

Agenda

Eau Claire County
Fair Committee

Date: April 14, 2021

Time: 7:00PM

Virtual meeting via WebEx Events

Join from the meeting link

<https://eauclairecounty.webex.com/eauclairecounty/j.php?MTID=ma8d3b863c08ff378c88d087fc2b051ef>

Join by meeting number

Meeting number (access code): 167 787 9860

Meeting password: MYek8HGUG73

Tap to join from a mobile device (attendees only)

[+1-415-655-0001,1677879860##](tel:+1-415-655-0001,1677879860) US Toll

Join by phone

+1-415-655-0001 US Toll

[Global call-in numbers](#)

For those wishing to make public comment, you must e-mail Debbie Kitchen at eauclairefair@gmail.com **at least 30 minutes prior to the start of the meeting**. You will be called on during the public session to make your comments.

1. Call to Order and Confirmation of Meeting Notice
2. Roll Call
3. Public Comment
4. Review/Approval of Committee Minutes – March 10, 2021 and March 17, 2021.
5. County Updates - Discussion
 - A. Extension Education Committee Meeting Updates - Roles & Responsibilities/Structure
 - B. Parks & Forest – Expo Contract

6. Fair Committee Documents – Discussion/Action
 - A. Mutual Respect Policy

7. Fair Committee Structure Fair Representative Reports – Discussion/Action
 - A. 4-H Leaders – Darren
 - B. County Board – Missy
 - C. Livestock - Scot
 - D. Extension – Rachel
 - E. Friends of the Fair – Lisa

8. Fair Committees – Discussion/Action
 - A. Grounds – Darren
 - B. Sign-up Genius – Josie
 - C. Banners – Tyson
 - D. Awards – Bethany
 - E. Check-In – Jenni & Lisa
 - F. Show Tent – Scot
 - G. Food – Missy & Debbie
 - H. Health & Safety and Contracts – Letecia (WAIVER)
 - a. City County Health Update
 - b. Monthly Meetings
 - I. Expo - Kathy
 - J. Volunteers – Tammy & Lisa (EXHIBITOR/FAMILY Expectations)

9. Livestock – Discussion/Action

10. 2021 Fair – Discussion/Action
 - A. Schedule
 - B. Food
 - a. Food Trucks
 - b. Chicken Dinner FOF - Sunday
 - C. Website
 - D. Fair Theme
 - E. 2022 Fair Dates

11. Fair Coordinator Report – Discussion/Action
 - A. Fair Book
 - B. DATCP Updates
 - C. Fair Entry – “Office Hours”

12. Future Meeting Date: May 12, 2021 and Agenda Items

13. Adjourn

Eau Claire County Fair Committee

March 10, 2021, 7PM

Meeting by WebEx

Meeting was called to order by Lisa Vetsch at 7:01 PM

Confirmation of meeting notice.

Roll Call of members was done by Lisa Vetsch.

Fair Board Members present: Scot Zimmerman, Lisa Vetsch, Bethany Strauch, Missy Christopherson, Darren Schlewitz, Tammy Schlewitz, Letecia Papke, Josie Syverson, Rachel Hart-Brinson, and Kathleen Gehrke.

Jenni Haan and Tyson Flottmeier arrived at 8:15.

Others Present: Debbie Kitchen (Eau Claire County Fair Coordinator), Jess Langlois, Asekel

Public Comment – None

Minutes: Motion made by Missy to approve the minutes from 2/10/21 as written. 2nd by Scot - Passed.

Discussion: Extension **Education Committee** approved Fair By-Laws & Mutual Respect Policy and **Extension Operations** Meeting.

Discussion/Action: **Fair Committee Document**

Roles and Responsibilities. Missy made a motion to approve the Roles and Responsibilities Document with the changes discussed 2nd by Kathy – Passed. Document will be forwarded to Extension Education for review.

Discussion/Action: **Fair Committee Representative Reports**

Scot made a motion to have each exhibiting family sell \$25 in raffle tickets, make a \$25 donation, or donate a \$25 item to the Silent Auction, 2nd by Letecia - Passed.

Discussion/Action: **Fair Sub-Committees**

Scot made a motion to approve the changes that were discussed to the schedule tonight, 2nd by Tyson – Roll call vote. Yes – 9, No – 2 - Passed.

Discussion/Action: **2020 Fair**

Scot made a motion confirming exhibitors who aged out in 2020, are eligible to exhibit in 2021. Exhibitors aging out in 2021 will not have an additional year based on the current schedule. Future COVID mandates may change the schedule affecting this policy, at which time it may be brought forward for discussion, 2nd by Kathleen – Passed.

Scot made a motion to include the Mutual Respect Policy electronically with the Fair Entry system, 2nd by Tyson – Passed.

Discussion: **Fair Coordinator Report**

Future meeting, April 14, 2021 at 7PM by WebEx.

Agenda Items: Schedule, 2022 Fair.

Meeting adjourned at 9:21 PM

Respectfully Submitted

Tammy Schlewitz – *pro tempore*/Jenni Haan - Clerk

Eau Claire County Fair Committee

March 17, 2021, 7PM

Meeting by WebEx

Meeting was called to order by Lisa Vetsch at 7:04 PM

Confirmation of meeting notice.

Roll Call of members was done by Jenni Haan

Fair Board Members present: Scot Zimmerman, Lisa Vetsch, Bethany Strauch, Missy Christopherson, Darren Schlewitz, Tammy Schlewitz, Letecia Papke, Josie Syverson, Rachel Hart-Brinson, Jenni Haan and Tyson Flottmeier.

Absent: Kathy Gehrke

Others Present: Debbie Kitchen (Eau Claire County Fair Coordinator), Donald Mowry (EC County Board Supervisor – Extension Education Committee), Catherine Emmanuelle (Area Extension Director – Eau Claire, Dunn & Chippewa), Kathryn Schauf (EC County Administrator), Heather Deluka (EC County Board Supervisor – Extension Education Committee), Valerie Reiter (Eau Claire City-County Health Department), WQOW – 18.

Public Comment – None

Scot made a motion to close public comment, 2nd by Darren – Passed

Review/Approval of Minutes – Tabled to next meeting.

Discussion – Committee Makeup.

Discussion – Mutual Respect Policy.

Discussion – Valerie Reiter – City-County Health and COVID.

Discussion – Fair Schedule.

Discussion – Moving forward.

Future meeting, April 14, 2021 - 7pm by WebEx.

Meeting adjourned at 8:31 pm

Respectfully Submitted,

Jenni Haan

Clerk

Eau Claire County Fair MUTUAL RESPECT AND TRUST POLICY

Policy: It is the policy of the Eau Claire County Fair (hereinafter "Fair") that all individuals, youth, and adults, be treated fairly, respectfully and with dignity. The mission of the Fair is to effectively support and build a community of youth learning leadership, citizenship, and life skills. All youth organizations which participate in the Fair have similar missions to accomplish this positive youth development.

Scope: This policy pertains to ALL individuals, youth, and adults, who participate in the Fair activities, regardless of membership. This includes the members of all youth organizations who are eligible to enter the county fair, including FFA, 4-H, scouting organizations, breed organizations, etc. This applies to all types of interactions including those that are face-to-face, electronic, across all social media platforms, and written.

Objective: To promote a safe, cooperative, and enjoyable environment that supports the growth and mentorship of youth and adults alike. This means:

1. Supporting the missions of the Fair.
2. Creating positive, fun environments for all.
3. Developing policies and procedures that are ALWAYS for the good of the youth.
4. Focusing on future solutions, rather than past blame.
5. Looking for solutions that meet everyone's needs.

Procedure: Everyone is expected to adhere to the Mutual Respect and Trust Standards demonstrating mutual respect toward youth and adults alike.

Always Demonstrating proper manners and common courtesy.
Using respectful language in all verbal, written and electronic communication.
Being open and attentive to the point of view of others.
Listening actively and effectively to understand others.
Using input and feedback in a respectful manner.
Expressing disagreements tactfully and respectfully.
Respecting the ideas, values, and traditions of others.
Maintaining composure under stress or pressure.
Following the ground rules established for committees and other groups.
Empowering and trusting individuals and committees to do the tasks they have been charged with.

Everyone has the responsibility to support an organization free from all forms of disrespectful behavior. Disrespectful behavior can be directed at or instigated by anyone having an interaction whether youth or adults.

Disrespectful behavior includes ignoring, condescending, sarcastic, rude or any other ill-mannered language or conduct such as disrespectful tone of voice or body language, mimicry, sexual harassment, or any other form of disrespectful behavior directed towards others, whether verbal, written, visual or using electronic communications, and across all social media platforms.

Disrespectful behavior of any kind, ranging from subtle hints or conduct to overt acts, is not acceptable.

How to respond to an offender:

- A. Anyone who is treated disrespectfully is encouraged to make it known to the offending individual that the behavior is offensive. Whenever possible, the recipient should make a direct attempt at resolution by informing the offending individual, either verbally or in writing that the conduct is considered disrespectful and must stop immediately.
- B. If the response of the offender is unsatisfactory, or the recipient feels uncomfortable confronting the offender a grievance can be submitted to the Fair Committee Chair. The Fair Committee Chair will attempt to mediate with both parties seeking a resolution.
- C. If resolution is not accomplished this grievance may be shared with the Fair Committee and Fair Coordinator for assistance with resolution.
- D. A formal meeting will occur between the parties involved, the leadership team of the Fair Committee and Fair Coordinator. The Fair Committee and Fair Coordinator have the right to request separate or joint meetings between parties. If reconciliation cannot be accomplished, it will remain the right of the Fair Committee and Fair Coordinator to make final recommendations to all parties involved following mediation. Based on the severity of the violation in mutual respect, actions may include requesting those youth or adults involved to abstain from attending any Eau Claire County Fair events. In severe cases, exploring termination of participation in any future Fair may be suggested.
- E. In special circumstances when the Fair Committee and Fair Coordinator may require additional support in correcting a situation, the Extension Education Committee Chair may be requested to give guidance.

At all times, mediation and resolution will be done respectfully between all parties involved.

Mutual Respect and Trust Standards

How we treat and communicate with each other drives the success and enjoyment of everyone's involvement in the Fair. This applies to all types of interactions including those that are face-to-face, electronic, written, and across all social media platforms.

Respect: Everyone shall be always treated with respect. Listening until the speaker is finished, use of appropriate tone of language, positive nonverbal behavior and gestures, positive attitudes, all shall reflect this respect and dignity of the individual especially during times of disagreement. Examples of disrespectful behavior would also include gossiping, negative labeling, questioning someone's decisions or actions in a public forum and ignoring an individual.

Language: Everyone is expected to be courteous and professional in communicating with others. No one shall use language that is profane, vulgar, condescending, demeaning, degrading, sarcastic, sexually suggestive, or explicit, or intimidating, racially/ethnically/religiously slurring in any setting when communicating with or about others.

Behavior: Everyone is expected to refrain from any behavior that is deemed to be disrespectful, harassing, or intimidating to another individual.

Confidentiality: Protecting the privacy of individuals during mediation/reconciliation is the responsibility of the Fair Committee and Fair Coordinator. Everyone has the right to have issues dealt with in a confidential manner.

Feedback: Everyone will strive to give others prompt, direct and constructive feedback when concerns or disagreements arise. Feedback should be given objectively, respectfully, and directly to the person(s) involved in a confidential, private setting.

The Eau Claire County Fair Equity, Social Justice, Diversity and Inclusion (ESDI) Policy.

The Fair will work within the guidelines set forth by the Eau Claire County policy.

Definitions of the ESDI:

Equity: Conditions that support fairness and justness based on individual needs and circumstances where all members have opportunities to thrive and realize their best within the community

Social Justice: The objective of creating a fair and equal society in which each individual matters, their rights are recognized and protected, and decisions are made in ways that are fair and honest.

Diversity: Both observable and non-observable individual differences (life experiences, work context, learning and working styles, personality types among others) and group/social differences (race, gender identity and expression, age, social class, country of origin, ability, beliefs, intellectual and cultural perspectives, among others) that can contribute to organizational vibrancy and a dynamic community

Inclusion: Proactive, intentional, and thoughtful engagement with diversity to the extent that all feel welcome and have the ability to contribute fully and effectively throughout the community as authentically as each individual chooses to present themselves, with room to grow.



Please have this filled out and ready at check-in when you arrive.

IN CONSIDERATION of being permitted to compete, officiate, observe, work, or participate in any way in the EVENT(S) Fair, I for myself, my child(ren), my personal representatives, heirs, and next of kin:

1. Affirm that to the best of my knowledge, I or my child(ren) have not been diagnosed with, demonstrated any symptoms of or have in any way been exposed to any communicable diseases (including but not limited to the virus commonly referred to as COVID-19) within the past thirty days;
2. Acknowledge that I, or on behalf of my child(ren,) am aware that by entering the premises and participating in the EVENT(S) that there are risks to me and/or my child(ren) and to those with whom I interact of exposure, directly or indirectly, to communicable disease(s) including, but not limited to the virus "severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2)," "COVID-19" and/or any mutation or variation thereof;
3. HEREBY voluntarily agree to RELEASE, WAIVE, DISCHARGE and COVENANT NOT TO SUE on behalf of myself or on behalf of my child(ren) or others with whom I interact, any persons in any RESTRICTED AREA, promoters, sponsors, advertisers, owners and lessees of premises used to conduct the EVENT(S), premises and event inspectors, surveyors, underwriters, consultants and others who give recommendations, directions, instructions or engage in risk evaluation or loss control activities regarding the premises or EVENT(S) and each of them, their directors, officers, agents and employees, all for the purposes herein referred to as "Releasees," from all liability to the undersigned including his/her child(ren), his/her personal representatives, assigns, heirs, and next of kin for any and all loss or damage, and any claim or demands therefor, whether caused by the negligence of the Releasees or otherwise;
4. HEREBY agree to INDEMNIFY AND SAVE AND HOLD HARMLESS the releasees and each of them from any loss, liability, damage, or cost they may incur arising out of or related to me or my child(ren)'s illness or death, whether caused by the negligence of the Releasees or otherwise. I HAVE READ THIS COMMUNICABLE DISEASE RELATED HOLD HARMLESS, RELEASE, WAIVER OF LIABILITY, AND INDEMNITY AGREEMENT, UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND HAVE SIGNED IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT, ASSURANCE OR GUARANTEE BEING MADE TO ME AND INTEND MY CHECKING THE BOX TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW.

Family Unit/Household Physical Address: _____

Phone Number: _____ Email Address: _____

List Names: Parent(s), Guardian(s), and Youth 18 and older must print and sign this form. Children's names must be listed.

- | | |
|----------|-----------|
| 1. _____ | 7. _____ |
| 2. _____ | 8. _____ |
| 3. _____ | 9. _____ |
| 4. _____ | 10. _____ |
| 5. _____ | 11. _____ |
| 6. _____ | 12. _____ |



Days present on the grounds: (For office use only)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
---------------	----------------	------------------	-----------------	---------------	-----------------	---------------



2021 Eau Claire County Fair Schedule

Sunday, July 25, 2021

5 PM Registration Beer and Wine "Open Class." **Pavilion**

5:30 PM Beer, Soda, & Wine Judging. **Pavilion**

Monday, July 26, 2021

9 AM Horse & Pony Pleasure Show. **Horse Arena**

Tuesday, July 27, 2021

Exhibit Entry drop off, please use the west entrance of the Expo Building.

7:30 AM Check-in Gate & Fair Office open

7:30 - 9:30 AM Rabbit check-in. **Show Tent**

9 - 11 AM Exhibit Entry Drop-off for last name A-H. **Expo Building**

9:30 AM Rabbit Show. Animals released after show. **Show Tent**

10 - 3 PM Blue Ribbon Youth Activities. **Blue Ribbon Tent**

11 - 1 PM Exhibit Entry Drop-off for last name I-P. **Expo Building**

1 - 3 PM Exhibit Entry Drop-off for last name Q-Z. **Expo Building**

3 PM Small Animal arrival & check-in. **Blue Ribbon Tent**

3:30 PM Small Animal Show. Animals released after show. **Show Tent**

4 - 8 PM Social Distance Face-to-Face judging - Aerospace, Modular Construction, Robotics, & Scale Models.

Bring your project with you & your own chairs. **Blue Ribbon Tent & Tent B**

4 - 8 PM Exhibit Judging of Cake Decorating, Crocheting, Family Living, Foods & Nutrition, Home Furnishings & Knitting. Check Facebook &/or Eau Claire Fair website for pictures. **Expo Building**

4 - 8 PM Barns available to exhibitors.

Wednesday, July 28, 2021

7:30 AM Check-in Gate & Fair Office open

7:30 - 9:30 AM Poultry arrival & check-in. **Show Tent**

9 AM Horse Project Gymkhana. **Horse Arena**

9 AM Exhibit Judging. Check Facebook &/or pictures. **Expo Building**

9 AM Social Distance Face-to-Face Judging - Computer, DVD & Television Production, Drama, History, Heritage, Music & Puppets. **Tent C**

9:30 AM Poultry Show. Animals released after show. **Show Tent**

4 - 8 PM Swine check-in. **Barn D**

Thursday, July 29, 2021

8 AM Check-in Gate & Fair Office open

8 - 9 AM Market Goat and Sheep Weigh-in & Ultrasound. **Barn D**

9 - 12 AM Swine Ultrasound & Weigh-in. **Barn D**

8 - 12 PM Beef arrival. **Barn C**

8 - 4 PM Social Distance Face-to-Face judging - Cloverbud & Exploring Judging. **Blue Ribbon Tent**

1 PM Market Beef Weigh-in & Ultrasound. **Barn C**

4 PM Exotic & Goat Show. Animals released Sunday at 4:00 PM. **Show Tent**

5 PM Sheep Show. Animals released Sunday at 4:00 PM. **Show Tent**

Friday, July 30, 2021

7 AM Check-in Gate & Fair Office open
9 AM Swine Show. **Show Tent**
5:30 - 7:30 PM Collector Car Show. **Large Field Outside**
5:30 PM Military Color Guard Presentation. **Tribute Garden**
6:00 PM Kindschi Pedal Pulls - Ages 4-12. **Barn A**

Saturday, July 31, 2021

6 AM Check-in Gate & Fair Office open
9 AM Beef Show. Animals released Sunday at 4:00PM. **Show Tent**
1 - 4 PM Dairy Check-in. **Barn A**
5:30 PM Livestock Auction. **Show Tent**
6:30 PM Livestock Sale of Champions. **Show Tent**
10 PM Friends of the Fair Silent Auction Ends.

Sunday, August 1, 2021

6 AM Check-in gate open
6 - 8 AM Dairy Check-in. **Barn A**
8 AM Fair Office open
9 AM Dog Show. **Dog Arena**
9 AM Dairy Show. Animals released Sunday at 4:00 PM. **Show Tent**
10 - 3 PM Blue Ribbon Youth Activities. **Blue Ribbon Tent**
11 AM K9 Dog, Bike Safety, Bike Rodeo, & Giveaway. **Blue Ribbon Tent**
11-2 PM Friends of the Fair Chicken Dinner. **Tent C**
1 PM Rocket Launch. **Large Field Outside**
2 PM Friends of the Fair Tribute Garden Dedication. **Tribute Garden**
2:30 PM Friends of the Fair Raffle Drawing. **Tribute Garden**
3 PM Friends of the Fair Silent Auction Pick-up. **Tent A**
4 PM Exhibits released.
4-5 PM Exhibit Entry Pick up for last name N-Z. **Expo Building**
5-6 PM Exhibit Entry Pick up for last name A-M. **Expo Building**

Profiles Livestock Show Supply and Custom Embroidery will be open Thursday - Sunday

FOOD STAND WILL BE ON THE GROUNDS TUESDAY – SUNDAY

***Schedule and guidelines are subject to change due to COVID-19 guidelines as established by the
Eau Claire County Health Department.**

4.7.2021

FAIR THEME:

VOTE FOR ONE:

- Better Together
- Teamwork makes the Dreamwork
- Fairy Tales at the Fair