

ADDENDUM

Eau Claire County

• Committee on Administration •

Thursday, June 14, 2018

2:30 p.m.

Courthouse - **Room #1273**
721 Oxford Avenue • Eau Claire, WI

1. Proposed Resolution #18-19/039 – Long Term Care Workforce – Discussion/Action
2. Proposed Resolution #18-19/025 – “Requesting Resolutions to be considered at the 2018 WCA Annual Business Meeting...” – Discussion/Action

Post: 6/12/18 Media, Committee Members, Kathy Schauf

Please note: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 8394710 (FAX) 8391669 or (TDD) 8394735 or by writing to the ADA Coordinator, Human Resources Department, Eau Claire County Courthouse, 721 Oxford Ave., Eau Claire, Wisconsin 54703.

FACT SHEET

TO FILE NO. 18-19/039

The State of Wisconsin is currently experiencing a long-term care workforce crisis. The caregiver crisis is occurring for multiple reasons including, but not limited to, fewer caregivers are entering the workforce, there is an increasing number of people seeking long-term care services which is creating more demand as well as gaps in the starting wage for entry level personal caregivers and non-healthcare workers.

A survey of over 750 long-term care employers revealed that there are more than 16,000 caregiver position vacancies in Wisconsin. 54% of the vacant positions had no applicants and 83% had no qualified applicants.

This workforce crisis is causing providers of long-term care services to have to limit admissions; despite the need for services increasing nearly 25%. Providers have to rely on overtime, double shifts and other strategies to fill open hours- expensive options that are leading to caregiver burnout. Ultimately, some providers have even had to close their facilities.

Additionally, in Wisconsin nearly 600,000 people are providing care to a loved one at home. The population continues to age and as such the number of people who will need assistance to stay in their home and community either due to dementia impacts and/or physical limitations will continue to increase. Not only is there a caregiver workforce crisis, there is also added strain on family caregivers who are an integral part in maintaining people in their homes and community. Family caregivers reduce health care and long-term care systems costs which benefit the community as a whole but they must be supported with respite when needed.

There is not a single solution to a problem of this magnitude. Eau Claire County urges the State of Wisconsin to explore all possible solutions to address this crisis including legislation such as the CARE Act. This crisis will only continue to build if nothing is done to address it creating significant health and safety risks to both of the individual in need of care, their families and the caregivers.

The ADRC board has reviewed and voted in support of this resolution on Thursday, June 14 with a vote of _____ to _____.

Fiscal Impact: None.

Respectfully Submitted,

Jennifer Speckien, CSW
ADRC Director

4 - REQUESTING THE STATE LEGISLATURE TO EXPLORE ALL SOLUTIONS
5 INCLUDING LEGISLATION TO ADDRESS THE LONG TERM CARE WORKFORCE
6 CRISIS -

7 WHEREAS, the State of Wisconsin is currently experiencing a long-term care workforce
8 crisis; and

9
10 WHEREAS, more than 16,000 caregiver positions remain vacant in Wisconsin with 54% of
11 vacant positions receiving no applicants and 83% receiving no qualified applicants; and

12
13 WHEREAS, this workforce crisis is causing providers of long-term care services to have to
14 limit admissions despite the need for services increasing nearly 25%; and

15
16 WHEREAS, in Wisconsin nearly 600,000 people are providing care to a loved one at home;
17 and

18
19 WHEREAS, the caregiver workforce crisis will continue to place additional strain on family
20 caregivers and

21
22 WHEREAS, family caregivers are an integral part in maintaining people in their homes and
23 community which reduces health care and long-term care system costs which benefits the
24 community as a whole.

25
26 NOW THEREFORE BE IT RESOLVED that the Eau Claire County Board of Supervisors
27 urges the State of Wisconsin to explore all possible solutions to address this crisis including support
28 for legislation such as the CARE Act which supports family caregivers.

29
30 BE IT FURTHER RESOLVED that the Eau Claire County Board of Supervisors directs the
31 county clerk to forward this resolution to the governor, assembly members and senators representing
32 Eau Claire County and the Wisconsin Counties Association.

33
34 _____
35 _____
36 _____
37 _____
38 _____
39 _____
40 _____
41 _____
42 _____
43 _____
44 _____

45 Committee on Administration

46 JS/yk

47 Dated this _____ day of _____, 2018.

FACT SHEET

TO FILE NO. 18-19/025

This resolution refers to resolutions adopted by the county board beginning with the June 2017 meeting, which took positions on proposed state legislation or issues under consideration by the state legislature or which the board recommended for consideration by the state legislature. If the recommendations in county board resolutions were acted on by the state legislature they have not been included. If adopted a copy of this resolution and the resolutions referred to will be forwarded to the Wisconsin Counties Association for review by the appropriate steering committee and consideration at the 2018 WCA Annual Business Meeting.

Respectfully submitted,

Keith R. Zehms
Corporation Counsel

KRZ/yk

4 - REQUESTING RESOLUTIONS TO BE CONSIDERED AT THE 2018 WCA ANNUAL
5 BUSINESS MEETING -

6 WHEREAS, each year counties can submit resolutions to be considered at the annual
7 WCA Convention; and

8
9 WHEREAS, the deadline for submitting resolutions to be considered at the 2018 WCA
10 Annual Business Meeting is June 25, 2018; and

11
12 WHEREAS, the following adopted resolutions, beginning with the July 2017 meeting are
13 appropriate to be forwarded for consideration at the 2018 WCA Annual Business Meeting.

14
15 NOW, THEREFORE BE IT RESOLVED that the Eau Claire County Board of
16 Supervisors recommends that the following resolutions and any resolutions adopted at the June
17 19, 2018 meeting, be sent to WCA for consideration at the 2018 WCA Annual Business
18 Meeting.

19
20 1. **Resolution File No. 17-18/023** – RESOLUTION SUPPORTING CREATION
21 OF A NONPARTISAN PROCEDURE FOR THE PREPARATION OF LEGISLATIVE AND
22 CONGRESSIONAL REDISTRICTING PLANS (June 20, 2017, Agenda pp. 44-46)

23
24 2. **Resolution File No. 17-18/037** – RESOLUTION SUPPORTING AN
25 INCREASE IN PAYMENT IN LIEU OF TAXES (PILT) FOR COUNTY FOREST LANDS
26 (July 28, 2017, Agenda pp. 77-78)

27
28 3. **Resolution File No. 17-18/105** – RESOLUTION REQUESTING A CHANGE IN
29 WISCONSIN LAW TO ALLOW THE STATE AND LOCAL GOVERNMENTS TO ACCESS
30 WISCONSIN RETIREMENT FUND ACCOUNTS OF PUBLIC EMPLOYEES WHO ARE
31 CONVICTED OF STEALING MONEY FROM THEIR STATE OR LOCAL GOVERNMENT
32 EMPLOYER (March 6, 2018, Agenda pp. 23-24)

33
34 BE IT FURTHER RESOLVED that the county clerk, before June 25, 2018 send certified
35 copies of this resolution and the above-named resolutions with a cover letter to Mark D.
36 O’Connell, WCA Executive Director, requesting that the above resolutions be considered at the
37 2018 WCA Annual Business Meeting.

38
39 ADOPTED:

40 _____
41 _____
42 _____
43 _____
44 _____
45 _____
46 _____
47 _____
48 _____

49 Committee on Administration