

## **Agenda**

Eau Claire County

*Extension Committee*

**Date:** February 17, 2021 at 4:00PM

Virtual meeting via WebEx

Meeting link:

<https://eauclairecounty.webex.com/eauclairecounty/j.php?MTID=mc364b304fb8bd3526b0c792b5738e62c>

Meeting number (access code): 145 454 5379

Meeting password: sRKQYMxJ558

Join by Phone: 1-415-655-0001 US Toll

For those wishing to make public comment, you must e-mail Kristi Peterson at **[kristin.peterson@co.eau-claire.wi.us](mailto:kristin.peterson@co.eau-claire.wi.us)** at least **30 minutes prior to the start of the meeting**. You will be called on during the public session to make your comments.

1. Call to Order and confirmation of meeting notice
2. Roll Call
3. Public Comment
4. Review/Approval of Committee Minutes – **Discussion/Action**
  - a. January 20, 2021
5. Fair Committee proposals – **Discussion/Action**
  - a. Bylaws (Action)
  - b. Eau Claire County Fair Committee Structure (Informational)
  - c. Eau Claire County Fair Mutual Respect Policy (Action)
6. Financial Overview – Quarter 4
7. Area Extension Director Report - Catherine Emmanuelle
  - a. Horticulture Educator Update
8. Increase Horticulture Educational Services - Discussion/Action
9. Wisconsin Extension Association Update – Supervisor Bates
10. Scheduling of Future Meetings / Agenda Items
  - a. March 17, 2021

11. Announcements

12. Adjourn

## Minutes

Eau Claire County

*Extension Committee*

**Date:** January 20, 2021 at 4:00PM

Virtual meeting via WebEx

Members present: Supervisor Deluka, Supervisor Mowry, Supervisor Bates, Supervisor Janssen, and Supervisor Christopherson

Others Present: Jane Mueller, Rachel Hart-Brinson, Mark Hagedorn, Debbie Kitchen, Lisa Vetsch, Catherine Emmanuelle, Lyssa Seefeldt, Margaret Murphy, and Ex Officio Supervisor Smiar.

1. Call to Order and confirmation of meeting notice at 4:01pm.
2. Roll Call
3. Public Comment none
4. Review/Approval of Committee Minutes – **Discussion/Action**
  - a. Bates moves to approve, Christopherson second, all in favor.
5. Farm Technology Days update – Lyssa Seefeldt, Mark Hagedorn and Jane Mueller
  - a. The committee was overviewed as well as general and website update. The current plan is to host July 20-22, 2021. COVID-19 regulations and restrictions will be reviewed regularly.
6. Future framework for County Fair – Discussion
  - a. A committee has been created to help ensure an outstanding fair each year.
7. Fair Committee proposals – Discussion
  - a. Bylaws
  - b. Eau Claire County Fair Committee Structure
  - c. Eau Claire County Fair Mutual Respect PolicyAll documents were reviewed.
8. County board communication regarding fair  
Great opportunity to showcase the Fair, and youth in their achievements as well as in public speaking.
9. Area Extension Director Report - Catherine Emmanuelle
  - a. Horticulture educator update – desire to seek clarification from timeline if any counties were able to co-invest or any other options.

10. Scheduling of Future Meetings / Agenda Items
  - a. February 17, 2021 at 4:00 pm

11. Announcements

12. Adjourn at 6:29 pm

## EAU CLAIRE COUNTY JUNIOR FAIR COMMITTEE RULES AND BY-LAWS

The Eau Claire County Junior Fair Committee (hereinafter "Committee") consists of volunteers who provide hands-on assistance in the planning and production of the annual Eau Claire County Junior Fair ("Fair"). ~~with oversight of this committee by the UW Extension Committee and~~ The fair works with and represent UW Extension, Eau Claire County, and the USDA sponsored youth development 4-H program. ~~partners with University of Wisconsin Madison, Division of Extension, Eau Claire County (including, but not limited to, the Eau Claire County 4-H program), FFA, and any other approved youth organization. involved in the Fair.~~ The Committee is a working committee included within the structure and under the guidance of the Eau Claire County Extension Education Committee (hereinafter "Extension Committee").

### BY-LAWS:

#### A. MEMBERSHIP OF THE COMMITTEE:

The Committee will consist of Two (2) non-voting members and Eleven (11) voting members created from the following:

1. The 4-H Youth Program Coordinator Educator as a non-voting member.
2. The Fair Coordinator as appointed by the Friends of the Fair, as a non-voting member.
3. One (1) member who is either an FFA or agricultural teacher (active or retired); a FFA Alumni; or a member of a livestock group such as Wisconsin Simmental Association or Wisconsin Pork Producers.
4. Three (3) youth members, of which one must represent exhibits other than livestock, i.e., photography, arts & crafts, etc.
5. One (1) member of the Eau Claire County Board of Supervisors, serving on the Extension Committee, to be appointed by the Extension Committee.
6. Two (2) members who are employed by a business or a representative of a youth service agency or organization that provides services to youth such as the Boys & Girls Club, YMCA, Boy Scouts, Girl Scouts, etc.
7. Two (2) members who are citizens at large and who have an interest in the fair.
8. One (1) member who is a member of the Friends of the Fair, other than the Fair Coordinator.
9. One (1) member who is a member of the 4-H Leaders Association.

#### B. TERMS OF MEMBERS:

1. Members, other than youth members, will be appointed for a two-year staggered term. Terms will begin on September 1<sup>st</sup> and end on August 31<sup>st</sup>. Five

of the members will begin their terms in even years, and the remaining six will begin their terms in odd years. If and when vacancies occur the person appointed to fill the term of the departing member will fill out the term of the member who left and then will need to be re-appointed consistent with the staggered term of the member who left the committee.

2. Youth members will be a minimum of 14 years of age when appointed ~~will serve~~ **servicing** a one (1) year term~~s~~. Youth members may reapply for appointment up to and including the year they turn ~~17~~ **21**.
3. All members of the Committee except for the County Board member will be ~~appointed~~ **confirmed** by the ~~UW~~ Extension Committee. **Nominations for the year will open on May 1<sup>st</sup> of each year and need to be submitted no later than by July 31.** The Fair Committee **will meet in August to discuss applications and make recommendations for the appointments.** The Fair Committee Chair will provide appointment recommendations to the ~~UW~~ Extension Committee Chair. ~~and~~ Appointments will be ~~made~~ **confirmed** at the August Extension **Committee** meeting so that those who are ~~appointed~~ **confirmed** are able to begin their term on September 1<sup>st</sup>.

C. **MEETINGS:**

1. The Committee will hold a minimum of one (1) meeting per month.
2. The meetings will comply with the Wisconsin Open Meetings Law and will post notice of the date, time, place, and agenda of the meeting on the Eau Claire County website, ~~and the UW Extension website.~~
3. Meetings will be conducted according to Roberts Rules of Order and follow the published agenda.
4. **The Chair of the Committee will be a voting member.**
5. The Committee will determine the date, time, and location of the following month's meeting as an agenda item for the current meeting.
6. Committee members are encouraged to attend all meetings. If a member misses more than three (3) meetings during a calendar year the **Committee** may take action to remove the member from the Committee.
7. Annually, after the conclusion of the annual fair and during the September meeting, the Committee as part of its agenda will elect a Chair and a recording Clerk from its members. The function of the Chair will be to establish the agenda for the meeting, and to conduct the meetings according to Roberts Rules of Order and consistent with the published agenda. The recording **Clerk** will take the minutes from the meeting, record the results of votes on motions, type the minutes and **provide them to the county for posting on the county website and inclusion with the member meeting packets provided prior to meetings.** ~~distribute them to all Committee members.~~ Copies of the approved minutes will be **made public record on the Eau Claire County Website** and stored at the offices of the ~~UW Extension~~ **Fair Coordinator.** ~~as a public record.~~

**D. REPORTING:**

The Committee will designate a member to at least one time per month report the activities of the ~~Junior~~-Fair Committee to the Extension ~~Education~~ Committee. The report can either be in person or by written report. The Extension ~~Education~~ Committee can change the frequency of the reporting.

**E. AMENDMENTS:**

These by-laws may be amended by a majority vote of the total members of the Committee. Prior to taking the vote the moving member must provide a written copy of the proposed amendment to all the members of the Committee and the matter must have been placed on the agenda for consideration at a properly noticed meeting.

Once approved by the Fair Committee, the Fair Committee Chair will forward the proposed changes to the Chair of the Extension Committee for review and final approval by the Extension Committee.

**F. FRIENDS OF THE FAIR:**

The committee member representing the Friends of the Fair on the Fair Committee is the liaison for the financial support of the Fair. The Friends of the Fair helps secure the resources needed to provide the financial stability that will assure the future of the Eau Claire County Fair as a family and youth focused event.

**Proposed at the Fair Committee Meeting 1/13/2021**  
**UPDATED 8/19/2020.**





# Eau County Fair Structure

## Eau Claire County Extension Education Committee

Fair Committee is included within the Structure and under the Guidance of the Extension Education Committee. A member of the Extension Committee sits on the Fair Committee.

### 4-H Program Educator

Non-voting Member of the Fair Committee



## Eau Claire County Fair Committee

Provides hands-on planning & assistance in the production of the annual Eau Claire County Fair.

Committee Consists of:

A County Board Supervisor, 4-H Program Educator, Fair Coordinator, FOF Member, 4-H Leaders Association Member, FFA or Livestock Supporter, 3 Youth (at least one non-animal exhibitor), 2 Members representing Business/Youth Organizations, 2 Members Citizens at Large with Interest in the Fair.



### Livestock Project

Provides project updates through the Fair Committee Livestock Liaison.



### Fair Coordinator

Coordinates Fair with guidance from Fair Committee & Friends of the Fair.

Non-voting member of Fair Committee & Friends of the Fair. Appointed by Friends of the Fair.



### Superintendents



### Friends of the Fair

Financial Support of the Fair.



#### **Blue Arrows:**

Partners with Fair Committee



#### **Orange Arrows:**

Reports to Appropriate Committee or Individual

Updated 1.14.2021

## **Eau Claire County Fair**

### **MUTUAL RESPECT AND TRUST POLICY**

**Policy:** It is the policy of ~~Eau Claire County 4-H and~~ the Eau Claire County Fair (hereinafter "Fair") that all individuals, youth and adults, be treated fairly, respectfully and with dignity. ~~4-H is a community of young people across America who are learning leadership, citizenship and life skills. The missions of Eau Claire County 4-H and of the Eau Claire County Fair is~~ are to effectively support and build ~~this~~ a community of youth **learning leadership, citizenship, and life skills**. ~~Other~~ All youth organizations which participate in the Eau Claire County Fair have similar missions to accomplish **this** positive youth development, ~~and to develop life and leadership skills.~~

**Scope:** This policy pertains to ~~ALL individuals, youth and adults, who participate in Eau Claire County 4-H and/or in the Eau Claire County Fair activities, regardless of membership.~~ This includes the members of all youth organizations who are eligible to enter the county fair, including FFA, 4-H, scouting organizations, breed organizations, etc. This applies to all types of interactions including those that are face-to-face, electronic, **across all social media platforms**, and written.

**Objective:** To promote a safe, cooperative, and enjoyable environment that supports the growth and mentorship of youth and adults alike. This means:

1. Supporting the missions of ~~Eau Claire County 4-H and the Eau Claire County Fair.~~
2. Creating positive, fun environments for all.
3. Developing policies and procedures that are ALWAYS for the good of the youth.
4. Focusing on future solutions, rather than past blame.
5. Looking for solutions that meet everyone's needs.

**Procedure:** Everyone is expected to adhere to the Mutual Respect and Trust Standards demonstrating mutual respect toward youth and adults alike.

Always Demonstrating proper manners and common courtesy.  
Using respectful language in all verbal, written and electronic communication.  
Being open and attentive to the point of view of others.  
Listening actively and effectively to understand others.  
Using input and feedback in a respectful manner.  
Expressing disagreements tactfully and respectfully.  
Respecting the ideas, values, and traditions of others.  
Maintaining composure under stress or pressure.  
Following the ground rules established for committees and other groups.  
Empowering and trusting individuals and committees to do the tasks they have been charged with.

Everyone has the responsibility to support an organization free from all forms of disrespectful behavior. Disrespectful behavior can be directed at or instigated by anyone having an interaction whether youth or adults.

Disrespectful behavior includes ignoring, condescending, sarcastic, rude or any other ill-mannered language or conduct such as disrespectful tone of voice or body language, mimicry, sexual harassment, or any other form of disrespectful behavior directed towards others, whether verbal, written, visual or using electronic communications, **and across all social media platforms.**

Disrespectful behavior of any kind, ranging from subtle hints or conduct to overt acts, is not acceptable.

**How to respond to an offender:**

- A. Anyone who is treated disrespectfully is encouraged to make it known to the offending individual that the behavior is offensive. Whenever possible, the recipient should make a direct attempt at resolution by informing the offending individual, either verbally or in writing that the conduct is considered disrespectful and must stop immediately.
- B. If the response of the offender is unsatisfactory, or the recipient feels uncomfortable confronting the offender a grievance can be submitted to the ~~Eau Claire County 4-H Agent~~ **Fair Committee Chair**. The ~~Eau Claire County 4-H Agent~~ **Fair Committee Chair** will attempt to mediate with both parties seeking a resolution.
- C. If resolution is not accomplished this grievance may be shared with the ~~4-H Parents and Leaders Association or the Eau Claire County Fair Committee~~ and **Fair Coordinator** for assistance with resolution.
- D. A formal meeting will occur between the parties involved, the leadership team of the ~~4-H Parents and Leaders Association or the Fair~~ **Committee and Fair Coordinator** ~~4-H agent~~. The ~~4-H Parents and Leaders Association or the Fair~~ **Committee and Fair Coordinator** ~~have~~ has the right to request separate or joint meetings between parties. If reconciliation cannot be accomplished, it will remain the right of the ~~4-H Parents and Leaders Association or the Fair~~ **Committee and Fair Coordinator** to make final recommendations to all parties involved following mediation. Based on the severity of the violation in mutual respect, actions may include requesting those youth or adults involved to abstain from attending **any** Eau Claire County Fair events. In severe cases, exploring termination of **participation in any future Fair membership** may be suggested.

At all times, mediation and resolution will be done respectfully between all parties involved.

**Mutual Respect and Trust Standards**

How we treat and communicate with each other drives the success and enjoyment of everyone's involvement in ~~Eau Claire County 4-H and the Eau Claire County Fair~~. This applies to all types of interactions including those that are face-to-face, electronic, written, **and across all social media platforms.**

**Respect:** Everyone shall be always treated with respect. Listening until the speaker is finished, use of appropriate tone of language, positive nonverbal behavior and gestures, positive attitudes, all shall reflect this respect and dignity of the individual especially during times of disagreement.

Examples of disrespectful behavior would also include gossiping, negative labeling, questioning someone's decisions or actions in a public forum and ignoring an individual.

**Language:** Everyone is expected to be courteous and professional in communicating with others. No one shall use language that is profane, vulgar, condescending, demeaning, degrading, sarcastic, sexually suggestive or explicit, or intimidating, racially/ethnically/religiously slurring in any setting when communicating with or about others. ~~and the county 4-H program or the county fair.~~

**Behavior:** Everyone is expected to refrain from any behavior that is deemed to be disrespectful, harassing, or intimidating to another individual.

**Confidentiality:** Protecting the privacy of individuals during mediation/reconciliation is the responsibility of ~~the 4-H Agent and the members of the 4-H Parents and Leaders Association or the Fair Committee~~ **and Fair Coordinator**. Everyone has the right to have issues dealt with in a confidential manner.

**Feedback:** Everyone will strive to give others prompt, direct and constructive feedback when concerns or disagreements arise. Feedback should be given objectively, respectfully, and directly to the person(s) involved in a confidential, private setting.

### **The Eau Claire County Fair Equity, Social Justice, Diversity and Inclusion (ESDI) Policy.**

#### **The Fair will work within the guidelines set forth by the Eau Claire County policy.**

#### **Definitions of the ESDI:**

**Equity:** Conditions that support fairness and justness based on individual needs and circumstances where all members have opportunities to thrive and realize their best within the community

**Social Justice:** The objective of creating a fair and equal society in which each individual matters, their rights are recognized and protected, and decisions are made in ways that are fair and honest.

**Diversity:** Both observable and non-observable individual differences (life experiences, work context, learning and working styles, personality types among others) and group/social differences (race, gender identity and expression, age, social class, country of origin, ability, beliefs, intellectual and cultural perspectives, among others) that can contribute to organizational vibrancy and a dynamic community

**Inclusion:** Proactive, intentional, and thoughtful engagement with diversity to the extent that all feel welcome and have the ability to contribute fully and effectively throughout the community as authentically as each individual chooses to present themselves, with room to grow.

## 21 - Extension

Fund	Revenue:	Orig Budget 2020	Adj Budget 2020	Q1 2020	Q2 2020	Q3 2020	Q4 2020	YTD 2020	% of Budget
100	01-Tax Levy	277,987	277,987	69,497	69,497	69,497	69,497	277,987	100.00%
	04-Intergovernment Grants and Aid	2,988	2,988	0	0	0	400	400	13.39%
	06-Public Charges for Services	16,100	16,100	2,485	3,277	4,100	568	10,430	64.78%
	09-Other Revenue	1,000	1,000	0	0	250	900	1,150	115.00%
	11-Fund Balance Applied	11,700	12,690	0	0	0	0	0	0.00%
<b>Total Revenue - Extension</b>		<b>\$309,775</b>	<b>\$310,765</b>	<b>\$71,982</b>	<b>\$72,774</b>	<b>\$73,847</b>	<b>\$71,365</b>	<b>\$289,967</b>	<b>93.31%</b>

Fund	Expenditures:	Orig Budget 2020	Adj Budget 2020	Q1 2020	Q2 2020	Q3 2020	Q4 2020	YTD 2020	% of Budget
100	01-Regular Wages	-77,501	-77,501	-14,458	-16,394	-18,474	-18,860	-68,185	87.98%
	03-Payroll Benefits	-48,256	-48,256	-9,631	-10,532	-11,029	-11,168	-42,360	87.78%
	04-Contracted Services	-144,730	-144,730	-1,160	-68,636	-720	-56,618	-127,133	87.84%
	05-Supplies & Expenses	-39,288	-40,278	-5,559	-625	-1,790	-6,465	-14,440	35.85%
<b>Total Expense - Extension</b>		<b>-\$309,775</b>	<b>-\$310,765</b>	<b>-\$30,807</b>	<b>-\$96,187</b>	<b>-\$32,013</b>	<b>-\$93,112</b>	<b>-\$252,118</b>	<b>81.13%</b>

<b>Net Surplus/(-Deficit) - Extension</b>	<b>\$0</b>	<b>\$0</b>	<b>\$41,175</b>	<b>-\$23,413</b>	<b>\$41,834</b>	<b>-\$21,747</b>	<b>\$37,849</b>
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## 21 - Extension

Fund	Account Description	Account No	Orig Budget 2020	Adj Budget 2020	Q1 2020	Q2 2020	Q3 2020	Q4 2020	YTD 2020	% of Budget
100	COUNTY TAX LEVY	20-100-21-41110-000-000	277,987	277,987	69,497	69,497	69,497	69,497	277,987	100.00%
	<b>01-Tax Levy</b>	<b>Sum:</b>	<b>277,987</b>	<b>277,987</b>	<b>69,497</b>	<b>69,497</b>	<b>69,497</b>	<b>69,497</b>	<b>277,987</b>	<b>100.00%</b>
	SAFETY GRANT	20-100-21-43578-000-000	1,000	1,000	0	0	0	0	0	0.00%
	STATE POSTAGE GRANT	20-100-21-43690-000-000	1,988	1,988	0	0	0	400	400	20.12%
	<b>04-Intergovernment Grants and Aid</b>	<b>Sum:</b>	<b>2,988</b>	<b>2,988</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>400</b>	<b>400</b>	<b>13.39%</b>
	4-H PROGRAMS	20-100-21-46770-000-000	800	800	0	0	0	0	0	0.00%
	EXTENSION/DUPLICATING	20-100-21-46772-000-000	100	100	0	0	203	10	213	212.85%
	EXTENSION/EDUCATIONAL PROGRAMS	20-100-21-46774-000-000	8,900	8,900	1,455	2,287	3,722	551	8,015	90.06%
	EXTENSION/ FAIRS & EXHIBITS	20-100-21-46741-002-000	4,250	4,250	0	0	0	0	0	0.00%
	EXTENSION/REFERENCE MATERIALS	20-100-21-46771-000-000	100	100	0	0	0	7	7	7.00%
	GARDEN RENT	20-100-21-46773-000-000	1,400	1,400	140	995	0	0	1,135	81.07%
	PESTICIDE TRNG FEES	20-100-21-46776-000-000	150	150	640	0	240	0	880	586.67%
	SCHOOL OUTREACH PRG GRT	20-100-21-46770-007-000	400	400	250	-5	-65	0	180	45.04%
	<b>06-Public Charges for Services</b>	<b>Sum:</b>	<b>16,100</b>	<b>16,100</b>	<b>2,485</b>	<b>3,277</b>	<b>4,100</b>	<b>568</b>	<b>10,430</b>	<b>64.78%</b>
	PARENT NEWSLETTER DONATIONS	20-100-21-48503-000-000	1,000	1,000	0	0	250	900	1,150	115.00%
	<b>09-Other Revenue</b>	<b>Sum:</b>	<b>1,000</b>	<b>1,000</b>	<b>0</b>	<b>0</b>	<b>250</b>	<b>900</b>	<b>1,150</b>	<b>115.00%</b>
	FUND BALANCE APPLIED	20-100-21-49300-000-000	11,700	12,690	0	0	0	0	0	0.00%
	<b>11-Fund Balance Applied</b>	<b>Sum:</b>	<b>11,700</b>	<b>12,690</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
	<b>Total Revenues:</b>	<b>Sum:</b>	<b>309,775</b>	<b>310,765</b>	<b>71,982</b>	<b>72,774</b>	<b>73,847</b>	<b>71,365</b>	<b>289,967</b>	<b>93.31%</b>

  

Fund	Account Description	Account No	Orig Budget 2020	Adj Budget 2020	Q1 2020	Q2 2020	Q3 2020	Q4 2020	YTD 2020	% of Budget
100	EXTENSION/ SAL PERM-REGULAR	20-100-21-55600-111-000	-71,306	-71,306	-14,458	-16,394	-18,474	-18,860	-68,185	95.62%
	EXTENSION/ SAL TEMP-REGULAR	20-100-21-55600-121-000	-6,195	-6,195	0	0	0	0	0	0.00%
	<b>01-Regular Wages</b>	<b>Sum:</b>	<b>-77,501</b>	<b>-77,501</b>	<b>-14,458</b>	<b>-16,394</b>	<b>-18,474</b>	<b>-18,860</b>	<b>-68,185</b>	<b>87.98%</b>
	EXTENSION/ ER HSA CONTRIBUTIONS	20-100-21-55600-153-000	-3,000	-3,000	0	-650	-850	-1,388	-2,888	96.28%
	EXTENSION/ HEALTH INS INCENT	20-100-21-55600-150-000	-600	-600	0	0	0	-100	-100	16.67%
	EXTENSION/ HOSPITAL & HEALTH INS	20-100-21-55600-154-000	-30,689	-30,689	-7,672	-7,672	-7,672	-7,134	-30,151	98.25%
	EXTENSION/ LIFE INSURANCE	20-100-21-55600-155-000	-22	-22	-4	-6	-6	-5	-21	96.44%
	EXTENSION/ RETIREMENT EMPLR SHARE	20-100-21-55600-152-000	-4,813	-4,813	-969	-1,107	-1,247	-1,270	-4,593	95.42%
	EXTENSION/ SOCIAL SECURITY	20-100-21-55600-151-000	-5,932	-5,932	-985	-1,097	-1,254	-1,271	-4,606	77.65%
	FAIRS/ BOARD PER DIEM	20-100-21-55340-141-000	-200	-200	0	0	0	0	0	0.00%
	FAIRS/ EXTRA HELP NON P/R	20-100-21-55340-195-000	-3,000	-3,000	0	0	0	0	0	0.00%

	<b>03-Payroll Benefits</b>	<b>Sum:</b>	<b>-48,256</b>	<b>-48,256</b>	<b>-9,631</b>	<b>-10,532</b>	<b>-11,029</b>	<b>-11,168</b>	<b>-42,360</b>	<b>87.78%</b>
	4-H PROG/ DATA PROCESSING	20-100-21-55641-214-000	-500	-500	-500	0	0	0	-500	100.00%
	EXTENSION/ CELLULAR PHONE	20-100-21-55600-226-000	0	0	0	-99	0	-37	-136	0.00%
	EXTENSION/ CONTRACT SVCS	20-100-21-55600-200-000	-140,780	-140,780	0	-67,796	0	-55,981	-123,777	87.92%
	EXTENSION/ TELEPHONE & TELEGRAPH	20-100-21-55600-225-000	-2,400	-2,400	-660	-740	-720	-600	-2,720	113.33%
	FAIRS/ DATA PROCESSING	20-100-21-55340-214-000	-300	-300	0	0	0	0	0	0.00%
	GARDENS/ GROUNDS MAINTENANCE	20-100-21-55620-246-000	-750	-750	0	0	0	0	0	0.00%
	<b>04-Contracted Services</b>	<b>Sum:</b>	<b>-144,730</b>	<b>-144,730</b>	<b>-1,160</b>	<b>-68,636</b>	<b>-720</b>	<b>-56,618</b>	<b>-127,133</b>	<b>87.84%</b>
	4-H PROG/ SUPPLIES & EXPENSE	20-100-21-55641-300-000	-300	-300	0	0	0	0	0	0.00%
	EXTENSION/ MEMBERSHIP DUES	20-100-21-55600-324-000	-550	-550	-380	0	0	0	-380	69.09%
	EXTENSION/ OFFICE SUPPLIES	20-100-21-55600-310-000	-2,800	-2,800	-169	-357	-130	-62	-718	25.64%
	EXTENSION/ PESTICIDE TRNG SUPPLIES	20-100-21-56712-300-000	-150	-1,140	-240	0	0	0	-240	21.05%
	EXTENSION/ POSTAGE & BOX RENT	20-100-21-55600-311-000	-200	-200	-6	-68	0	74	0	0.00%
	EXTENSION/ PRINTING & DUPLICATING	20-100-21-55600-313-000	-3,200	-3,200	-425	-91	-103	-266	-885	27.66%
	EXTENSION/ REFERENCE MATERIALS	20-100-21-55600-320-000	-100	-100	0	0	0	0	0	0.00%
	EXTENSION/ STATE POSTAGE	20-100-21-55615-311-000	-2,688	-2,688	-33	-31	-554	109	-510	18.98%
	EXTENSION/ SUPPLIES	20-100-21-55601-300-000	-9,000	-9,000	-3,250	-116	-354	-1,220	-4,941	54.90%
	EXTENSION/ TRAVEL-REGULAR	20-100-21-55600-330-000	-3,000	-3,000	-620	197	0	-188	-611	20.38%
	EXTENSION/ TRAVEL-TRAIN & CONF	20-100-21-55600-340-000	-2,500	-2,500	-330	0	0	-250	-580	23.21%
	FAIRS/ OPERATING SUPPLIES	20-100-21-55340-360-000	-250	-250	0	0	0	0	0	0.00%
	FAIRS/ PRINTING & DUPLICATING	20-100-21-55340-313-000	-500	-500	0	0	0	0	0	0.00%
	GARDENS/ REPAIR & MAINT SUPP	20-100-21-55620-370-000	-650	-650	-105	-160	-312	-145	-722	111.09%
	PARENTING EDUCATION/ SUPPLIES	20-100-21-55610-300-000	-2,100	-2,100	0	0	0	-516	-516	24.57%
	SAFETY GRANT/ SUPPLIES	20-100-21-55606-390-000	-10,000	-10,000	0	0	0	-4,000	-4,000	40.00%
	SCHOOL OUTREACH PROG/ SUPPLIES	20-100-21-55613-390-000	-1,300	-1,300	0	0	-336	0	-336	25.86%
	<b>05-Supplies &amp; Expenses</b>	<b>Sum:</b>	<b>-39,288</b>	<b>-40,278</b>	<b>-5,559</b>	<b>-625</b>	<b>-1,790</b>	<b>-6,465</b>	<b>-14,440</b>	<b>35.85%</b>
	<b>Total Expenditures:</b>	<b>Sum:</b>	<b>-309,775</b>	<b>-310,765</b>	<b>-30,807</b>	<b>-96,187</b>	<b>-32,013</b>	<b>-93,112</b>	<b>-252,118</b>	<b>81.13%</b>
	<b>Net Surplus/(-Deficit) - Extension</b>		<b>\$0</b>	<b>\$0</b>	<b>\$41,175</b>	<b>-\$23,413</b>	<b>\$41,834</b>	<b>-\$21,747</b>	<b>\$37,849</b>	