**Committee on Human Resources** 

Thursday, July 12, 2018 TIME: 10:00 AM

**Eau Claire County Courthouse, Room 1273** 

721 Oxford Avenue, Eau Claire, WI

## **MINUTES**

Members Present: Mark Beckfield, Judy Gatlin, Kevin Stelljes

Members Absent: Sue Miller, Connie Russell

Staff Present: Jamie Gower, Kathryn Schauf, Nancy Pabich

Others Present: Jennifer Speckien, Charity Zick, Adam Kohls, Rod Eslinger

Chair Mark Beckfield called the meeting to order and certified compliance with Open Meetings Law at 10:00 a.m.

### **No Public Comment**

## Review and approve minutes of the May 11<sup>th</sup> and June 27<sup>th</sup> meetings

Motion Kevin Stelljes to approve meeting minutes of the May 11<sup>th</sup>, 2018 meeting with changes as listed and June 27<sup>th</sup>, 2018 meeting as written. Motion carried 3-0.

# <u>Human Resources/County Administration: Information/Discussion/Action of Resolution 18/19-048 to update the following Eau Claire County policy</u> – information presented by Jamie Gower and Kathryn Schauf

• Policy 519 – Salary Plan Administration

Motion Kevin Stelljes to approve Resolution Policy 519 - Salary Plan Administration as 1 year Pilot Program. Motion carried 3 to 0.

Human Resources: Information/Discussion – REALiving EAP utilization review

Human Resources: Information/Discussion – Life Insurance carrier update

County Administrator: Information/Discussion - Total Reward Benefit Package including hours operation, holiday and wages for 2019 budget.

## Human Resources: Information/Discussion/Action – Set future meeting dates

Next Meeting scheduled for August 10<sup>th</sup>, 2018 at 8:30am Room 1273. Schedule for September 14<sup>th</sup>, 2018 at 8:30am Room 1273. Future dates to be confirmed at August meeting. Clarification from Corporate Counsel on whether committee can participate in a committee meeting and vote via telephone. Answer from Keith Zehms: No per 2.04.310 Rule 31 – Committee meetings.

#### Topics discussed for next meeting:

Adjourn: Motion to Adjourn Judy Gatlin

Mark Beckfield adjourned the meeting at 11:38 a.m.

Respectfully submitted,

Nancy Pabich, Committee Clerk