



MINUTES

Eau Claire County
Committee on Human Resources
Friday, April 9, 2021, at 8:30 a.m.
Virtual Meeting

Present: Kevin Stelljes, Stella Pagonis, Katherine Schneider, Mark Beckfield, Judy Gatlin, Nick Smiar (ex-officio)

Others: Samantha Kraegenbrink – Committee Clerk, Kathryn Schauf, Cory Schalinske, Glenda Lyons, Jessica Rubin, Katelynn Eslinger, Norb Kirk, Sara Bronstad, Dawn Edlin

Chair Beckfield called the meeting to order at 8:34 a.m. and confirmed meeting notice.

The Committee Clerk called the roll and is noted above under present.

No members of the public wished to make comment.

The committee reviewed the minutes from February 12, 2021, and February 15, 2021. Supervisor Schneider requested an amendment in the last paragraph on page one, second sentence beginning with “Supervisor Gatlin” to change the wording from “organizational trust” to “organizational charts.” On motion from Supervisor Schneider, seconded by Supervisor Gatlin, all in favor of approval of the minutes as amended.

Glenda provided background on File No. 20-21/125: Resolution Authorizing to abolish one (1.0 FTE) Fiscal Associate II and to create one (1.0 FTE) Fiscal Associate III. The committee discussed the position change and received further information on the position request from Supervisor Pagonis, noting Finance & Budget fully supported the change. Motion by Supervisor Gatlin, second by Supervisor Schneider. All in favor, motion passes.

Law Enforcement Academy Reimbursement Program. Cory Schalinske provided details and experience with the Law Enforcement Academy Reimbursement Program. It was noted that the state would reimburse the county fully, however the county would pay for the program cost up front. There is an agreement between the individual and the County, with a three-year employment agreement or the individual would need to reimburse the county. If the individual quits or fails the program, they will need to reimburse the county as part of the agreement.

Supervisor Schneider provided a brief overview of the planning for EDI survey implementations. Jessica Rubin provided an update on the employee complaint/concern and accommodation process.

Kathryn Schneider provided an update on the citizen complain process and the accessibility to the website to make a complaint against the county or employee.

Jessica Rubin advised that the department currently has an RFP bid out for insurance consulting.

Jessica Rubin provided general HR updates.

- New employee hired to help while Sara Bronstad is on maternity leave.
- NeoGov Learn platform will be rolled out next week.

The meeting was adjourned at 9:18 a.m.

Respectfully submitted by,

Samantha Kraegenbrink – Assistant to the County Administrator