#### **AGENDA**

# Chippewa Valley Regional Airport Commission Friday, September 17, 2021, 7:30 a.m. Virtual Meeting via Webex

# Join WebEx Meeting:

https://eauclairecounty.webex.com
Meeting ID: 2596 202 4386 Password: kM6qsHPEn66
\*Meeting audio can be listened to using this Audio conference dial in information.

# Audio conference:

1-415-655-0001 Access Code: 25962024386## \*Please mute personal devices upon entry\*

For those wishing to make public comment, you must e-mail Erin Switzer at admin@chippewavalleyairport.com at least 30 minutes prior to the start of the meeting. You will be called on during the public comment period to make your comments.

- 1. Call To Order
- 2. Confirmation of Meeting Notice
- 3. Roll Call Voice
- 4. Approval of Minutes
  - a. August 20, 2021 Regular Commission Meeting
    - 1. Discussion/Action
- 5. CVRA Finance and Activity Reports
  - a. Expense Vouchers and Financial Report
    - 1. Discussion/Action
  - b. Key Indicators:
    - Airline Operations
    - Car Rental Operations
    - Tower Operations
      - 1. Discussion/Action
  - c. Hangar Occupancy
    - 1. Discussion/Action
- 6. Public Comment Period (Maximum 2 minutes per person)
- 7. Operational Matters
  - a. Airport Operations Report
    - Airport Community Outreach
    - 1. Discussion/Action

# b. Airport Strategic Plan Update/Review

1. Discussion/Action

# c. Project Summary – revised CIP in the packet

- AIP 46 Multi-Function Snow Removal Equipment and Markings FY20
- AIP 47 Phase I fence design, Taxiway A Lighting Design and Construction, ARFF Building Design – FY20
- AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY21
- AIP 49 ARFF Building Reconstruct FY22
- AIP 50 Master Plan Update FY 22
- AIP 51 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations – FY22
- State Aid 66 Equipment Storage Building Addition Project FY20
- K-Row Hangar Construction Project FY20
- Airport Parking Equipment Replacement FY21
- Corporate Hangar Construction FY21
- 1. Discussion/Action

#### 8. Previous Business:

- a. Airport Fence Project Approval
  - 1. Discussion/Action

# 9. New Business:

- a. Approval of Resolution 21-22/050 to Abolish One Part-Time (0.5 FTE)
   Maintenance Technician and to Create One Full-Time (1.0 FTE)
   Maintenance Technician
  - 1. Discussion/Action
- 10. Discuss Future Agenda Items
- 11. Set Future Meeting Dates and Times

#### 12. Adjournment

Please note: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 715-839-6945 (FAX) 715-839-1669 or (TDD) 715-839-4735 or by writing to the ADA Coordinator, Human Resources Department, Eau Claire County Courthouse, 721 Oxford Ave., Eau Claire, Wisconsin 54703.

### **MINUTES**

# Chippewa Valley Regional Airport Commission Friday, August 20, 2021, 7:30 am Virtual Meeting via Webex

**MEMBERS PRESENT:** Commissioners Rick Bowe (departed 9:25 am), Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull, Kevin Stelljes (departed 8:30 am) and Barry Wells were present via Webex virtual meeting.

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Amy Michels-Mead & Hunt, Jeff Husby-Hawthorne Aviation, Heather DeLuka-Airport Neighborhood Association, Tim Sullivan-Eau Claire County Corporation Counsel, Charity Zich-Airport Director, Todd Norrell-Airport Maintenance Supervisor and Erin Switzer-Airport Administrative Associate were present via Webex virtual meeting.

- 1. Call to Order: Chair Bill Hilgedick called the meeting to order at 7:30 am.
- 2. Confirmation of Meeting Notice: The meeting was noticed.
- **3. Roll Call:** Commissioners Rick Bowe, Scott Francis, Bill Hilgedick, Peter Hoeft, Chuck Hull, Kevin Stelljes and Barry Wells were present via Webex virtual meeting.
- 4. Approval of Minutes:
  - a. July 23, 2021 Regular Commission Meeting:

On a motion by Com. Wells, seconded by Com. Bowe, the minutes of the July 23, 2021 meeting were approved as submitted. (Ayes 7-Nayes 0)

- 5. CVRA Finance and Activity Reports:
  - a. Expense Vouchers, Credit Card Charges and Financial Report On a motion by Com. Francis, seconded by Com. Wells, the expense vouchers were approved as submitted.

(Ayes 7-Nayes 0)

- b. Key Indicators:
  - Airline Operations

Airline Enplanements are up for the month and for the year as compared to 2020. July 2021 enplanements are down only 1% over July 2019.

• Car Rental Operations

Cars rented are up for the month, up 23% YTD over 2020 and down 24% YTD over 2019.

• Tower Operations

Tower Operations are up for the month and for the year.

c. Hangar Occupancy:

There are no hangar vacancies. We are at full occupancy with multiple individuals on the t-hangar and box hangar waiting lists.

6. Public Comment Period: Neighborhood Association Representative Heather Deluka inquired about the Runway 14/32 approach clearing details and requested more information about the second corporate hangar planned for 2022.

# 7. Operational Matters:

- a. Airport Operations Report
  - Airport Quarterly Report: The Commission reviewed the Airport Quarterly Report.
  - **Eau Claire County Audit Report:** The Airport Director reviewed the Eau Claire County Audit Report.
  - **Airport Community Outreach:** The Commission reviewed the Airport Community Outreach opportunities and events.

# b. Airport Strategic Plan Update/Review

• **Operational Review:** The August operational review covered new tenant development.

# c. Project Summary

- AIP 46 Multi-Function Snow Removal Equipment and Markings FY20: No update
- AIP 47 Phase I fence design, Taxiway A Lighting Design and Construction, ARFF Building Design – FY20: No update
- AIP 48 Rwy 4/22 and Taxiway A Rehabilitation FY21: Waiting on FAA funding
- AIP 49 ARFF Building Reconstruct- FY22: Design moving forward and bids expected in October
- AIP 50 Master Plan Update FY21: No update
- AIP 51 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations FY22: No update
- State Aid 66 Equipment Storage Building Addition Project FY20: No update
- K-Row Hangar Construction Project FY20: No update
- Airport Parking Equipment Replacement FY21: Discussed under new business
- Corporate Hangar Construction FY21: Discussed in closed session under new business

# 8. Previous Business:

a. 2022 Operating and Capital Improvement Budget – Amended

On a motion by Com. Francis, seconded by Com. Hull, the 2022 Operating and Capital Improvement Budget was approved as amended to include additional paving in the south hangar area related to the fence project. (Ayes 7-Nayes 0)

#### 9. New Business:

**a. Approval to Proceed with PARCS Equipment Replacement Contract:** The Airport Director reviewed the PARCS Equipment Replacement coverage and costs.

On a motion by Com. Francis, seconded by Com. Hoeft, the PARCS Equipment Replacement Contract was approved with the base contract and options

to include the Long Term LPR and Hardware Services Agreement. (Ayes 7-Nayes 0)

- b. Proposed Closed Session pursuant to Wisconsin Stat. s. 19.85 (1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, To wit: Addendum 1 to Heartland Aviation, LLC Hangar Rental and Aircraft Repair Facility Operator Agreement, Hangar I-4 Land Lease and Hangar M-1 Land Lease
- c. Proposed Closed Session Pursuant to Wisconsin Statues Section 19.85(1)(g) for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written legal advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved

On a motion by Com. Wells, seconded by Com. Francis, the Commission entered into closed session at 8:37 am and will reconvene to adjourn when done with the following Roll Call Vote – Ayes: Com. Bowe, Francis, Hilgedick, Hoeft, Hull and Wells; Nayes: None.

Commission Chair Hilgedick reported in open session that the Commission provided direction to the Airport Director on proceeding with specified lease agreements.

- 10. Discuss Future Agenda Items: None
- 11. Set Future Meeting Dates and Times: The next Regular Commission Meetings are planned for September 17<sup>th</sup>, October 22<sup>nd</sup> and November 19<sup>th</sup>.
- 12. Adjournment:

On a motion by Com. Wells, seconded by Com. Hoeft, the meeting was adjourned at 9:30 am.

(Ayes 5-Nayes 0)

Respectfully Submitted,

Scott Francis, Secretary

Cintas	Uniforms & Towels	53510-298	\$281.66
Eau Claire County Highway Dept.	Crack Sealing Machine Rental	53510-246	\$2,332.92
Eau Claire County Voyager Card	Vehicle Fuel for trimmers/push mowers	53510-377	\$18.50
JM Janitorial	Janitorial Services	53510-200	\$819.00
eonard & Finco Public Relations	Communication Assistance	53510-299	\$382.83
Mead & Hunt	Airport Planning Services	53510-299	\$1,672.46
Monarch Paving	K-Row North Taxilane Pavement Addition	53510-820	\$9,670.00
VEO Electrical	Airfield lightning Rwy 14 REIL damage repairs	53510-520	\$1,829.17
		53510-366-587	
SkyWest	Ground Handler Equipment Rental for charter flights	53510-300-307	\$350.00
Sojern, Inc.	Online display advertising, August		\$2,969.54
State of WI - Dept. of Transportation State of WI - Dept. of Transportation	AIP 46 - MTE Equip add-on's, 50/50 with state	53510-829	\$1,790.00
	SAP 66 - SRE Project, Progress Billing	53510-829	\$18,603.0
FAPCO	PARCS Equipment Replacement Install - 25% Billing	53510-820	\$29,997.5
Γ-BO Studio	Aerial Photography	53510-327	\$300.00
Fown Square Publications	Eau Claire Chamber Map Advertisement	53510-327	\$599.00
WGI, Inc.	PARCS Procurement Phase, #7	53510-299	\$1,965.00
Kcel Energy	Terminal Gas/Electric - August	53510-222/224	\$8,697.53
Kcel Energy	ATCT Gas/Electric - August	53515-222/224	\$1,595.84
ITALICIZED items = Tower Expens	es	TOTAL	\$83,874.0
August Credit Card Charges			
ADVANCE MEDIA NEW YORK	August Marketing	53510-327	2875.00
EDEX	Lighting Repair Postage - Lighting Damage Claim	53510-515	28.89
AMAZON.COM	Airport Podium	53510-813	251.61
CHIPPEWA FALLS CHAMBER	Membership	53510-324	252.00
STAPLES	Janitorial	53510-248	247.35
DALCO ENTERPRISES	Janitorial	53510-248	104.64
AMAZON.COM		53510-248	27.48
EAU CLAIRE CHAMBER	Building	53510-246	50.00
DALCO ENTERPRISES	Marketing Janitorial		47.04
		53510-248	
STAPLES	Office Supplies	53510-310	40.52
STAPLES	Janitorial	53510-248	213.77
GOLD CROSS ANSWERING SVC	Telephone - error	53510-225	100.15
GOLD CROSS ANSWERING SVC	Telephone	53510-225	68.80
GOLD CROSS ANSWERING SVC	Telephone - refund	53510-225	-100.15
NASSCO INC.	Janitorial	53510-248	199.14
AMAZON.COM	Janitorial	53510-248	30.04
AMAZON.COM	Janitorial - refund	53510-248	-30.04
AMAZON.COM	Building	53510-248	10.99
STAPLES	Building	53510-248	18.99
AMAZON.COM	Janitorial	53510-248	30.58
PER MAR SECURITY	Building	53510-248	230.75
AMAZON.COM	Building	53510-248	57.88
MENARDS EAU CLAIRE WEST	Building	53510-248	58.74
/IKING ELEC - EAU CLAIRE	Lighting Repairs - Lighting Damage Claim	53510-515	538.68
I H LARSON COMPANY	Building	53510-248	90.61
MENARDS EAU CLAIRE WEST	Building	53510-248	22.97
MENARDS EAU CLAIRE WEST	Grounds	53510-246	38.94
ALL SEASON TIRE PROS	Vehicles	53510-241	190.54
SOUTHSIDE TIRE CF	Vehicles	53510-241	93.00
MENARDS EAU CLAIRE WEST	Grounds	53510-246	23.50
SPX FLASH TECHNOLOGY	Lighting Repairs - Lighting Damage Claim	53510-515	180.39
RIVER STATES TRUCK-EC	Vehicles	53510-241	95.98
PIERCE MFG	Vehicles	53510-241	57.86
PIERCE MFG	Vehicles	53510-241	10.05
MENARDS EAU CLAIRE WEST	Building	53510-248	67.51
	3		
MENARDS EAU CLAIRE WEST MENARDS EAU CLAIRE WEST	Grounds	53510-246	48.89
MENIARUS FALLUI AIRE WEST	Vehicles	53510-241	32.97
	O	E0E40 040	47.04
MENARDS EAU CLAIRE WEST	Grounds	53510-246	17.94
MENARDS EAU CLAIRE WEST MENARDS EAU CLAIRE WEST FHALER OIL COMPANY INC	Grounds HVAC Filters, Avis garage outlets ARFF Training Propane	53510-246 53510-248 53510-340	17.94 271.28 278.89

TOTAL

<u>\$6,874.17</u>

	CI	innewa V	alley Regi	onal Airnor					
Chippewa Valley Regional Airport 2021 BUDGET COMPARISON Estimated August 31, 2021									
		12 Month	Budget YTD	Actual as of		Balance			
#	Item	Budget 2021	Allocated	7/31/21 (58.33%)	Variance YTD	Remaining For Year			
Income			58.33%			rear			
	Contrib From Eau Claire Cty	\$403,020	\$235,095	\$302,265	\$67,170.00	\$100,755.00			
	Contrib From Chippewa Cty	\$131,574	\$76,752	\$131,574	\$54,822.50	\$0.00			
Sub-Total	Tax Revenue	\$534,594	\$311,846.50	\$433,839.00	\$121,992.50	\$100,755.00			
		A	***		*				
46341	Air Terminal	\$156,631	\$91,368	\$110,209	\$18,840.79	\$46,422.13			
46342	FBO	\$127,522	\$74,388	\$81,181	\$6,793.53	\$46,340.64			
46343 46344	Airfield	\$134,917 \$227,184	\$78,702 \$132,524	\$92,789 \$178,905	\$14,087.51 \$46,380.65	\$42,127.91 \$48,279.35			
46345	Hangars Parking	\$100,000	\$58,333	\$77,523	\$19,190.01	\$22,476.66			
46346	Rental Cars	\$85,000	\$49,583	\$109,662	\$60,078.98	(\$24,662.31			
46349	Ground Handling	\$0	\$0	\$8,000	\$8,000.00	(\$8,000.00			
48902	Vehicle Fuel Reimbursement	\$15,000	\$8,750	\$13,047	\$4,297.36	\$1,952.64			
48903	Equipment Rental	\$0	\$0	\$700	\$700.00	(\$700.00			
Sub-Total	Operating Revenue	\$846,254	\$493,648	\$672,017	\$178,368.81	\$174,23			
Sub-Total	Taxes and Operating Rev.	\$1,380,848.00	\$805,494.67	\$1,105,855.98	\$300,361.31	\$274,992.02			
		<b>A</b>	*	***					
	Other Revenue	\$5,000	\$2,917	\$11,695	\$8,778.19	(\$6,694.86			
	Insurance Refunds	\$0	\$0	\$0	\$0.00	\$0.00			
48901	Airport Grants	\$43,900	\$25,608	\$40,657 \$731.534	\$15,048.70	\$3,242.97 \$2,986,679.00			
	Transfer Fr. Gen'l Fund	\$3,718,213 \$0	\$2,168,958 \$0	\$731,534 \$0	(\$1,437,423.58) \$0.00	\$2,986,679.00			
	Airport Fund Balance Applied	-\$434,427	-\$253,416	\$0 \$0	\$253,415.75	(\$434,427.00			
	Other Revenue	\$3,332,686	\$1,944,066.83	\$783,885.89	(\$1,160,180.94)	\$2,548,800.11			
		<del>\</del>	<b>\$1,011,000.00</b>	<b>V</b> 1 00,000.00	(\$1,100,100.0.)	<del>+</del> 2,010,000111			
TOTAL II	NCOME	\$4,713,534	\$2,749,561.50	\$1,889,741.87	(\$859,819.63)	\$2,823,792.13			
Expenses									
	Salary Perm-Regular	\$373,746	\$218,019	\$232,445.65	\$14,427.15	\$141,300.35			
	Salary Perm-OT	\$12,000	\$7,000	\$5,922.13	(\$1,077.87)	\$6,077.87			
	Salary-On Call Pay	\$5,200	\$3,033		\$366.67				
	Salary Temp Regular		ψυ,000	\$3,400.00	ψ500.01	\$1,800.00			
-130		\$7,000	\$4,083	\$6,255.69	\$0.00	\$744.31			
	Employee Benefits	\$4,200	\$4,083 \$2,450	\$6,255.69 \$2,800.00	\$0.00 \$350.00	\$744.31 \$1,400.00			
-136	Employee Benefits PTO-ELB-Lump Sum Payout	\$4,200 \$0	\$4,083 \$2,450 \$0	\$6,255.69 \$2,800.00 \$0.00	\$0.00 \$350.00 \$0.00	\$744.31 \$1,400.00 \$0.00			
-136 -141	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem	\$4,200 \$0 \$4,080	\$4,083 \$2,450 \$0 \$2,380	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00	\$0.00 \$350.00 \$0.00 \$920.00	\$744.31 \$1,400.00 \$0.00 \$780.00			
-136 -141 -142	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile	\$4,200 \$0 \$4,080 \$900	\$4,083 \$2,450 \$0 \$2,380 \$525	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49)	\$744.3 <sup>4</sup> \$1,400.00 \$0.00 \$780.00 \$850.49			
-136 -141 -142 -150	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive	\$4,200 \$0 \$4,080 \$900 \$0	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00			
-136 -141 -142 -150 -151	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security	\$4,200 \$0 \$4,080 \$900 \$0 \$30,141	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65)	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40			
-136 -141 -142 -150 -151 -152	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share	\$4,200 \$0 \$4,080 \$900 \$0 \$30,141 \$24,186	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58			
-136 -141 -142 -150 -151 -152 -153	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security	\$4,200 \$0 \$4,080 \$900 \$0 \$30,141	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65)	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58			
-136 -141 -142 -150 -151 -152 -153	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution	\$4,200 \$0 \$4,080 \$900 \$0 \$30,141 \$24,186 \$3,500	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58 \$875.00			
-136 -141 -142 -150 -151 -152 -153 -154 -155	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34	\$1,800.00 \$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58 \$875.00 \$28,367.88 (\$15.09 \$0.00			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs	\$4,200 \$0 \$4,080 \$900 \$0 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67)	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.56 \$875.00 \$28,367.88 (\$15.09 \$0.00			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00)	\$744.31 \$1,400.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.50 \$28,367.88 (\$15.09 \$0.00 \$38,393.00 \$4,336.00			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$5,100	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00)	\$744.31 \$1,400.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58 \$875.00 \$28,367.88 (\$15.09 \$0.00 \$38,393.00 \$4,336.00 \$5,100.00			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$54,636	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20)	\$744.31 \$1,400.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58 \$875.00 \$28,367.88 (\$15.09 \$38,393.00 \$4,336.00 \$28,936.20			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$54,636 \$99,940	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871	\$6,255.69 \$2,800.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80 \$62,915.28	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95	\$744.31 \$1,400.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58 \$875.00 \$28,367.88 (\$15.09 \$38,393.00 \$4,336.00 \$28,936.20 \$337,024.72			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$51,00 \$54,636 \$99,940	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933	\$6,255.69 \$2,800.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$25,699.80 \$62,915.28 \$20,528.18	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15)	\$744.31 \$1,400.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58 \$875.00 \$28,367.80 \$15.00 \$38,393.00 \$4,336.00 \$28,936.20 \$37,024.72 \$17,071.82			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$5,100 \$54,636 \$99,940 \$37,600	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933 \$2,333	\$6,255.69 \$2,800.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80 \$62,915.28 \$20,528.18	\$0.00 \$350.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15) (\$748.27)	\$744.31 \$1,400.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58 \$875.00 \$28,367.89 \$15.09 \$38,393.00 \$4,336.00 \$28,936.20 \$37,024.72 \$17,071.82			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$51,00 \$54,636 \$99,940	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933	\$6,255.69 \$2,800.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$25,699.80 \$62,915.28 \$20,528.18	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15)	\$744.3° \$1,400.00° \$0.00° \$780.00° \$850.49° \$0.00° \$12,677.40° \$9,917.58° \$875.00° \$28,367.88° (\$15.09° \$38,393.00° \$4,336.00° \$5,100.00° \$28,936.20° \$37,024.72° \$17,071.82° \$2,414.94°			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$5,100 \$54,636 \$99,940 \$37,600 \$4,000	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933 \$2,333	\$6,255.69 \$2,800.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80 \$62,915.28 \$20,528.18 \$1,585.06 \$1,189.70	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15) (\$748.27)	\$744.3° \$1,400.00° \$0.00° \$780.00° \$850.49° \$0.00° \$12,677.40° \$9,917.58° \$875.00° \$28,367.88° (\$15.09° \$0.00° \$38,393.00° \$4,336.00° \$5,100.00° \$28,936.20° \$37,024.72° \$17,071.82° \$2,414.94° \$190.30° \$480.83°			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$5,100 \$54,636 \$99,940 \$37,600 \$4,000 \$14,000	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933 \$2,333 \$805	\$6,255.69 \$2,800.00 \$3,300.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80 \$62,915.28 \$20,528.18 \$11,189.70 \$1,189	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15) (\$748.27) \$384.70	\$744.3° \$1,400.00° \$0.00° \$780.00° \$850.49° \$0.00° \$12,677.40° \$9,917.58° \$875.00° \$28,367.88° (\$15.09° \$0.00° \$38,393.00° \$4,336.00° \$5,100.00° \$28,936.20° \$37,024.72° \$17,071.82° \$2,414.94° \$190.30° \$480.83° \$8,563.33°			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -224 -225 -224 -226 -227 -241 -246 -248	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$54,636 \$99,940 \$37,600 \$4,000 \$11,380 \$10,000 \$29,000	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933 \$2,33	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80 \$62,915.28 \$20,528.18 \$1,188.06 \$1,189.70 \$19.17 \$5,436.67 \$28,685.39 \$20,535.52	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15) (\$748.27) \$384.70 (\$272.50) (\$27,730.00) (\$29,647.94) \$3,618.85	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.56 \$875.00 \$28,367.88 (\$15.09 \$0.00 \$38,393.00 \$4,336.00 \$5,100.00 \$28,936.20 \$37,024.72 \$17,071.82 \$190.30 \$480.83 \$4,80.83 \$4,31.461 \$8,464.48			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$51,00 \$54,636 \$99,940 \$37,600 \$14,000 \$114,000 \$100,000 \$29,000	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933 \$2,333 \$805 \$292 \$8,167 \$58,333 \$16,917	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80 \$62,915.28 \$20,528.18 \$1,189.70 \$11,189.70 \$11,189.70 \$19.17 \$5,436.67 \$28,685.39 \$20,535.52 \$0.00	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15) (\$748.27) \$384.70 (\$272.50) (\$27,30.00) (\$27,30.00) (\$29,647.94) \$3,618.85	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.50 \$28,367.88 (\$15.00 \$38,393.00 \$4,336.00 \$5,100.00 \$28,936.20 \$37,024.72 \$17,071.82 \$2,414.92 \$190.30 \$480.83 \$8,563.33 \$71,314.61 \$8,464.48			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$51,000 \$54,636 \$99,940 \$37,600 \$11,380 \$14,000 \$110,000 \$29,000 \$500 \$100,000	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933 \$2,333 \$805 \$292 \$8,167 \$58,333 \$16,917 \$292	\$6,255.69 \$2,800.00 \$3,300.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80 \$62,915.28 \$20,528.18 \$1,585.06 \$1,189.70 \$1,189.70 \$1,107.00 \$1,585.06 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$28,685.39 \$20,535.52 \$0.00 \$1,319.76	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15) (\$748.27) \$384.70 (\$272.50) (\$27,30.00) (\$27,30.00) (\$29,647.94) \$3,618.85 (\$291.67)	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.50 \$28,367.88 (\$15.00 \$38,393.00 \$4,336.00 \$5,100.00 \$28,936.20 \$37,024.72 \$17,071.82 \$2,414.92 \$190.30 \$4,80.83 \$8,563.33 \$71,314.61 \$8,464.48			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248 -249 -297	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$85,720 \$6,000 \$5,100 \$54,636 \$99,940 \$37,600 \$4,000 \$11,380 \$500 \$100,000 \$100,000 \$500 \$1,600	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933 \$2,333 \$805 \$292 \$50,003 \$2,975 \$31,871 \$58,298 \$21,933 \$2,33	\$6,255.69 \$2,800.00 \$0.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80 \$62,915.28 \$20,528.18 \$1,585.06 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$28,685.39 \$20,535.52 \$0.00 \$1,319.76 \$2,456.11	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15) (\$748.27) \$384.70 (\$272.50) (\$2,730.00) (\$29,647.94) \$3,6418.85 (\$291.67) \$386.43	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.58 \$75.00 \$28,367.88 (\$15.09 \$0.00 \$38,393.00 \$4,336.00 \$5,100.00 \$28,936.20 \$37,024.72 \$17,071.82 \$2,414.92 \$190.30 \$480.83 \$71,314.61 \$8,464.48 \$500.00 \$280.22 \$11,043.85			
-136 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -224 -225 -226 -227 -241 -246 -248 -249 -297 -298	Employee Benefits PTO-ELB-Lump Sum Payout Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection	\$4,200 \$0 \$4,080 \$900 \$30,141 \$24,186 \$3,500 \$85,720 \$87 \$0 \$39,500 \$6,000 \$51,000 \$54,636 \$99,940 \$37,600 \$11,380 \$14,000 \$110,000 \$29,000 \$500 \$100,000	\$4,083 \$2,450 \$0 \$2,380 \$525 \$0 \$17,582 \$14,109 \$2,042 \$50,003 \$51 \$0 \$23,042 \$3,500 \$2,975 \$31,871 \$58,298 \$21,933 \$2,333 \$805 \$292 \$8,167 \$58,333 \$16,917 \$292	\$6,255.69 \$2,800.00 \$3,300.00 \$3,300.00 \$49.51 \$0.00 \$17,463.60 \$14,268.42 \$2,625.00 \$57,351.84 \$102.09 \$0.00 \$1,107.00 \$1,664.00 \$0.00 \$25,699.80 \$62,915.28 \$20,528.18 \$1,585.06 \$1,189.70 \$1,189.70 \$1,107.00 \$1,585.06 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$1,189.70 \$28,685.39 \$20,535.52 \$0.00 \$1,319.76 \$2,456.11 \$31,657.83	\$0.00 \$350.00 \$0.00 \$920.00 (\$475.49) \$0.00 (\$118.65) \$159.92 \$583.33 \$7,348.67 \$51.34 \$0.00 (\$21,934.67) (\$1,836.00) (\$2,975.00) (\$6,171.20) \$4,616.95 (\$1,405.15) (\$748.27) \$384.70 (\$272.50) (\$27,30.00) (\$27,30.00) (\$29,647.94) \$3,618.85 (\$291.67)	\$744.31 \$1,400.00 \$0.00 \$780.00 \$850.49 \$0.00 \$12,677.40 \$9,917.50 \$28,367.88 (\$15.00 \$38,393.00 \$4,336.00 \$5,100.00 \$28,936.20 \$37,024.72 \$17,071.82 \$2,414.94 \$190.30 \$480.83 \$8,563.33 \$71,314.61 \$8,464.48			

#	Item	12 Month	Budget YTD	Actual as of	Variance YTD	Balance Remaining For
		Budget 2021	Allocated	7/31/21 (58.33%)		Year
-311	Postage and Box Rent	\$600	\$350	\$616.69	\$266.69	(\$16.69)
	Printing & Dup	\$750	\$438	\$209.14	(\$228.36)	\$540.86
-320	Ref Materials	\$500	\$292	\$0.00	(\$291.67)	\$500.00
-321	Publish Legal Notices	\$100	\$58	\$0.00	(\$58.33)	\$100.00
-324	Membership Dues	\$4,000	\$2,333	\$2,962.00	\$628.67	\$1,038.00
-327	Marketing	\$55,000	\$32,083	\$26,931.47	(\$5,151.86)	\$28,068.53
-328	Airline Recruitment	\$10,000	\$5,833	\$500.00	(\$5,333.33)	\$9,500.00
-340	Travel-Train, Conf & Misc.	\$15,000	\$8,750	\$10,538.71	\$1,788.71	\$4,461.29
	Fire fight supplies	\$4,500	\$2,625	\$355.00	(\$2,270.00)	\$4,145.00
	Vehicle Fuel	\$35,000	\$20,417	\$23,909.71	\$3,493.04	\$11,090.29
	Insurance	\$64,474	\$37,610	\$53,859.94	\$16,250.11	\$10,614.06
	Insurance Claims	\$0	\$0	\$25,606.50	\$25,606.50	(\$25,606.50)
	Special Assessment	\$0	\$0	\$0.00	\$0.00	\$0.00
	Office Equipment	\$2,000	<u>\$1,167</u>	<u>\$2,083.88</u>	<u>\$917.21</u>	(\$83.88)
Sub-Total	Operating Expense	\$1,185,539.72	\$691,564.84	\$698,498.84	\$6,934.00	\$487,040.88
	Sal Temp-Ground Handling	\$0	\$0	\$137.17	\$137.17	(\$137.17)
	Aircraft Handling OT	\$0	\$0	\$1,703.73	\$1,703.73	(\$1,703.73)
	Ground Handling FICA	\$0	\$0	\$140.81	\$140.81	(\$140.81)
	Ground Handling Supplies	<u>\$0</u>	<u>\$0</u>	<u>\$608.86</u>	\$608.86	(\$608.86)
Sub-Total	Ground Handling Expense	\$0	\$0.00	\$2,590.57	\$2,590.57	(\$2,590.57)
				<b>*</b> 12.1.2.1	(*	
	ATCT Water-Sewer-Strmwtr	\$1,061	\$619	\$494.64	(\$124.28)	\$566.36
	ATCT Electricity	\$16,000	\$9,333	\$10,703.66	\$1,370.33	\$5,296.34
	ATCT Gas & Fuel Oil	\$4,000	\$2,333	\$1,687.55	(\$645.78)	\$2,312.45
	ATCT Telephone	\$1,500	\$875	\$480.00	(\$395.00)	\$1,020.00
	ATCT Building Maintenance	\$15,000	\$8,750	<u>\$5,143.96</u>	(\$3,606.04)	\$9,856.04
Sub-Total	Tower Expense	\$37,561	\$21,910.58	\$18,509.81	(\$3,400.77)	\$19,051.19
52610 910	Capital Equipment	\$60,000	\$35.000	\$24.500.00	(\$10,500.00)	\$35,500.00
	Capital Improvement	\$3,167,000	\$1,847,417	\$194,484.80	(\$1,652,931.87)	\$2,972,515.20
	Other Capital Improvement	\$263.433	\$153,669	\$93,624.14	(\$60,045.11)	\$169,808.86
	Principal/Trust Fund	\$203,433	\$155,669	\$93,024.14	\$0.00	\$0.00
	Interest/Trust Fund	\$0	\$0	\$0.00	\$0.00	\$0.00
	Capital Expense	\$3,490,433	\$2,036,085.92	\$312,608.94	(\$1,723,476.98)	\$3,177,824.06
Sub-Total	Capital Expense	\$3,490,433	<b>Ψ2,030,063.92</b>	\$312,000.94	(\$1,723,470.90)	\$3,177,024.00
TOTAL E	XPENSE	\$4,713,534	\$2,749,561.34	\$1,032,208.16	(\$1,719,943.75)	\$3,683,916.13
NET OPER	RATING INCOME	\$0	\$0	\$857,533.71		(\$860,124.00)
	Cash Balance					
<u> </u>	Per 2018 Audit Report	\$975,882				
	Per 2019 Audit Report	1,362,194				
	Per 2020 Audit Report	2,393,606				
		_,,_				1

# Chippewa Valley Regional Airport **Traffic Statistics** August 2021

		Month		21/20 % Diff.	21/19 % Diff.	,	ear to dat	e	21/20% Diff.	21/19 % Diff.
AIRLINE PASSENGERS	2021	2020	2019			2021	2020	2019		
UNITED Enplaned	1851	644	2153	187%	-14%	11373	6266	14865	82%	-23%
CHARTERS Enplaned						240	<u>707</u>	<u>1730</u>	-66%	-86%
Total Enplaned						11613	6973	16595	67%	-30%
UNITED Deplaned	1951	651	2320	200%	-16%	11642	6366	14666	83%	-21%
ONTED Deplatied	1331	001	2320	20070	-1070	11042	0300	14000	0370	-2170
CHARTERS Deplaned						<u>240</u>	<u>707</u>	<u>1730</u>	-66%	-86%
										2001
Total Deplaned						11882	7073	16396	68%	-28%
Total Enplaned/Deplaned	3802	1295	4473	194%	-15%	23495	14046	32991	67%	-29%
Total Elipianed/Deplaned	3002	1290	4473	194%	-15%	23493	14040	32991	0776	-29%
UA Departure Load Factor	66%	21%	70%			48%	31%	64%		
·										
UA Arrival Load Factor	72%	21%	76%			50%	29%	64%		
UNITED PERFORMANCE	2021	2020	2019			2021	2020	2019		
Scheduled Flights/Landings	62	62	62	0%	0%	486	432	486	13%	0%
Canceled Flights										
Xnld for Wx	8	0	1			21	6	26		
Xnld for Mx	0	0	0			0	0	3		
Xnld Other	<u>0</u>	<u>0</u>	<u>0</u> 1			<u>1</u>	<u>12</u>	<u>1</u>		
Total	8	0	1	#DIV/0!	700%	22	18	30	22%	-27%
Total Landings	54	62	61	-13%	-11%	464	414	456	12%	2%
EALLA : I	2021	2020	2019			2021	2020	2019		
EAU Arrival Completion Factor	87%	100%	98%			96%	96%	94%		
OnTime %	69%	83%	76%			80%	84%	94% 67%		
Cittine 70	0370	0070	7070			0070	0470	07 70		
EAU Departure										
Completion Factor	89%	100%	98%			96%	95%	94%		
OnTime %	73%	89%	90%			83%	85%	78%		
ORD Arrival										
Completion Factor	89%	100%	98%			96%	95%	94%		
OnTime %	74%	92%	87%			82%	86%	75%		

All on time arrivals/departures follow DOT methodology.

# Landline

62915.28

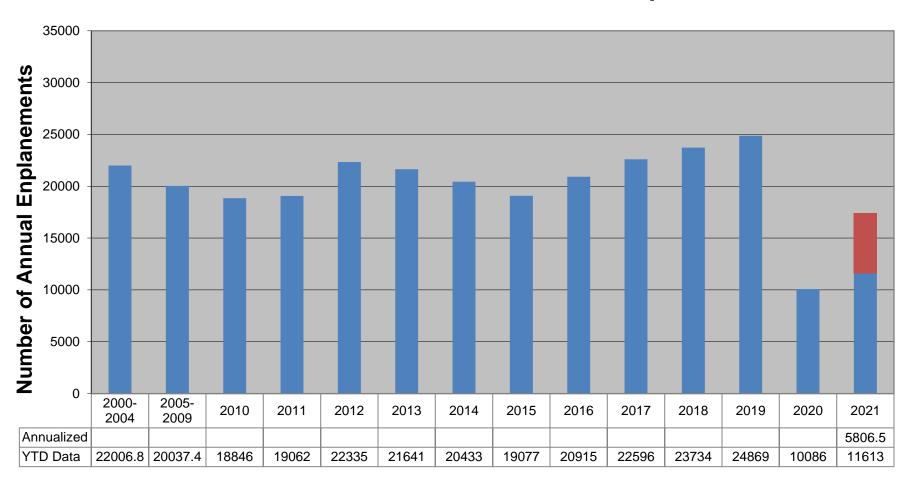
 Leg O&D
 Month
 Total

 EAU-MSP
 August
 14

 MSP-EAU
 August
 12

 TOTAL
 26

# **Chippewa Valley Regional Airport Scheduled Air Carrier and Charter Enplanements**



**Years** 

Airlina Analysia	7 Day			14 Day			21 Day		
Airline Analysis	EAU	UA MSP	DL MSP	EAU	UA MSP	DL MSP	EAU	UA MSP	DL MSP
CUN - Cancun *	\$805	\$615	\$420	\$638	\$510	\$410	\$598	\$335	\$410
MCO - Orlando *	\$424	\$325	\$277	<u>\$267</u>	\$280	\$170	\$317	\$210	\$177
PHX - Phoenix *	\$455	\$323	\$252	\$531	\$280	\$252	\$452	\$245	\$212
		9/17-9/19		-	9/24-9/26			10/1-10/3	
ORD - Chicago **	\$520	\$123	\$147	\$408	\$118	\$147	\$408	\$118	\$147
DEN - Denver **	\$746	\$140	\$163	\$564	\$132	\$147	\$404	\$136	\$147
LAS - Las Vegas **	<u>\$299</u>	\$214	\$221	\$336	\$214	\$233	<u>\$282</u>	\$214	\$221
EWR - Newark **	\$537	\$395	\$395	<u>\$434</u>	\$337	\$337	\$329	\$193	\$253
IAD - Washington Dulles **	\$504	\$289	\$289	\$471	\$245	\$245	\$302	\$157	\$157

9/21-9/23 9/28-9/30 10/5-10/7

All UA fares obtained from united.com & searched as 1 traveler/lowest 1-stop roundtrip fare (where applicable).

DL fares from delta.com (EAU only nonstop to Chicago; MSP UA & MSP DL usually all but Cancun are nonstop)

7 day = 7-13 days from report date; 14 day = 14-20 days from report date; 21 day = 21+ days from report date

<u>Underlined</u> = EAU is within \$100 of lowest fare; <u>Lowest</u> is BOLD, underlined & italicized

9/10/21

<sup>\*</sup>Cancun, Orlando & Phoenix (leisure travelers) searched as Friday-Sunday travel

<sup>\*\*</sup>Chicago, Denver, Las Vegas, Newark & Dulles searched as Tuesday-Thursday travel

# Number of Cars Rented

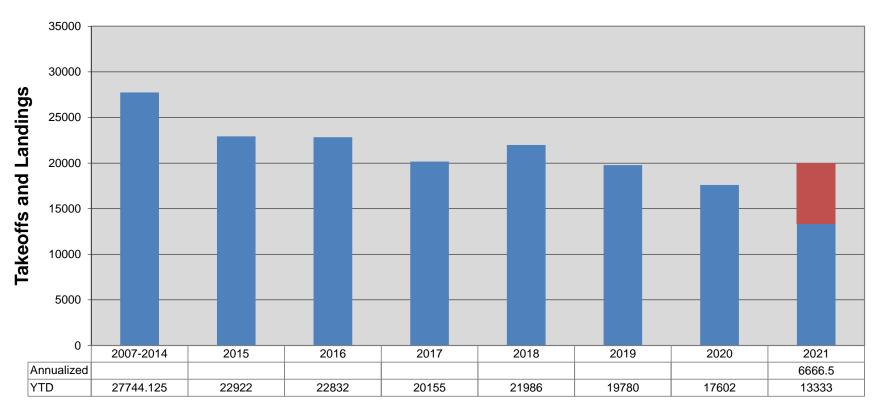
	<u>2021</u>	<u>2020</u>	<u>2019</u>	21/20 % Diff. 2	1/19 % Diff.
January	276	515	345	-46%	-20%
February	231	472	361	-51%	-36%
March	369	360	433	2%	-15%
April	408	113	455	261%	-10%
May	438	141	533	211%	-18%
June	421	228	622	85%	-32%
July	468	288	690	63%	-32%
August	508	302	703	68%	-28%
September		328	617	-100%	-100%
October		321	553	-100%	-100%
November		264	509	-100%	-100%
December		286	518	-100%	-100%
YTD	3119	2419	4142	29%	-25%

# Agenda Item 5b

# Chippewa Valley Regional Airport **Air Traffic Operations Statistics** August 2021

		Month		% Diff.	Year t	<u>o date</u>	% Diff.
		2021	2020		2021	2020	
	Air Carrier	4	2	100%	19	18	6%
ant	Communter/						
Itinerant	Air Taxi	274	205	34%	1728	1550	11%
	GA	1290	1032	25%	8404	6735	25%
	Military	69	46	50%	383	222	73%
Local	GA	390	505	-23%	2661	2721	-2%
2	Military	<u>22</u>	<u>0</u>	#DIV/0!	<u>138</u>	<u>12</u>	1050%
TO	ΓAL	2049	1790	14%	13333	11258	18%

# **Chippewa Valley Regional Airport Annual Air Traffic Control Tower Operations**



Years

# 2021 Community/Stakeholder Outreach

- 1. Jan 4 Airport Newsletter
- 2. Jan 8 Chippewa Chamber Coffee and Commerce
- 3. Jan 20 Leader Telegram Vision 2021 Interview
- 4. Jan 20 Information for County Chamber Presentation
- 5. Feb 2 The Landline Company Press Release
- 6. Feb 8 Airport Neighborhood Association Meeting
- 7. Feb 19 Airport Neighbor Discussion
- 8. Feb 23 WQOW Jefferson Award for Airport Art
- 9. Feb 25 Pre-Check Notification Email
- 10. Mar 4 Discussion with new MPO planner
- 11. Mar 17 WI Career Panel
- 12. Mar 30 Banker with a Beer Podcast
- 13. Apr 13 CESA 10 Career Panel
- 14. Apr 14 Airport Listening Session
- 15. Apr 20 WEAU Interview
- 16. Apr 23 WisDOT Career Panel
- 17. May 13 WI Governor Press Conference
- 18. May 13 Open Air Job Fair
- 19. June 2 PreCheck Press Release
- 20. June 10 Leader Telegram Interview
- 21. June 16 WQOW Interview
- 22. June 23 Airport Tour, Kwik Trip
- 23. July 15 Airport Tour, The ARC
- 24. Aug 5 Pre Check Press Release
- 25. Aug 16 WQOW ARFF Training Interview
- 26. Aug 25 Runway Safety Meeting
- 27. Aug 31 Leader Telegram Airshow Interview
- 28. Sept 13 Business at the Airport

# **Upcoming Events**

TSA Pre-Check – October 4-8, 2021

Chippewa Valley Airshow – June 4-5, 2022

Operational Area	Frequency	Next Review	Notes from Last Review and Areas for Imp	provement
FBO Lease and Maintenance	Annual	Sep-21	FBO leases/facilities were reviewed and no changes	
110000000000000000000000000000000000000			recommended immediately. Maintenance lang	uage should be
FBO Facilities			clarified when the opportunities arises.	Agenda Item 7b

# **CVRA September 2021 Operational Review**

# **FBO Lease and Maintenance**

<u>Facility</u>	<u>Size</u>	<u>Term</u>	2021 Annual Rent	<u>Maintenance</u>	Misc.
		Expires		FBO makes incidental repairs,	
		Sept. 30,		all major repairs are paid for by the	Lease needs clarification on maintenance to be addressed in
1987 Facility	18,000 sq. ft.	2027	\$19,760.04	airport.	any future lease updates.
		Hawthorne			
		has 2			
		additional			The airport had a state trust fund loan for this hangar that
2002 Facility	26,250 sq. ft.	five year	\$69,853.68	FBO does all maintenance.	was paid off early in August 2020.
		options so		Heartland makes incidental repairs,	
		the lease		all major repairs are paid for by the	Lease needs clarification on maintenance to be addressedin
Truck Hangar	3,960 sq. ft.	could be	\$6,000	airport.	any future lease updates.
		extended to		FBO makes incidental repairs,	1.5% annual rent increase starting in 2016.
		2037. If the		all major repairs are paid for by the	The airport paid for the local share of the cost of this
2010 Addition	2,100 sq. ft.	options are	\$25,941.96	airport.	addition in exchange for a higher rent payment.
Tie Downs	6	exercised,	\$216	Airport maintains.	
	2 - 12,000	rent		FBO does all maintenance	
	gallon tanks	increases by		on the three tanks owned by them. The	\$50 rent increase per tank per year on the 12,000 gallon
	1 - 20,000	1.5% over		airport maintains the site around the	tanks. FBO took over utilities in 2018 in lieu of payment on
Fuel Farm	gallon tank	prior year.	\$4,800	tanks.	20,000 gallon tank.

Chippewa Valley Regional Airport Fence Alternative Analysis September 14, 2021

The current airport perimeter fence is 6' in height which is inadequate for wildlife protection and does not follow the airport property line in several areas. The last Wildlife Hazard Assessment and current Wildlife Hazard Management Plan both recommend the installation of the 10' wildlife fence with 3-strand barbed wire.

Two alternatives are being considered by the Airport for replacement of the Airport perimeter fence, with the preferred alternative being Alternate 2. A map of Alternate 1 was sent to property owners with parcels located adjacent to airport property prior to a Public Listening session in April 2021. The City of Eau Claire, airport neighbors and attendees of the listening session provided feedback indicating their concerns with the aesthetics of a tall fence with barbed wire across from or adjacent to their property, noise impacts of tree removal, and environmental concerns with removing so many trees. Alternate 2 is a compromise intended to address Airport safety concerns and the corresponding need to mitigate wildlife on the airport as well as addressing the concerns of the City and airport neighbors. A narrative below discusses the difference between the two fence alternatives.

#### Alternate 1

Alternate 1 is the original exhibit for the fence project which encompasses most of airport property except the property which has maintenance issues due to terrain. This alternate requires the most clearing and grubbing, estimated at 216 acres. This alternate includes approximately 7 miles of 10' wildlife fence installation.

## Alternate 2

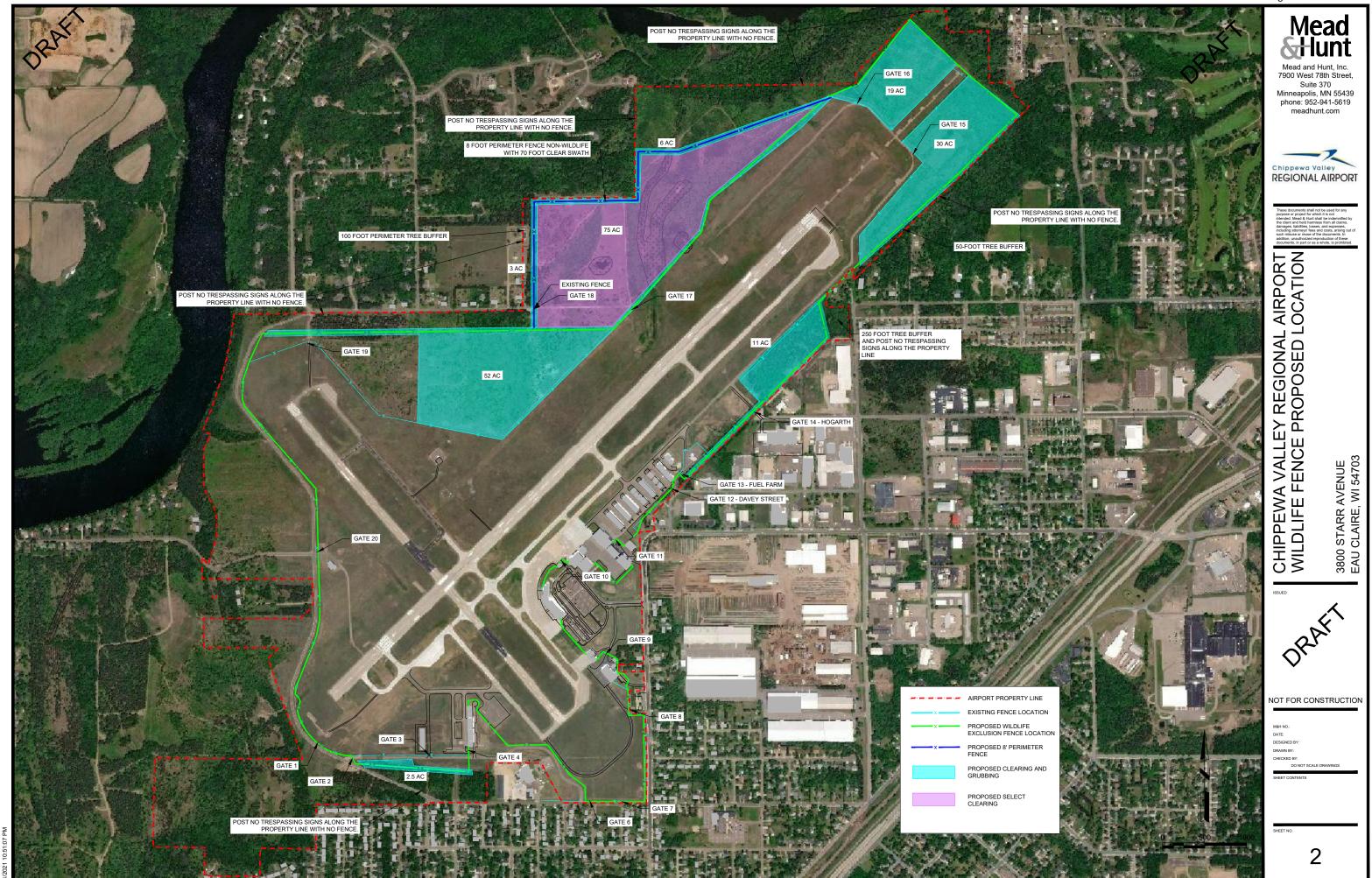
Alternate 2 reduces the number of acres of tree removal to an estimated 124 acres of clearing and grubbing which addresses noise and environmental concerns. The 10' wildlife fence has also been moved back from the property line in areas where the fence is adjacent to or across from residential areas. To address the airport safety concerns an 8' perimeter fence has been added to the project on the north side of the airport to protect this property from non-aeronautical use. The area enclosed by the 8' perimeter fence does not need to be maintained, i.e. cleared and grubbed, per the USDA, as it is not inside the 10' wildlife fence. This alternative has approximately 6.5 miles of 10' fence and 1 mile of 8' fence, but the additional expense of .5 miles of fence over Alternate 1 is more than offset by the reduction in cost of clearing and grubbing.

Signage has also been added to the airport property line in Alternate 2 in areas where the fence doesn't follow the property line to prevent non-aeronautical use of airport property.

In addition to the changes in the fencing, with Alternate 2 the Airport is proposing to mitigate the removal of trees by replanting the same acreage of trees being removed as part of the project in an off airport location.



09919/191153.01/TECHICAD\DRAWINGS\PRELIM FENCE LOCATION.DWG



2309919/191153 01/TECH/CAD/DBAW/INGS/PRELIM FENCE LOCATION DWG

#### **FACT SHEET**

## TO FILE NO. 21-22/050

#### Background

A full-time airport maintenance position was divided into two part-time positions more than 10 years ago to create additional flexibility for completing airport maintenance and operations duties and Aircraft Rescue and Firefighting (ARFF) coverage for airline flights. In the last several years, the number of applicants for the part time positions have dwindled to the point where the last recruitment yielded only two applicants. One applicant was only interested in full time and the other applicant had already accepted another position. A part time recruitment last Fall yielded only one qualified candidate after multiple advertising extensions for the position. Most applicants reveal through a verbal conversation or during the interview process that they are looking for a full-time position with benefits and they withdraw their applicant when informed that it is unknown when or if the position would ever result in a full-time employment opportunity.

Another challenge to part time employment is the reduction in wage since the original creation of the part time positions. The Maintenance Tech starting wage was lowered with the classification compensation study and additional hourly compensation in lieu of benefits has been eliminated in the last couple of years so the wage for the position is no longer as attractive as it was originally.

A permanent change in federal requirements for airport operations and the addition of new facilities at the airport has required additional staff to maintain the Airport in the last couple of years. The Airport dealt with the need for additional staff through the creation of an on-call program that has worked with varying degrees of success. This addition of 0.5 FTE will in the long run reduce our dependency on the less reliable on-call program for a more reliable permanent position.

#### Request

The Airport is requesting the following position modifications:

- 1. Abolish 0.5 FTE Maintenance Tech Grade H, Step 3 plus \$.50/hour for ARFF duties
- 2. Create a 1.0 FTE Maintenance Tech Grade H, Step 3, plus \$.50/hour for ARFF duties

#### **Fiscal Impact**

The Airport is not requesting any additional dollars beyond the current airport operating agreement funding so there is no new levy impact to Eau Claire County. Airport operating expenses, including personnel, are generally covered by airport operating revenue generated through lease agreements and user fees.

# 2021:

The part time position was budgeted at a total cost of \$28,482 in 2021 or an estimated \$7,120 for the period of October 1 – December 31, 2021. The new position would cost \$21,607 for October 1 – December 31, 2021. This is an increase for 2021 of \$14,487, and includes health insurance and WRS contributions.

#### 2022:

The part time position would have been budgeted at \$29,462 for 2022. An increase in this position to 1.0 FTE would result in a budget of \$78,994, which is an increase of \$49,532. This increase includes health insurance and WRS contributions.

Respectfully Submitted,

**Charity Zich** 

**Airport Director** 

1	Enrolled No.	RESOLUTION	File No. 21-22/050
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4 5	TECHNICIAN AND TO C TECHNICIAN	CREATE ONE FULL-TIME (1	.0 FTE) MAINTENANCE
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7 8		nu Claire County Code of General numbers to the Board for	ral Ordinances requires that all regular
9	positions of changes therei	if we submitted to the Board for	authorization, and
10	WHEREAS a revie	ew of the position resulted in a re	ecommended full-time equivalency
11		*	al job duties and a more efficient
12	staffing approach; and	mile to run-time due to addition	ar job duties and a more efficient
13	starring approach, and		
14	WHEREAS at its	regularly scheduled meetings	, the Airport Commission and the
15			the request from the Chippewa Valley
16			to a 1.0 FTE Maintenance Technician;
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19	WHEREAS the inc	creased FTE of this position has	s the potential annual cost increase of
20		mediate annual cost increase of	
21	\$ 19,552 III 2022 and all IIII	inicatate afficial cost mercase of	
22	NOW. THEREFOR	RE BE IT RESOLVED that th	e Eau Claire County Board of
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24	FTE) Maintenance Technic	· · · · · · · · · · · · · · · · · · ·	(
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30	I hereby certify that the for	~ ~	I hereby certify that the foregoing
31	correctly represents the act		correctly represents the action of the
32	Human Resources Commit		Airport Commission on September
33	September, 2021, by		September, 2021 by a vote
34	of for, and again	ist.	of for, andagainst.
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38	Mark Beckfield, Chair		Bill Hilgedick, Chair
39	Human Resources Commit	ttee	Airport Commission
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