## **MINUTES**

Eau Claire County

Committee on Human Resources **Date**: Friday, October 9, 2020

**Time**: 10:30 a.m.

**Location**: Remote Meeting via Webex Events

Present: Mark Beckfield, Judy Gatlin, Katherine Schneider, Stella Pagonis, Nick Smiar (ex-officio)

Absent: Kevin Stelljes

Others: Samantha Kraegenbrink - Committee Clerk, Linda Struck, Jessica Rubin, Kathryn Schauf,

Kara Zurawski, Diane Cable, Sara Bronstad, Dawn Edlin

Public: Present

Chair Beckfield called the meeting to order at 10:31 a.m. and confirmed meeting notice.

Verbal roll call was taken by the Committee Clerk and is noted above under present/absent.

No members of the public wished to make comment.

Chair Beckfield requested to discuss/approve minutes from August 14, August 25, September 11, September 24, and October 2. It was noted that an error was made, and August 14 and August 25 minutes were approved at a September meeting and were removed from consideration. Supervisor Schneider motioned to approve, seconded by Supervisor Gatlin. All in favor and the minutes were approved.

Chair Beckfield requested that the committee move the addendum in the meeting and without objection, Administrator Schauf provided an overview of the requested position changes as part of the 2021 budget. The committee further discussed. Diane Cable and Linda Struck provided details on the proposal of their departments, respectively.

Chair Beckfield requested the committee move item "Explanation of County Health Insurance Changes for 2021", without objection, Administrator Schauf provided an overview of the changes to the health insurance changes, including changes to the employee HSA.

The committee reviewed and discussed resolution 20-21/063 – Authorizing the removal of the Operations Administrator position from the County's Bridge Plan. Diane Cable provided an overview of the resolution. Supervisor Schneider motions to approve to refer back to the County Board; seconded by Supervisor Gatlin. 2 (yes) and 2 (no). Motion fails. A statement will be provided to the County Board along with this motion. The committee would like more information.

Supervisor Beckfield requests that Policy 509 – Timekeeping Policy Review be placed on the next agenda of the committee.

Jessica Rubin provided general updates regarding the Human Resources Department and introduced the Benefits Coordinator, Dawn Edlin.

Supervisor Schneider left the meeting at 12:01 p.m.

Sara Bronstad will send the PowerPoint to the committee regarding insurance from M3.

The meeting was adjourned at 12:08 p.m.

Respectfully submitted by,

Samantha Kraegeribrink