

COMMITTEE ON HUMAN RESOURCES

Committee on Human Resources

Friday, February 9, 2018 TIME: 1:00 PM

Eau Claire County Courthouse, Room 3312

721 Oxford Avenue, Eau Claire, WI

MINUTES

Members Present: Kathleen Clark, Sue Miller, Judy Gatlin,
Mike Conlin arrived at 1:29pm, Mark Beckfield arrived at 1:18pm
Staff Present: Jamie Gower, Jill Mangus, Kathryn Schauf
Others Present: Susan Schaefer, Ron Cramer, Janet Loomis, Joel Brettingen, Cory Schalinske

Chair Kathleen Clark called the meeting to order and certified compliance with Open Meetings Law at 1:06 p.m.

Review and approve minutes of the January 12, 2018 meeting:

Motion Sue Miller to approve minutes of the January 12, 2018 meetings as written. Motion carried 3-0.

Human Resources: Elected Officials Salaries for upcoming Office term for Sheriff and Clerk of Circuit Court /Ordinance/Recommendation to County Board of Supervisors/Approval-Denial/Information-Discussion of Resolution 17-18/104.

Motion Sue Miller to adopt the numbers as discussed. Motion carried 5-0.

ADRC: Consideration/Discussion/Action of Resolution 17-18/113 to abolish two .73 FTE Cooks and create two 1.0 FTE Cooks, one .38 FTE Cook, one .73 FTE Cook, one .50 FTE Delivery Driver, and with contract approval, create one .73 FTE Cook.

Motion Judy Gatlin to approve the ADRC position changes. Motion carried 5-0.

Human Resources: Information/Discussion/Action - update to the following Eau Claire County policy

- a. **Policy 601 – Benefits, Health Insurance, Dental Insurance, and COBRA**
- b. **Policy 603 – Benefits Other**

Motion Mike Conlin to approve the policy changes. Motion carried 5-0.

Department of Human Services: Consideration/Discussion/Action of Resolution 17-18/102 to abolish one 1.0 FTE CCS Supervisor position and create one 1.0 FTE Social Work Manager position.

Motion Mike Conlin to approve the Department of Human Services position change as requested.

Motion carried 5-0.

Human Resources: Information/Discussion/Action - Discussion on dates for Committee on Human Resource Meetings

Committee on Human Resources meetings to be held the 2nd Friday at 7:30am beginning March 9, 2018. Motion carried 5-0.

Human Resources: Information/Discussion - Human Resources Update

No committee action.

Adjourn Open Session- 2:25pm.

Resume in Closed Session:

Staff present: Keith Zehms, Jamie Gower, Joel Brettingen, Cory Schalinske

Continued Exchange of Proposals with the Wisconsin Professional Police Association Law Enforcement Employee Relations Division of the Sheriff's Department Non-Supervisory Unit of Eau Claire County.

Proposed Closed Session pursuant to Wisconsin Statutes 19.85 (1) (c) and (e) for the purpose of discussing compensation of public employees; discussion of negotiations of the 2018-2019 Wisconsin Professional Police Association Law Enforcement Employee Relations Division Sheriff's Department Non-Supervisory Unit Collective Bargaining Agreement.

Continued in Closed Session pursuant to Wisconsin Statutes 19.85 (1) (c) and (e) for the purpose of discussing compensation of public employees; negotiations of the 2018-2019 Collective Bargaining Agreement. To wit: Bargaining relative to the Wisconsin Professional Police Association Law Enforcement Employee Relations Division of the Sheriff's Department Non-Supervisory Unit of Eau Claire County.

The Corporation Counsel, Keith Zehms, presented the proposals for negotiations with the WPPA Non-Supervisory Deputy Sheriff Unit. Committee on Human Resources reviewed and discussed final proposal and deals.

Motion Mike Conlin to go into open session at 4:29pm.

Motion carried to accept final proposal 5-0.

Respectfully submitted,

Jill Mangus
Committee Clerk

Jamie Gower
Acting Committee Clerk