

MINUTES

Eau Claire County

Committee on Human Resources

Date: Friday, January 8, 2021 at 8:30 a.m.

Location: Remote Meeting via Webex Events

Present: Mark Beckfield, Kevin Stelljes, Nick Smiar (ex-officio), Judy Gatlin, Stella Pagonis, Katherine Schneider

Others: Samantha Kraegenbrink – Assistant to the County Administrator, Katelynn Eslinger, Jennifer Spotts (presenting), Dawn Edlin, Jessica Rubin, Kristin Schmidt (presenting), Norb Kirk, Emily Sieftring (presenting), Sara Bronstad, Kathryn Schauf

Public: Ryan Patterson (Leader Telegram), others present

Chair Beckfield called the meeting to order at 8:30 a.m. and confirmed meeting notice.

Verbal roll call was taken by the clerk and noted above under present.

No members of the public wished to make comment.

The Committee reviewed the minutes from December 11, 2020. Supervisor Schneider motioned to approve the minutes as presented. All in favor, minutes were approved.

Emily Sieftring from NeoGov provided a presentation on the NeoGov Learn training and development platform being utilized by Human Resources.

Jennifer Spotts from WEA Trust and Kristin Schmidt from M3 provided a presentation on the Vitality wellness platform.

Supervisor Pagonis requests that all PowerPoints/presentations be provided to the Committee prior to each meeting.

Jessica Rubin provided a presentation on Human Resources quarter 4 metrics. It is requested to provide the Committee data on exit interviews (i.e., how many of the interviews are in-person/virtual/surveys.)

Jessica Rubin provided an overview of contracted services that Human Resources takes the lead on implementing county-wide or within the department. Supervisor Pagonis requests the list of contracts be provided in advance with more information and be placed on the agenda if the Committee has questions.

Jessica Rubin provided general updates from the Human Resources department.

The Committee discussed COVID-19 related leave options for employees due to expiration of the Families First Coronavirus Relief Act as listed on the addendum. Administrator Schauf provided


information on data collected from various counties and how they are proceeding with the relief options. Norb Kirk provided further explanation on options. The Committee discussed the options. Supervisor Schneider motions to refer to appropriate Committees and the Board with a resolution maintaining the 2020 relief options. The motion was seconded by Supervisor Gatlin. All in favor (4-0, 1 absent (Pagonis)).

The following were requested to be placed on the agenda for the next meeting:

- a. 2021 goals and projects
- b. Contracted Services

The meeting was adjourned at 9:42 a.m.

Respectfully submitted by,

A handwritten signature in black ink, appearing to read "Samantha Kraegenbrink". The signature is written in a cursive style with a large initial "S".

Samantha Kraegenbrink
Assistant to the County Administrator