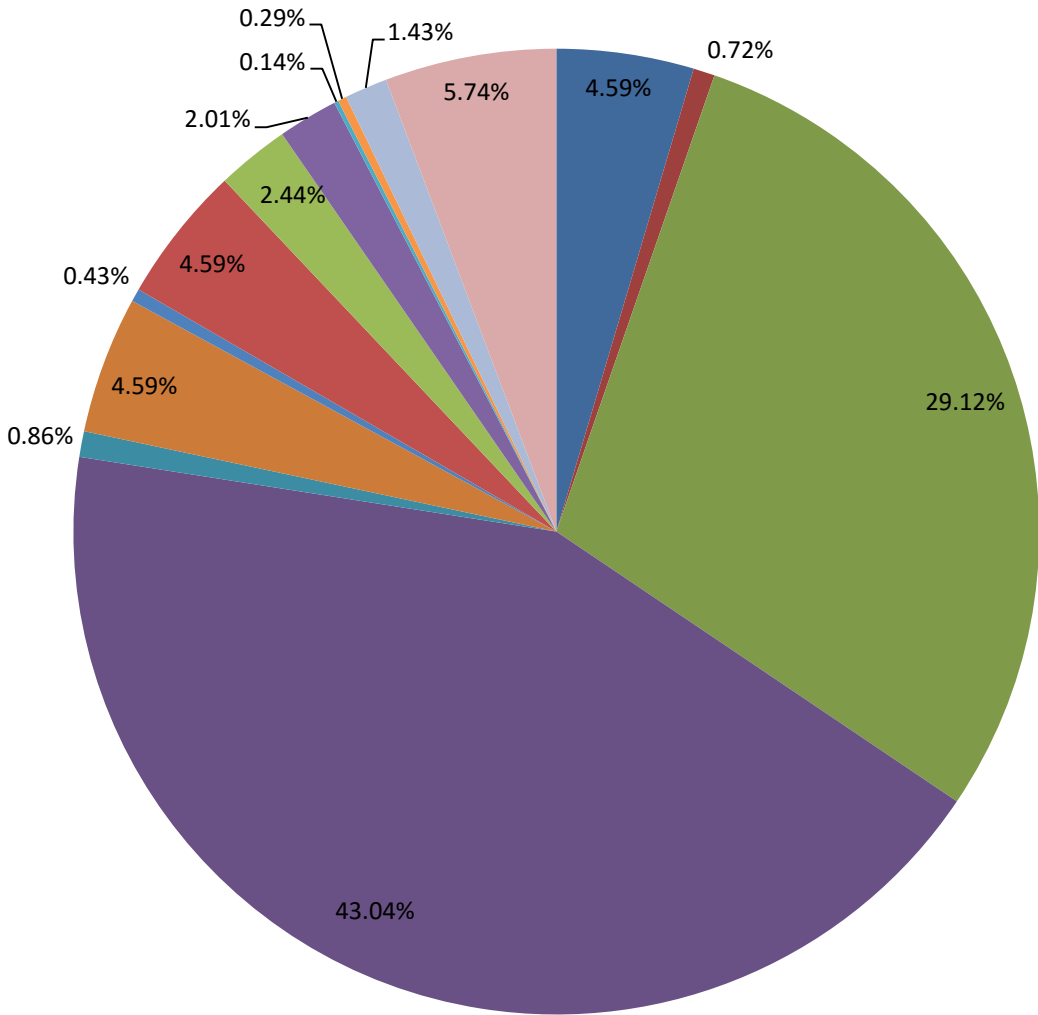


HR Metrics Q4 2017

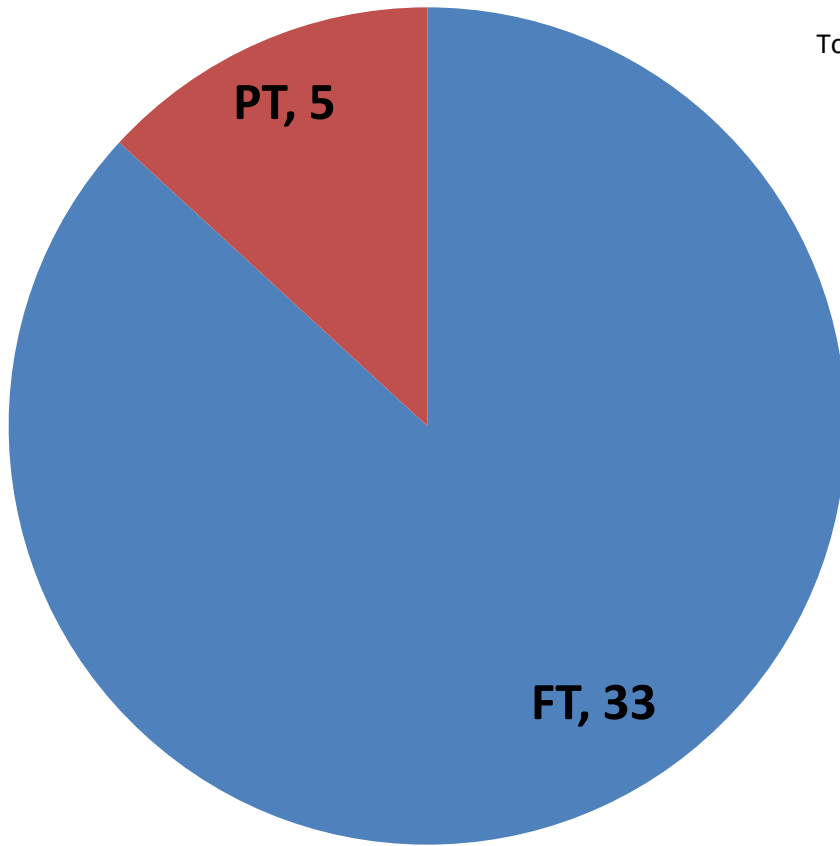
Committee on Human Resources

March 9, 2018

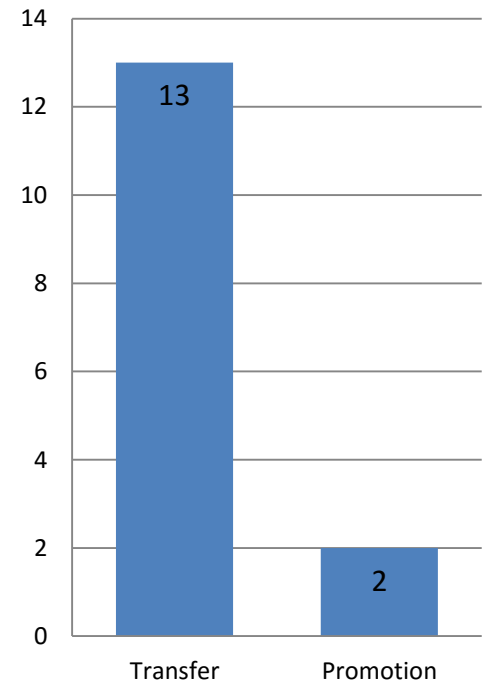
Applicant Source 10/01/2017-12/31/2017



- County EE (referral)
- Career Fair
- ECC Website
- Internet job board (indeed.com, GovernmentJobs.com)
- Facebook
- Internal Applicants
- Job posting at facility
- Job center
- Job Interest Card
- LinkedIn
- Newspaper
- WEAU job board
- Wilenet
- Other

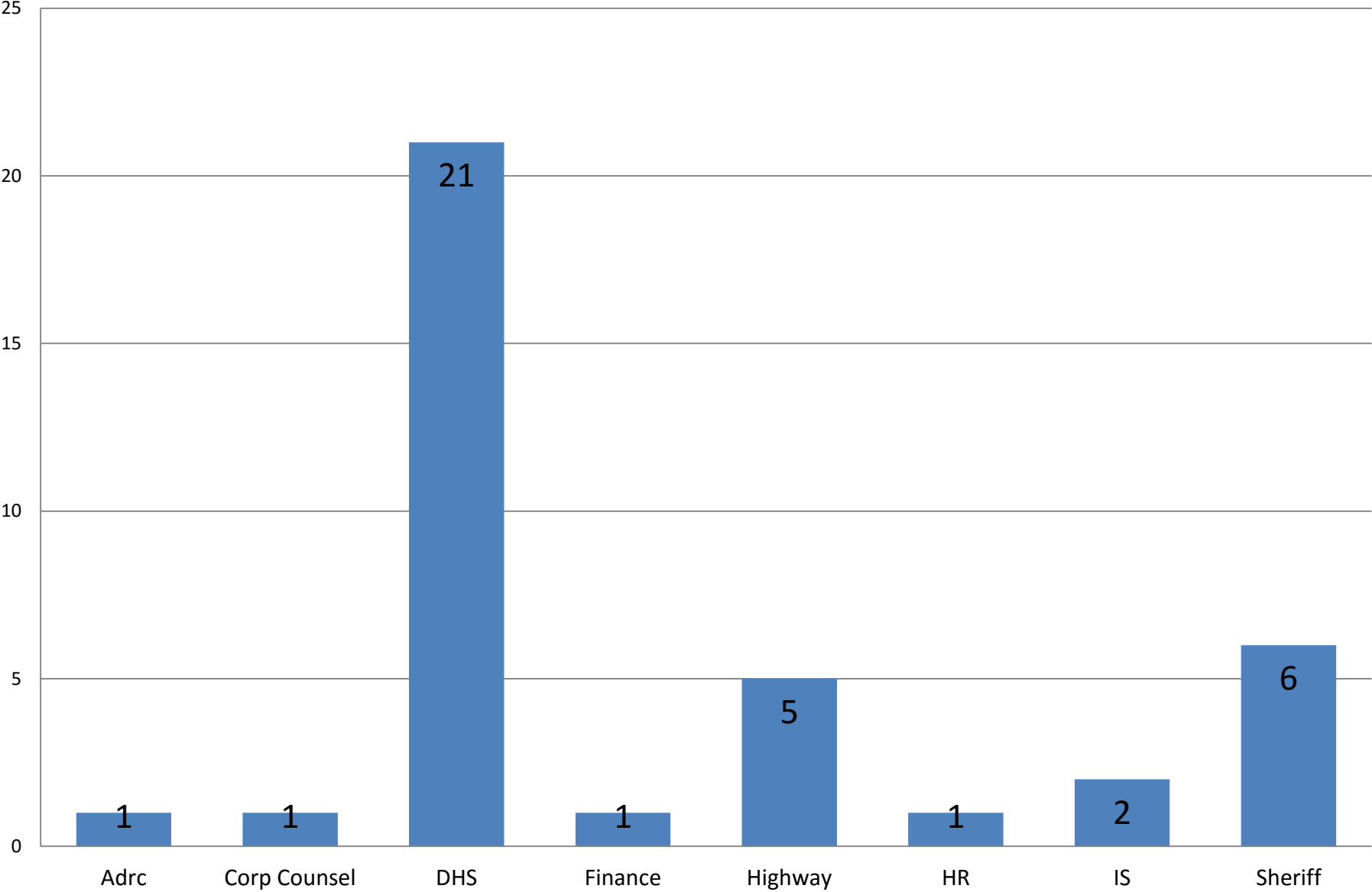


Total Applicants approximately 1431
10/1/17 - 12/31/17
total jobs= 38

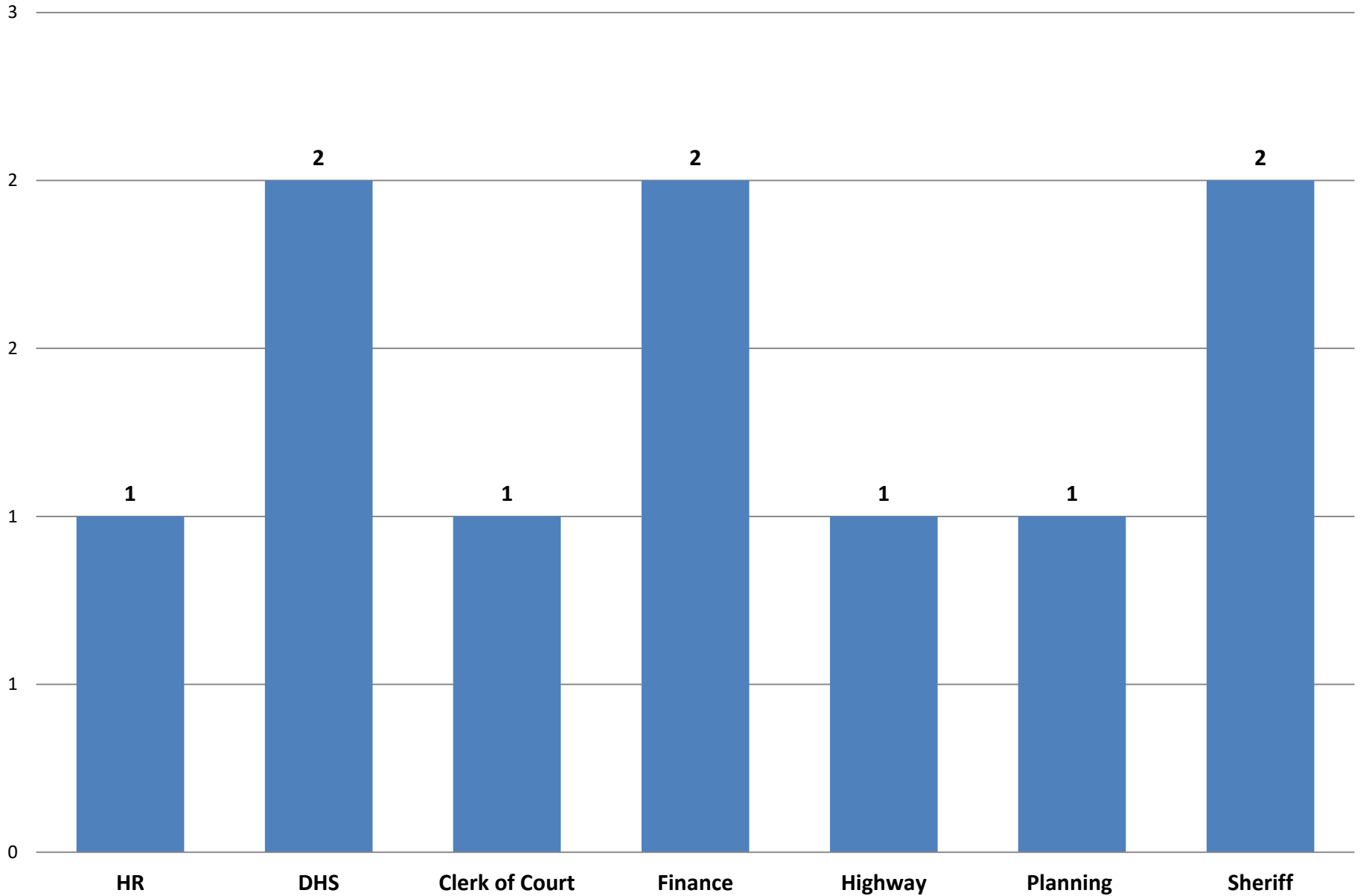


Open positions by department

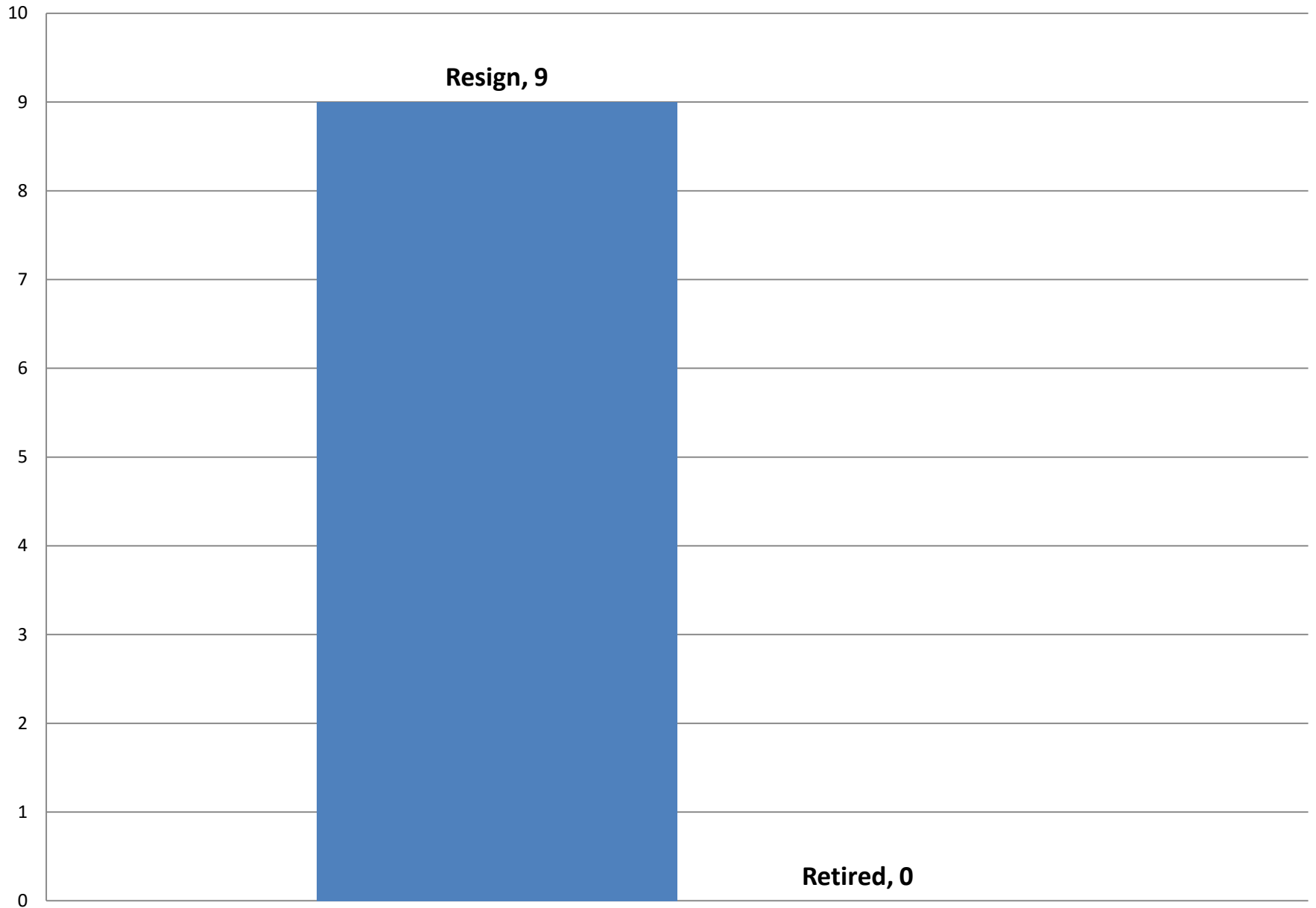
Q4 2017



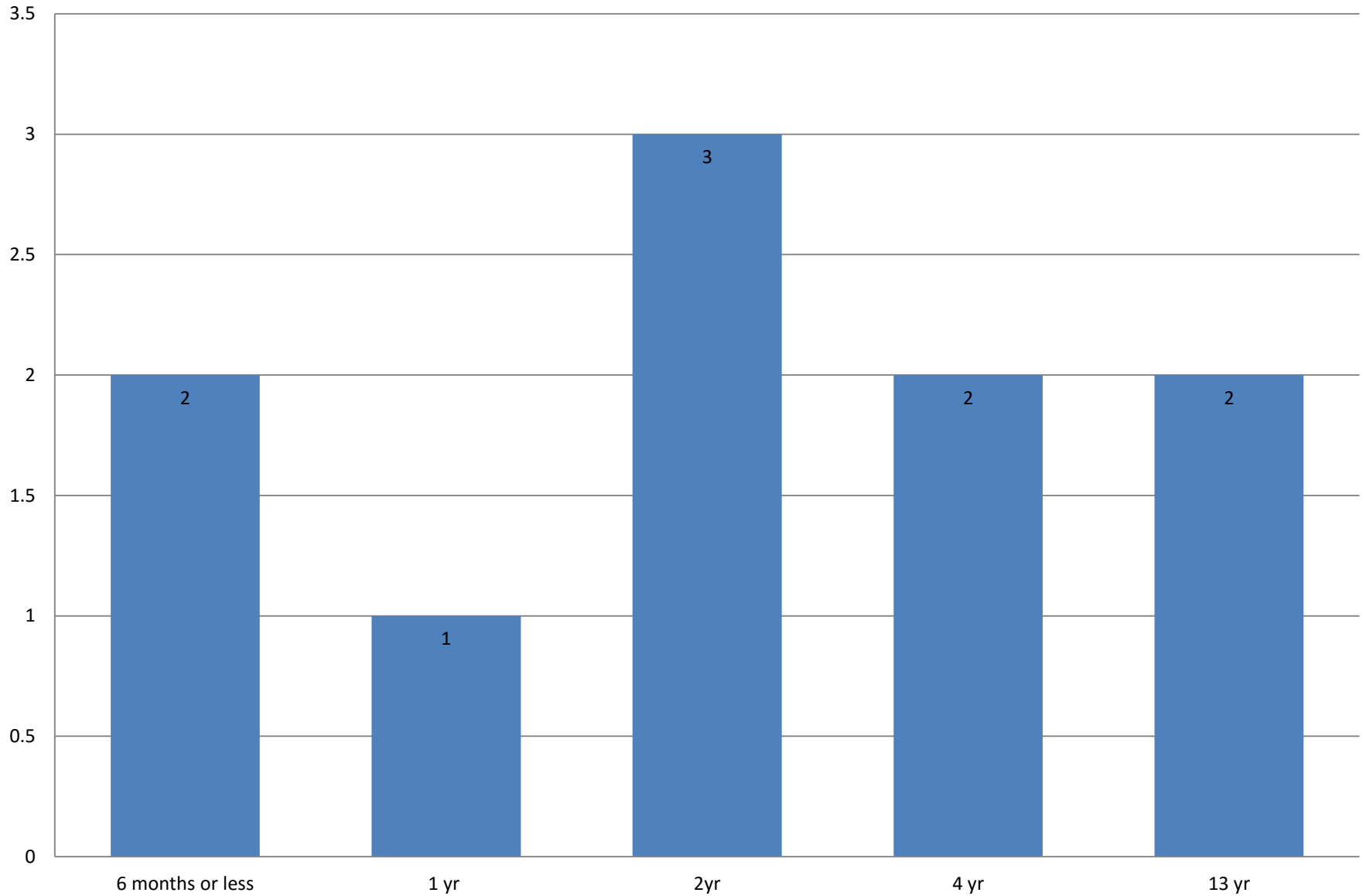
Separation by department Q4 2017



Reason for Separation Q4 2017



Separation by length of service 4th Qtr 2017



Discussion/Questions