Committee on Human Resources
Friday, August 10, 2018 TIME: 8:30 AM
Eau Claire County Courthouse, Room 1273
721 Oxford Avenue, Eau Claire, WI

## **MINUTES**

Members Present: Mark Beckfield, Connie Russell, Sue Miller

Members Absent: Judy Gatlin, Kevin Stelljes

Staff Present: Jamie Gower, Kathryn Schauf, Jill Mangus Others Present: Jennifer Speckien, Emily Gilbertson

Chair Mark Beckfield called the meeting to order and certified compliance with Open Meetings Law at 8:30 a.m.

#### **No Public Comment**

## Review and approve minutes of the July 12th meeting

Motion Mark Beckfield to approve meeting minutes of the July 12, 2018 meeting as written. Motion carried 3-0.

# ADRC: Information/Discussion/Action of Resolution 18/19-046 to authorize create a 1.0 FTE Options Counselor Supervisor, a .50 FTE Van Driver, reclassifications of the Kitchen Manager and ADRC Manager positions.

The ADRC Director provided a summary of the staff additions and reclassifications. The additions to staff are due to growth in client transportation and Options Counseling. The reclassifications of the Kitchen Manager positions and the ADRC Manager position better align with the operational needs of the department. Motion Sue Miller to approve. Motion carried 3-0.

<u>County Administrator: Information/Discussion/Action of Ordinance 18/19-055</u>: Total Reward Benefit Package related to work-life effectiveness to include changing the hours operation to 8:00am – 4:30pm. Motion Sue Miller to approve. Motion carried 3-0.

### County Administrator: Information/Discussion/Action of Resolution 18/19-058:

In support of the Total Rewards Benefit Package, the Administrator is requesting to add two additional observed holidays (New Years' Eve and a Spring Holiday). Motion Connie Russell. Motion approved 3-0.

<u>Human Resources: Information/Discussion/Action</u> – The Human Resources Director presented the 2019 Human Resources Budget. Motion Connie Russell to approve as presented. Motion carried 3-0.

<u>Human Resources: Information/Discussion:</u> The Human Resources Director provided a summary of the  $2^{nd}$  quarter metrics.

Next meeting: September 14, 2018, 8:30am.

Adjourn: Meeting adjourned at 10:05am.

Respectfully submitted,

Jill Mangus, Acting Committee Clerk