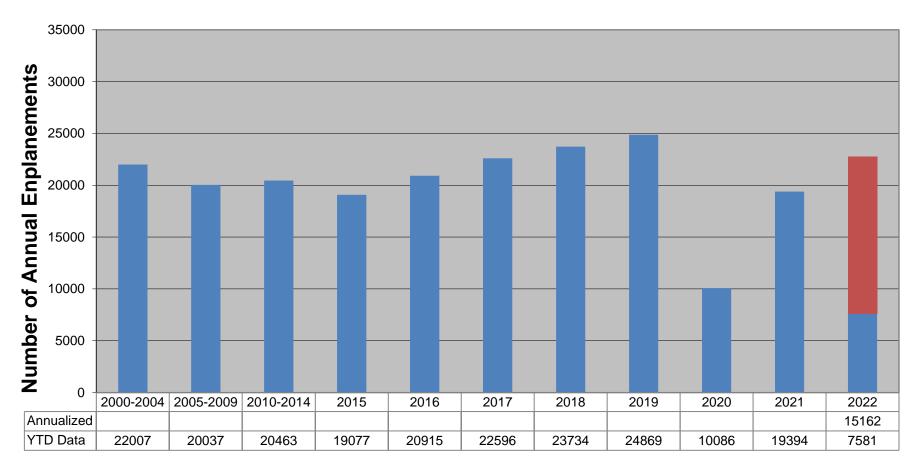
	Mont	Month		Year to	date	% Diff.
AIRLINE PASSENGERS	2022	2021		2022	2021	
UNITED Enplaned	1537	1308	18%	6985	4169	68%
	1557	1300	1076	0905	4109	00 /8
CHARTERS Enplaned				<u>596</u>	<u>81</u>	636%
Total Employed				7504	4050	700/
Total Enplaned				7581	4250	78%
UNITED Deplaned	1357	1434	-5%	6744	4035	67%
CHARTERS Deplaned				<u>596</u>	<u>81</u>	636%
				<u>550</u>	<u>01</u>	00070
Total Deplaned				7340	4116	78%
	0004	0740	001	4 4004		70%
Total Enplaned/Deplaned	2894	2742	6%	14921	8366	78%
UA Departure Load Factor	60%	44%		66%	36%	
UA Arrival Load Factor	54%	48%		64%	35%	
UNITED PERFORMANCE	2022	2021		2022	2021	
Scheduled Flights/Landings	52	60	-13%	222	240	-8%
Canceled Flights						
Xnld for Wx	2	0		8	11	
Xnld for Mx	0	0		0	0	
Xnld Other	<u>0</u>	<u>0</u>		<u>2</u>	<u>1</u>	
Total	2	0	#DIV/0!	10	12	-17%
Total Landings	50	60	-17%	212	228	-7%
	2022	2021		2022	2021	
EAU Arrival						
Completion Factor	96%	100%		96%	95%	
OnTime %	88%	95%		81%	80%	
EAU Departure						
Completion Factor	98%	100%		96%	96%	
OnTime %	90%	90%		83%	84%	
ORD Arrival						
Completion Factor	98%	100%		96%	96%	
OnTime %	90%	88%		90 <i>%</i> 84%	90 % 82%	
	0070	0070		0 770	0270	

All on time arrivals/departures follow DOT methodology.

#### Landline

<u>Leg O&amp;D</u>	<u>Month</u>	Total
EAU-MSP	April	10
MSP-EAU	April	<u>11</u>
	TOTAL	21

## Chippewa Valley Regional Airport Scheduled Air Carrier and Charter Enplanements



Years

Airline Analysis		7 Day		14 Day			21 Day		
Allille Allalysis	EAU	UA MSP	DL MSP	EAU	UA MSP	DL MSP	EAU	UA MSP	DL MSP
CUN - Cancun *	<u>\$862</u>	\$880	\$1,214	<u>\$847</u>	\$919	\$890	<u>\$877</u>	\$1,033	\$846
MCO - Orlando *	<u>\$531</u>	\$750	\$448	\$553	\$741	\$408	\$654	\$972	\$503
PHX - Phoenix *	\$995	\$593	\$496	\$764	\$478	\$496	\$683	\$648	\$411
	- <b>-</b>	5/20-5/22			5/27-5/29			6/3-6/5	
ORD - Chicago **	\$520	\$241	\$378	\$408	\$354	\$388	\$408	\$291	\$408
DEN - Denver **	\$1,018	\$378	\$328	\$812	\$335	\$346	\$754	\$440	\$380
LAS - Las Vegas **	\$1,263	\$577	\$518	\$714	\$477	\$428	\$1,046	\$704	\$358
EWR - Newark **	\$576	\$486	\$678	\$633	\$418	\$478	\$643	\$490	\$478
IAD - Washington Dulles **	\$745	\$459	\$535	\$728	\$581	\$432	\$721	\$530	\$514
	-	5/24-5/26	-		5/31-6/2	•		6/7-6/9	•

All UA fares obtained from united.com & searched as 1 traveler/lowest 1-stop roundtrip fare (where applicable).

DL fares from delta.com (EAU only nonstop to Chicago; MSP UA & MSP DL usually all but Cancun are nonstop)

7 day = 7-13 days from report date; 14 day = 14-20 days from report date; 21 day = 21+ days from report date

\*Cancun, Orlando & Phoenix (leisure travelers) searched as Friday-Sunday travel

\*\*Chicago, Denver, Las Vegas, Newark & Dulles searched as Tuesday-Thursday travel

<u>Underlined</u> = EAU is within \$100 of lowest fare; <u>Lowest</u> is BOLD, underlined & italicized

5/13/22

Agenda Item 5b

#### Agenda Item 5b

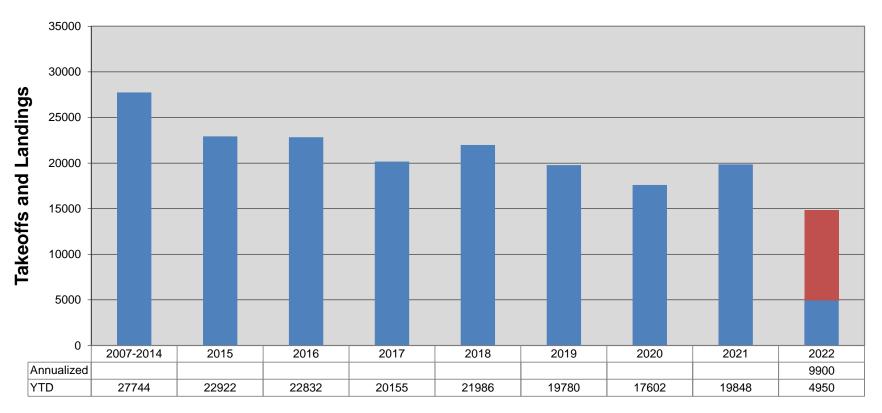
#### Number of Cars Rented <u>2021</u> <u>2022</u> 22/21 % Diff. January 366 276 33% February 239 231 3% 455 369 March 23% April 396 408 -3% May June July August September October November December YTD 1456 1284 13%

#### Agenda Item 5b

### Chippewa Valley Regional Airport Air Traffic Operations Statistics April 2022

		Month		% Diff.	Year to date		% Diff.
		2022	2021		2022	2021	
ant	Air Carrier Communter/	4	0	#DIV/0!	18	4	350%
ltinerant	Air Taxi	120	207	-42%	641	793	-19%
Iti	GA	882	1181	-25%	3280	3429	-4%
	Military	30	37	-19%	119	141	-16%
Local	GA	132	388	-66%	880	1032	-15%
Ľ	Military	<u>6</u>	<u>2</u>	200%	<u>12</u>	<u>26</u>	-54%
то	TAL	1174	1815	-35%	4950	5425	-9%

## Chippewa Valley Regional Airport Annual Air Traffic Control Tower Operations



Years

#### 2022 Community/Stakeholder Outreach

- 1. Jan 3 Airport Newsletter
- 2. Jan 3 County Presentation Information
- 3. Jan 10 Airport Neighborhood Assoc Meeting
- 4. Jan 12 Sunrise Exchange Club
- 5. Jan 13 County Video Filming
- 6. Jan 20 Leadership Chippewa Falls
- 7. Jan 31 Leader Telegram ARFF Interview
- 8. Feb 1 WQOW/WEAU Interviews
- 9. Feb 11 Wis Aero Meeting
- 10. Feb 11 WI Tourism Meeting
- 11. Mar 11 Air Service Interviews/Stakeholder Communication
- 12. Mar 15 ChiHi STEAM Night
- 13. Mar 16 Meeting with TSA
- 14. Mar 24 Volume One Interview
- 15. Apr 1 Airport Newsletter
- 16. Apr 18 Petition Public Hearing
- 17. May 7 Fly-In/Pancake Breakfast
- 18. May 16 Air Service Options Presentation
- 19. May 16 Air Service FAQ Update
- 20. May 16/17 Air Service Options Media Interviews
- 21. May 17 Air Service Options Stakeholder Outreach

Upcoming Events

Chippewa Valley Airshow – June 4-5, 2022

Wisconsin Aviation Conference, Eau Claire, October 3-5, 2022



#### CHIPPEWA VALLEY REGIONAL AIRPORT Airport Security Program Upgrade RFI 2022-227

#### I. PARTIES

This Agreement, between the Chippewa Valley Regional Airport, Wisconsin, located at 3800 Starr Ave, Eau Claire, WI 54703, hereinafter referred to as "CVRA" and Aviation Security Consulting, Inc., 7032 Turweston Ln, Castle Pines, CO 80108, hereinafter referred to as the "Consultant".

#### II. TERM

Services under this Agreement shall commence <u>May 23, 2022</u> and continue through agreement completion of <u>December 30, 2022</u>. The term is subject to termination in accordance with Article V of this Agreement. This Agreement represents the entire agreement between the parties hereto and supersedes all prior negotiations, representations or agreements, either written or oral.

#### III. SCOPE OF SERVICES

The purpose of this Agreement is to formalize the relationship between CVRA and Consultant. The Consultant shall provide <u>services to upgrade airport category as required by the Transportation Security</u> <u>Administration including drafting a full airport security program and development of airport credentialing</u> as indicated in RFI 2022-227 and the Consultant proposal. The total cost to perform these services is not to exceed (\$64,742.03).

#### IV. OWNERSHIP RIGHTS

Information and software developed by the Consultant, for the purposes of this agreement, shall be belong exclusively to the CVRA.

#### V. TERMINATION

The CVRA may, upon written notice to the Consultant, terminate the performance of work under this Agreement, in whole or in part, in accordance with the following criteria:

- (A) Whenever the Consultant shall default in performance of this Agreement in accordance with its terms included in the term "default" any such failure by the Consultant to provide services set forth herein in Part III (Scope of Services) and shall fail to cure such default within a period of ten (10) days (or such longer period as the CVRA may allow) after receipt from the CVRA of a notice specifying the default; or
- (B) Whenever for any reason the CVRA shall determine that such termination is in the best interest of the CVRA. Any such termination shall be affected by delivery to the Consultant of a Notice of Termination specifying the basis for the termination, the extent to which performance of work is terminated and the effective date of such termination.

If after the termination of the Agreement or any part thereof for default under "A" above, it is determined that the Consultant was not in default pursuant to "A", or that the Consultant's failure to perform satisfactorily is due to causes beyond the control and without fault or negligence on the part of the

Consultant, the Notice of Termination shall be deemed to have been issued under "B" above, and the rights and obligations of the parties involved shall be governed and resolved accordingly.

Upon receipt of a Notice of Termination and except as otherwise directed by the CVRA, the Consultant shall stop work under the Agreement on the date and to the extent specified in the Notice of Termination; shall take all necessary or appropriate steps to limit disbursements and minimize costs; and will furnish a report, as of the date or receipt of notice of suspension or termination, of the status of all activities under the terms of this Agreement, including the work effort, funds, results accomplished, conclusions resulting therefrom and such other matters as the CVRA may require.

Notwithstanding the above, the Consultant shall not be relieved of liability to the CVRA for damages sustained by the CVRA by virtue of any breach of this Agreement by the Consultant and the CVRA may withhold any payments to the Consultant for the purpose of set-off until such time as the exact amount of damages due to the CVRA from the Consultant is determined.

#### VI. PAYMENT

- (A) The Consultant will submit a monthly statement for services. The statement shall include a <u>description of services provided</u>, along with the fees. Total fees shall not exceed the agreement amount unless prior written approval is provided. An original of the invoice will be sent directly to: <u>Chippewa Valley Regional Airport, Attn. Airport Director</u> This invoice will be reviewed and sent to the appropriate department for payment.
- (B) In event of dispute, the CVRA reserves the right to withhold payment from that portion of the invoice under dispute until such time as the dispute is resolved or settlement is achieved through other means.
- (C) The CVRA is subject to payment provisions of 1989 Wisconsin Act 233. The CVRA, after receipt of a properly completed invoice or receipt and acceptance of the property or service whichever is later, will make payment within thirty (30) days as long as the properly completed invoice or receipt is received on or before the 4th of the month. If a properly completed invoice or receipt is not received by the 4th of the month, the Consultant waives the right to collect interest under 1989 Wisconsin Act 233 if payment is not made within thirty (30) days.

#### VII. PERSONNEL

The Consultant represents that it has or will secure, at its own expense, all necessary personnel required to perform the services under this Agreement. Such personnel shall not be employees of or have any contractual relationship with agencies providing funds for the project.

#### VIII. CONFLICT OF INTEREST

- (A) No officer or employee of the CVRA and no member of its governing body, who exercises any functions or responsibilities in review or approval of the undertaking or carrying out of this study, during his tenure or one (1) year thereafter shall have any personal interest, direct or indirect, apart from his official duties, in this Agreement or the proceeds thereof.
- (B) The Consultant covenants that it has presently no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement. The Consultant further covenants that in the performance of this Agreement no person having such interest shall be employed.

#### IX. HOLD HARMLESS

Regarding the operations and responsibilities concerning this agreement, the Consultant further covenants and agrees to indemnify, and hold harmless the CVRA, its officers, agents and employees from and against any and all loss or expense that may arise by reason of liability for damage, injury or death, or for invasion of personal or property rights, of every name and nature, and whether casual or continuing trespass or nuisance and any other claim for damages arising at law and equity alleged to have been caused or sustained in whole or in part by or because of any omission of duty, negligence or because wrongful act on the part of the Consultant, its employees or agents, or because of any joint

omission of duty, negligence or wrongful act on the part of the Consultant and the CVRA, their employees or agents in connection with this Agreement.

#### X. INSURANCE REQUIRED

The Consultant to perform services for the CVRA shall: (1) Maintain worker's compensation insurance as required by Wisconsin Statutes, for all employees engaged in work: (2) Maintain general liability and property damage against any and all claim(s) which might occur in the carrying out of this agreement/agreement. Minimum coverage is \$1,000,000 combined single limit liability. Provide, upon request, an insurance certificate(s) indicating this coverage, countersigned by any insurer licensed to do business in the State of Wisconsin, covering the period of this agreement/agreement, and the CVRA will be listed as an additional insured.

#### XI. SUBAGREEMENTING OR ASSIGNMENT

The benefits or obligations hereunder shall inure to and be binding upon the parties hereto and their respective successors, provided any such successor to the Consultant, whether such successor be an individual, a partnership or a corporation, is acceptable to Eau Claire CVRA, and neither this Agreement nor the services to be performed thereunder shall be subcontracted, or assigned or otherwise disposed of, either in whole or in part, except with the prior written consent of the CVRA.

#### XII. CHANGES, ALTERATIONS OR MODIFICATIONS IN THE SERVICES

The CVRA shall have the right, at its discretion, to change, alter or modify the services provided for in this Agreement and such changes, alterations or modifications may be made even though they will result in an increase or decrease in the services of the Consultant or in the agreement cost thereof except that if the changes increase the costs to the Consultant and the CVRA does not agree to bear the additional costs, the Consultant may cancel this Agreement on 60 days written notice. Any such change, alteration or modification which either separately or in combination results in a change in the scope of services or an increase in the amount payable to the Consultant will be processed by a written change order.

#### XIII. SANCTIONS UPON IMPROPER ACTS

If the Consultant, or any of its officers, partners, principals, or Agents, or if an employee of the Consultant acting with its acquiescence, is convicted of a crime arising out of or in connection with the procurement of this Agreement or the services or any payment under it, the Agreement may be terminated as provided in Section V. In the event of a conviction occurring after the expiration or termination of this Agreement, the Consultant shall be liable for the refund of all fee or profit paid under the Agreement. The rights and remedies set forth herein shall be in addition to, and the exercise thereof shall in no way be considered or construed as a waiver of, any other rights or remedies granted or available to Eau Claire CVRA.

#### XIV. RESPONSIBILITY OF A CONSULTANT

- (A) The Consultant shall perform the services with that standard of care, skill and diligence normally provided by a Consultant in the performance of services similar to the services hereunder.
- (B) Notwithstanding any review, approval, acceptance or payment for the services by the CVRA, the Consultant shall be responsible for professional and technical accuracy of its work, services, equipment and other materials furnished by the Consultant under this Agreement.
- (C) If the Consultant fails to perform the services, or any part of the services, in conformance with the standard set forth in Paragraph A above, and such failure is made known to the Consultant within thirty (30) days after expiration of this Agreement, it shall, if required by the CVRA, perform at its own expense and without additional cost to the CVRA, those services necessary for the correction of any deficiencies or damage resulting, in whole or in part, from the Consultant's failure. This obligation is in addition to and not in substitution for other remedies available to the CVRA under Section IV.
- (D) The Consultant shall be required to furnish, upon request by the CVRA, proof that it has the financial capacity to provide the services and that it is financially able through its own

resources or through a qualified surety - to protect the CVRA from errors and omissions that might arise from the direct performance of the services or the performance of the services by third parties relying on the work product.

#### XV. APPLICABLE LAW

This agreement shall be governed under the laws of the State of Wisconsin and is made at Eau Claire CVRA, Wisconsin, and venue for any legal action to enforce the terms of the agreement shall be in Eau Claire CVRA Circuit Court.

#### XVI. COMPLIANCE WITH THE LAWS

The Consultant hereby represents and warrants:

- (A) That it is qualified to do business in the State of Wisconsin and it will take such action as, from time to time hereafter, may be necessary to remain so qualified; and
- (B) That it is not in arrears with respect to the payment of any monies due and owing Eau Claire CVRA, or any department or agency thereof, including but not limited to the payment of taxes and employee benefits, and that it shall not become so in arrears during the term of this Agreement; and
- (C) That it shall comply with all Federal, State and local laws, ordinances and legally enforceable rules and regulation applicable to its activities and obligations under this Agreement; and
- (D) That it shall procure, at its expense, all licenses, permits, insurance and governmental approval, if any, necessary to the performance of its obligations under this Agreement.

In addition to any other remedy available to the CVRA, breach of any of the Paragraphs A through D of this Section shall, at the election of the CVRA, be grounds for termination as provided for in Section IV, provided, however, that failure of the CVRA to terminate this Agreement shall not be considered or construed as a waiver of such breach nor as a waiver of any rights or remedies granted or available to the CVRA.

#### XVII. TAXES

The CVRA and its Departments are exempt from payment of all federal taxes and Wisconsin state and local taxes on its purchases except Wisconsin excise tax as described below:

- 1. The CVRA, including all of its departments, is required to pay a Wisconsin excise tax on beer, liquor, wine, cigarette, tobacco product, motor vehicle fuel, engine oil and aviation fuel. However, the CVRA is exempt from payment of State of Wisconsin sales or user tax on this purchase. The CVRA may be subject to taxes imposed by other States on its purchases dependent upon the laws of that state.
- 2. Consultants performing construction activities are required to pay state user tax on the cost of materials.
- 3. The Wisconsin Department of Revenue does not issue state sales exempt numbers to Counties per Wisconsin Statute □77.54(9)(a).

#### XVIII. INDEPENDENT CONSULTANT STATUS

Both parties understand that the CVRA is bound by the public records law, and as such, all terms of this agreement are subject to and conditioned on the provisions of Wis. Stat.§ 19.31 *et seq*. Provider acknowledges that it is obligated to assist the CVRA in retaining and producing records that are subject to the Wisconsin Public Records law, and that the failure to do so will constitute a material breach of this agreement, and that the Provider must defend and hold the CVRA harmless from liability under that law Except as otherwise authorized, those records shall be maintained for a period of seven (7) years after receipt of final payment under this agreement.

The relationship of the Consultant to the CVRA shall be that of an independent consultant and the Consultant shall be entitled to none of the rights, benefits, salaries, wages or fringe benefits to which employees of the CVRA are eligible. Nothing in this Agreement shall be construed so as to deem the Consultant, its employees or agents (1) as employees of the CVRA, (2) as carrying out the functions of the CVRA, (3) as effectively acting as or in place of the CVRA, or (4) having the status of the CVRA.

The Consultant has no authority to incur any obligation for or on behalf of the CVRA. No federal, state or local taxes or social security deductions or contributions shall be made by the CVRA on behalf of the Consultant. THE CONSULTANT UNDERSTANDS IT MAY BE LIABLE UNDER SECTIONS 1401 TO 1403 OF THE INTERNAL REVENUE CODE (1980) FOR PAYMENT OF A TAX ON SELF-EMPLOYMENT INCOME AND IT SHALL BE THE CONSULTANT'S RESPONSIBILITY TO KEEP A RECORD OF INCOME UNDER THIS AGREEMENT AND TO FILE SUCH INCOME TAX FORMS AS MAY BE REQUIRED BY LAW. NO DEDUCTIONS FOR ANY PURPOSE WHATSOEVER ARE BEING TAKEN FROM THE PAYMENT SPECIFIED AT 2., ABOVE.

The parties hereto, having read and understood the entirety of this Agreement, consisting of five (5) typewritten pages and two (2) attachments, hereby affix their duly authorized signatures.

# CHIPPEWA VALLEY REGIONAL AIRPORT (CVRA) BY:

#### (CONSULTANT) BY:

<u>Charity Zich, Airport Director</u> (Name/Title) Lori Beckman, Owner (Name/Title)

(Signature)

(Signature)

(Date)

(Date)