#### AGENDA Chippewa Valley Regional Airport Commission Friday, July 17, 2020, 7:30 a.m. Airport Terminal Conference Room

- 1. Call To Order
- 2. Confirmation of Meeting Notice
- 3. Roll Call Voice
- 4. Approval of Minutes
  - a. Jun 19, 2020 Regular Commission Meeting 1. Discussion/Action
- 5. CVRA Finance and Activity Reports
  - a. Expense Vouchers and Financial Report
    - 1. Discussion/Action
  - b. Key Indicators:
    - Airline Operations
    - Car Rental Operations
    - Tower Operations
      - 1. Discussion/Action
  - c. Hangar Occupancy
    - 1. Discussion/Action
- 6. Public Comment Period (Maximum 2 minutes per person)
- 7. Operational Matters
  - a. Airport Operations Report
    - Airport Community Outreach
    - 1. Discussion/Action
  - b. Airport Strategic Plan Update/Review
    - Operational Review
    - 2020-2022 Plan Update
    - 1. Discussion/Action
  - c. Project Summary revised CIP in the packet
    - AIP 43 Rwy 14/32 Rehabilitation
    - AIP 46 Multi-Function Snow Removal Equipment and Markings FFY20
    - AIP 47 Phase I fence design, Taxiway A Lighting Design and Construction, ARFF Building Design **F**FY20

- AIP 48, 49 and 50 Rwy 4/22 and Taxiway A Rehabilitation, ARFF Building Reconstruct, Master Plan Update FFY21
- AIP 51 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations FFY22
- State Aid 65 Equipment Procurement Project FFY20
- State Aid 66 Equipment Storage Building Addition Project FY20
- K-Row Hangar Construction Project FY20
- 1. Discussion/Action

#### 8. Previous Business:

- a. Airport Recognition Program Quarterly Recipient1. Discussion/Action
- 9. New Business:
  - a. Approval to Proceed with a Contract for PARCS Replacement Analysis with WGI
    - 1. Discussion/Action
  - b. Final 2021 Airport Operating and Capital Improvement Budget
    1. Discussion/Action
- 10. Discuss Future Agenda Items

#### 11. Set Future Meeting Dates and Times

#### 12. Adjournment

Please note: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 715-839-6945 (FAX) 715-839-1669 or (TDD) 715-839-4735 or by writing to the ADA Coordinator, Human Resources Department, Eau Claire County Courthouse, 721 Oxford Ave., Eau Claire, Wisconsin 54703.

#### MINUTES

#### Chippewa Valley Regional Airport Commission Friday, June 19, 2020, 7:30 am Virtual Meeting via Webex Events

**MEMBERS PRESENT:** Commissioners Rick Bowe, Leigh Darrow, Scott Francis, Bill Hilgedick, Kevin Stelljes and Barry Wells were present via Webex Events virtual meeting. **MEMBERS ABSENT:** Peter Hoeft

**OTHERS PRESENT:** Heather DeLuka-Airport Neighborhood Association, Brian Murley-Mayo, Amy Michels-Mead & Hunt, Charity Zich-Airport Director, Todd Norrell-Maintenance Supervisor and Erin Switzer-Administrative Associate were present via Webex Events virtual meeting.

- 1. Call to Order: Chair Bill Hilgedick called the meeting to order at 7:30 am.
- 2. Confirmation of Meeting Notice: The meeting was noticed.
- **3. Roll Call:** Commissioners Leigh Darrow, Scott Francis, Bill Hilgedick, Kevin Stelljes and Barry Wells were present via Webex Events virtual meeting. Rick Bowe arrived at 7:41 am.

#### 4. Approval of Minutes:

a. May 15, 2020 Regular Commission Meeting:

On a motion by Com. Wells, seconded by Com. Stelljes, the minutes of the May 15, 2020 meeting were approved as submitted. (Ayes 5-Nayes 0)

#### 5. CVRA Finance and Activity Reports:

 a. Expense Vouchers, Credit Card Charges and Financial Report On a motion by Com. Francis, seconded by Com. Wells, the expense vouchers were approved as submitted. (Ayes 5-Nayes 0)

#### b. Key Indicators:

- Airline Operations Airline Enplanements are down for the month and for the year.
- Car Rental Operations Cars rented are down for the month and up for the year.
- **Tower Operations** Tower Operations are down for the month and for the year.
- c. Hangar Occupancy:

There are three T-hangars available in the north hangar area.

6. Public Comment Period: None

#### 7. Operational Matters:

- a. Airport Operations Report
  - Airport Tenant Operations Update: The Airport Director updated Commissioners on Airport tenant operations.
  - Airport Community Outreach: The Commission reviewed the Airport Community Outreach opportunities for 2020. The Air Power History Tour has been cancelled for 2020.
- b. Airport Strategic Plan Update/Review:
  - **Operational Review:** The June Operational Review covered the Fire Station, Maintenance Shop and Passenger Facility Charges. The Strategic Plan Update meeting is scheduled for July 16<sup>th</sup> at 10 am.
- c. Project Summary
  - AIP 43 Rwy 14/32 Rehabilitation: Remaining project work is in progress now with completion expected soon.
  - AIP 45 Multi-Function Equipment Purchase, Phase I fence design, Taxiway A Lighting Design, Airfield Markings, ARFF Testing Equipment and WHA/WHMP - FY20
  - AIP 46, 47, and 48 Rwy 4/22 and Taxiway A Rehabilitation, ARFF Building Rehab, Master Plan Update FY21
  - AIP 49 Phase II Design and Construct Wildlife Fence and Wildlife Study Recommendations - FY22
  - State Aid 65 Equipment Procurement Project FY20: In progress
  - State Aid Equipment Storage Building Addition Project FY20: Design in progress
  - K-Row Hangar Construction Project FY20: See Agenda Item 9a below.
- 8. Previous Business: None.
- 9. New Business:
  - a. Approval to Proceed with a Contract for Construction of Two 60'x60' Box Hangars with Olympic Builders

Multiple bids were received for the construction of the two 60'x60' box hangars. The recommendation of the Airport Director is to go with the bid that was the lowest, Olympic Builders. Construction should begin in the coming months and the deadline for completion of the project is the end of the year.

On a motion by Com. Wells, seconded by Com. Francis, the Commission approved to proceed with the bid from Olympic Builders for construction of two 60'x60' box hangars.

(Ayes 6-Nayes 0)

#### b. Draft 2021 Airport Operating and Capital Improvement Budget

The Airport Director discussed the first draft of the 2021 Airport Operating and Capital Improvement Budget. There will be a 1.5% increase based on the 2019 CPI, where applicable, and new Corporate and Commercial land lease rates will also go into effect in 2021.

#### c. State Trust Fund Loan Payoff

The Airport Director and Commission discussed the option to payoff the State Trust Fund Loan with the FAA CARES Act Grant funds.

On a motion by Com. Wells, seconded by Com. Francis, the Commission approved proceeding with using the FAA CARES Act Grant funds to payoff two State Trust Fund Hangar Loans. (Ayes 6-Nayes 0)

d. Proposed Closed Session pursuant to Wisconsin Stat. s. 19.85 (1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,

To wit: Confirmation of airport director performance evaluation and consideration of airport director employment agreement

On a motion by Com. Wells, seconded by Com. Francis, the Commission entered into closed session at 8:13 am and will reconvene at 8:45 am on the following Roll Call Vote – Ayes: Com. Bowe, Darrow, Francis, Hilgedick, Stelljes and Wells; Nayes: None.

The Commission reconvened in open session at 8:45 am.

Commission Chair Hilgedick reported in open session that the airport director performance evaluation was ratified and the airport director employment agreement was approved as proposed.

#### e. Airport Commission Annual Meeting

The Airport Operating Agreement requires the Airport Commission hold an annual meeting which would include election of officers, approval of the prior year financial statement, and approval of a business plan for the coming year. The July strategic plan review meeting will cover the business plan for the coming year. The prior year financial statement is unaudited and subject to change pending the results of the audit. The Commission discussed reappointing the current Officers.

On a motion by Com. Wells, seconded by Com. Bowe, the Commission approved the 2019 Financial Statement.

(Ayes 6-Nayes 0)

On a motion by Com. Bowe, seconded by Com. Stelljes, the motion to approve the reappointment of Chair Bill Hilgedick, Vice Chair Barry Wells and Secretary Scott Francis.

(Ayes 6-Nayes 0)

# 10. Discuss Future Agenda Items:a. Final Draft of 2021 Budget

**11. Set Future Meeting Dates and Times:** The next Regular Commission Meetings are planned for July 17<sup>th</sup>, August 21<sup>st</sup> and September 18<sup>th</sup>. The Strategic Planning Meeting is scheduled for Thursday, July 16<sup>th</sup> from 10 am – 2 pm. The meetings are schedule to be in-person meetings.

#### 12. Adjournment:

On a motion by Com. Francis, seconded by Com. Wells, the meeting was adjourned at 8:54 am.

(Ayes 6-Nayes 0)

Respectfully Submitted,

Scott Francis, Secretary

## June Vouchers for approval July 17, 2020

CBS Squared	Consultant fees, K-Row hangars construction	53510-820	\$3,332.00
Cintas	Uniforms & Towels	53510-298	\$272.96
E-ONE, Inc.	ECOLOGIC Mobile Foam Test Cart for ARFF Vehicles	53510-829	\$32,570.00
SKIDATA	Annual Service Contract - Parking Controls	53510-200	\$10,902.00
TRICOR, Inc.	Airport Liability Insurance - Chubb ACE/Aero Insurance	53510-510	\$16,974.00
State of WI - Dept. of Transportation	AIP 43 - Local Share, Runway 14/32 Rehab	53510-829	\$864.34
State of WI - Dept. of Transportation	SAP 62 - Local Share, Runway 4/22/Taxiway A Rehab	53510-829	\$3,185.08
State of WI - Dept. of Transportation	SAP 64 - Local Share, Obstacle Action Plan, Closed	53510-829	\$2,443.78
State of WI - Dept. of Transportation	SAP 65 - Local Share, Tractor, Mower	53510-829	\$21,460.73
Xcel Energy	Terminal Gas/Electric - June	53510-222/224	\$7,900.07
Xcel Energy	ATCT Gas/Electric - June	53515-222/224	\$1,450.84
		TOTAL	\$101,355.80

ITALICIZED items = Tower Expenses

### June Credit Card Charges

GUEST SUPPLY, LLC	Electrostatic Sprayer	53510-248	\$2,684.76
KI	Vinyl for Terminal Seating (190 yards)	53510-820	\$8,242.44
HANGAR 54 GRILL	Marketing	53510-327	\$25.00
GUEST SUPPLY, LLC	Building - credit	53510-248	-\$139.96
WALMART.COM	ATCT Building	53515-248	\$92.20
PIZZA HUT 010220	Training	53510-340	\$37.77
FASTSIGNS EAU CLAIRE	Building	53510-248	\$243.96
GOLD CROSS ANSWERING SVC	Telephone	53510-225	\$65.35
AMAZON	Building	53510-248	\$25.80
WALMART.COM	ATCT Building - credit	53515-248	-\$92.20
APG MEDIA - WISCONSIN	Public Notice	53510-321	\$48.14
AMAZON	Building - credit	53510-248	-\$4.26
AMAZON	ARFF Thermometer	53510-366	\$7.33
SUMMIT COMPANIES ST PAUL	Fire Extinguisher Inspections	53510-248	\$851.00
ESSER GLASS	Plexiglass Barriers (7)	53510-248	\$770.00
AMAZON	ATCT Building	53515-248	\$65.84
NASSCO INC	Building	53510-248	\$99.98
FARRELL EQUIPMENT	Grounds	53510-246	\$79.98
SCHWEISS DOORS	Mayo Hangar Door Repairs	53510-248	\$298.87
WERNER ELECTRIC VENTURES	Grounds	53510-246	\$133.00
STANDARD SIGNS INC	Airfield Bulbs	53510-246	\$413.09
DALCO ENTERPRISES	Face Masks (500)	53510-248	\$469.14
MENARDS EAU CLAIRE WEST	Grounds	53510-246	\$12.00
MENARDS EAU CLAIRE WEST	Building	53510-248	\$1.91
VALUE IMPLEMENT MENOMOMIE	Grounds	53510-246	\$153.58
FARM & FLT CHIPPEWA FALLS	Grounds	53510-246	\$22.90
FARM & FLT CHIPPEWA FALLS	Vehicles	53510-241	\$16.90
WESTWIND GRAPHICS	Arrow Stencil Set	53510-246	\$583.00
		TOTAL	\$15,207.52

	Ch	ippewa V	alley Regio	nal Airpor	t		
2020 BU	DGET COMPARISON Estima						
<u></u>						Balance	
#	Item	12 Month	Budget YTD	Actual as of	Variance YTD	Remaining For	Estimate
		Budget 2020	Allocated	6/30/20 (50%)		Year	
ncome		<u> </u>	50.00%	<b>0</b> 400 545 00	<b>\$</b> 0.00	<b>0</b> 400 545 00	<b>*</b> 222.22
	Contrib From Eau Claire Cty Contrib From Chippewa Cty	\$399,030 \$130,271	\$199,515 \$65,136	\$199,515.00 \$65,135.50	\$0.00 \$0.00	\$199,515.00 \$65,135.50	\$399,03 \$130,27
	Tax Revenue	\$529,301	\$264,650.50	\$264,650.50	\$0.00	\$264,650.50	\$529,30
100 10 574		¢5.000	¢0,500	<b>\$7</b> 00400	¢4 504 00	(\$2,004,00)	¢7.00
	Advertising	\$5,000 \$115,158	\$2,500 \$57,579	\$7,004.00 \$41,537.37	\$4,504.00	(\$2,004.00) \$73,620.63	7,00\$7 \$113,08
46340-573		\$13,440	\$6,720	\$6,720.00	\$0.00	\$6,720.00	\$13,44
46340-574		\$126,823	\$63,412	\$30,230.17	(\$33,181.33)	\$96,592.83	\$86,43
	Fuel Flowage Hangars	\$122,100 \$150,143	\$61,050 \$75,072	\$37,853.40 \$90,626.41	(\$23,196.60) \$15,554.91	\$84,246.60 \$59,516.59	\$60,00 \$155,00
	Landing	\$51,381	\$25,691	\$13,232.26	(\$12,458.24)	\$38,148.74	\$155,00
43640-578	<sup>3</sup> Parking	\$150,000	\$75,000	\$53,388.63	(\$21,611.37)	\$96,611.37	\$75,00
	Rental Cars	\$125,000	\$62,500	\$43,910.01	(\$18,589.99)	\$81,089.99	\$75,77
	Restaurant	\$24,000 \$216	\$12,000 \$108	\$6,000.00 \$54.00	<u>(\$6,000.00)</u> (\$54.00)	\$18,000.00 \$162.00	\$16,00 \$21
46340-583	Utility Revs	\$10,000	\$5,000	\$3,891.87	(\$1,108.13)	\$6,108.13	\$10,00
	Land Lease Revs	\$38,275	\$19,138	\$33,611.20	\$14,473.70	\$4,663.80	\$38,27
	Vehicle Fuel Reimbursement	<u>\$13,000</u> <b>\$944,536</b>	<u>\$6,500</u> <b>\$472,268.00</b>	<u>\$12,374.12</u> <b>\$380,433.44</b>	\$5,874.12 (\$91,834.56)	\$625.88 <b>\$564,102.56</b>	<u>\$15,00</u> <b>\$705,22</b>
		ψ <del>υ</del> -ι-ι,υου	ψ <del>1</del> 12,200.00	¥300,+33.44	(004.00)	ψ <b>50</b> <del>7</del> ,102.30	φι 03,223
Sub-Total	Taxes and Operating Rev.	\$1,473,837.00	\$736,918.50	\$645,083.94	(\$91,834.56)	\$828,753.06	\$1,234,529.66
46340-601	Other Revenue	\$10.000	\$5,000	\$179.10	(\$4,820.90)	\$9,820.90	\$2,50
46340-582		\$87,800	\$43,900	\$23,929.38	(\$19,970.62)	\$63,870.62	\$43,90
	Insurance Refunds	\$0	\$0	\$0.00	\$0.00	\$0.00	\$
	Airport Grants Transfer Fr. Gen'l Fund	\$0 \$0	\$0 \$0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1,404,96 \$1
	Airport Fund Balance Applied	\$435,989	\$217,995	\$0.00 \$0.00	(\$217,994.50)	\$435,989.00	\$
Sub-Total	Other Revenue	\$533,789	\$266,894.50	\$24,108.48	(\$242,786.02)	\$509,680.52	\$1,451,367
TOTAL I	NCOME	\$2,007,626	\$1,003,813.00	\$669,192.42	(\$334,620.58)	\$1,338,433.58	\$2,685,897
Expenses	5						
22210-111	Solary Borm Bogular	¢247.220	¢172.660	¢166 570 10	(\$7,000,00)	¢190 740 00	¢255.00
	Salary Perm-Regular Salary Perm-OT	\$347,320 \$12,000	\$173,660 \$6,000	\$166,570.10 \$5,682.85	(\$7,089.90) (\$317.15)	\$180,749.90 \$6,317.15	
-112 -114	Salary Perm-OT Salary-On Call Pay	\$12,000 \$5,200	\$6,000 \$2,600	\$5,682.85 \$2,300.00	(\$317.15) (\$300.00)	\$6,317.15 \$2,900.00	\$12,000 \$5,200
-112 -114 -121	Salary Perm-OT Salary-On Call Pay Salary Temp Regular	\$12,000 \$5,200 \$6,000	\$6,000 \$2,600 \$3,000	\$5,682.85 \$2,300.00 \$3,439.84	(\$317.15) (\$300.00) \$0.00	\$6,317.15 \$2,900.00 \$2,560.16	\$355,000 \$12,000 \$5,200 \$6,000
-112 -114 -121 -130	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits	\$12,000 \$5,200 \$6,000 \$0	\$6,000 \$2,600 \$3,000 \$0	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00	(\$317.15) (\$300.00) \$0.00 \$0.00	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00	\$12,000 \$5,200 \$6,000 \$2,100
-112 -114 -121 -130 -141	Salary Perm-OT Salary-On Call Pay Salary Temp Regular	\$12,000 \$5,200 \$6,000	\$6,000 \$2,600 \$3,000	\$5,682.85 \$2,300.00 \$3,439.84	(\$317.15) (\$300.00) \$0.00	\$6,317.15 \$2,900.00 \$2,560.16	\$12,000 \$5,200 \$6,000
-112 -114 -121 -130 -141 -142 -150	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive	\$12,000 \$5,200 \$6,000 \$0 \$4,000 \$800 \$1,200	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$600	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$230.00) (\$238.74) \$0.00	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20
-112 -114 -121 -130 -141 -142 -150 -151	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security	\$12,000 \$5,200 \$6,000 \$0 \$4,000 \$800 \$1,200 \$28,345	\$6,000 \$2,600 \$3,000 \$2,000 \$2,000 \$400 \$600 \$14,173	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62)	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000	\$6,000 \$2,600 \$3,000 \$0 \$2,000 \$400 \$600 \$14,173 \$11,283 \$3,500	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$11,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00)	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$1,20 \$29,09 \$22,91 \$7,00
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498	\$6,000 \$2,600 \$3,000 \$0 \$2,000 \$400 \$600 \$14,173 \$11,283 \$3,500 \$37,749	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$0.00	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$400 \$600 \$14,173 \$11,283 \$3,500 \$37,749 \$44	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$56.01	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$0.00 \$12.51	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$30.99	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs	\$12,000 \$5,200 \$6,000 \$0 \$4,000 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$7,980 \$19,000	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$600 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$0 \$9,500	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$11,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$37,749.00 \$56.01 \$0.00 \$12,134.50	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$0.00 \$12.51 \$0.00 \$2,634.50	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$37,749.00 \$30.99 \$0.00 \$6,865.50	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$75,49 \$10 \$10 \$19,00
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -158 -158 -200 -212	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees	\$12,000 \$5,200 \$6,000 \$0 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$87 \$87 \$80 \$19,000 \$6,000	\$6,000 \$2,600 \$3,000 \$0 \$2,000 \$400 \$600 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$44 \$0 \$9,500 \$3,000	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$56.01 \$0.00 \$12,134.50 \$0.00	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$0.00 \$12.51 \$0.00 \$12.51 \$0.00 \$2,634.50 (\$3,000.00)	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$330.99 \$0.00 \$6,865.50 \$6,000.00	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$10 \$19,00 \$6,00
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$19,000 \$5,100	\$6,000 \$2,600 \$3,000 \$0 \$2,000 \$400 \$600 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$0 \$9,500 \$3,000 \$2,550	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$37,749.00 \$36.01 \$0.00 \$12,134.50 \$0.00 \$0.00	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$0.00 \$12.51 \$0.00 \$2,634.50 (\$3,000.00) (\$2,550.00)	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$6800.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$337,749.00 \$30.99 \$0.00 \$6,865.50 \$6,000.00 \$5,100.00	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$75,49 \$10,00 \$5,10
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -158 -200 -212 -213 -2213	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees	\$12,000 \$5,200 \$6,000 \$0 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$87 \$87 \$80 \$19,000 \$6,000	\$6,000 \$2,600 \$3,000 \$0 \$2,000 \$400 \$600 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$44 \$0 \$9,500 \$3,000	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$56.01 \$0.00 \$12,134.50 \$0.00	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$0.00 \$12.51 \$0.00 \$12.51 \$0.00 \$2,634.50 (\$3,000.00)	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$330.99 \$0.00 \$6,865.50 \$6,000.00	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$19,00 \$19,00 \$6,00 \$5,10 \$53,04
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$6,000 \$5,100 \$5,100 \$5,100 \$5,000	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$600 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$0 \$9,500 \$3,000 \$2,550 \$26,523 \$49,470 \$17,500	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$56.01 \$0.00 \$12,134.50 \$0.00 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$0.00 \$12.51 \$0.00 \$2,634.50 (\$3,000.00) (\$2,550.00) (\$13,651.08) (\$2,136.85)	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$30.99 \$0.00 \$6,865.50 \$6,000.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85	\$12,00 \$5,20 \$6,00 \$2,10 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$75,49 \$10 \$19,00 \$5,40 \$5,10 \$5,10 \$5,304 \$53,04 \$35,00
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone	\$12,000 \$5,200 \$6,000 \$0 \$4,000 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$6,000 \$5,100 \$53,045 \$98,940 \$35,000 \$33,300	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$400 \$400 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$0 \$9,500 \$3,000 \$2,550 \$26,523 \$49,470 \$17,500 \$1,650	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$11,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$37,749.00 \$35,6.01 \$0.00 \$12,134.50 \$0.00 \$12,134.50 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15 \$1,210.91	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$0.00 \$12.51 \$0.00 (\$12.51 \$0.00 (\$2,634.50 (\$3,000.00) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$439.09)	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$37,749.00 \$30.99 \$0.00 \$6,865.50 \$6,000.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85 \$2,089.09	\$12,00 \$5,20 \$6,00 \$2,10 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$19,00 \$5,10 \$53,04 \$53,04 \$53,04 \$33,00 \$3,30
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -2012 -212 -213 -221 -2224 -225 -226	Salary Perm-OT Salary-On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$6,000 \$5,100 \$5,100 \$5,100 \$5,045 \$98,940 \$35,000	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$600 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$0 \$9,500 \$3,000 \$2,550 \$26,523 \$49,470 \$17,500	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$56.01 \$0.00 \$12,134.50 \$0.00 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$0.00 \$12.51 \$0.00 \$2,634.50 (\$3,000.00) (\$2,550.00) (\$13,651.08) (\$2,136.85)	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$337,749.00 \$30.99 \$0.00 \$6,865.50 \$6,000.00 \$5,100.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85 \$2,089.09 \$822.46	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$19,00 \$51,00 \$53,04 \$33,00 \$3,30 \$1,26
-112 -114 -121 -144 -142 -150 -151 -153 -153 -153 -155 -158 -200 -212 -212 -222 -224 -222 -224 -225 -226 -227 -227 -224	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$5,100 \$5,100 \$5,100 \$5,000 \$33,045 \$98,940 \$35,000 \$33,000 \$11,260 \$5100 \$11,000	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$400 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$0 \$9,500 \$37,749 \$44 \$0 \$9,500 \$37,749 \$44 \$0 \$9,500 \$3,500 \$26,523 \$26,523 \$49,470 \$17,500 \$1,650 \$630 \$25,500	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$56.01 \$0.00 \$12,134.50 \$0.00 \$12,134.50 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15 \$1,210.91 \$437.54 \$18.17 \$8,983.52	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$12.51 \$0.00 \$2,634.50 (\$3,000.00) (\$2,550.00) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$439.09) (\$192.46) (\$231.83) \$3,483.52	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$30.99 \$0.00 \$6,865.50 \$6,000.00 \$5,100.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85 \$2,089.09 \$822.46 \$481.83 \$2,016.48	\$12,00 \$5,20 \$6,00 \$2,10 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$19,00 \$6,00 \$53,04 \$33,00 \$33,00 \$1,26 \$33,00 \$1,26 \$550 \$15,00
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -224 -224 -224	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution HSA Contribution Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$6,000 \$5,100 \$5,100 \$5,100 \$5,100 \$3,300 \$1,260 \$5,000 \$11,000 \$70,000	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$400 \$14,173 \$11,283 \$3,500 \$33,7749 \$44 \$0 \$9,500 \$33,709 \$2,550 \$26,523 \$26,523 \$49,470 \$1,650 \$1,650 \$25,500 \$35,500	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$37,749.00 \$56.01 \$0.00 \$12,134.50 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15 \$1,210.91 \$437.54 \$18.17 \$8,983.52 \$79,684.47	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$1.00 \$12.51 \$0.00 \$2.634.50 (\$3,000.00) (\$13.421.30) (\$13.651.08) (\$2,136.85) (\$439.09) (\$192.46) (\$231.83) \$3,483.52 \$44,684.47	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$30,99 \$0.00 \$68,865.50 \$6,000.00 \$5,100.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85 \$2,089.09 \$822.46 \$481.83 \$2,016.48 \$2,016.48 \$2,016.48	\$12,00 \$5,20 \$6,00 \$2,10 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$19,00 \$6,00 \$5,10 \$53,04 \$33,00 \$3,30 \$1,26 \$50 \$3,30 \$1,26 \$50 \$15,00 \$90,00
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -226 -227 -246 -248	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$5,100 \$5,100 \$5,100 \$5,100 \$5,100 \$5,100 \$5,000 \$5,100 \$5,000 \$5,000 \$3,300 \$1,260 \$3,300 \$1,260 \$70,000 \$28,000	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$400 \$14,173 \$11,283 \$3,500 \$33,500 \$33,500 \$344 \$44 \$0 \$9,500 \$3,000 \$2,550 \$26,523 \$49,470 \$11,650 \$1650 \$1650 \$55,500 \$35,500 \$35,500 \$3414,000	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$11,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$37,749.00 \$37,749.00 \$37,749.00 \$35,60.11 \$0.00 \$12,134.50 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15 \$1,210.91 \$437.54 \$18,17 \$8,983.52 \$79,684.47 \$16,658.17	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$12.51 \$0.00 \$2,634.50 (\$3,000.00) (\$2,634.50 (\$3,000.00) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$2,236.85) (\$2,266.85) (\$2,26	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$30,99 \$0.00 \$68,65.50 \$6,000.00 \$5,100.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85 \$2,089.09 \$822.46 \$481.83 \$2,016.48 \$2,016.48 (\$9,684.47) \$11,341.83	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$75,49 \$10 \$75,49 \$10 \$5,10 \$5,10 \$53,04 \$53,04 \$53,00 \$53,04 \$53,00 \$53,04 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$53,00 \$55,000 \$55,00 \$55,0000\$\$55,000\$\$\$55,000\$\$55,000\$\$55,000\$
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -2012 -212 -213 -221 -225 -226 -227 -226 -227 -224 -2248 -249	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution HSA Contribution Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$11,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$51,000 \$53,045 \$98,940 \$35,000 \$33,000 \$11,000 \$5110,000 \$5,100 \$33,000 \$3,300 \$11,000 \$5,100 \$5,100 \$5,100 \$3,300 \$1,260 \$5,000 \$1,260 \$5,000 \$1,000 \$28,000 \$5,0000 \$5,0000 \$5,0000 \$5,0000 \$5,0000 \$5,0000 \$5,0000 \$5,0000 \$5,0000 \$5,0000 \$5,00000\$5,000\$5,000\$5,00	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$400 \$14,173 \$11,283 \$3,500 \$33,7749 \$44 \$0 \$9,500 \$33,709 \$2,550 \$26,523 \$26,523 \$49,470 \$1,650 \$1,650 \$25,500 \$35,500	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$37,749.00 \$37,749.00 \$12,134.50 \$0.00 \$12,134.50 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15 \$11,210.91 \$437.54 \$18.17 \$8,983.52 \$79,684.47 \$16,658.17 \$0.00 \$1,344.20 \$0.00 \$1,344.20	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$12.51 \$0.00 \$12.51 \$0.00 (\$2,634.50 (\$3,000.00) (\$2,634.50 (\$3,000.00) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$439.09) (\$13,241.83) (\$13,651.08) (\$2,136.85) (\$439.09) (\$192.46) (\$231.83) \$3,483.52 \$44,684.47 \$2,658.17 (\$250.00) \$544.20	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$30.99 \$0.00 \$6,865.50 \$6,000.00 \$5,100.00 \$5,100.00 \$5,100.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85 \$2,089.09 \$822.46 \$481.83 \$2,016.48 \$2,016.48 (\$9,684.47) \$11,341.83 \$5500.00 \$255.80	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$75,49 \$10 \$51,00 \$53,04 \$53,04 \$53,04 \$53,04 \$35,00 \$53,04 \$53,04 \$53,04 \$55,00 \$1,26 \$50 \$15,00 \$28,00 \$28,00 \$28,00 \$550 \$14,00 \$550 \$14,00 \$550 \$14,00 \$550 \$11,20 \$550 \$11,20 \$550 \$11,20 \$12,10 \$12,000 \$12,000 \$12,000 \$12,000 \$12,000 \$12,000 \$12,000 \$12,000 \$10,0000\$10,0000\$10,0
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -221 -222 -224 -225 -226 -226 -226 -227 -241 -248 -248 -248 -249 -249 -249	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution HSA Contribution Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$5,100 \$53,045 \$98,940 \$33,000 \$33,000 \$11,000 \$5,000 \$11,000 \$500 \$11,000 \$500 \$11,000 \$500 \$11,000 \$28,000 \$20,0000 \$20,0000 \$20,0000 \$20,0000 \$20,0000 \$20,0000 \$20,0000 \$20,00000 \$20,0000 \$20,00000 \$20,0000 \$20,0000 \$20,000000 \$	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$400 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$0 \$37,749 \$44 \$0 \$9,500 \$33,000 \$2,550 \$26,523 \$49,470 \$17,500 \$17,500 \$17,500 \$17,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,000 \$14,000 \$14,000 \$14,000 \$14,000 \$14,000 \$14,000 \$1,0000\$1,000\$1,000\$1,0000\$1,0000\$1,000\$1,0000\$1,000\$1,0000\$1,000\$1,0000\$1,	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$37,749.00 \$35,7749.00 \$12,134.50 \$0.00 \$12,134.50 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15 \$1,210.91 \$437.54 \$18,177 \$8,983.52 \$79,684.477 \$16,658.17 \$1,344.20 \$1,344.20	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$12.51 \$0.00 \$12.51 \$0.00 (\$2,634.50 (\$3,000.00) (\$2,550.00) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$439.09) (\$192.46) (\$231.83) \$3,483.52 \$44,684.47 \$2,658.17 (\$250.00) \$544.20	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$30.99 \$0.00 \$6,865.50 \$6,000.00 \$5,100.00 \$5,100.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85 \$2,089.09 \$822.46 \$481.83 \$2,016.48 (\$9,684.47) \$11,341.83 \$2,016.48 (\$9,684.47) \$11,341.83 \$500.00 \$255.80 \$351.80	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$75,49 \$10 \$51,00 \$53,04 \$53,04 \$33,00 \$1,26 \$50 \$15,00 \$90,00 \$28,00 \$28,00 \$33,50
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -212 -222 -224 -222 -222 -222 -222	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution HSA Contribution Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$5,100 \$5,100 \$5,100 \$5,100 \$5,100 \$33,045 \$38,940 \$35,000 \$11,000 \$11,000 \$70,000 \$11,000 \$500 \$11,000 \$28,000 \$11,000 \$22,000 \$1,000 \$2,000 \$1,000	\$6,000 \$2,600 \$3,000 \$400 \$400 \$400 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$0 \$9,500 \$33,700 \$33,000 \$2,550 \$26,523 \$49,470 \$17,500 \$17,500 \$17,500 \$17,500 \$17,500 \$14,000 \$25,500 \$35,500\$35,500\$300\$300\$300\$300\$300\$300\$300\$300\$300\$	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$35,749.00 \$12,134.50 \$0.00 \$12,134.50 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15 \$1,210.91 \$437.54 \$18.17 \$8,983.52 \$79,684.47 \$16,658.17 \$0.00 \$1,344.20 \$1,648.20 \$0.00	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$12.51 \$0.00 (\$1,500.00) (\$12.51 \$0.00 (\$2,634.50 (\$3,000.00) (\$2,550.00) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$439.09) (\$192.46) (\$231.83) \$3,483.52 \$44,684.47 \$2,658.17 (\$250.00) \$544.20 \$648.20	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$30,99 \$0.00 \$6,865.50 \$6,000.00 \$5,100.00 \$5,100.00 \$5,100.00 \$5,100.00 \$63,121.08 \$19,636.85 \$2,089.09 \$822.46 \$481.83 \$2,016.48 (\$9,684.47) \$11,341.83 \$500.00 \$255.80 \$351.80 \$0.00	\$12,00 \$5,20 \$6,00 \$2,10 \$5,00 \$1,20 \$29,09 \$24,91 \$77,49 \$10 \$75,49 \$119,00 \$6,00 \$53,04 \$3,30 \$15,00 \$115,00 \$15,00 \$28,00 \$28,00 \$33,50 \$14,40 \$3,50 \$11,40 \$11,4
-112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -224 -225 -226 -227 -224 -225 -226 -227 -224 -224 -224 -224 -224 -224 -224	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution HSA Contribution Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services	\$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$5,100 \$53,045 \$98,940 \$33,000 \$33,000 \$11,000 \$5,000 \$11,000 \$500 \$11,000 \$500 \$11,000 \$500 \$11,000 \$28,000 \$20,0000 \$20,0000 \$20,0000 \$20,0000 \$20,0000 \$20,0000 \$20,0000 \$20,00000 \$20,0000 \$20,00000 \$20,0000 \$20,0000 \$20,000000 \$	\$6,000 \$2,600 \$3,000 \$2,000 \$400 \$400 \$14,173 \$11,283 \$3,500 \$37,749 \$44 \$0 \$37,749 \$44 \$0 \$9,500 \$33,000 \$2,550 \$26,523 \$49,470 \$17,500 \$17,500 \$17,500 \$17,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,500 \$35,000 \$14,000 \$14,000 \$14,000 \$14,000 \$14,000 \$14,000 \$1,0000\$1,000\$1,000\$1,0000\$1,0000\$1,000\$1,0000\$1,000\$1,0000\$1,000\$1,0000\$1,	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$37,749.00 \$35,7749.00 \$12,134.50 \$0.00 \$12,134.50 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15 \$1,210.91 \$437.54 \$18,177 \$8,983.52 \$79,684.477 \$16,658.17 \$1,344.20 \$1,344.20	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$12.51 \$0.00 \$12.51 \$0.00 (\$2,634.50 (\$3,000.00) (\$2,550.00) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$439.09) (\$192.46) (\$231.83) \$3,483.52 \$44,684.47 \$2,658.17 (\$250.00) \$544.20	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$30.99 \$0.00 \$6,865.50 \$6,000.00 \$5,100.00 \$5,100.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85 \$2,089.09 \$822.46 \$481.83 \$2,016.48 (\$9,684.47) \$11,341.83 \$2,016.48 (\$9,684.47) \$11,341.83 \$500.00 \$255.80 \$351.80	\$12,00 \$5,20 \$6,00 \$2,10 \$4,00 \$50 \$1,20 \$29,09 \$24,91 \$7,00 \$75,49 \$10 \$19,00 \$6,00 \$5,10 \$5,10 \$5,304 \$98,94 \$35,00 \$1,26 \$50 \$1,20 \$19,00 \$5,10 \$5,10 \$5,10 \$5,10 \$5,10 \$5,10 \$5,10 \$5,10 \$5,10 \$1,20 \$1,40 \$1,40 \$1,40 \$1,40 \$1,650 \$1,650 \$1,650 \$1,650 \$1,650 \$1,600
-112 -114 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -221 -221 -222 -224 -225 -226 -227 -224 -225 -226 -227 -224 -225 -226 -227 -228 -249 -299 -310 -311 -313	Salary Perm-OT Salary-On Call Pay Salary-On Call Pay Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contribution Hos & Health Ins Life Insurance Unemployment Comp Contract Svcs Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services Office Supplies Postage and Box Rent Printing & Dup	\$12,000 \$5,200 \$6,000 \$0 \$4,000 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$5100 \$53,045 \$98,940 \$35,000 \$53,045 \$98,940 \$35,000 \$11,000 \$5100 \$500 \$11,000 \$500 \$11,600 \$500 \$1,600 \$500 \$1,600 \$5,000 \$1,600 \$5,000 \$1,600 \$5,000 \$1,600 \$5,000 \$1,600 \$5,000 \$5,000 \$1,600 \$5,000 \$1,600 \$5,000 \$1,600 \$1,600 \$5,000 \$1,600 \$5,000 \$1,600 \$1,600 \$5,000 \$1,600 \$1,600 \$5,000 \$1,600 \$1,600 \$5,000 \$1,600 \$1,700 \$1,600 \$1,700 \$1,700 \$1,700 \$1,700 \$1,0000\$1,0000\$1,0000\$1,0000\$1,0	\$6,000 \$2,600 \$3,000 \$400 \$400 \$400 \$11,283 \$3,500 \$37,749 \$44 \$0 \$9,500 \$33,749 \$44 \$0 \$9,500 \$2,550 \$26,523 \$49,470 \$1,650 \$2,550 \$25,500 \$35,500 \$35,500 \$35,500 \$35,000 \$14,000 \$2250 \$55,500 \$35,000 \$300 \$300 \$300 \$300 \$300 \$300 \$300	\$5,682.85 \$2,300.00 \$3,439.84 \$0.00 \$1,770.00 \$161.26 \$600.00 \$12,671.88 \$11,063.36 \$2,750.00 \$37,749.00 \$35,7749.00 \$35,7749.00 \$12,134.50 \$0.00 \$12,134.50 \$0.00 \$13,101.20 \$35,818.92 \$15,363.15 \$1,210.91 \$437.54 \$18,177 \$8,983.52 \$79,684.47 \$18,658.17 \$0.00 \$1,344.20 \$1,344.20 \$1,344.20 \$1,344.20 \$1,048.20 \$107.45	(\$317.15) (\$300.00) \$0.00 (\$230.00) (\$230.00) (\$238.74) \$0.00 (\$1,500.62) (\$219.64) (\$750.00) \$12.51 \$0.00 \$2,634.50 (\$3,000.00) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$439.09) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$439.09) (\$12,550.00) (\$13,421.30) (\$13,651.08) (\$2,136.85) (\$439.09) (\$12,255) (\$439.09) (\$12,255) (\$20,00) (\$544.20) \$544.20 \$648.20 \$0.00) (\$192.55)	\$6,317.15 \$2,900.00 \$2,560.16 \$0.00 \$2,230.00 \$638.74 \$600.00 \$15,673.12 \$11,502.64 \$4,250.00 \$37,749.00 \$337,749.00 \$337,749.00 \$337,749.00 \$337,749.00 \$339,943.80 \$6,865.50 \$6,000.00 \$5,100.00 \$5,100.00 \$5,100.00 \$5,100.00 \$5,100.00 \$5,100.00 \$39,943.80 \$63,121.08 \$19,636.85 \$2,089.09 \$822.46 \$481.83 \$2,016.48 \$2,016.48 \$500.00 \$255.80 \$351.80 \$0.00 \$255.80 \$351.80	\$12,00 \$5,20 \$6,00 \$2,10 \$5,0 \$1,20 \$50 \$1,20 \$24,91 \$7,00 \$75,49 \$10 \$75,49 \$10 \$75,49 \$10 \$51,00 \$5,10 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$53,04 \$50 \$11,26 \$50 \$11,26 \$50 \$11,20 \$50 \$11,20 \$50 \$50 \$11,20 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$5
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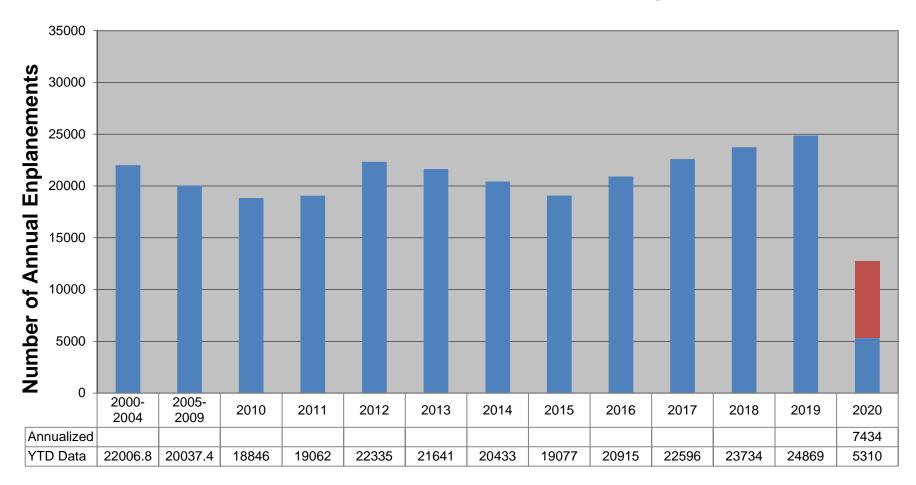
#	Item	12 Month Budget 2020	Budget YTD Allocated	Actual as of 6/30/20 (50%)	Variance YTD	Balance Remaining For Year	Estimate
-324	Membership Dues	\$4,000	\$2,000	\$2,962.00	\$962.00	\$1,038.00	\$4,000
-327	Marketing	\$55,000	\$27,500	\$14,398.59	(\$13,101.41)	\$40,601.41	\$55,000
-328	Airline Recruitment	\$15,000	\$7,500	\$250.00	(\$7,250.00)	\$14,750.00	\$15,000
-340	Travel-Train, Conf & Misc.	\$12,000	\$6,000	\$2,060.96	(\$3,939.04)	\$9,939.04	\$5,000
-366	Fire fight supplies	\$4,500	\$2,250	\$0.00	(\$2,250.00)	\$4,500.00	\$4,500
-377	Vehicle Fuel	\$32,000	\$16,000	\$21,743.40	\$5,743.40	\$10,256.60	\$32,000
-510	Insurance	\$58,400	\$29,200	\$45,104.50	\$15,904.50	\$13,295.50	\$68,400
	Insurance Claims	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
-615	Special Assessment	\$0	\$0	\$0.00	\$0.00	\$0.00	\$0
-813	Office Equipment	<u>\$1,500</u>	<u>\$750</u>	<u>\$424.79</u>	<u>(\$325.21)</u>	\$1,075.21	<u>\$1,500</u>
Sub-Total	Operating Expense	\$1,031,311.00	\$515,655.50	\$518,510.43	\$2,854.93	\$512,800.57	\$1,087,695.60
53515-221	ATCT Water-Sewer-Strmwtr	\$1,030	\$515	\$235.62	(\$279.38)	\$794.38	\$1,030
-222	ATCT Electricity	\$15,300	\$7,650	\$6,214.02	(\$1,435.98)	\$9,085.98	\$15,300
-224	ATCT Gas & Fuel Oil	\$4,000	\$2,000	\$1,201.40	(\$798.60)	\$2,798.60	\$4,000
-225	ATCT Telephone	\$1,500	\$750	\$480.00	(\$270.00)	\$1,020.00	\$1,500
-248	ATCT Building Maintenance	\$15,000	\$7,500	\$2,667.29	<u>(\$4,832.71)</u>	\$12,332.71	<u>\$15,000</u>
Sub-Total	Tower Expense	\$36,830	\$18,415.00	\$10,798.33	(\$7,616.67)	\$26,031.67	\$36,830
53610-810	Capital Equipment	\$75,000	\$37,500	\$50,627.00	\$13,127.00	\$24,373.00	\$73,027
-820	Capital Improvement	\$495,000	\$247,500	\$32,771.00	(\$214,729.00)	\$462,229.00	\$696,000
-829	Other Capital Improvement	\$245,556	\$122,778	(\$226,170.24)	(\$348,948.24)	\$471,726.24	-\$86,136
58102-613	Principal/Trust Fund	\$109,420	\$54,710	\$109,420.00	\$54,710.00	\$0.00	\$385,857
58202-613	Interest/Trust Fund	\$14,509	\$7,255	<u>\$14,509.00</u>	<u>\$7,254.50</u>	\$0.00	<u>\$18,514</u>
Sub-Total	Capital Expense	\$939,485	\$469,742.50	(\$18,843.24)	(\$488,585.74)	\$958,328.24	\$1,087,262
TOTAL E	XPENSE	\$2,007,626	\$1,003,813.00	\$510,465.52	(\$493,347.48)	\$1,497,160.48	\$2,211,787
	RATING INCOME	\$0	\$0	\$158,726.90		(\$158,726.90)	\$474,110
<u> </u>	Cash Balance						
	Per 2017 Audit Report	\$980,620					
	Per 2018 Audit Report	\$975,882					
	2019 Estimate	1,471,296					

#### Chippewa Valley Regional Airport Traffic Statistics June 2020

	Mont	h	% Diff.	Year to	date	% Diff.
AIRLINE PASSENGERS	2020	2019		2020	2019	
UNITED Enplaned	365	1988	-82%	4996	10555	-53%
CHARTERS Enplaned				<u>679</u>	<u>1116</u>	-39%
Total Enplaned				5675	11671	-51%
UNITED Deplaned	424	2058	-79%	5162	10265	-50%
CHARTERS Deplaned				<u>679</u>	<u>1116</u>	-39%
Total Deplaned				5841	11381	-49%
Total Enplaned/Deplaned	789	4046	-80%	11516	23052	-50%
UA Departure Load Factor	25%	67%		34%	62%	
UA Arrival Load Factor	28%	67%		32%	61%	
UNITED PERFORMANCE	2020	2019		2020	2019	
Scheduled Flights/Landings	33	60	-45%	313	362	-14%
Canceled Flights Xnld for Wx	0	0		c	24	
Xnld for Mx	0 0	0 0		6 0	24 3	
Xnld Other	<u>0</u>	<u>0</u>		<u>12</u>	<u>0</u>	
Total	0	0	#DIV/0!	18	27	-33%
Total Landings	33	60	-45%	295	335	-12%
	2020	2019		2020	2019	
EAU Arrival						
Completion Factor	100%	100%		94%	92%	
OnTime %	83%	49%		82%	63%	
EAU Departure						
Completion Factor	100%	98%		94%	93%	
OnTime %	90%	72%		83%	74%	
ORD Arrival	1009/	0.00/		0.49/	020/	
Completion Factor OnTime %	100% 90%	98% 65%		94% 83%	93% 72%	
	0070	2070		0070	/ 0	

All on time arrivals/departures follow DOT methodology.

# Chippewa Valley Regional Airport Scheduled Air Carrier and Charter Enplanements



Agenda Item 5b

Years

Airline Analysis		7 Day		14 Day			21 Day		
All line Analysis	EAU	UA MSP	DL MSP	EAU	UA MSP	DL MSP	EAU	UA MSP	DL MSP
CUN - Cancun *	No flights available	No flights available	\$710	No flights available	No flights available	\$670	\$988	\$956	\$670
MCO - Orlando *	\$483	\$358	\$306	\$471	\$278	\$306	\$370	\$278	\$226
PHX - Phoenix *	\$493	\$417	\$310	\$441	\$386	\$214	\$381	\$275	\$214
		7/17-7/19			7/24-7/26			7/31-8/2	
ORD - Chicago **	<u>\$214</u>	\$294	\$258	<u>\$214</u>	\$309	\$221	\$214	\$240	\$196
DEN - Denver **	\$631	\$332	\$286	\$583	\$291	\$246	\$473	\$207	\$196
LAS - Las Vegas **	\$411	\$320	\$206	\$321	\$187	\$196	\$465	\$187	\$196
EWR - Newark **	\$449	\$554	\$304	\$459	\$517	\$252	\$459	\$217	\$216
IAD - Washington Dulles **	\$716	\$425	\$420	\$551	\$168	\$276	\$443	\$159	\$162
		7/21-7/23			7/28-7/30			8/4-8/6	

All UA fares obtained from united.com & searched as 1 traveler/lowest 1-stop roundtrip fare (where applicable).

DL fares from delta.com (EAU only nonstop to Chicago; MSP UA & MSP DL usually all but Cancun are nonstop)

7 day = 7-13 days from report date; 14 day = 14-20 days from report date; 21 day = 21+ days from report date

\*Cancun, Orlando & Phoenix (leisure travelers) searched as Friday-Sunday travel

\*\*Chicago, Denver, Las Vegas, Newark & Dulles searched as Tuesday-Thursday travel

<u>Underlined</u> = EAU is within \$100 of lowest fare; <u>Lowest</u> is BOLD, underlined & italicized

7/10/20

Agenda Item 5b

	Number of Cars Rented 2020 2019					
January	515	345	49%			
February	472	361	31%			
March	360	433	-17%			
April	113	455	-75%			
May	141	533	-74%			
June	228	622	-63%			
July		690	-100%			
August		703	-100%			
September		617	-100%			
October		553	-100%			
November		509	-100%			
December		518	-100%			
YTD	1829	2749	-33%			

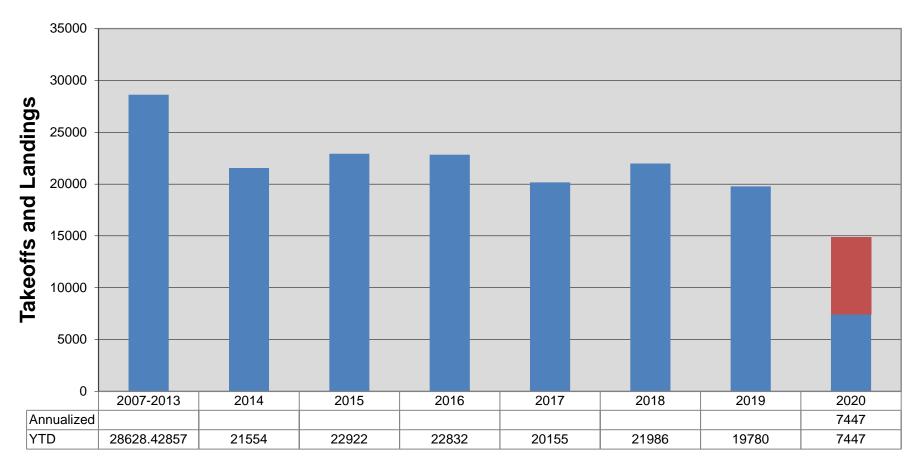
#### Agenda Item 5b

#### Chippewa Valley Regional Airport Air Traffic Operations Statistics June 2020

		Month		% Diff.	Year t	o date	% Diff.
		2020	2019		2020	2019	
Int	Air Carrier Communter/	0	6	-100%	14	17	-18%
ltinerant	Air Taxi	185	230	-20%	1115	1232	-9%
Iti	GA	763	1283	-41%	4515	6163	-27%
	Military	27	25	8%	151	134	13%
Local	GA	384	392	-2%	1644	1695	-3%
Lo	Military	<u>2</u>	<u>2</u>	0%	<u>8</u>	<u>46</u>	-83%
то	TAL	1361	1938	-30%	7447	9287	-20%

Agenda Item 5b

# Chippewa Valley Regional Airport Annual Air Traffic Control Tower Operations



Years

2020 Community Outreach

- 1. Jan 2 Airport Newsletter
- 2. Jan 14 Eau Claire Hometown Radio Interview
- 3. Jan 17 Info for EC Chamber Eggs and Issues
- 4. Mar 5 Northside Neighborhood Meeting
- 5. Mar 10 ECC Speak Your Peace
- 6. Mar 10 Chi Hi STEAM event
- 7. Mar 11 Delong Middle School Career Fair
- 8. Mar 11 WEAU Interview
- 9. Apr 1 Airport Newsletter
- 10. Apr 15 WEAU/WQOW CARES Act Information
- 11. May 7 WEAU Airport Traffic Information
- 12. May 18 Economic Recovery Task Force Transportation Division Discussion
- 13. May 21 Menomonie Sunrise Rotary Presentation
- 14. June 11 WEAU Interview on Travel
- 15. July 2 Airport Newsletter
- 16. July 9 Leadership Chippewa Falls

Upcoming Events

• October 5-9, 2020: TSA Pre-Check Enrollment

#### **Operational** Area

Fuel Flowage Fees

Landing Fees

Terminal Parking Fees and Maintenance

Public Parking Surfaces and Roads

Tower Facilities Maintenance

#### Frequency Next Review Notes from Last Review and Areas for Improvement

Jul-20 still consistent with area airports.

Jul-20

Jul-20<br/>Jul-20- Fees were found to be consistent with other airports surveyed<br/>and no changes were recommended. Fuel flowage fees and terminal<br/>parking fees have not been raised since prior to 2006 but they are

Agenda Item 7b

Annual Annual

Annual

Annual

### Agenda Item 7b

<u>2020</u>	<u>EAU</u>	<u>LSE</u>	<u>RHI</u>	<u>CWA</u>
Signatory Landing Fees	\$1.41/1,000 lbs	\$2.00/1,000 lbs*	\$4.00/1,000 lbs	\$2.35/1,000 lbs
Non-Signatory Landing Fees	\$1.51/1,000 lbs	\$3.75/1,000 lbs	N/A	\$2.35/1,000 lbs
Long Term Parking Fees	\$5/day	\$8/per day	\$6/per day	\$7/day
Short Term Parking Fees	First 4 Hours Free	Free first 20 min \$11 daily max	\$.25/hour (meters)	Free up to 45 min \$1/hour \$7 daily max
100LL Fuel Flowage Fee	\$.07/gallon	\$.07/gallon	\$.06/gallon	\$.055/gallon
Jet A Fuel Flowage Fee	\$.08/gallon	\$.07/gallon*	\$.06/gallon \$.04/gallon (airline)	\$.055/gallon

\*Signatory airlines are exempt from flowage fees because they pay a landing fee.

2020	Name	Company	Accomplishment Agenda Item 8a	Monthly Winner
April	Youa Vang	SkyWest	During the absence of the SkyWest General Manager, Youa really stepped up to take over that leadership role with both the SkyWest team, customers and airport tenants. She really went above and beyond keping everyone informed of SkyWest and Charter operations as needed.	х
May	Stacy VanNess	Avis	I would like to nominate Stacy from AVIS for the Recognition Program for May. While operating with more limited staffing and hours due to the COVID-19 pandemic, Stacy has gone above and beyond to help all of her customers as well as other tenant's customers, passengers and visitors of the Airport. She always has a great attitude and is very friendly and helpful. Thank you, Stacy!	x
June	Maintenance Team	CVRA	On very short notice, we were notified that our main runway would need to be closed down for contractors to work in the runway safety area. With very little notice, the CVRA maintenance team agreed to come in early, work on their day off, and/or work extra hours so that we could take advantage of the closure and work on pavement markings on that runway. The day turned out to be extremely hot, but everyone worked exceptionally hard and got a significant amount of the runway repainted. This will minimize the need for future closures which are a major inconvenience for aircraft trying to use the airport	_
	Erin Switzer	CVRA	On a regular basis, Erin walks the perimeter of the parking lots, picking up garbage along the way. Because of Erin's extra efforts, the Airport grounds are	-
Winner	Wil Ramey	CVRA	cleaner and more inviting for visitors. I would like to nominate Wil Ramey for the CVRA recognition program. We had a quarterly maintenance meeting scheduled the afternoon before Wil was going on vacation. He delayed his vacation departure in order to attend our meeting. He understood the difficulty of coordinating the schedule for all of the maintenance staff and made the date work so the meeting could take place. Thanks for your assistance in working with the schedule of your vacation and our meeting. Will	х

June 26<sup>th</sup>, 2020





# Chippewa Valley REGIONAL AIRPORT

# Chippewa Valley Regional Airport PARCS Replacement Analysis

Agenda Item 9a



# **COMPANY PROFILE**

# **WGI** is a national design firm in the public and private infrastructure markets.

Founded in South Florida in 1972, WGI grew from a private client base and diversified into the public sector by growing our expertise to include a wide variety of disciplinary services. With nearly 600 professionals in 18 offices nationwide, WGI is concentrated on providing cutting-edge efficiencies and solutions that affirm our national trademark: Tomorrow's Infrastructure Solutions Today.

WGI is a carefully chosen combination of experienced industry veterans and youthful visionaries. Our combination of talents enhances WGI's ability to execute our strategic plan of market leadership while meeting evolving infrastructure demands and maintaining our focus on autonomy, smart and connected cities, resiliency, and sustainability.

An award-winning firm consistently recognized for exceptional service, commitment to providing a superb work product, and continuing a four-decade tradition of being engaged, passionate, responsive, accountable, creative, and inspired. WGI is committed to remaining at the forefront of innovation by investing in the tools and the people necessary to remain constantly agile and able to deliver tomorrow's possibilities today.

WGI serves a multitude of private clients, public agencies, and municipalities. We remain dedicated to the development and economic prosperity of the many local communities in which we live and work. We focus intently on delivering on our professional commitments while encouraging our associates to "give back" by supporting a variety of non-profits and professional organizations through their leadership, volunteerism, and sponsorship.



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#### LOCATIONS

AUSTIN OFFICE T: 512.669.5560 CHARLOTTE OFFICE T: 704.716.8000 CHICAGO OFFICE T: 630.307.3800 DALLAS OFFICE T: 214.307.4767 DENVER OFFICE T: 720.398.6060

**FT. LAUDERDALE OFFICE** T: 954.660.1660 **HOUSTON OFFICE** 

T: 832.730.1901

T: 317.735.3349 JACKSONVILLE OFFICES T: 904.470.4503 T: 904.831.5181 KALAMAZOO OFFICE T: 269.381.2222 MIAMI OFFICE T: 305.553.0500 ORLANDO OFFICE T: 407.581.1221 PORT ST. LUCIE OFFICE T: 772.408.5258 RESTON OFFICE T: 703.579.3322

SAN ANTONIO OFFICE T: 210.860.9224 TALLAHASSEE OFFICE T: 850.210.0101 TAMPA OFFICE T: 813.574.3190

#### **MARKETS SERVED**

#### CITIES AND COMMUNITIES

Civic Parks Sports + Recreation Public Infrastructure Smart + Connected

#### DEVELOPMENT

Hospitality + Resorts Mixed Use Transit Oriented Development (TOD) Office + Corporate Residential Retail Urban Infill

#### EDUCATION

K-12 Higher Education

#### ENERGY

Oil + Gas Renewable Energy (Wind + Solar) Transmission + Distribution HEALTHCARE Medical Office Buildings Hospitals Ambulatory Centers

INDUSTRIAL Distribution Centers Manufacturing Storage Facilities

TECHNOLOGY Data Centers

Telecommunication

#### TRANSPORTATION

Aviation Highways, Roadways + Bridges New Mobility + Autonomous Vehicles Parking Rail + Transit Tolls + Managed Lanes

#### WATER + ENVIRONMENT

Marine + Coastal Stormwater Management Water + Wastewater Utility



With more than 17 years of experience, Nicole has been a key player for numerous teams and projects. Nicole's parking career started in Hollywood, Florida. While with the City of Hollywood Nicole was introduced to parking management and technology through both on-street and offstreet parking operations. Prior to being a consultant, Nicole was with the City of Houston for 8 years. Nicole led citywide projects that required coordination across multiple departments and business districts. Her projects required her to work directly with key decision makers to execute department and Citywide initiatives relating to customer service levels, budget, the overall parking operation, and nationwide industrial benchmarks. The latter part of her tenure with the city as Project Manager Nicole was responsible for strategically planning, procuring, and implementing projects directly affecting parking operations varying from technology, construction projects, and bike share implementation. Nicole has been the recipient of numerous professional accolades. One of which includes the International Parking Institute Parking Program of the Year Award for a City of Houston parking meter project.

#### RELEVANT EXPERIENCE

**Downtown Grapevine Parking Study, Grapevine, TX, Project Manager.** Being the Christmas Capitol of Texas and the addition of a multi-use transit center downtown, the City of Grapevine is focused on strategy for today, but planning for the future of parking downtown. Nicole was responsible for conducting a downtown parking study for the City of Grapevine, TX to address current demand needs and select a site for a future parking structure. Phase one included a comprehensive parking study that provides data collection, demand modeling, and internal and external stakeholder meetings. Phase two consisted of identifying a project site and selecting a feasible future parking structure.

Eau Claire Comprehensive Downtown Parking Study Update, City of Eau Claire, WI, City Of Eau Claire, Project Manager. Downtown Eau Claire has experienced a tremendous amount of redevelopment. Having conducted previous parking studies in the past, Nicole's role as Project Manager currently consists facilitating public stakeholder meetings, analyzing current and future growth activities through supply and demand modeling and providing estimates on parking needs based on various development scenarios. This project update also consists of an operations assessment to include technology and a comparable cities study. Final deliverables include a strategic plan to position the parking system and accommodate current and future parking needs.

University Medical Center El Paso, PARCS Implementation, El Paso, TX, Project Manager. With an increase in-patient and employee parking demand, UMC El Paso took proactive measures to increase management efficiencies of their parking supply. Nicole led the effort for UMC to procure a Parking Access and Revenue Control System for their Visitor Garage. Nicole managed the installation of the technology and was a liaison to the new vendor on behalf of UMC. New to

# Parking Planning



Nicole Chinea, CAPP

#### Education:

Bachelor of Business Administration, Business Management - University of Houston

#### **Certifications:**

Certified Administrator of Public Parking Certified ParkSmart Assessor

#### Affiliations:

International Parking and Mobility Institute Society for Marketing Professional Services Texas Parking and Transportation Association Women In Parking NPA c/o 2019 40 Under 40

**Total Years of Experience:** 17

parking technology, Nicole also created policies and procedures for the UMC. She also led planning efforts for training approximately UMC 20 departments.

**City of El Paso Downtown Parking Study, El Paso, TX, City of El Paso, Assistant Project Manager.** Nicole developed a comprehensive downtown parking study for the City of El Paso. The city wanted to enhance its parking management strategies to balance the demand and availability of parking (on-street and off-street) in the downtown area, encourage parking turnover, and decrease excess circling of vehicles searching for parking; thereby helping reduce traffic and congestion and ensuring that visitors have easy and quick access to parking spaces, making downtown shopping more attractive.



June 26th, 2020

Ms. Charity Zich Chippewa Valley Regional Airport 3800 Starr Avenue Eau Claire, WI 54703

#### Re: Proposal for PARCS Replacement Analysis

Dear Charity:

WGI is pleased to submit the following proposal for a Parking Access and Revenue Control Replacement Analysis (PARCS). Based on our preliminary conversations we have a good understanding of the technology goals that the airport plans to accomplish through this analysis. The WGI team has a diverse range of operational experience in parking as stakeholders, owners, operators, planners, engineers and consultants. Our experience allows us to provide continuous, high value parking consulting services to help drive projects toward a successful outcome for our clients, all while building in flexibility for the future.

#### PROJECT UNDERSTANDING

Chippewa Valley Regional Airport (CVRA) is preparing for the replacement of its current Parking Access Revenue Control System (PARCS). The airport is looking to conduct a planning analysis identifying the requirements of a future PARCS system to meet the demands of changes in technology, Payment Card Industry (PCI) standards, and customer expectations.

#### SCOPE OF SERVICES

Our scope of work shall include the parking consulting services outlined below:

#### A. Needs Assessment

- 1. Conduct a PARCS Inventory
  - Hardware
  - Software
  - Payment Gateway/Technology
  - Network
- 2. PARCS Requirements Analysis
  - Hardware
  - Software
  - Payment Gateway/Technology
  - Network
- 3. Cost Estimate
  - PARCS System
    - Hardware
    - Software
    - Labor

- Network & Infrastructure
  - Peripherals
  - Cable/Conduit/Terminations
  - Labor
- B. Cost/Benefit Analysis and Recommendation
  - 1. Cost/Benefit Review
    - Utilizing needs assessment findings, compare upgrading existing technology to a full PARCS replacement project.
  - 2. Professional Recommendation
    - Provide an objective recommendation for next steps based on the analysis.

#### ANTICIPATED PROJECT APPROACH

To achieve the objectives outlined in the scope above, WGI will utilize the following project approach:

1. Upon receiving an authorization to proceed, WGI will submit an initial "Request for Information" (RFI). This will allow us to become familiar with current airport parking operations and other characteristics prior to our first site visit.

2. Meet with airport staff (remotely) to discuss current and future parking operations, management, and maintenance issues at the airport parking facilities. In addition, meet with staff of the company currently managing the parking system.

3. Based on feedback from CVRA, review and discuss current conditions in the parking facilities, as well as any anticipated operational and functional changes.

4. Based on input from airport staff and the current parking operator (if applicable), as well as our review of existing operations, WGI will develop an assessment of existing conditions and recommendations for parking access and revenue control equipment needs and recommended operational methodologies.

Deliverables will include a matrix and memo outlining the following:

- Current PARCS System operating strengths and weaknesses
- Current and potential future needs for PARCS and any other supporting technology
- Cost Benefit Review of current system upgrade versus complete replacement of PARCS system
- Recommendations for implementation and/or next steps

#### FEE SUMMARY

WGI proposes to provide professional services for the referenced project as described in this proposal on a fixed fee basis plus reimbursable expenses. Based upon our project understanding and the scope of services discussed above, we are proposing to provide our consulting services on a **lump sum basis of \$16,500.00**. Customary reimbursable expenses are in addition to this fee, and they include travel, delivery, reproductions, printing, etc. Additional services, when authorized in writing, will be invoiced on an hourly basis or on a mutually agreeable lump sum amount. The attached Terms and Conditions apply to this project.



#### ESTIMATED SCHEDULE

We anticipate completing the scope of services as described in this proposal in four (4) to six (6) weeks after receiving your formal authorization to proceed. This estimated schedule may vary depending on the timeframe to receive responses or decisions from the airport related to our proposed scope of services.

We trust that we have responded to your request for proposal and appreciate the opportunity to assist you on this project. We look forward to working with you and the Chippewa Valley Airport team on this project.

#### **TERMS AND CONDITIONS**

We have enclosed our Standard Terms and Conditions under which we propose to provide our services. Trusting our proposal as outlined above is acceptable, please sign and return the enclosed copy of this letter to serve as our Agreement and as our Authorization to Proceed.

We thank you for the opportunity and to provide parking planning services to for this exciting development. If you should have any questions or require any additional information, please contact us at any time.

Very truly yours,

WGI

Nicole Chinea, CAPP Senior Project Manager

ACCEPTED BY:	
Firm	
Signature	
Printed Name	
Title	



#### WGI CONTRACT TERMS AND CONDITIONS

1. **Performance**: Wantman Group, Inc.'s ("WGI") services pursuant to this Agreement ("Services") will be performed in a manner consistent with that degree of skill and care ordinarily exercised by members of the same profession currently practicing under similar circumstances in the same geographic area. No other warranties, expressed or implied, are made with respect to WGI's performance of Services. WGI is not a guarantor of the Project for which its Services are directed, and its responsibility is limited to work performed for the Client. WGI is not responsible for acts or omissions of the Client, nor third parties not under its direct control. Client's acceptance of WGI's Services constitutes acceptance of these Terms and Conditions.

2. Billing/Payments: Invoices for WGI's Services and reimbursable expenses shall be submitted on a monthly basis. Payment shall be due on the date each invoice is received and shall be deemed delinquent 30 calendar days after issuance. Delinquent invoices shall accrue interest on the balance due at a rate of 18% per annum, or the highest interest rate allowable by law. Outstanding invoices delinquent beyond 45 calendar days may at WGI's election be deemed a notice to stop performance under this contract, and WGI may in that event suspend its Services until the invoice is paid, with no liability to WGI. Client shall make payment in full at or before delivery to Client of any reports, plans, record drawing, or certifications prepared under this Agreement. All attorneys' fees, court costs and/or expenses associated with collection of past due invoices will be paid by Client, whether or not suit is filed. Client's failure to timely pay any WGI invoice within 45 calendar days of issuance shall constitute a waiver of any and all claims against WGI. Retainers shall be credited on WGI's final invoice.

3. Fees: WGI's fees for its Services are set forth in WGI's Fee Schedule, which is attached as a separate exhibit to this Agreement or has otherwise been provided to Client. WGI's fees reflected in this Agreement exclude testing, permit fees, reproduction costs, and any service not reflected in this Agreement. All fees for Services are based on a one-time performance only. Additional Services and/or changes in service, whether field or office, shall be performed only after authorization by Client. Fees for changes and/or additional services are not included in this Agreement and shall be invoiced at the hourly rates quoted on WGI's current Fee Schedule.

4. **Reimbursable Expenses**: Direct costs including, without limitation, prints, copies, long distance phone calls, mileage, delivery service, etc., are not included in the above fees but shall be billed as Reimbursable Expenses at the rates set forth in WGI's Fee Schedule.

5. **Cost Estimates**: Client hereby acknowledges that WGI cannot warrant that estimates of probable construction or operating costs provided by WGI will not vary from actual costs incurred by Client.

6. **Storage**: Material samples not consumed in the performance of WGI's Services may be discarded 30 days after submission of the test report unless Client requests other disposition. After notification to Client, WGI may charge Client for extended storage of materials, records, or equipment.

7. Indemnification: Client shall defend, indemnify, and hold harmless WGI, its employees, officers, directors, professionals, and subconsultants from and against any and all claims, damages, losses, and expenses (including reasonable attorney's fees) arising out of or resulting from the performance of the Services, except to the extent that any such claim, damage, loss, or expense is caused by the negligent act, omission, and/or strict liability of WGI.

8. **Consequential Damages**: Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither Client nor WGI, their respective officers, directors, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the Project, WGI's Services, or this Agreement. This mutual waiver of consequential damages shall include, but is not limited to, loss of use, loss of profit, loss of business, loss of income, loss of reputation and any other consequential damages that either party may have incurred from any cause of action including negligence, strict liability, breach of contract and breach of strict or implied warranty. Both Client and WGI shall require similar waivers of consequential damages protecting all the entities or persons named herein in all contracts and subcontracts with others involved in this Project.



9. Hazardous Materials: WGI shall have no responsibility for the discovery, presence, handling, removal or disposal of or exposure of persons to hazardous materials in any form at the Project site, including but not limited to asbestos, asbestos products, polychlorinated biphenyl (PCB) or other toxic substances. WGI's Services expressly exclude any Services for Client involving or related in any manner to hazardous substances, and Client shall defend, indemnify, and hold harmless WGI, its employees, officers, directors, professionals, and subconsultants from and against any and all claims, damages, losses, and expenses (including reasonable attorney's fees) arising out of or in any way related to the presence, discharge, release, or escape or contaminants or hazardous substance of any kind, or environmental liability of any nature, in any manner related to WGI's Services under this Agreement.

10. LIMITATION OF LIABILITY: To the fullest extent permitted by law, should WGI or any of its employees (professional or otherwise) be found to have been negligent in the performance of the Services, or to have made or breached any express or implied warranty, representation, or obligation under this Agreement, Client, all parties claiming through Client and all parties claiming to have in any way relied upon WGI's Services or the representations of the employees and agents of WGI agree that the maximum aggregate amount of the liability of WGI, its officers, employees and agents shall be limited to \$50,000.00 or the total amount of the fee actually paid to WGI for its Services performed with respect to the Project, whichever is greater.

In the event Client is unwilling or unable to limit WGI's liability in accordance with the provisions set forth in this subsection, Client may, upon written request of Client received within five days of Client's acceptance hereof, increase the limit of WGI's liability to a maximum of \$1,000,000.00 by agreeing to pay WGI a sum equivalent to an additional amount of 10% of the total fee, or \$10,000.00, whichever is greater, to be charged for WGI's Services. In the event professional fees increase during the Project, Client agrees to pay an additional 10% of said increase for the aforementioned higher limits on professional liability. This charge is not to be construed as being a charge for insurance of any type but is increased consideration for the greater liability involved. In any event, attorney's fees expended by WGI in connection with any claim shall reduce the amount available and only one such amount will apply to any Project.

If any of the above provisions of this paragraph is/are deemed invalid or unenforceable for any reason, WGI's liability shall not exceed the policy limits of any insurance policy providing coverage for WGI's Services on the Project. The provisions of this paragraph shall inure to the benefit of WGI's agents, representatives, consultants, officers, directors, and employees. WGI's agents, representatives, consultants, officers, directors, and employees shall be considered third-party beneficiaries for the purposes of this paragraph. The provisions of this paragraph shall survive the termination of this Agreement.

11. Termination of Services: Except in situations involving default for non-payment by Client to WGI, in the event of any default arising under this Agreement, the defaulting party shall be entitled to receive written notice specifying the default and the actions to be taken to cure the default. The party receiving the notice of default shall have 7 business days from the date of receipt of the notice to cure the specified default. In the event that the party fails to cure the specified default, the adverse party may declare a breach of this Agreement and terminate this Agreement upon serving a written notice of termination. In the event of such termination, Client shall pay WGI in full for all Services rendered up to the time of termination.

12. Events of Default: Client shall be in default under this Agreement if (i) it fails to pay in full any invoice from WGI on the due date or fails to make any other payment due to WGI under this Agreement, (ii) it fails to observe or perform any other term, condition or covenant under this Agreement, (iii) it breaches any warranty or representation made under this Agreement, (iv) it dissolves, terminates or liquidates its business, or its business fails or its legal existence is terminated or suspected, (v) it commences any voluntary or involuntary bankruptcy, reorganization, insolvency receivership, or other similar proceeding is commenced by or against Client, or (vi) it becomes insolvent, makes an assignment for the benefit of creditors, or coveys substantially all of its assets.

13. Suspension of Services: If the Project is suspended for more than thirty (30) calendar days in the aggregate, WGI shall be compensated for Services performed and charges incurred prior to such suspension and, upon resumption of services, WGI shall be entitled to an equitable adjustment in fees to accommodate the resulting



demobilization and re-mobilization costs. In addition, WGI shall be entitled to an equitable adjustment in the Project schedule based on the delay caused by the suspension. If the Project is suspended for more than ninety (90) calendar days in the aggregate, WGI may, at its option, terminate this Agreement upon giving notice in writing to Client.

14. Ownership of Instruments of Service: All plans, data, reports, drawings, specifications, maps, surveys, ideas, scripts, sketches, designs, CADD files, field data, notes, and other documents and instruments prepared by WGI or its subconsultants, whether such work product is tangible or intangible ("Instruments of Service") shall remain the sole and exclusive property of WGI until such time as Client makes full and final payment to WGI pursuant to the terms set forth in this Agreement, and until such time, Client shall not use, deliver, solicit, transmit, or otherwise employ the Instruments of Service, whether directly or indirectly, by any means or manner. Client understands that changes or modifications to the documents made by anyone other than WGI may result in adverse consequences which WGI can neither predict nor control. Therefore, Client agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless WGI from and against all claims, liabilities, losses, damages, and costs (including reasonable attorney's fees) arising out of or in any way connected with the modification, misinterpretation, misuse, or reuse by Client or others of the documents provided by WGI under this Agreement.

**15.** Electronic Files: Any electronic files provided are non-certified recordings of printed documents prepared by WGI. These files are provided only for the convenience of Client, or other Receiving Party, and are intended solely for the exclusive use by that party for the purposes expressly authorized. In accordance with standard industry practice, only printed copies of documents conveyed by WGI may be relied upon. Under no circumstances shall these files be used for construction or staking. Any use of the information obtained or derived from these electronic files will be at Client's, or other Receiving Party's, sole risk. Because data stored in electronic media format can deteriorate or be modified inadvertently or otherwise without authorization of the data's creator, Client, or other Receiving Party, agrees that it has 30 days to perform acceptance tests, after which it shall be deemed to have accepted the data thus transferred.

16. SUE Technical Standards: Quality Level A information obtained by direct exposure of the existing utilities can greatly increase the level of confidence with respect to the location of underground utilities at a particular jobsite. Utility exposure (Quality Level A) permits three-dimensional measurements to be taken on utilities for accurate location at each test hole. The overall level of confidence with respect to the location of site utilities can be raised by increasing the number of test holes examined; however, WGI provides no guarantee of the location of utilities on the site other than at the locations where test holes have been established.

Quality Level B services include the horizontal, above ground detection, marking and mapping of underground utilities. Geophysical prospecting methods are used to indicate the presence and surface position of buried utilities. Utilities are identified and marked in the field in order to be surveyed and mapped. Quality Level B information should not be used for construction purposes, or where exact horizontal and vertical measurements are required.

The accuracy of Quality Level B designating information and depth of cover readings obtained by utilizing Geophysical and Ground Penetrating Radar equipment and techniques are subject to field and soil conditions beyond WGI's control.

WGI will make reasonable efforts to provide comprehensive and correct positional utility marks to the limits obtainable by the instrumentation used and the existing ground conditions; however, WGI provides no guarantee that all existing utilities on a particular site will be properly located using these methods.

Utilizing WGI's SUE services does not relieve any party from its obligation to contact the utility damage prevention system before digging begins. Utility marks placed on the ground by WGI are not to be used for construction purposes.

17. Successors and Assigns: Client shall not assign, sublet, or transfer any rights under or interest in this Agreement without the prior written consent of WGI. Except where specifically stated otherwise in this



Agreement, nothing herein shall be construed to give any rights or benefits hereunder to anyone other than Client or WGI.

**18. Third Parties**: Except as expressly provided herein, nothing in this Agreement shall confer any right, remedy or claim upon any person or entity not a signatory to this Agreement.

**19. Corporate Protection**: WGI's performance of Services under this Agreement shall not subject WGI's individual employees, officers or directors to any personal legal exposure for the risks associated with this Project. Therefore, and notwithstanding anything to the contrary contained herein, Client agrees that as Client's sole and exclusive remedy, any claim, demand or suit shall be directed and/or asserted only against WGI, and not against any of WGI's employees, shareholders, officers, or directors.

**20. Severability and Survival**: If any term of this Agreement is to any extent held to be invalid or unenforceable, then such term shall be excluded to the extent of such invalidity or unenforceability, and all other terms hereof shall remain in full force and effect. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between Client and WGI shall survive the completion of WGI's Services hereunder and the termination of this Agreement.

**21. Merger and Amendment**: This Agreement constitutes the entire agreement between WGI and Client, and all negotiations and oral understandings between the parties are merged herein. This Agreement can be supplemented and/or amended only by a written document executed by both WGI and Client.

22. Applicable Law and Venue: Unless otherwise specified, this Agreement shall be governed by the laws of the state in which the WGI office performing the services for the subject project is located. Venue for all disputes between the Parties arising from or relating to this Agreement shall lie exclusively in a court of competent jurisdiction in the county in which the WGI office performing the services for the subject project is located.

**23. Mediation**: All disputes between the Parties arising out of or relating to this Agreement shall be submitted to non-binding mediation as a condition precedent to litigation, unless the Parties mutually agree otherwise in writing.



# Budget Notes 2021 Draft2 July 17, 2020

Item #	Item Name	Notes
Income		
16240	Advantiging	Aimont staff is now handling the advantising in house. Some advantising
46340- 571	Advertising	Airport staff is now handling the advertising in house. Some advertising is paid and some is trade for advertising in other facilities or publications.
-572	Air Terminal	<ul> <li>SkyWest \$87,039.72/yr – Expires Jan. 31, 2023</li> </ul>
-372	All Itillia	
		• TSA \$23,430/yr - Expires September 2023
		<ul> <li>Mead &amp; Hunt \$2,220.94/yr – Estimate Only. Current lease is month to month.</li> </ul>
572	FAA	
-573		\$13,440/yr Expires September 2021.
-574	FBO	1987 Lobby/Hangar Facility - \$19,760/yr
		2002 Maintenance Facility - \$69,854/yr.
		60'x66' Hangar Facility - \$6,000/yr.
		Fuel Farm - \$4,800/yr. rent. Hawthorne assumed utilities in 2018.
		2010 Addition: \$25,941.94/yr.
		• All leases run until September 30, 2027.
		• 1.5% annual increase to 2010 addition starts January 1, 2016.
		2002 Maintenance Facility Insurance Premium – Est. \$950 (verify with
<i>cc</i> .		Finance before billing)
-575	Fuel Flowage	Jet A: $1,000,000 @ \$.08 = \$80,000$
576	TT	100LL: $30,000 @ \$.07 = \$2,100$
-576	Hangars	40 T-Hangars: \$95,468/yr (CPI increase)
577	T	K1-7, F3, F4, CAP: \$76,555 (CPI increase)
-577	Landing	SkyWest: 700 per year @ $$68.15$ per landing = $\sim$ \$47,705 per yr.
		Charters: 24 per year @~ $$213$ per landing = ~ $$5,112$
-578	Douling	No GA landing fees effective 7/31/2011.
-578	Parking	Vehicles parking in airport parking lot. The general parking charge has
-579	Rental Cars	been \$5 per calendar day since February/March 2006.
-579	Rental Cars	Minimum Guarantee: Hertz - \$2,010/mo., Avis - \$1,800/mo. Enterprise
		- \$2,683.36 or 10% of gross revenue, whichever is greater. Hertz, Budget, Avis rent \$464.13/mo., \$106/mo. car parking (\$100.17
		after tax) $($100.17)$
		Avis Car Wash Facility: \$1,681/yr.
-580	Restaurant	\$2,000/mo. for 2020 (estimate). Lease term ends at 12/31/2020 but
-380	Kestaurant	tenant has the first right of refusal for an extension.
-581	Tie Downs	\$18/mo. Charged to the FBO.
-582	PFC	Airport receives \$4.39 per passenger enplaned. Estimated 10,000
-362		passenger enplanements for 2021.
502	Litility Darra	
-583	Utility Revs	Reimbursement for utilities from K-row and F3-F4.
-584	Land Lease Revs	15 land leases at various rates ~ \$10,500
506		Menards ~ \$28,500
-586	Vehicle Fuel	Reimbursement for fuel used by Hawthorne, Menards, SkyWest and

	Reimbursement	Avis. Estimated based on prior year usage.
-601	Other Revenue	Miscellaneous Revenue.
Expense		
53610-	Salary Perm-	• Budget for 6 FTE. Airport manager, office associate, Maintenance
111	Regular	Supervisor, 1 FT maintenance, 1 FT/2 PT/several on call
		maintenance technicians.
		This includes a step increase and a 0% COLA adjustment as an estimate.
		This amount may change based on final County budget adoption.
-112	Salary Perm-OT	Based on prior years.
-114	Salary On Call	• \$100 per week on call pay for the maintenance supervisor to carry an
	Pay	airport cell phone.
-120	Health Ins	• County provides an incentive for employees who could take a family
	Incentive	or single health plan but do not.
		• \$75 per month for taking single when you could have family. \$100
		per month for not taking any insurance.
-121	Salary Temp	Includes pay for on-call winter maintenance and ARFF coverage.
-141	Board & Comm	Per diem for citizen and county board members per county code.
	Per Diem	
-142	County Brd &	Mileage for citizen and county board members.
	Comm Mile	
-151	Social Security	7.65% of total wages (regular and OT).
-152	Retirement	This includes 6.75% for the employers contribution to the Wisconsin
	Emplr Share	Retirement System.
-154	Hos & Health	This includes a 12-13% estimated increase in health insurance over
	Ins	2019.
-155	Life Insurance	The County pays 20% of the basic life insurance cost for anyone who
150		takes the insurance.
-158	Unemployment Comp	We don't budget for this.
-200	Contract	\$12,000 - Skidata, Inc. parking system annual maintenance contract and
	Services	software upgrade
		\$2,500 – Master Building Solutions, Inc. HVAC controls annual
		maintenance contract.
-212	Attorney Fees	Charges for Corporation Counsel.
-213	Accounting &	We pay a percentage of the cost of the County audit. A portion of the
	Audit	management letter should address the airport. The airport is also
		required to get a separate PFC Audit
-221	Water & Sewer	City water and sewer charges for all airport buildings except tower.
		Estimated 3% increase.
-222	Electricity	All airport buildings except tower. No increase per Xcel.
-224	Gas & Fuel Oil	All airport buildings except tower. No increase per Xcel.
-225	Telephone	Landline telephones(\$20 per mo. per line), Long Distance
-226	Cellular Phone	\$50/mo. smart phone (2), \$15/mo. flip phone (1), \$45/mo. phone
		allowance
-227	Dataline/Internet	Web hosting and domain name fees.

-813	Office	Computers, printers, etc.
	Assessment	
-615	Special	Any assessments by a municipality for road work, etc.
		Boiler=\$1,100
		Fuel Tanks/Environmental=\$3,000
		Workers Compensation=\$7,300
		Property (bldg./equip)=\$29,000
		Auto=\$4,500
-310	monance	General Liability=\$2,600
-510	Insurance	Airport Liability=\$16,974 (includes ground handling)
-3//	v enicie r uei	For all airport equipment plus FBO/airline/Menard equipment. Fluctuates based on price of fuel and usage.
-377	supplies Vehicle Fuel	For all airport aquipment plus FRO/sirling/Manard aquipment
-366	Fire fight	Gear, foam, etc.
266	Conf Fire fight	ARFF training, etc.
-340	Travel-Train &	WAMA Conference, AAAE annual conference, initial and recurrent
240	Recruitment	WAMA Conference AAAE annual conference initial and recurrent
-328	Airline	Airline retention and other airline recruitment.
-327	Marketing	Airport promotion and advertising. See marketing plan.
225		Claire (\$250), WAMA (\$850), Contract Tower Association (\$1,500)
	Dues	Chippewa Chamber (\$252), Menomonie Chamber (\$302), Visit Eau
-324	Membership	AAAE (\$275), GLC AAAE (\$35), Eau Claire Chamber (\$380),
221	Notices	
-321	Publish Legal	Position vacancy advertising and other legal ads.
	Materials	
-320	Reference	Leader-Telegram subscription.
-313	Printing & Dup	Letterhead, envelopes, etc.
	Rent	
-311	Postage and Box	FedEx and miscellaneous postage.
-310	Office Supplies	Paper, toner, etc.
		Negotiation and Creation of CFC
	Services	\$45,000 – Contract for Assistance with Car Rental RFP, Lease
-299	Sundry Contract	Miscellaneous contract services.
	Services	highway contract.
-298	Laundry	Contract for uniforms, rugs and cleaning towels with Cintas through
<i>2</i> 71	Collection	through September 30, 2020.
-297	Refuse	Trash and Recycling collection fees. Advance disposal contract runs
-249	Service on Machines	Service contract on copy machine.
240	Cometer a	building and ARFF building.
-248	<b>Building Maint</b>	50 T-Hangars, 8 box hangars, terminal, Hawthorne hangar, maintenance
		sweepers.
		Increased due to added costs for runway de-icing and brushes for
-246	Grounds Maint	Airfield lights, sand, potassium acetate, cutting edges, equipment, etc.
	Maint	removal equipment and fire trucks.
-241	Motor Vehicle	Maintenance for airport equipment including operations vehicles, snow

	Equipment	
53610-	Capital	Capital Equipment projects. See capital budget spreadsheet.
810	Equipment	
-820	Capital	Miscellaneous local projects. See capital budget spreadsheet.
	Improvement	
-829	Other Capital	Local share of federal projects. See capital budget spreadsheet.
	Improvement	
-225	ATCT-	Fax and telephone. Shout lines are covered by the FAA.
	Telephone	
-248	ATCT-Building	Pest control, annual radio inspection, elevator inspection, fire alarm and
	Maint.	elevator monitoring, general building maintenance, etc.
58100-	Principal/Trust	Loans paid off in 2020.
613	Fund	
58200-	Interest/Trust	Loans paid off in 2020.
613	Fund	-

	А	В	С	D	E	F	G	Н	
1		Valley Regional Airport	U	5	<b>L</b>		0		
2		GET COMPARISON - Draft2 7-1	7-20						
3							YR 2020		
4	Income/Ex	nense	Actual	Actual	Actual	Budget	Actual	YR 2020	Budget
5	#	Item	2017	2018	2019	2020	6 mos	Estimate	2021
6	Income	nem	2017	2010	2013	2020	011103	Louinate	2021
7		Contrib From Eau Claire Co	\$395,079	\$399,030	\$399,030	\$399,030	\$199,515	\$399,030	\$403,020
8		Contrib From Chippewa Co	\$128,981	\$130,271	\$130,271	<u>\$399,030</u> <u>\$130,271</u>	<u>\$65,136</u>	\$399,030 \$130,271	\$403,020 \$131,574
-		Tax Revenue	\$524,060	\$529,301	\$529,301	<u>\$130,271</u> \$529,301	<u>\$65,136</u> \$264,651	\$529,301	\$534,594
9 10	Sub-Total		JJZ4,000	\$029,301	\$529,501	\$029,301	φ204,00 I	\$029,301	<b>Φ</b> 034,094
	40040 574	Advertising	¢0.405	<b><b><i><u></u></i><b></b></b></b>		<b>۴</b> ۲ 000	¢7.004	¢7.004	¢5,000
			\$2,425	\$5,577	\$5,195.77	\$5,000	\$7,004	\$7,004	\$5,000
		Air Terminal	\$109,543	\$112,243	\$113,795.34	\$115,158	\$41,537	\$113,084	\$112,691
	46340-573		\$12,480	\$13,440	\$13,440.00	\$13,440	\$6,720	\$13,440	\$13,440
	46340-574		\$130,448	\$128,665	\$126,800.70	\$126,823	\$30,230	\$86,432	\$127,306
		Fuel Flowage	\$124,459	\$138,318	\$133,398.92	\$122,100	\$37,853	\$60,000	\$82,100
16	46340-576	Hangars	\$130,291	\$139,492	\$154,928.11	\$150,143	\$90,626	\$155,000	\$174,684
	46340-577		\$47,094	\$53,446	\$52,898.08	\$51,381	\$13,232	\$40,000	\$52,817
18	43640-578	Parking	\$159,864	\$176,547	\$192,871.54	\$150,000	\$53,389	\$75,000	\$100,000
		Rental Cars	\$127,046	\$141,140	\$156,039.54	\$125,000	\$43,910	\$75,778	\$85,000
20	46340-580	Restaurant	\$12,000	\$24,000	\$24,000.00	\$24,000	\$6,000	\$16,000	\$24,000
21	46340-581	Tie Downs	\$216	\$216	\$216.00	\$216	\$54	\$216	\$216
22	46340-583	Utility Revs	\$11,222	\$13,325	\$13,563.52	\$10,000	\$3,892	\$10,000	\$15,000
		Land Lease Revs	\$32,532	\$33,024	\$37,223.03	\$38,275	\$33,611	\$38,275	\$39,000
		Vehicle Fuel Reimbursement	\$14,677	\$19,538	\$22,296.84	\$13,000	\$12,374	\$15,000	\$15,000
25		Operating Revenue	\$914,296	\$998,970	\$1,046,667	\$944,535	\$380,433	\$705,228	\$846,254
26			. ,	,		. ,	,		,
-	Sub-Total	Taxes and Operating Rev.	\$1,438,356	\$1,528,271	\$1,575,968	\$1,473,836	\$645,084	\$1,234.529	\$1,380,848
28			<i>•••••••••••••••••••••••••••••••••••••</i>	<b>*</b> · ,•==•,== ·	+ - ,	<i>,,,,,,,,,,,,</i>	<i>+•••,•••</i>	+-,,	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>
-	46340-601	Other Revenue	\$4,577	\$10,983	\$11,495.45	\$10,000	\$179	\$2,500	\$5,000
	46340-582		\$95,652	\$98,216	\$106,108.45	\$87,800	\$23,929	\$43,900	\$43,900
31		Insurance Refunds	\$0	\$0 \$0	\$0.00	\$0	\$0	\$0	\$0
32		Airport Grants	\$29,180	\$136,441	\$30,969.47	\$0	\$0 \$0		\$3,683,213
33		Transfer Fr. Gen'l Fund	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0
34		Airport Fund Balance Applied	\$0 \$0	\$0 \$0	\$0.00	\$435,989	\$0 \$0	\$0 \$0	\$0 \$0
35	43300	All port i una balance Applied	\$129,409	\$245,639	\$148,573	\$533,789	\$24,108		\$3,732,113
			ψ125, <del>4</del> 05	φ240,000	φ140,010	φ000,100	φ <b>2</b> <del>4</del> ,100	ψ1,401,001	$\psi 0, 102, 110$
36									
36		COME	\$1 567 765	\$1 773 011	¢1 724 542	\$2 007 626	\$660 102	\$2 685 806	\$5 112 061
37	TOTAL INC	COME	\$1,567,765	\$1,773,911	\$1,724,542	\$2,007,626	\$669,192	\$2,685,896	\$5,112,961
37 38		COME	\$1,567,765	\$1,773,911	\$1,724,542	\$2,007,626	\$669,192	\$2,685,896	\$5,112,961
37 38 39	Expenses								
37 38 39 40	Expenses 53510-111	Salary Perm-Regular	\$324,697	\$333,454	\$345,542	\$347,320	\$166,570	\$355,000	\$354,904
37 38 39 40 41	Expenses 53510-111 -112	Salary Perm-Regular Salary Perm-OT	\$324,697 \$7,477	\$333,454 \$9,507	\$345,542 \$20,889	\$347,320 \$12,000	\$166,570 \$5,683	\$355,000 \$12,000	\$354,904 \$12,000
37 38 39 40 41 42	Expenses 53510-111 -112 -114	Salary Perm-Regular Salary Perm-OT Salary On Call Pay	\$324,697 \$7,477 \$5,200	\$333,454 \$9,507 \$5,100	\$345,542 \$20,889 \$5,200	\$347,320 \$12,000 \$5,200	\$166,570 \$5,683 \$2,300	\$355,000 \$12,000 \$5,200	\$354,904 \$12,000 \$5,200
37 38 39 40 41 42 43	Expenses 53510-111 -112 -114 -121	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular	\$324,697 \$7,477 \$5,200 \$99	\$333,454 \$9,507 \$5,100 \$2,883	\$345,542 \$20,889 \$5,200 \$10,128	\$347,320 \$12,000 \$5,200 \$6,000	\$166,570 \$5,683 \$2,300 \$3,440	\$355,000 \$12,000 \$5,200 \$6,000	\$354,904 \$12,000 \$5,200 \$7,000
37 38 39 40 41 42 43 44	Expenses 53510-111 -112 -114 -121 -130	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits	\$324,697 \$7,477 \$5,200 \$99 \$0	\$333,454 \$9,507 \$5,100 \$2,883 \$0	\$345,542 \$20,889 \$5,200 \$10,128 \$0	\$347,320 \$12,000 \$5,200 \$6,000 \$0	\$166,570 \$5,683 \$2,300 \$3,440 \$0	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200
37 38 39 40 41 42 43 44 45	Expenses 53510-111 -112 -114 -121 -130 -141	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080	\$347,320 \$12,000 \$5,200 \$6,000 \$0 \$4,000	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080
37 38 39 40 41 42 43 44 45 46	Expenses 53510-111 -112 -114 -121 -130 -141 -142	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838	\$347,320 \$12,000 \$5,200 \$6,000 \$0 \$4,000 \$800	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900
37 38 39 40 41 42 43 44 45 46 47	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100	\$347,320 \$12,000 \$5,200 \$6,000 \$0 \$4,000 \$800 \$1,200	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500 \$1,200	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200
37 38 39 40 41 42 43 44 45 46 47 48	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969	\$347,320 \$12,000 \$5,200 \$6,000 \$0 \$4,000 \$800 \$1,200 \$28,345	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500 \$1,200 \$29,093	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364
37 38 39 40 41 42 43 44 45 46 47 48 49	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100	\$347,320 \$12,000 \$5,200 \$6,000 \$0 \$4,000 \$800 \$1,200 \$28,345 \$22,566	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500 \$1,200 \$29,093 \$24,910	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200
37 38 39 40 41 42 43 44 45 46 47 48 49 50	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4,000 \$4,000 \$1,200 \$28,345 \$22,566 \$7,000	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500 \$1,200 \$29,093 \$24,910 \$7,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000
37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4,000 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500 \$1,200 \$29,093 \$24,910 \$7,000 \$75,498	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720
37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$24,286 \$19,311 \$0 \$24,286 \$19,311 \$0 \$24,286 \$19,311 \$1 \$24,286 \$19,311 \$1 \$24,286 \$19,311 \$1,200 \$24,286 \$1,200 \$2,200\$2,200 \$2,	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688 \$96	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4,000 \$4000 \$28,345 \$22,566 \$7,000 \$75,498 \$87	\$166,570 \$5,683 \$2,300 \$3,440 \$00 \$11,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500 \$1,200 \$29,093 \$24,910 \$7,000 \$75,498 \$100	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$105
37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp	\$324,697 \$7,477 \$5,200 \$999 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4000 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0	\$166,570 \$5,683 \$2,300 \$3,440 \$00 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500 \$1,200 \$29,093 \$24,910 \$7,000 \$75,498 \$100 \$0	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$0
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 46\\ 47\\ 48\\ 49\\ 50\\ 51\\ 52\\ 53\\ 54\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services	\$324,697 \$7,477 \$5,200 \$999 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$71,033 \$81 \$0 \$0 \$0 \$0	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4000 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000	\$166,570 \$5,683 \$2,300 \$3,440 \$00 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500 \$1,200 \$29,093 \$24,910 \$7,000 \$75,498 \$100 \$19,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$105 \$14,500
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 46\\ 47\\ 48\\ 49\\ 50\\ 51\\ 52\\ 53\\ 54\\ 55\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$71,033 \$81 \$0 \$0 \$2,238	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4000 \$1,200 \$1,200 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$6,000	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$11,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135 \$0	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$1,200 \$1,200 \$24,910 \$7,000 \$75,498 \$100 \$19,000 \$6,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$0 \$14,500 \$6,000
37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$3,000	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$2,238 \$5,000	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000	\$347,320 \$12,000 \$5,200 \$6,000 \$0 \$4,000 \$800 \$1,200 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$6,000 \$5,100	\$166,570 \$5,683 \$2,300 \$3,440 \$00 \$11,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$1,200 \$1,200 \$29,093 \$24,910 \$75,498 \$100 \$75,498 \$1100 \$0 \$19,000 \$6,000 \$5,100	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$24,200 \$7,000 \$85,720 \$105 \$14,500 \$6,000 \$5,100
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 46\\ 47\\ 89\\ 50\\ 51\\ 52\\ 53\\ 55\\ 55\\ 55\\ 57\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -200 -212 -213 -221	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$3,000 \$47,962	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$19,741 \$0 \$71,033 \$19,741 \$0 \$71,033 \$19,741 \$0 \$2,238 \$0 \$0 \$2,238 \$5,000 \$47,859	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$77,000 \$75,498 \$75,498 \$775,498 \$75,498	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135 \$0 \$12,135 \$0 \$13,101	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$1,200 \$29,093 \$24,910 \$775,498 \$100 \$75,498 \$100 \$0 \$19,000 \$6,000 \$5,100	\$354,904 \$12,000 \$5,200 \$7,000 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$1105 \$00 \$14,500 \$14,500 \$6,000 \$54,636
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 46\\ 47\\ 89\\ 50\\ 51\\ 52\\ 53\\ 55\\ 55\\ 55\\ 57\\ 58\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$32,681 \$2,820 \$3,000 \$47,962 \$96,104	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$2,238 \$5,000 \$47,859 \$93,559	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$77,000 \$75,498 \$75,498 \$775,498 \$87 \$0 \$19,000 \$6,000 \$5,100 \$53,045 \$98,940	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135 \$0 \$12,135 \$0 \$13,101 \$35,819	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$1,200 \$1,200 \$29,093 \$24,910 \$75,498 \$100 \$75,498 \$100 \$0 \$19,000 \$5,100 \$53,045 \$98,940	\$354,904 \$12,000 \$5,200 \$7,000 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$24,200 \$7,000 \$54,636 \$99,940
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 46\\ 47\\ 89\\ 50\\ 51\\ 52\\ 53\\ 55\\ 56\\ 57\\ 58\\ 59\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$32,000 \$47,962 \$96,104 \$26,902	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$71,033 \$81 \$0 \$2,238 \$0 \$0 \$2,238 \$5,000 \$47,859 \$93,559 \$30,964	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$75,498 \$87 \$0 \$19,000 \$6,000 \$5,100 \$53,045 \$98,940 \$35,000	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$37,749 \$56 \$0 \$12,135 \$0 \$12,135 \$0 \$13,101 \$35,819 \$15,363	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$1,200 \$29,093 \$24,910 \$75,498 \$100 \$75,498 \$100 \$5,100 \$5,100 \$5,100 \$53,045 \$98,940 \$35,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$29,364 \$24,200 \$7,000 \$5,720 \$105 \$14,500 \$54,636 \$99,940 \$37,600
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 46\\ 47\\ 48\\ 9\\ 50\\ 51\\ 52\\ 53\\ 55\\ 55\\ 55\\ 55\\ 55\\ 59\\ 60\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$32,681 \$2,820 \$32,000 \$47,962 \$96,104 \$26,902 \$3,706	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$71,033 \$81 \$0 \$0 \$2,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$800 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$77,000 \$75,498 \$87 \$0 \$19,000 \$5,100 \$53,045 \$98,940 \$35,000 \$33,300	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$37,749 \$37,749 \$37,749 \$56 \$0 \$12,135 \$0 \$12,135 \$0 \$13,101 \$35,819 \$15,363 \$1,211	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$1,200 \$29,093 \$24,910 \$7,000 \$75,498 \$100 \$75,498 \$100 \$5,100 \$5,100 \$53,045 \$98,940 \$35,000 \$33,300	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$29,364 \$24,200 \$7,000 \$54,636 \$99,940 \$37,600 \$4,000
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 46\\ 47\\ 48\\ 49\\ 50\\ 51\\ 52\\ 53\\ 54\\ 55\\ 56\\ 57\\ 58\\ 59\\ 60\\ 61\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$3,000 \$47,962 \$3,000 \$47,962 \$3,706 \$0 \$3,706 \$0 \$3,706 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$2,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690 \$0	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394 \$1,015	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$800 \$11,200 \$28,345 \$22,566 \$7,000 \$75,498 \$77,000 \$75,498 \$87 \$0 \$19,000 \$51,000 \$53,045 \$98,940 \$35,000 \$33,300 \$11,260	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$37,749 \$37,749 \$37,749 \$12,135 \$0 \$0 \$13,101 \$35,819 \$15,363 \$1,211 \$438	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$1,200 \$29,093 \$24,910 \$7,000 \$75,498 \$100 \$75,498 \$100 \$5,100 \$5,100 \$53,045 \$98,940 \$35,000 \$33,300 \$1,260	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$29,364 \$24,200 \$7,000 \$54,636 \$99,940 \$37,600 \$4,000 \$1,380
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 46\\ 47\\ 48\\ 49\\ 50\\ 51\\ 52\\ 53\\ 54\\ 55\\ 55\\ 55\\ 55\\ 59\\ 60\\ 61\\ 62\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -211 -222 -224 -225 -226 -227	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone Dataline/Internet	\$324,697 \$7,477 \$5,200 \$999 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$3,000 \$47,962 \$96,104 \$26,902 \$3,706 \$0 \$3,706 \$0 \$3,706 \$15	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$2,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690 \$0 \$15	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394 \$1,015 \$18	\$347,320 \$12,000 \$5,200 \$6,000 \$0 \$4,000 \$28,345 \$22,566 \$7,000 \$75,498 \$77,000 \$75,498 \$87 \$0 \$19,000 \$53,045 \$98,940 \$35,000 \$33,300 \$1,260	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135 \$0 \$12,135 \$0 \$12,135 \$0 \$13,101 \$35,819 \$15,363 \$1,211 \$438 \$18	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$1,200 \$29,093 \$24,910 \$7,000 \$75,498 \$19,000 \$6,000 \$53,045 \$98,940 \$35,000 \$33,300 \$1,260	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$105 \$5,100 \$50,100 \$50,100\$50,100\$50,100\$50,100\$50,100\$50,100\$50,100\$50,100\$50,100\$50,100\$50,100
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 56\\ 64\\ 7\\ 48\\ 49\\ 50\\ 51\\ 52\\ 53\\ 55\\ 56\\ 57\\ 85\\ 56\\ 66\\ 62\\ 63\\ 63\\ 66\\ 62\\ 63\\ 63\\ 66\\ 62\\ 63\\ 66\\ 66\\ 62\\ 63\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -211 -222 -224 -225 -226 -227	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone	\$324,697 \$7,477 \$5,200 \$999 \$0 \$3,525 \$547 \$11,200 \$24,286 \$19,311 \$24,286 \$19,311 \$24,286 \$19,311 \$24,286 \$19,311 \$24,286 \$319,311 \$24,286 \$319,311 \$24,286 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$3,900 \$47,962 \$96,104 \$26,902 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,700 \$3,706 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,800 \$3,7000\$\$3,700\$\$\$3,700\$\$3,700\$\$3,700\$\$\$3,700\$\$3,700\$\$\$3,7	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$22,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690 \$0 \$15 \$10,173	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394 \$1,015 \$18 \$8,431	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4,000 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$5,100 \$53,045 \$98,940 \$35,000 \$33,000 \$1,260 \$500 \$11,000	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135 \$0 \$12,135 \$0 \$12,135 \$15,363 \$15,363 \$1,211 \$438 \$18 \$8,984	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$5500 \$1,200 \$75,498 \$100 \$75,498 \$100 \$75,498 \$100 \$53,045 \$98,940 \$35,000 \$33,000 \$1,260 \$500 \$15,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$29,364 \$24,200 \$7,000 \$54,636 \$99,940 \$54,636 \$99,940 \$37,600 \$4,000 \$1,380 \$500 \$14,000
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 64\\ 47\\ 48\\ 49\\ 50\\ 51\\ 52\\ 53\\ 55\\ 56\\ 57\\ 88\\ 59\\ 60\\ 61\\ 62\\ 63\\ 64\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone Dataline/Internet Motor Vehicle Maint	\$324,697 \$7,477 \$5,200 \$999 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$3,000 \$47,962 \$96,104 \$26,902 \$3,706 \$0 \$15 \$11,356 \$31,699	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$11,300 \$25,663 \$19,741 \$0 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$2,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690 \$0 \$15 \$10,173 \$55,396	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394 \$1,015 \$18	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4,000 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$00 \$19,000 \$5,100 \$53,045 \$98,940 \$53,045 \$98,940 \$33,000 \$11,260 \$500 \$11,000	\$166,570 \$5,683 \$2,300 \$3,440 \$00 \$11,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$00 \$12,135 \$00 \$12,135 \$00 \$12,135 \$00 \$12,135 \$00 \$13,101 \$35,819 \$15,363 \$1,211 \$438 \$18 \$8,984 \$79,684	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$5500 \$1,200 \$7,000 \$75,498 \$100 \$75,498 \$100 \$75,498 \$100 \$53,045 \$98,940 \$35,000 \$12,000 \$12,000 \$15,000 \$15,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,200 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$105 \$00 \$14,500 \$54,636 \$99,940 \$37,600 \$4,000 \$1,380 \$500 \$14,000 \$100,000
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 56\\ 64\\ 7\\ 48\\ 49\\ 50\\ 51\\ 52\\ 53\\ 55\\ 56\\ 57\\ 85\\ 56\\ 66\\ 62\\ 63\\ 63\\ 66\\ 62\\ 63\\ 63\\ 66\\ 62\\ 63\\ 66\\ 66\\ 62\\ 63\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone Dataline/Internet Motor Vehicle Maint	\$324,697 \$7,477 \$5,200 \$999 \$0 \$3,525 \$547 \$11,200 \$24,286 \$19,311 \$24,286 \$19,311 \$24,286 \$19,311 \$24,286 \$19,311 \$24,286 \$319,311 \$24,286 \$319,311 \$24,286 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$3,900 \$47,962 \$96,104 \$26,902 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,706 \$3,700 \$3,706 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,700 \$3,800 \$3,7000\$\$3,700\$\$\$3,700\$\$3,700\$\$3,700\$\$\$3,700\$\$3,700\$\$\$3,7	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$22,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690 \$0 \$15 \$10,173	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394 \$1,015 \$18 \$8,431	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4,000 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$5,100 \$53,045 \$98,940 \$35,000 \$33,000 \$1,260 \$500 \$11,000	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$1,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135 \$0 \$12,135 \$0 \$12,135 \$15,363 \$15,363 \$1,211 \$438 \$18 \$8,984	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$5500 \$1,200 \$75,498 \$100 \$75,498 \$100 \$75,498 \$100 \$53,045 \$98,940 \$35,000 \$33,000 \$1,260 \$500 \$15,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$24,200 \$7,000 \$29,364 \$24,200 \$7,000 \$54,636 \$99,940 \$54,636 \$99,940 \$37,600 \$4,000 \$1,380 \$500 \$14,000
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 64\\ 7\\ 89\\ 95\\ 51\\ 52\\ 53\\ 54\\ 55\\ 56\\ 57\\ 88\\ 99\\ 60\\ 61\\ 62\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -246 -248	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone Dataline/Internet Motor Vehicle Maint	\$324,697 \$7,477 \$5,200 \$999 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$3,000 \$47,962 \$96,104 \$26,902 \$3,706 \$0 \$15 \$11,356 \$31,699	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$2,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690 \$0 \$155 \$10,173 \$55,396 \$29,853 \$0	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394 \$3,394 \$1,015 \$18 \$8,431 \$121,305	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4,000 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$00 \$19,000 \$5,100 \$53,045 \$98,940 \$53,045 \$98,940 \$33,000 \$11,260 \$500 \$11,000	\$166,570 \$5,683 \$2,300 \$3,440 \$00 \$11,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$00 \$12,135 \$00 \$12,135 \$00 \$12,135 \$00 \$12,135 \$00 \$13,101 \$35,819 \$15,363 \$1,211 \$438 \$18 \$8,984 \$79,684	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$5500 \$1,200 \$7,000 \$75,498 \$100 \$75,498 \$100 \$75,498 \$100 \$53,045 \$98,940 \$35,000 \$12,000 \$12,000 \$15,000 \$15,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$1,200 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$105 \$00 \$14,500 \$54,636 \$99,940 \$54,636 \$99,940 \$37,600 \$4,000 \$1,380 \$500 \$14,000 \$100,000
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 46\\ 47\\ 48\\ 49\\ 50\\ 51\\ 52\\ 53\\ 55\\ 56\\ 57\\ 88\\ 59\\ 60\\ 61\\ 62\\ 63\\ 64\\ 65\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -226 -227 -2241 -248 -248 -249	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$33,000 \$47,962 \$96,104 \$26,902 \$3,706 \$0 \$15 \$11,356 \$31,699 \$22,465	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$2,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690 \$0 \$15 \$10,173 \$55,396 \$29,853	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394 \$1,015 \$18 \$3,394 \$1,015 \$18 \$8,431 \$121,305 \$21,813	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4,000 \$1,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$00 \$19,000 \$5,100 \$53,045 \$98,940 \$35,000 \$33,300 \$11,260 \$500 \$11,000 \$70,000	\$166,570 \$5,683 \$2,300 \$3,440 \$00 \$11,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$00 \$12,135 \$00 \$12,135 \$00 \$12,135 \$00 \$12,135 \$00 \$13,101 \$35,819 \$15,363 \$1,211 \$438 \$1,211 \$438 \$18 \$8,984 \$79,684 \$16,658	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$5500 \$11,200 \$75,498 \$100 \$75,498 \$100 \$75,498 \$100 \$53,045 \$98,940 \$35,000 \$33,300 \$11,260 \$500 \$15,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,200 \$4,200 \$1,200 \$29,364 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$105 \$00 \$54,636 \$99,940 \$55,100 \$55,100 \$54,636 \$99,940 \$54,636 \$54,636 \$54,636 \$54,636 \$54,636 \$55,100 \$55,000 \$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,0000\$\$50,000\$\$\$50,000\$\$50,
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 64\\ 7\\ 89\\ 95\\ 51\\ 52\\ 53\\ 54\\ 55\\ 56\\ 57\\ 88\\ 99\\ 60\\ 61\\ 62\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66\\ 66$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -226 -227 -241 -246 -248 -249 -297	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint	\$324,697 \$7,477 \$5,200 \$999 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$33,000 \$47,962 \$96,104 \$26,902 \$3,706 \$0 \$15 \$11,356 \$31,699 \$22,465 \$0	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$2,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690 \$0 \$155 \$10,173 \$55,396 \$29,853 \$0	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394 \$1,015 \$18 \$8,431 \$121,305 \$21,813 \$0	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4,000 \$11,200 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$00 \$19,000 \$5,100 \$53,045 \$98,940 \$53,045 \$98,940 \$33,000 \$33,300 \$11,260 \$500 \$11,000 \$500	\$166,570 \$5,683 \$2,300 \$3,440 \$00 \$11,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$00 \$12,135 \$00 \$12,135 \$00 \$12,135 \$00 \$13,101 \$35,819 \$15,363 \$11,211 \$35,819 \$15,363 \$1,211 \$438 \$18 \$8,984 \$79,684 \$16,658 \$0	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$11,200 \$29,093 \$24,910 \$7,000 \$75,498 \$100 \$75,498 \$100 \$53,045 \$98,940 \$53,045 \$98,940 \$35,000 \$11,260 \$15,000 \$15,000 \$15,000	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$900 \$1,200 \$29,364 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$105 \$00 \$54,636 \$99,940 \$55,100 \$55,100 \$54,636 \$99,940 \$55,100 \$54,636 \$99,940 \$55,100 \$55,000 \$55,000 \$1,200 \$500 \$1,200 \$500 \$500 \$500 \$500 \$500 \$500 \$500 \$
$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 66\\ 7\\ 89\\ 9\\ 5\\ 5\\ 5\\ 5\\ 5\\ 5\\ 5\\ 5\\ 5\\ 5\\ 5\\ 5\\ 5\\$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -155 -158 -200 -212 -213 -221 -222 -224 -225 -226 -227 -241 -248 -249 -297 -298	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Cnty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions HOS & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$33,000 \$47,962 \$96,104 \$26,902 \$3,706 \$0 \$31,135 \$11,356 \$31,699 \$22,465 \$31,699 \$22,465 \$0 \$1,181 \$1,440 \$0 \$1,1440 \$0	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$71,033 \$81 \$0 \$2,238 \$5,000 \$47,859 \$93,559 \$30,964 \$4,690 \$0 \$15 \$10,173 \$10,173 \$10,173 \$10,173 \$10,175 \$10,173 \$10,175	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$11,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$5,000 \$50,699 \$94,699 \$31,008 \$3,394 \$1,015 \$18 \$8,431 \$121,305 \$21,813 \$0 \$1,254	\$347,320 \$12,000 \$5,200 \$6,000 \$4,000 \$4000 \$28,345 \$22,566 \$7,000 \$75,498 \$87 \$0 \$19,000 \$53,045 \$98,940 \$35,000 \$33,300 \$11,000 \$511,000 \$53,045 \$500 \$11,000 \$28,000 \$28,000 \$28,000 \$500 \$14,600	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$11,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135 \$0 \$12,135 \$0 \$13,101 \$35,819 \$15,363 \$1,211 \$438 \$18,984 \$79,684 \$79,684 \$16,658 \$0 \$1,344 \$1,648 \$0	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$500 \$11,200 \$29,093 \$24,910 \$75,498 \$100 \$75,498 \$100 \$75,498 \$100 \$53,045 \$53,045 \$98,940 \$35,000 \$33,300 \$12,600 \$33,300 \$15,000 \$3,300 \$15,000 \$15,000 \$15,000 \$14,000 \$28,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$28,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$500 \$14,000 \$14,000 \$500 \$14,0000\$14,0000\$14,000\$14,000\$14,000\$14,000\$14,000\$14,000\$14,000\$14,000\$14,000\$14,000\$14,000\$14,000\$14,000\$14,00	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$14,500 \$54,636 \$99,940 \$54,636 \$99,940 \$37,600 \$4,000 \$114,000 \$14,0000\$14,000\$14,000\$14,000\$
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$\begin{array}{c} 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 66\\ 7\\ 89\\ 90\\ 51\\ 52\\ 53\\ 54\\ 55\\ 55\\ 55\\ 58\\ 99\\ 60\\ 61\\ 62\\ 63\\ 66\\ 66\\ 68\\ 69\\ 89\\ \end{array}$	Expenses 53510-111 -112 -114 -121 -130 -141 -142 -150 -151 -152 -153 -154 -200 -212 -213 -221 -222 -224 -225 -226 -227 -224 -225 -226 -227 -241 -248 -249 -299 -310	Salary Perm-Regular Salary Perm-OT Salary On Call Pay Salary Temp Regular Employee Benefits Board & Comm Per Diem Onty Brd & Comm Mile Health Ins Incentive Social Security Retirement Emplr Share HSA Contributions Hos & Health Ins Life Insurance Unemployment Comp Contract Services Attorney Fees Accounting & Audit Water & Sewer Electric Gas & Fuel Oil Telephone & Telegraph Cellular Phone Dataline/Internet Motor Vehicle Maint Grounds Maint Building Maint Service on Machines Refuse Collection Laundry Services Sundry Contract Services	\$324,697 \$7,477 \$5,200 \$99 \$0 \$3,525 \$547 \$1,200 \$24,286 \$19,311 \$0 \$68,600 \$72 \$0 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$32,681 \$2,820 \$33,000 \$47,962 \$96,104 \$26,902 \$3,706 \$0 \$31,135 \$11,356 \$31,699 \$22,465 \$31,699 \$22,465 \$0 \$1,181 \$1,440 \$0 \$1,1440 \$0	\$333,454 \$9,507 \$5,100 \$2,883 \$0 \$4,050 \$726 \$1,300 \$25,663 \$19,741 \$0 \$71,033 \$71,033 \$71,033 \$71,033 \$71,033 \$71,033 \$5,663 \$19,741 \$0 \$22,663 \$19,741 \$0 \$25,663 \$0 \$2,238 \$5,000 \$47,859 \$30,964 \$4,690 \$0 \$10,173 \$55,396 \$29,853 \$0 \$1,207 \$1,718 \$250	\$345,542 \$20,889 \$5,200 \$10,128 \$0 \$4,080 \$838 \$1,100 \$27,969 \$22,335 \$72,688 \$96 \$0 \$24,402 \$3,434 \$50,000 \$50,699 \$94,699 \$31,008 \$3,394 \$1,015 \$18 \$8,431 \$121,305 \$21,813 \$21,813 \$21,813 \$0 \$1,254 \$1,993 \$0	\$347,320 \$12,000 \$5,200 \$6,000 \$00 \$4,000 \$20,000 \$11,200 \$22,566 \$7,000 \$75,498 \$87 \$00 \$19,000 \$5,100 \$53,045 \$98,940 \$35,000 \$1,260 \$53,045 \$98,940 \$33,300 \$1,260 \$5,100 \$1,260 \$5,100 \$1,260 \$1,260 \$1,260 \$1,000 \$	\$166,570 \$5,683 \$2,300 \$3,440 \$0 \$11,770 \$161 \$600 \$12,672 \$11,063 \$2,750 \$37,749 \$56 \$0 \$12,135 \$0 \$12,135 \$0 \$13,101 \$35,819 \$15,363 \$1,211 \$438 \$18,984 \$79,684 \$79,684 \$16,658 \$0 \$1,344 \$1,648 \$0	\$355,000 \$12,000 \$5,200 \$6,000 \$2,100 \$4,000 \$11,200 \$75,498 \$1100 \$775,498 \$100 \$775,498 \$100 \$57,000 \$53,045 \$98,940 \$53,045 \$98,940 \$35,000 \$12,000 \$15,000 \$15,000 \$15,000 \$15,000 \$11,400 \$500 \$14,400 \$3,500 \$14,500	\$354,904 \$12,000 \$5,200 \$7,000 \$4,200 \$4,080 \$1,200 \$29,364 \$24,200 \$7,000 \$85,720 \$105 \$14,500 \$54,636 \$99,940 \$54,636 \$99,940 \$37,600 \$14,000 \$1,380 \$14,0000\$14,000\$14,000\$

	А	В	С	D	E	F	G	Н	
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4	Income/E>	(pense	Actual	Actual	Actual	Budget	Actual	YR 2020	Budget
5	#	Item	2017	2018	2019	2020	6 mos	Estimate	2021
72	-313	Printing & Dup	\$736	\$680	\$686	\$750	\$146	\$750	\$750
73		Ref Materials	\$513	\$290	\$315	\$500	\$83	\$500	\$500
74	-321	Publish Legal Notices	\$77	\$60	\$37	\$200	\$0	\$200	\$100
75	-324	Membership Dues	\$4,312	\$3,561	\$3,835	\$4,000	\$2,962	\$4,000	\$4,000
76		Marketing	\$35,935	\$47,599	\$44,780	\$55,000	\$14,399	\$55,000	\$55,000
77	-327-001	Marketing Grant Expense	\$24,486	\$0	\$0	\$0	\$0	\$0	\$0
78		Airline Recruitment	\$6,992	\$1,050	\$4,000	\$15,000	\$250	\$15,000	\$10,000
79		Travel-Train, Conf & Misc.	\$8,441	\$11,824	\$14,884	\$12,000	\$2,061	\$5,000	\$15,000
80		Fire fight supplies	\$2,234	\$0	\$1,720	\$4,500	\$0	\$4,500	\$4,500
81	-377	Vehicle Fuel	\$25,127	\$37,393	\$48,892	\$32,000	\$21,743	\$32,000	\$35,000
82		Insurance	\$41,042	\$43,275	\$46,289	\$58,400	\$45,105	\$68,400	\$64,474
83		Insurance Claims	\$0	\$141,441	\$39,831	\$0	\$0	\$0	\$0
84		Special Assessment	\$0	\$0	\$75,708	\$0	\$0	\$0	\$0
85		Office Equipment	<u>\$56</u>	<u>\$2,400</u>	<u>\$148</u>	<u>\$1,500</u>	<u>\$425</u>	<u>\$1,500</u>	<u>\$2,000</u>
86	Sub-Total	Operating Expense	\$887,058	\$1,046,744	\$1,161,197	\$1,031,310	\$518,510	\$1,087,696	\$1,145,652
87									
		ATCT Water-Sewer-Strmwtr	\$898	\$925	\$936	1,030	\$236	\$1,030	\$1,061
89		ATCT Electricity	\$13,914	\$14,504	\$15,803	15,300	\$6,214	\$15,300	\$16,000
90		ATCT Gas & Fuel Oil	\$2,539	\$2,771	\$2,595	4,000	\$1,201	\$4,000	\$4,000
91		ATCT Telephone	\$1,120	\$484	\$960	1,500	\$480	\$1,500	\$1,500
92		ATCT Building Maintenance	<u>\$5,853</u>	<u>\$10,058</u>	<u>\$13,461</u>	<u>15,000</u>	<u>\$2,667</u>	<u>\$15,000</u>	<u>\$15,000</u>
93	Sub-Total	Tower Expense	\$24,324	\$28,742	\$33,754	\$36,830	\$10,798	\$36,830	\$37,561
94		- · · · -		<b>*</b>		<b>A</b>	<b>*</b>	<b>*</b>	
		Capital Equipment	\$10,597	\$25,555	\$0	\$75,000	\$50,627	\$73,027	\$60,000
96		Capital Improvement	\$475,880	\$456,181	\$5,125	\$495,000	\$32,771		\$3,167,000
97		Other Capital Improvement	\$0	\$27,432	(\$94,877)	\$245,556	-\$226,170	-\$86,136	
		Principal/Trust Fund	\$98,014	\$101,690	\$105,503	\$109,420	\$109,420	\$385,857	\$0 \$0
		Interest/Trust Fund	<u>\$25,915</u>	<u>\$22,239</u>	<u>\$18,426</u>	\$14,509 \$020,485	<u>\$14,509</u>	\$18,514	<u>\$0</u> \$3,490,433
100	Sub-rotal (	Capital Expense	\$610,407	\$633,098	\$34,177	\$939,485	-\$18,843	<b>ΦΙ,007,202</b>	<i>φ</i> 3,490,433
	TOTAL EX	DENSE	\$1,521,788	\$1,708,584	\$1,229,128	\$2,007,626	\$510,466	\$2 211 707	\$4,673,646
102	IUTALEX		φ1,521,788	<b>ͽ</b> ι, <i>ι</i> υδ,364	<b>₽1,</b> ∠∠9,1∠8	<b>φ</b> ∠,007,026	<b>\$510,40</b> 6	<b>⊅∠,∠11,/0</b> /	<i>φ</i> 4,073,046
		RATING INCOME	\$45,977	\$65,326	\$495,414	\$0	\$158,727	\$474,109	\$439.315
104			φ4 <b>3,</b> 977	<b>φ0</b> 0,320	<b>φ</b> +90,414	φU	φ130,121	<b>φ</b> +/4,109	φ <del>4</del> 09,010
103	<u>^</u>	ash Balance							
107		Per 2017 Audit Report	\$980.620						
108		Per 2018 Audit Report	\$975,882						
110		2019 Estimate	1,471,296						
111		2019 Estimate	1,945,405						
111		ZUZU ESIIIIale	1,940,405						

A       B       C       D       E       F       G         1       2021-2026 EAU Capital Budget 7-17-2020       Project Funding Sources FAA         3       Project Funding Sources FAA         4       Project Funding Sources FAA         6       FY2021 - Capital Equipment (810)       Discretionary/ CARES/         7       Local 2021?       \$ 30,000         8       Local Airfield paint striper DELAY to 2021?       \$ 30,000         9       2020 Total Project Costs - Account 810       \$ 66,000       \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Agenda Item 9
Project Funding Sources         4       FAA       FAA       FAA       Wisconsin         5       Year       Project       Total Cost       Entidement       Supplementa       DOT         6       FY2021 - Capital Equipment (810)       s       5       Sources       Supplementa       DOT         7       Local       Airfield paint striper- DELAY to 2021?       \$ 30,000       s       s       s       s       s         9       2020 Total Project Costs - Account 810       \$ 60,000       \$ -       \$ -       \$       -       s       -       \$       -       10	Н
4       FAA       FAA       Wisconsin         4       FAA       Wisconsin       Discretionary/ CARES/ CARES/         5       Year       Project       Total Cost       Entitlement       Supplemental       DOT         6       FY2021 - Capital Equipment (810)       FAA       Wisconsin       DOT         7       Local       Replace Airport Operations and Maintenance Vehicle- DELAY to 2021?       \$ 30,000       FAA       Visconsin         9       2020 Total Project Costs - Account 810       \$ 60,000       \$ -       \$ -       \$ -         10       FY2021 - Capital Improvement (820)       FAA       FAA       Wisconsin         11       FY2021 - Capital Improvement (820)       FAA       FAA       Wisconsin         12       Local       Construct New Corporate Hangar       \$ 2,700,000       \$ 2,500,000       FAA         13       Local       Replace Tower Radios       \$ 40,000       FAA       FAA       Wisconsin         14       Local       Replace Tower Radios       \$ 40,000       Facial Account       FAA       FAA       Wisconsin         15       Local       Replace Tower Radios       \$ 40,000       Facial Account       Facial Account       Facial Account       Facial Account	
S         Year         Project         Total Cost         Entitlement         Supplemental         DOT           6         FY2021 - Capital Equipment (810)         -	
5       Year       Project       Total Cost       Entitlement       Supplemental       DOT         6       FY2021 - Capital Equipment (810)       Entitlement       Supplemental       DOT         7       Local       Airfield paint striper- DELAY to 2021?       \$ 30,000       \$       \$         9       2020 Total Project Costs - Account 810       \$ 60,000       \$       \$       \$         11       FY2021 - Capital Improvement (820)       Improve	
6       FY2021 - Capital Equipment (810)       \$ 30,000         7       Local       Airfield paint striper- DELAY to 2021?       \$ 30,000         8       Local Airfield paint striper- DELAY to 2021?       \$ 30,000       \$ - \$ - \$         9       2020 Total Project Costs - Account 810       \$ 60,000       \$ - \$ - \$         10	
Replace Airport Operations and Maintenance Vehicle- DELAY to 2021?         \$ 30,000	Local
7       Local       2021?       \$ 30,000       -       -         8       Local       Airfield paint striper-DELAY to 2021?       \$ 30,000       -       -       -         9       2020 Total Project Costs - Account 810       \$ 60,000       \$ -       \$ -       \$ -       \$ -         10       -       -       -       -       -       -       \$ -       \$ -         11       FY2021 - Capital Improvement (820)       -	
9       2020 Total Project Costs - Account 810       \$ 60,000       \$ -       \$ -       \$ -       \$ -         10       11       FY2021 - Capital Improvement (820)       11       11       11       FY2021 - Capital Improvement (820)       11       11         12       Local       Construct New Corporate Hangar       \$ 2,700,000       \$ 2,500,000       \$ 2,500,000         13       Local       Replace Parking Equipment       \$ 300,000       \$ 2,500,000       \$ 14         14       Local       Replace Tower Radios       \$ 40,000       \$ 40,000       \$ 15         15       Local       Terminal and Tower Camera Replacement       \$ 5,000       \$ 10,000       \$ 10,000         16       Local       Replace Terminal Walkoff Mats       \$ 15,000       \$ 12,000       \$ 12,000         17       Local       Replace Terminal Walkoff Mats       \$ 12,000       \$ 12,000       \$ 12,000         19       Local       Entrance Sign Message Board Replacement       \$ 10,000       \$ 12,000       \$ 2,500,000       \$ 2,500,000         21       Local       Replace Chiller at ATCT       \$ 50,000       \$ 2,500,000       \$ -         22       Year 2020 Total Project Costs - Account 820       \$ 3,167,000       \$ 2,500,000       \$ 125,000	\$ 30,000
1011FY2021 - Capital Improvement (820)1111FY2021 - Capital Improvement (820)\$ 2,700,000\$ 2,500,00012LocalConstruct New Corporate Hangar\$ 300,000\$ 2,500,00013LocalReplace Parking Equipment\$ 300,000\$ 2,500,00014LocalReplace Tower Radios\$ 40,000\$ 40,00015LocalTerminal and Tower Camera Replacement\$ 5,000\$ 12,00016LocalReplace Boilers in Hangars K3 and K5\$ 10,000\$ 12,00017LocalReplace Terminal Walkoff Mats\$ 25,000\$ 25,00018LocalLED Lighting Upgrades\$ 25,000\$ 12,00019LocalEntrance Sign Message Board Replacement\$ 10,000\$ 22,00020LocalInstall Fiber to Maintenance Shop\$ 12,000\$ 2,500,00021LocalReplace Chiller at ATCT\$ 50,000\$ 2,500,00022Year 2020 Total Project Costs - Account 820\$ 3,167,000\$ - \$ 2,500,0002324FY2021Other Capital Improvement (829)\$ 250,00025SAPhase II Design Wildlife Fence\$ 250,000\$ 125,00026SAMarkings\$ 50,000\$ 40,00027AltP48Runway 4/22 Rehab (incl. design, construct and CA)\$ 1,391,648\$ 601,276\$ 651,207\$ 69,58228Taxiway A Behab from Taxiway B2 to A1 including connectors A2 and\$ 1,391,648\$ 601,276\$ 651,207\$ 69,582	\$ 30,000
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12LocalConstruct New Corporate Hangar\$ 2,700,000\$ 2,500,00013LocalReplace Parking Equipment\$ 300,000	
13LocalReplace Parking Equipment\$ 300,000Image: Constraint of the co	
14       Local       Replace Tower Radios       \$ 40,000	\$ 200,000
15       Local       Terminal and Tower Camera Replacement       \$ 5,000           16       Local       Replace Boilers in Hangars K3 and K5       \$ 10,000           17       Local       Replace Terminal Walkoff Mats       \$ 15,000           18       Local       LED Lighting Upgrades       \$ 25,000           19       Local       Entrance Sign Message Board Replacement       \$ 10,000           20       Local       Install Fiber to Maintenance Shop       \$ 12,000           21       Local       Replace Chiller at ATCT       \$ 50,000           22       Year 2020 Total Project Costs - Account 820       \$ 3,167,000       \$ - \$ 2,500,000       \$ -         23	\$ 300,000
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22       Year 2020 Total Project Costs - Account 820       \$ 3,167,000       \$ -       \$ 2,500,000       \$ -         23       -	\$ 12,000
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26SARebid Runway 4/22 and Taxiway A Rehab and Design of Twy Markings\$ 50,000\$ 40,00027AIP48Runway 4/22 Rehab (incl. design, construct and CA)\$ 1,391,648\$ 601,276\$ 651,207\$ 69,582Taxiway A Rehab from Taxiway B2 to A1 including connectors A2 and	
26 SA       Markings       \$ 50,000       \$ 40,000         27 AIP48       Runway 4/22 Rehab (incl. design, construct and CA)       \$ 1,391,648       \$ 601,276       \$ 651,207       \$ 69,582         Taxiway A Rehab from Taxiway B2 to A1 including connectors A2 and	\$ 125,000
26 SA       Markings       Imarkings       Imarkings       Imarkings         27 AIP48       Runway 4/22 Rehab (incl. design, construct and CA)       \$ 1,391,648       \$ 601,276       \$ 651,207       \$ 69,582         Taxiway A Rehab from Taxiway B2 to A1 including connectors A2 and	\$ 10,000
Taxiway A Rehab from Taxiway B2 to A1 including connectors A2 and	\$ 10,000
Taxiway A Rehab from Taxiway B2 to A1 including connectors A2 and	\$ 69,582
28 AIP48       A3 (incl. design, construct and CA)	\$ 15,100
29 AIP49       ARFF Building Rehab       \$ 2,245,833       \$ 375,000       \$ 1,833,333       \$ 18,750	\$ 18,750
30AIP50Master Plan Update (including Rwy 14/32 extension analysis and Rwy 04 approach lights)/ALP Update (including AGIS and OAP)\$ 500,000\$ 450,000\$ 25,000	\$ 25,000
31       Year 2021 Total Project Costs       \$ 4,739,490       \$ 1,248,084       \$ 2,934,540       \$ 293,433	\$ 263,433
31     1000000000000000000000000000000000000	÷ 200,100

Agenda Item 9b

	А	В	C	D		E		F		G		Н
33	FY2022											
		Phase II Design and Install Wildlife Fencing (10' high with 3 strand wire										
		at the top and 2-4 foot angled and buried chain link at the bottom)	\$	2,184,500	\$	1,000,000	\$	966,050	\$	109,225	\$	109,225
34	AIP51											
35	AIP51	Runway 14/32 approach clearing	\$	250,000			\$	225,000	\$	12,500	\$	12,500
		Wildlife Study Recommendations (tree, shrub and vegetation removal	\$	500,000	\$		\$	225,000	\$	25,000	\$	25,000
36	AIP51	on the AOA)	φ	300,000	Ŷ	-	Ą	225,000	φ	23,000	φ	23,000
37	AIP52	Design ARFF Truck (to be reimbursed in 2023)	\$	50,000					\$	40,000	\$	10,000
38		Year 2022 Total Project Costs	\$	2,984,500	\$	1,000,000	\$	1,416,050	\$	186,725	\$	156,725
39												
40	FY2023											
41	AIP53	Design SRE and airfield markings(to be reimbursed in 2024)	\$	50,000					\$	40,000	\$	10,000
42	AIP52	Acquire ARFF Truck	\$	1,111,111	\$	1,000,000			\$	55,556	\$	55,556
43		Year 2023 Total Project Costs	\$	1,161,111	\$	1,000,000	\$	-	\$	95,556	\$	65,556
44												
45	FY2024											
		Design Airfield Lighting Replacement (Rwy 14/32, Rwy 4/22, Twy E,	\$	150,000					\$	120,000	\$	30,000
46	AIP54	Twy F, Ramp) reimbursed in 2025	Ψ	130,000					Ψ	120,000	Ψ	50,000
47	AIP53	Airfield Marking Removal and Re-painting	\$	300,000	\$	270,000			\$	15,000	\$	15,000
		SRE Equipment (1 sweeper to replace Ford Truck/move sander to new	\$	811,111	\$	730,000	\$	_	\$	40,556	\$	40,556
48	AIP53	truck)	Ψ	011,111	Ψ	750,000	Ψ		Ψ	10,550	Ψ	10,550
49		SRE Equipment (1 plow for new truck)	\$	-	\$		\$	-	\$	25,000	\$	25,000
50		Year 2024 Total Project Costs	\$	1,261,111	\$	1,000,000	\$	-	\$	200,556	\$	110,556
51												
52	FY2025											
53	AIP55	Design Rwy 14/32 Extension and Rwy 04 Approach Lights	\$	500,000					\$	400,000	\$	100,000
54	AIP54	EA Rwy 14/32 Extension and Rwy 04 Approach Lights	\$	300,000	\$	270,000			\$	15,000	\$	15,000
		Airfield Lighting Replacement (Rwy 14/32, Rwy 4/22, Twy E, Twy F,	\$	811,111	\$	730,000	\$	_	\$	40,556	\$	40,556
55	AIP54	Ramp)	Ŷ	011,111	Ψ	750,000	Ψ		Ψ	10,550	Ψ	10,550
56		Year 2025 Total Project Costs	\$	1,611,111	\$	1,000,000	\$	-	\$	455,556	\$	155,556
57												
	FY2026											
_	AIP55	Rwy 14/32 Extension and Rwy 04 Approach Lights	\$	5,000,000		1,000,000	\$	3,500,000	\$	250,000	\$	250,000
	AIP56	Design North Hangar Area taxilane reconstruct	\$	250,000	\$		\$	-	\$	200,000	\$	50,000
61		Year 2026 Total Project Costs	\$	5,250,000	\$	-	\$	-	\$	450,000	\$	300,000

# CHIPPEWA VALLEY REGIONAL AIRPORT

### ABOUT

The Chippewa Valley Regional Airport operates under a seven-member commission and the department head is the Airport Director. The Airport is a major economic development engine for the Chippewa Valley and is partially funded under an agreement between Eau Claire and Chippewa Counties running through 2023. A report from the Wisconsin Bureau of Aeronautics indicated the direct economic impact of the airport on the Chippewa Valley economy in 2014 totaled 157 employees, a payroll of \$7.8 million and \$41.6 million in economic output. The report also noted the \$4.3 million of airport user spending supported 70 additional jobs in the Chippewa Valley, with a payroll of \$1.3 million.

### DEPARTMENT MISSION

The Chippewa Valley Regional Airport Commission manages the Airport property, which is owned by Eau Claire County. Management of the facility consists of a variety of operations including marketing, maintenance, operations, security and administration.

**Airport Commission Mission/Vision:** The Chippewa Valley Regional Airport will provide our users with a safe, efficient and welcoming operation while striving to meet the current and future needs of the communities we serve, by ensuring the Chippewa Valley is connected to the world.

## STRATEGIC DIRECTION AND PRIORITY ISSUES

The Airport Commission will be completing a strategic plan in July 2020 which will set the direction for the next two years.

### TRENDS AND ISSUES ON THE HORIZON

- COVID-19 has had a major impact on aviation nationwide. As we continue to rebound, we will need to assist our partners with promotion of the services available at the airport now more than ever. We will also need to consider investing in additional equipment and/or contractors to support the additional demand for cleaning during the pandemic.
- FAA mandated changes in the way airports report airfield conditions has significantly changed winter operations for our airline partners. In response, smaller airports are having to evolve their Winter operations to ensure aircraft are able to arrive and depart in snow conditions. This includes spending significantly more dollars on winter pavement maintenance and changing the type of equipment needed to maintain runways in the Winter. The airport will need to continue to adjust our efforts to ensure our aviation partners are able to provide reliable winter operations.

 Exploration of new opportunities for airport development and revenue generation will continue to be a focus for the coming years. The 2021 budget includes new corporate hangar development and discussions for additional hangar and facility development will continue into 2022 and beyond.

## **OPERATIONAL CHANGES – WITHOUT FISCAL IMPACT**

- The Airport operates under a multi-year agreement with the County, so operational changes do not have fiscal impact on Eau Claire County.
- The budgeted revenues for 2021 are intended to be conservative, given we do not know the impact COVID-19 will have on our operations.
- New equipment is being acquired which will help significantly improve efficiency and performance of our snow removal operations.
- A CARES Act grant awarded in 2020 will help fund airport operational expenses over a four-year period. This includes funding early payment of debt, so two state trust fund loans were retired early in 2020.
- A new corporate hangar is included in the 2021 budget which will be funded primarily through a CARES Act grant and will generate long term operating revenue for the airport.
- The 2021 budget also contemplates replacement of parking equipment at the airport which brings with it the opportunity to improve the customer experience.

## POTENTIAL RISKS

- Continued impacts of COVID-19 could cause revenue to be less than budgeted but CARES Act funds for operational expenses will offset those losses in revenue.
- Depending on the length of the pandemic, the future of some of the businesses at the airport could be in question.
- A more difficult than average Winter could have significant financial impacts on the airport operating budget.

### **Chippewa Valley Regional Airport**

#### **Overview of Revenues and Expenditures**

	2019	2020	2020	2021	%	2021	%	2021	%
Revenues	Actual	Adjusted Budget	Estimate	Request	Change	Recom- mended	Change	Adopted	Change
01-Tax Levy	\$399,030	\$399,030	\$399,030	\$403,020	1%	-	-100%	-	-100%
02-Sales Tax	-	-	-	-		-		-	
03-Other Taxes	-	-	-	-		-		-	
04-Intergovernment Grants and Aid	\$8,391,959	\$130,271	\$1,535,238	\$3,814,787	2828%	-	-100%	-	-100%
05-Intergovernmental Charges for Services	-	-		-		-		-	
06-Public Charges for Services	\$1,195,241	\$1,042,336	\$751,629	\$895,154	-14%	-	-100%	-	-100%
07-Licenses & Permits	-	-	-	-		-		-	
08-Fines & Forfeitures	-	-	-	-		-		-	
09-Other Revenue	-	-	-	-		-		-	
10-Bond Proceeds	-	-	-	-		-		-	
11-Fund Balance Applied	-	\$435,989	-	-	-100%	-	-100%	-	-100%
12-Fund Transfers	-	-	-	-		-		-	
Total Revenues:	\$9,986,230	\$2,007,626	\$2,685,897	\$5,112,961	155%	\$0	-100%	\$0	-100%

	2019	2020	2020	2021	%	2021	%	2021	%
Expenditures	Actual	Adjusted Budget	Estimate	Request	Change	Recom- mended	Change	Adopted	Change
01-Regular Wages	\$360,870	\$358,520	\$366,200	\$367,104	2%	-	-100%	-	-100%
02-OT Wages	\$20,889	\$12,000	\$12,000	\$12,000	0%	-	-100%	-	-100%
03-Payroll Benefits	\$139,201	\$139,496	\$144,401	\$156,769	12%	-	-100%	-	-100%
04-Contracted Services	\$402,218	\$373,075	\$413,875	\$454,817	22%	-	-100%	-	-100%
05-Supplies & Expenses	\$119,891	\$125,150	\$118,150	\$126,050	1%	-	-100%	-	-100%
06-Building Materials	-	-	-	-		-		-	
07-Fixed Charges	\$1,661,045	\$58,400	\$68,400	\$64,474	10%	-	-100%	-	-100%
08-Debt Service	\$91,032	\$123,929	\$404,371	-	-100%	-	-100%	-	-100%
09-Equipment	\$148	\$817,056	\$684,391	\$3,492,433	327%	-	-100%	-	-100%
10-Other	-	-	-	-		-		-	
Total Expenditures:	\$2,795,294	\$2,007,626	\$2,211,788	\$4,673,647	133%	\$0	-100%	\$0	-100%