

MINUTES

Eau Claire County

Committee on Human Resources

Date: Friday, August 14, 2020

Time: 8:30 a.m.

Location: Remote Meeting via Webex Events

Present: Mark Beckfield, Kevin Stelljes, Judy Gatlin, Katherine Schneider

Others: Samantha Kraegenbrink – Clerk, Katelynn Eslinger, Kathryn Schauf, Sara Bronstad, Jessica Rubin, Kristin Schmidt – M3

Chair Beckfield called the meeting to order at 8:34 a.m. and confirmed meeting notice.

Verbal roll call was taken by the Clerk and is noted above under present.

No members of the public wished to provide any comments.

The committee reviewed the meeting minutes from July 10, 2020 and July 13, 2020. Supervisor Schneider motioned to approve as presented; seconded by Supervisor Gatlin. All in favor, minutes were approved as presented.

Jessica Rubin provided updates from the Human Resources Department. A survey went out to employees for school aged parents to provide insight/suggestions as the school year begins. Looking at health insurance; looking as though there will be changes while trying to mitigate the high costs. Supervisor Schneider requests that an update be provided at a future meeting of what percent take advantage of the unemployment on furlough days.

Jessica Rubin presented the Human Resources quarterly reports. The presentation will be provided to the committee after the meeting. The committee also requests trend data vs. snapshot data.

Kristin Schmidt from M3 was in attendance to provide a review of the Difference Card benefit.

Jessica Rubin provided details on Policy 101 – Recruitment and Selection. The committee discussed the policy change. Supervisor Schneider requests and amendment to remove the affirmative action plan; seconded by Supervisor Gatlin. Strike the Eau Claire County Affirmative Action Plan in 1. Purpose following regulations. All in favor on the amendment brought forth. The committee continued discussion on the policy as amended. Supervisor Schneider motions to approve Policy 101 as amended;

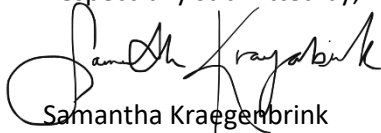
Supervisor Gatlin seconded the motion. All in favor; policy approved as amended.

The committee discussed Policy 823 – Telecommuting Policy Updates. Jessica Rubin provided further explanation of the proposed policy changes. Supervisor Schneider motions to add elder/or in front of the work dependent in all instances. 1 for, 4 against, amendment fails. No further discussion. Supervisor Stelljes motions to approve as presented; all in favor. Policy 823 is approved.

For future agenda, Supervisor Gatlin would like to have specific examples of efficiencies of telecommuting work at a future meeting and discussion on how employee clocks in and out for their workday. Samantha will send out a doodle poll for bargaining review with Corporation Counsel.

The meeting was adjourned at 9:53 a.m.

Respectfully submitted by,


Samantha Kraegerbrink
Committee Clerk