

Eau Claire County  
Committee on Human Resources

**Date:** Friday, August 9, 2019

**Time:** 8:30 A.M.

**Location:** 721 Oxford Ave, Eau Claire, WI 54703  
Room 1301/1302

**MINUTES**

Members Present: Mark Beckfield, Connie Russell, Judy Gatlin, Sue Miller  
Member Absent: Kevin Stelljes  
Staff Present: Kathryn Schauf, Jamie Gower, Amanda Twitchell, Jill Mangus, Norb Kirk, Jon Johnson, Tiana Glenna, Linda Struck, Tina Pommier, Samantha Cole, Jamero Ames, Kelsey Dubay, Anna Verdegan, Colia Burton-Smith, Amy Branson, Erika Gullerud

Chair Mark Beckfield called the meeting to order and certified compliance with Open Meetings Law at 8:30 a.m.

**No Public Comment**

**Review and approve minutes of the June 14, 2019 meeting**

Motion Sue Miller move to approve the minutes of the June 14, 2019 meeting with one spelling correction and with the addition of the July committee date

Motion carried 4-0.

**Human Resources: Information/Discussion/Action of Resolution of the following new Eau Claire County policies –**

- a. 211 Mutual Respect (Human Resources)  
Motion Judy Gatlin to approve the policy as presented. Motion carried 4-0.
- b. 725 Diversity and Inclusion  
Motion Judy Gatlin to approve the policy as presented. Motion carried 4-0.

**ADRC: Information/Discussion Action of Resolution 19-20/029** to abolish 1.0 FTE Fiscal Associate IV position and create one 1.0 FTE Accountant position.

Motion Sue Miller to approve resolution 19-20/029 as requested. Motion carried 4-0.

**Highway: Information/Discussion/Action of Resolution 19-20/040** to approve the reclassification of the Shop Superintendent position.

Motion Connie Russell to approve resolution 19-20/040 as requested. Motion carried 4-0.

**Administration: Information/Discussion/Action of Resolution 19-20/036** to approve the reclassification of the Community Service Coordinator position.  
Motion Connie Russell to approve resolution 19-20/036 as requested. Motion carried 4-0.

**Supervisor Miller left the meeting at 9:51 A.M.**

**Human Resources: Information/Discussion/Action** – Request of the committee to review 09-10/060.  
This resolution has been tabled at this time.

**Administration: Information/Discussion** – The County Administrator discussed 2020 position requests.  
No action taken.

**Human Resources: Information/Discussion/Action** – The Human Resources Director presented the 2020 Human Resources budget to the committee.  
Motion Judy Gatlin to approve the Human Resources Budget as presented. Motion carried 3-0.

**Human Resources: Information/Discussion** – The Human Resources Director provided the quarterly report to the committee. No action taken.

**Human Resources: Information/Discussion/Action** – Future Agenda items/future meeting dates

The next meeting originally scheduled on September 13, 2019 needs to be changed as the Administrator has a conflict. The committee is looking to reschedule to September 9, 2019.

**Future Meeting Dates-**

September 9, 2019 – (Tentative date) This meeting will focus on 2020 position changes only.  
September 10, 2019 – Joint meeting with Committees on Human Resources, Administration, and Finance/Budget.

**Adjourn**

Chair Mark Beckfield adjourned the meeting at 11:04a.m.

Respectfully submitted,

Jill Mangus, Acting Committee Clerk