



MINUTES

Eau Claire County
Committee on Human Resources

Date: October 15, 2021

Time: 8:30 a.m.

Location: Remote Meeting via Webex

Present: Mark Beckfield, Kevin Stelljes, Katherine Schneider, Judy Gatlin, Stella Pagonis

Others: Samantha Kraegenbrink – Committee Clerk, Dave Riewestahl, Sara Bronstad, Norb Kirk, Ron Cramer, Katrina Ranallo, Tim Sullivan, Cory Schalinske, Andy Falk, Charity Zich, Dustin Walters, Linda Struck, Brian Trowbridge, Diane Cable

Public: Ryan Patterson – Leader Telegram, others present

Call to Order and Confirmation of Meeting Notice

Chair Beckfield called the meeting to order at 8:32 a.m.

Roll Call

The Committee Clerk called the roll, and it is listed above under present.

Public Comment

No members of the public wished to make comment.

Approval of Minutes

- a. September 10, 2021
- b. September 17, 2021
- c. September 29, 2021

Supervisor Schneider motions to approve. All in favor, minutes approved as presented.

File No. 21-22/065: Resolution authorizing to create one part-time (0.5 FTE) Fiscal Associate IV position in the Sheriff's Office

Katrina Ranallo advised that the revision removes the “taskforce” language from the resolution. The revised resolution was provided to the Committee prior to the meeting. Motioned by Supervisor Schneider to approve. All in favor.

Policy 425: Paid Time Off Updates

Moved to next meeting.

Policy 105: Separation from Employment

Moved to next meeting.



MINUTES

Eau Claire County
Committee on Human Resources

Date: October 15, 2021

Time: 8:30 a.m.

Location: Remote Meeting via Webex

Policy 403: Holidays & Leaves Around Holidays

Sara Bronstad provided detail on Policy 403: Holidays & Leaves around Holidays. Supervisor Pagonis motions to approve. All in favor.

Quarterly Report

Moved to next meeting.

Committee on Human Resources Amendments to the County Budget

Supervisor Pagonis offered two amendments:

- Create the following new positions for DHS:
 - 3 social workers for Children's Long-Term Care
 - 1 supervisor for JDC
 - 1 Youth Services worker for School District
 - .5 Data Specialist
 - 1 Systems Analyst
- Place all others on hold pending filling all vacancies.
- Earmark \$128,186 in a contingency for these positions if/when needed.

Motion by Supervisor Pagonis. 3 yay (Beckfield, Stelljes, Pagonis), 2 no (Schneider, Gatlin)

and

- Create one certified veteran services officer – benefit specialist funded by fund balance.

Motion by Supervisor Pagonis. All in favor.

Historical Data on Approved Positions

Moved to a future meeting.

Future Policy/Process Updates

- Employee Status Definitions
- Timekeeping Policy – December 2021 meeting



MINUTES

Eau Claire County
Committee on Human Resources

Date: October 15, 2021

Time: 8:30 a.m.

Location: Remote Meeting via Webex

Next Meeting Topics

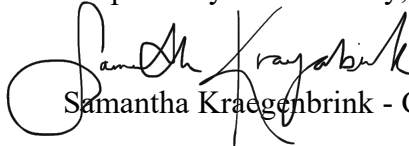
Moved to November Meeting - File No. 21-22/044: Resolution authorizing a change to the employee policy manual; Policy 521, creating a shift differential for Highway Department Employees required to work overnight on state highway projects.

The next meeting will be November 12, 2021.

Adjourn

The meeting was adjourned at 10:08 a.m.

Respectfully submitted by,


Samantha Kraegenbrink - Committee Clerk