

HUMAN SERVICES BOARD MEETING  
COUNTY OF EAU CLAIRE

Eau Claire, WI 54703

NOTICE OF PUBLIC MEETING

In accordance with the provisions of Chapter 297, State of Wisconsin, Laws of 1973, notice is hereby given of the following public meeting: The Human Services Board will meet on Monday, June 27, 2016 at 5 p.m. at 721 Oxford Avenue, Room 2064, Eau Claire WI 54703. Items of business to be discussed or acted upon at this meeting are listed below:

1. Welcome & Call to Order by Colleen Bates, Chair
2. Approval of the June 27, 2016 meeting agenda Pg3
3. Review/Approval of May 23, 2016 Human Services Bd meeting minutes – Jackie Krumenauer Pgs4-6
4. Public Input Pg7
5. Children's Community Options Program (CCOP) update – Bill Stein Pg8
6. Approval/Denial Status report RE: Res No. 16-17/006 Living Wage & Provider Contracts – Subcommittee Pgs9-18
7. Review of April 2016 Financial Statements including Alternate Care report – Jeff Koenig Pgs19-25
8. Director's Report – Diane Cable, DHS Director Pgs26-30  
Presentation of new DHS Organizational Structure proposal

**2017 Budget**

- Review and approval of the DHS Program Prioritization list
- Review and approval of the DHS 2017 Capital Budget
- Discussion of future Human Services Board meetings in August & September
  
- Update on Comprehensive Community Services (CCS) program

Future Agenda items:

- Children's Mental Health Summit – Save the Date – November 9 at Florian Gardens
- Statistics on homeless children in Eau Claire County
- Rural Impact County Challenge initiative

9. Personnel Update – Jackie Krumenauer Pg31
10. Adjourn

**2016 Meetings:** July 25, Aug 22  
Sept 26, Oct 24, Nov 14, Dec 12

**(Typically the fourth Monday of the month unless otherwise noted.)**

This meeting shall be an OPEN session. Meeting notice posted this \_\_\_\_\_ day of \_\_\_\_\_, 2016,  
at \_\_\_\_\_ a.m./p.m. by \_\_\_\_\_

**PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-1669 or 839-4735, tty: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.**

## PUBLIC INPUT GUIDELINES

A period of public input shall be included at the regular meetings of the Board at which time the Board may receive information from the public subject to the Rules of General Application as adopted by the Board.

### Rules of General Application

1. Time Limit – no speaker may speak more than five minutes. Time may be extended beyond the original five minutes for an additional three minutes by the consent of the majority of the Board;
2. Identification – each speaker should identify himself or herself by name and residence, tell the Board what item or items they wish to address, and proceed to address them;
3. Written testimony – during the public input time, any person may provide written material to the Board, provided they furnish sufficient copies so that there will be one for each Board member and one for the Department;
4. Subject matter – the topic or topics must be directly related to the agenda of the regular meeting or shall refer to the policies adopted or proposed by the Board. Public comment is not an open forum for general discussion of values, politics, religion or philosophy. It is also not a forum for electioneering or the praise or criticism of individuals in or out of government;
5. Unless the topic addressed is on the agenda for that meeting, neither the Chair, any other Board member, nor any staff member should respond to public input except as follows:
  - a. To acknowledge the contribution;
  - b. To determine that the issue will or will not be placed on a future agenda for discussion or action; and,
  - c. To refer the speaker to the Department for attention to the issue;
  - d. Neither the Chair, any other Board member, any staff member should engage in discussion or exchange with the speakers except for clarification of the issue. If the Chair, any other Board member, or any staff member wishes to follow up directly with the speaker on the matter, that may be done outside of the meeting;
6. This "public input" agenda item does not limit the Chair or Board from inviting or permitting comment from any person on a topic then properly before the Board.

3/25/03

# REPORT TO THE HUMAN SERVICES BOARD

## Action Required

<b>Meeting Date:</b> 6/27/16		Information-Discussion		
<b>Agenda Item No.</b> 2		Direction to Staff		
<b>Department:</b> Human Services	x	Approval-Denial		
<b>Subject:</b> Approval of June 27, 2016 meeting		Requires Recommendation to:		
agenda		County Board		
		Other: Com on Human Resources		
		Form:		Ordinance
				Resolution
				Report
		Other Action:		

Per HS Board meeting guidelines, we will approve today's agenda.

# REPORT TO THE HUMAN SERVICES BOARD

## Action Required

<b>Meeting Date:</b> 6/27/16		Information-Discussion		
<b>Agenda Item No.</b> 3		Direction to Staff		
<b>Department:</b> Human Services	x	Approval-Denial		
<b>Subject:</b> Approval of May 23, 2016 meeting		Requires Recommendation to:		
minutes – Jackie Krumenauer		County Board		
		Other: Com on Human Resources		
		Form:		Ordinance
				Resolution
				Report
			Other Action:	

Enclosed please find meeting minutes dated May 23 for your review and approval.

**MINUTES OF THE HUMAN SERVICES BOARD MEETING**

**May 23, 2016**

**Room 2064**

**5 p.m.**

**PRESENT:** Colleen Bates, Nick Smiar, Mark Olson, David Mortimer,  
Lorraine Henning, Rick Kayser, Sandra McKinney, Stephannie Regenauer

**EXCUSED:** Dianne Robertson, Paul Maulucci

**STAFF:** Diane Cable, Tammy Stelter, Jackie Krumenauer  
Nancy Shilts, Sherill Jahr, Emily Jaquish

**VISITORS:** Carl Anton, Eleanor Wolf, Jeff Smith, Karla and Steve Jensen

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Colleen Bates, Chair, called the meeting to order at 5:03 p.m. Welcome & introductions.

**Approval of the May 23, 2016 Meeting agenda** – Lorraine Henning made a motion to approve today's agenda. Seconded by Sandra McKinney. The motion carried unanimously and the agenda for today was approved.

**Review/Approval of April 25, 2016 Human Services Board meeting minutes** – Mark Olson made a motion to approve the April 25, 2016, Human Services Board meeting minutes. Second by David Mortimer. The meeting minutes were approved unanimously.

**Public Input** - Per Board operating procedures, a period of public input was held.

Jeff Smith asked the status of the Living Wage survey as a follow up from the April 25 Human Services Board meeting. Diane Cable reported a survey was sent to 31 agency providers Human Services contracts with. The deadline to return the survey is June 3 and we will report the results of the survey at the June 27 Human Services Board meeting.

Eleanor Wolf was present at the meeting to advocate for the Living Wage ordinance especially for lower paid women who are caretakers.

Nick Smiar made a motion to close the public input session. Seconded by Sandra McKinney. The motion carried unanimously and the Public Input session was closed.

**Recognition of Steve and Karla Jensen, Eau Claire County Foster Care parents**

Steve and Karla were recently recognized by the Governor receiving the Foster Care Parent award for 2016. The Human Services Board also recognized them for their outstanding foster care parenting with a certificate at today's meeting. Thank you for your service to EC Co. kids.

**Adult Protective Services Update**

Nancy Shilts, Adult Services Supervisor, was present at the meeting to review the Adult Protective Services program as a follow up from the January DHS meeting. She distributed a presentation and reviewed for questions. Approximately 27 active investigations were completed in 2015.

**Status of the Child Abuse cases for Human Services Dept**

As a follow up from the April Human Services Board meeting, Diane Cable reported the number of child abuse cases for Human Services received by DHS Access staff from January to April 2016. Total services report – 105.

**Status report RE: Res. No. 16-17/006 Living Wage Ordinance & Provider Contracts**

Diane Cable reported a survey questionnaire has been prepared and mailed to provider agencies today. The surveys are due back by June 3 to DHS. We will report the results of this survey at the June 27 Human Services Board meeting. Discussion. There may be a need for a special Human Services Board meeting on June 21 just for action on this topic 15-20 minutes prior to the County Board meeting.

**Review of March 2016 Financial Statements including the Alternate Care report** – Tammy Stelter, Accountant, was present at the meeting and reported on the 2016 fiscal reports. The risk areas continue to be in Alternate Care and Mental Health budget areas.

**Director's report by Diane:**

-**New DHS Organizational Structure proposal** – Diane and DHS staff are preparing a new organizational structure for DHS to recognize the behavioral health work we currently perform plus a new unit to reflect the work we will perform for the new Comprehensive Community Services program. Diane has also shared the proposed reorganization chart with Kathryn Schauf, County Administrator, and Jamie Gower, HR Director and has received their feedback and support. She plans to verbally share the preliminary plans for the reorganizational structure at the All Agency meeting on June 1. As the new structure is developed, Diane and DHS staff will keep this Board informed and seek the necessary approvals when necessary.

-**Updates from the WCHSA Spring Conference** – Diane reported Colleen Bates received an award for outstanding *Public Servant* by WCHSA.

-**Update on Midway Crisis House** – Plans are the facility will open on June 1.

**Review Future agenda items:**

-**Stepping Up Initiative** – Diane plans to travel with Tiana Glenna to Washington DC June 12-14 for further discussions about the *Stepping Up* Initiative a nationwide focus on mental illness in prisoners.

-**Children's Community Options Program (CCOP) Update** by Bill on June 27

-**Rural Impact County Challenge initiative** to combat childhood poverty

**Personnel Update** – Jackie reported on the current vacancies for the department.

The meeting adjourned at 7:11 p.m.

The next regular Human Services Board meeting will be **Monday, June 27, 2016 at 5 p.m. in Room 2064.**

# REPORT TO THE HUMAN SERVICES BOARD

## Action Required

<b>Meeting Date:</b> 6/27/16	<b>x</b>	Information-Discussion		
<b>Agenda Item No.</b> 4		Direction to Staff		
<b>Department:</b> Human Services		Approval-Denial		
<b>Subject:</b> Public Input		Requires Recommendation to:		
		County Board		
		Other: Com on Human Resources		
		Form:		Ordinance
				Resolution
				Report
		Other Action:		

At this time, we will receive input from the public.

# REPORT TO THE HUMAN SERVICES BOARD

## Action Required

<b>Meeting Date:</b> 6/27/16	<b>x</b>	Information-Discussion			
<b>Agenda Item No.</b> 5		Direction to Staff			
<b>Department:</b> Human Services		Approval-Denial			
<b>Subject:</b> Children's Community Options		Requires Recommendation to:			
Program (CCOP) update – Bill Stein		<input type="checkbox"/>	County Board		
		<input type="checkbox"/>	Other: Com on Human Resources		
		<input type="checkbox"/>	Form:	<input type="checkbox"/>	Ordinance
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Resolution
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Report
		<input type="checkbox"/>	Other Action:		
		<input type="checkbox"/>			

Per the Board's request, at this time we will hear an update from Bill Stein, SW Manager, regarding the Children's Community Options Program.



# REPORT TO THE HUMAN SERVICES BOARD

## Action Required

<b>Meeting Date:</b> 6/27/16	<b>x</b>	Information-Discussion			
<b>Agenda Item No.</b> 6		Direction to Staff			
<b>Department:</b> Human Services	<b>x</b>	Approval-Denial			
<b>Subject:</b> Approval/Denial status report re:		Requires Recommendation to:			
Resolution No. 16-17/006 Living Wage &		<b>x</b>	County Board		
Provider contracts - Subcommittee		<b>x</b>	Other: Com on Human Resources		
			Form:		Ordinance
					Resolution
					Report
			Other Action:		

Enclosed please find copies of the fact sheet and proposed Living Wage ordinance and the amendment to the proposed Living Wage ordinance that was placed on County Board of Supervisors' desks on June 21.

Also enclosed please find a letter from Lutheran Social Services dated April 29, 2016 to David Mortimer expressing concerns about the effects of the living wage on his organization.

## FACT SHEET

TO FILE NO. 16-17/006

This ordinance creates Chapter 2.95 of the county code, Living Wage.

Last year, the county board implemented a new salary matrix for county employees, based on equity, adequacy, transparency, and social justice. The purpose of this ordinance is to continue this with contractors of Eau Claire County, to ensure that those entities with which the county does business follow the same principles.

The current federal minimum wage is \$7.25/hr., last adjusted in 2009. Minimum wage, however, is not a living wage, that is, it does not provide for the livelihood of a person or a family; it merely establishes a "floor" of payment. A better measure is a "living wage," that is, a wage which provides a livelihood for persons and families. Any adjustments in minimum wage over time have been far and quickly outpaced by inflation. Thus, persons at this level of income will always fall below the Federal Poverty Level. Any employer paying minimum wage is relying on the availability of public assistance or some other form of support to ensure adequacy of resources. The current minimum wage is below poverty level. This means that the government effectively subsidizes all of those making minimum wage through various forms of public assistance, and employers paying minimum wage rely on that external support, e.g., Walmart counseling its lowest paid employees how they might apply for and receive Food Stamps, Medicaid, etc.

The Federal Poverty Level (FPL) is established annually by the Department of Health and Human Services in order to determine eligibility for a number of public assistance programs. This means that persons whose income is at or below the FPL (or often within 120% of the FPL) will qualify for a number of assistance programs, such as Food Stamps, Medicaid, subsidized health care coverage under the PPACA, etc. The current Federal Poverty Level for a family of four is \$24,300 (*Federal Register*, 1-25-16). The hourly wage (\$24,300 divided by 2080 hours in the work year) is \$11.68/hr.

This ordinance requires that all contractors with Eau Claire County pay their employees at least 110% of the 2016 FPL (\$12.84/hr.), on an hourly basis, beginning January 1, 2017. The wage requirement increases each year by 5% to a maximum of 130% of FPL by 2021. Thus, the wage requirement is annually indexed to inflation and set at 130% of FPL. The fiscal impact of this ordinance will be reviewed by the respective units in the light of 2017 contracts. It is anticipated that the major impact will be felt in the Department of Human Services because non-profit organizations frequently pay minimum wage or just above that wage. The ordinance may also require some minor adjustments to the recently established salary matrix.

Respectfully Submitted,

Nick Smiar  
County Board Supervisor, District 15

KRZ/yk

Ordinance/16-17/006 Fact

4 **- TO CREATE CHAPTER 2.95 OF THE CODE: LIVING WAGE -**

5 The County Board of Supervisors of the County of Eau Claire does ordain as follows:

6 **SECTION 1.** That Chapter 2.95 of the code be created to read:

7 Chapter 2.95

8 LIVING WAGE

9 Sections:

- 10 2.95.001 Policy.
- 11 2.95.005 Definitions.
- 12 2.95.010 Standards Requirement
- 13 2.95.020 Contracting Requirements.
- 14 2.95.030 Maintenance and Monitoring of Records.
- 15 2.95.040 Severability and Savings.

16 2.95.001 Policy. It shall be the policy of the County that certain contractors,  
17 subcontractors, lessees and recipients of financial assistance doing business with the County  
18 shall be subject to the requirements of this chapter. This living wage ordinance shall apply to all  
19 contractors, subcontractors, and recipients of financial assistance as defined herein party to an  
20 agreement covered under this chapter with any County unit, division, office, department, or sub-  
21 unit thereof, and County quasi-public entity including:

- 22 A. A service contract as defined in 2.95.005 A. or an agreement to provide personal  
23 care and supportive home care to persons with disabilities or the frail elderly provided by  
24 agencies that exclusively contract with the County, involving an amount greater than or equal to  
25 \$30,000; and,
- 26 B. A lease agreement involving the County funding or a public asset involving an  
27 amount greater than or equal to \$30,000; and
- 28 C. A concession agreement involving an amount greater than or equal to \$30,000;  
29 and,
- 30 D. Economic development financial assistance involving an amount of financial  
31 assistance from the County greater than or equal to \$1,000,000.

32 2.95.005 Definitions. For all agreements covered under this chapter, the following  
33 definitions shall apply:

34 A. Service contract means an agreement between the County or related entity and  
35 another party that provides a set of services, primarily related to staff services including, but not  
36 limited to, housekeeping, security, landscaping, maintenance, clerical services, food services,  
37 and other non-professional services, as well as personal care, or supportive home care provided  
38 to persons with disabilities or the frail elderly by a preferred provider.

- 39 1. Service contracts do not include:
  - 40 a. Purchase of goods or commodities or its delivery.
  - 41 b. Equipment lease and maintenance.

- 1 c. Professional services contracts.  
2 d. Contracts with any school district, municipality, or any other  
3 governmental unit.  
4 e. Contracts in which State or Federal funder has a prevailing wage  
5 requirement.

6 B. Concession agreement means an agreement between the County or related entity  
7 and another party to allow the organization the exclusive or semi-exclusive right to operate a  
8 particular enterprise usually making use of some resource of the County or related entity  
9 requiring payment to the County or related entity fees, rent, or percentage of revenues derived  
10 from the particular enterprise.

11 C. Lease means an agreement between the County or related entity as lessor and  
12 another party as lessee to provide exclusive use of real property, a particular asset or resource in  
13 exchange for rental payments or a fee, and which involves financial assistance consistent with  
14 Wis. Stat. ch. 104.001(3). The following leases are exempted:

15 1. Cultural institutions: Leases with institutions including the Friends of  
16 Beaver Creek Reserve and any other cultural organization that receives contributions from  
17 County.

18 2. Nonprofit: Leases with nonprofit corporations, unless the nonprofit  
19 corporation passes through to a for-profit entity an amount greater than or equal to \$1,000,000, in  
20 which case the for-profit entity shall be subject to this chapter as a subcontractor as in 2.95.010  
21 A.2.

22 3. Other local units of government: Leases with any school district,  
23 municipality or any other governmental or quasigovernmental unit.

24 D. Economic development financial assistance means any form of assistance,  
25 consistent with Wis. Stat. ch. 104.001(3), of an amount greater than or equal to \$1,000,000,  
26 provided to a recipient directly by the County in the form of loan rates below those  
27 commercially available, loan forgiveness or guarantees, bond financing or forgiveness, sales or  
28 leases of land or real property or other assets for an amount below fair market value, or grants of  
29 land or real property, or other valuable consideration, or any other assets provided to develop  
30 real property, to foster economic development or to create or retain jobs or for other similar  
31 purposes which inure to the benefit of the recipient. The following are exempted:

32 1. Nonprofit corporations: Economic development financial assistance  
33 provided to nonprofit corporations, unless the nonprofit corporation passes through to a for-profit  
34 entity an amount greater than or equal to \$1,000,000, in which case the for-profit entity shall be  
35 subject to this chapter as a subcontractor as in 2.95.010 A.2.

36 2. Cultural institutions: Economic development financial assistance to the  
37 Friends of Beaver Creek Reserve, any other cultural organization that receives contributions  
38 from County.

39 3. Other units of government: Economic development financial assistance  
40 provided to any school district, municipality or any other governmental or quasi-governmental  
41 unit.

42 E. Living wage means a minimum hourly wage rate equal to the following  
43 percentage levels of the poverty income level set forth annually by the U.S. Department of  
44 Health and Human Services for a family of four (4), divided by 2,080 hours:

- 45 1. 110%, as of January 1, 2017  
46 2. 115%, as of January 1, 2018  
47 3. 120%, as of January 1, 2019  
48 4. 125%, as of January 1, 2020  
49 5. 130%, as of January 1, 2021

1  
2 F. Contractor means a person or an entity that has a service contract, lease, or  
3 concession agreement with the County covered under this chapter.

4 G. Subcontractor means a person or an entity:

5 1. Having an agreement or arrangement with a contractor to furnish a service  
6 for the benefit of the County that would be covered under this chapter; or,

7 2. Having an agreement or arrangement with a contractor to operate on a  
8 property that is subject to a lease or concession agreement with the County that would be  
9 covered under this chapter; or,

10 3. Purchasing or leasing from a recipient of financial assistance; or,  
11 managing or operating an enterprise employing people on the premises of property developed or  
12 improved as a result of financial assistance.

13 H. Recipient means a person or entity receiving economic development financial  
14 assistance as defined in 2.95.005 D. but does not include a person or entity indirectly benefiting  
15 from incidental effects of County policies, regulations or ordinances.

16  
17 2.95.010 Standards Requirement.

18 A. All employees performing part- or full-time work for a contractor, subcontractor,  
19 lessee or recipient of economic development financial assistance covered under this chapter and  
20 all direct employees of the County, shall be paid the Living Wage rate defined in 2.95.005 E.,  
21 except as provided in paragraph 3. of this section.

22 1. Tipped employees, employees paid on commission, or employees whose  
23 compensation consists of more than hourly wages shall be paid an hourly wage, when coupled  
24 with the other compensation, that will at least equal the minimum wage rate.

25 2. Contractors and subcontractors as defined in 2.95.005 G. 1. and 2. shall be  
26 subject to the requirements of this chapter for the duration of the agreement with the County.  
27 Employees of contractors and subcontractors shall be covered under the requirements of this  
28 chapter for the hours worked in performance of covered agreements.

29 3. Recipients of economic development financial assistance and  
30 subcontractors as defined herein shall be subject to the requirements of this chapter for a period  
31 equal to one year for every \$100,000 provided in economic development financial assistance,  
32 rounded to the nearest whole year; and employees of such recipients and subcontractors shall be  
33 covered under the requirements of this chapter for work performed on the premises of a project  
34 benefiting from financial assistance.

35 4. The living wage rate requirement will be updated annually on the last  
36 business day of September.

37 B. Excluded employees:

38 1. The provisions in this chapter shall exclude:

- 39 a. Student learners as defined by Wis. Stat. ch. 104.01(7); and,  
40 b. Employees of sheltered workshops as defined by Wis. Stat. ch.  
41 104.01 (6); and,  
42 c. Employees under the age of 18; and,  
43 d. Employees not performing work under a County service contract,  
44 concession, or lease; and,  
45 e. Employees not working in a financially assisted economic  
46 development project; and,  
47 f. Interns; and,  
48 g. Volunteers receiving stipends; and  
49 h. Any other category of employee excluded under Wis. Stat. ch. 104.

1 i. Employees of a contractor, subcontractor, concessionaire or  
2 recipient of financial assistance otherwise covered under this chapter where the employer  
3 otherwise subject to the provisions of this chapter employs no more than 20 employees and  
4 where the employer otherwise subject to the provisions of this chapter is not an affiliate or  
5 subsidiary of another business entity dominant in its field of operation.

6 j. Employees of a member who receives personal care and supportive  
7 home care through a self-directed service program model in the County.

8 2. The requirements of this section may be modified or waived as regards  
9 employees who are covered by a collective bargaining agreement between the employer and a  
10 bona fide union, where the parties to such collective bargaining agreement expressly specify  
11 their intent in the agreement.

12  
13 2.95.020 Contracting Requirements.

14 A. Department heads or their designee shall include requirements for compliance  
15 with this chapter in:

16 1. Every bid, request for proposal, or request for qualifications for services,  
17 leases, concessions or economic development financial assistance covered under this chapter,

18 2. All new service, lease, and concession agreements, and all new  
19 agreements involving financial assistance; and,

20 3. All renewals or amendments of agreements for services, leases,  
21 concessions, or economic development financial assistance covered under this chapter after the  
22 effective date of this ordinance.

23 B. Contractors, subcontractors, and recipients of economic development financial  
24 assistance must submit to the department a notarized affidavit certifying that they will comply  
25 with the requirements of this chapter prior to contract or subcontract award or receipt of any  
26 financial assistance.

27 C. Contractors, subcontractors and recipients of financial assistance shall not use the  
28 requirements of this chapter to reduce the wages of employees.

29 D. County reserves the right to inspect and audit any payroll records of any  
30 contractor or subcontractor or recipient of financial assistance for which this chapter applies, for  
31 any reason and at any time.

32  
33 2.95.030 Maintenance and Monitoring of Records. The Purchasing Department will  
34 maintain all records required by this chapter. The Purchasing Department will:

35 A. Retain a log of all contracts, noting which contracts are covered by this chapter.

36 B. Retain notarized affidavits from all contractors subject to the provisions of this  
37 chapter that they understand and will comply with its provisions.

38 C. Retain a one-page document, filled out annually by all contractors subject to the  
39 provisions of this chapter, asserting that they remain in compliance with the provisions of this  
40 chapter and providing the required wage range information.

41  
42 2.95.040 Severability and Savings. If any provision of this chapter or application thereof  
43 is judged invalid, the invalidity shall not affect other provisions or application of the chapter  
44 which can be given effect without the invalid provisions or application, and to this end the  
45 provisions of this chapter are declared severable.

46  
47 2.95.050 Waiver by County Board/Rights of Enforcement. The County recognizes that  
48 from time to time it may be in the County's best interest to enter into contracts, leases or other  
49 agreements, including agreements involving financial assistance, which have been negotiated,

1 bid for, or otherwise entered into in a manner which is not in strict conformity with the terms of  
2 this ordinance. Upon adoption or ratification of any such contract, lease or other agreement by  
3 the county board [through a vote carrying two-thirds of all seats on the county board,] any such  
4 nonconformity shall be deemed to have been waived by the County.

5  
6 This ordinance shall not be construed to create any right or rights of enforcement in any person  
7 seeking to do business with the County and compliance with the terms of the ordinance shall rest  
8 solely with County.

9  
10 ADOPTED:

11  
12 \_\_\_\_\_  
13 \_\_\_\_\_  
14 \_\_\_\_\_  
15 \_\_\_\_\_  
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21  
22 KRZ/yk

23  
24  
25 Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

26  
27  
28 ORDINANCE/16-17/006

**EAU CLAIRE COUNTY BOARD OF SUPERVISORS**

**AMENDMENT NO. 1**

**TO FILE NO. 16-17/006**

**OFFERED BY NICK SMIAR**

**AMEND THE ORDINANCE, AMENDMENT AS FOLLOWS:**

On page 2, lines 45-49, strike

- “1. 110%, as of January 1, 2017
2. 115%, as of January 1, 2018
3. 120%, as of January 1, 2019
4. 125%, as of January 1, 2020
5. 130%, as of January 1, 2021”,

insert

- “1. 100%, as of January 1, 2017
2. 103.75%, as of January 1, 2018
3. 107.5%, as of January 1, 2019
4. 111.25%, as of January 1, 2020
5. 115%, as of January 1, 2021.”

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Nick Smiar, Supervisor  
District 15

KRZ/yk

Ordinance/16-17/006 Amendment #1



EC County Living Wage Analysis  
 Poverty Scale 100%-115%  
 \*\*\*DRAFT ONLY\*\*\*

	2016		2017		2018		2019		2020		2021	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
1 EC County-Grade A, Step 1	\$ 13.26	\$ 27,581	\$ 13.53	\$ 28,132	\$ 13.80	\$ 28,695	\$ 14.07	\$ 29,269	\$ 14.35	\$ 29,854	\$ 14.64	\$ 30,451
2 EC County-Grade B, Step 1	\$ 13.92	\$ 28,954	\$ 14.20	\$ 29,533	\$ 14.48	\$ 30,123	\$ 14.77	\$ 30,726	\$ 15.07	\$ 31,340	\$ 15.37	\$ 31,967
3 EC County-Grade C, Step 1	\$ 14.61	\$ 30,389	\$ 14.90	\$ 30,997	\$ 15.20	\$ 31,617	\$ 15.50	\$ 32,249	\$ 15.81	\$ 32,894	\$ 16.13	\$ 33,552
4 EC County-Grade D, Step 1	\$ 15.35	\$ 31,928	\$ 15.66	\$ 32,567	\$ 15.97	\$ 33,218	\$ 16.29	\$ 33,882	\$ 16.62	\$ 34,560	\$ 16.95	\$ 35,251
6 Poverty Level 10 yr avg Increase		\$ 24,300		\$ 24,822		\$ 25,356		\$ 25,901		\$ 26,458		\$ 27,027
7 Poverty Level 5 yr avg Increase		\$ 24,300		\$ 24,724		\$ 25,155		\$ 25,594		\$ 26,041		\$ 26,495
10 Proposed Eau Claire County	10 yr avg		100%	\$ 24,822	103.75%	\$ 26,307	107.5%	\$ 27,844	111.25%	\$ 29,435	115%	\$ 31,081
11 Minimum Poverty Standard	5 yr avg			\$ 24,724		\$ 26,099		\$ 27,514		\$ 28,971		\$ 30,470
13 Comparison w Pay Grade A	10 yr avg			\$ 3,310		\$ 2,388		\$ 1,425		\$ 420		\$ (630)
14 Comparison w Pay Grade B	5 yr avg			\$ 3,408		\$ 2,596		\$ 1,755		\$ 884		\$ (18)
16 Comparison w Pay Grade B	10 yr avg			\$ 4,710		\$ 3,816		\$ 2,882		\$ 1,906		\$ 886
17 Comparison w Pay Grade C	5 yr avg			\$ 4,809		\$ 4,025		\$ 3,212		\$ 2,370		\$ 1,497
19 Comparison w Pay Grade C	10 yr avg			\$ 6,174		\$ 5,310		\$ 4,405		\$ 3,459		\$ 2,471
20 Comparison w Pay Grade D	5 yr avg			\$ 6,273		\$ 5,518		\$ 4,735		\$ 3,923		\$ 3,082
22 Comparison w Pay Grade D	10 yr avg			\$ 7,744		\$ 6,911		\$ 6,038		\$ 5,125		\$ 4,170
23 Comparison w Pay Grade D	5 yr avg			\$ 7,843		\$ 7,119		\$ 6,368		\$ 5,589		\$ 4,781

Additional Information/Explanation:

25 Assumptions for Projections Above:	
26 Est annual County wage increase	2.00%
27 10 Yr Avg Annual Poverty Increase	2.15%
28 5 Yr Avg Annual Poverty Increase	1.74%

April 29, 2016

David P. Mortimer, M.Div.  
Supervisor, District 16  
Eau Claire County Board  
david.mortimer@co.eau-claire.wi.us

David:

Thank you for your correspondence, and for reaching out to LSS to determine the potential impact that the proposed Living Wage legislation would have on our organization.

Generally, I am concerned that the legislation, as proposed, could result in considerable economic hardship for LSS. I do understand the need to update the minimum wage, and agree that every individual deserves a fair living wage. That is why LSS already took steps and set an internal minimum wage of \$10.00 / hour last year, and increased that amount to \$10.15/ hour this year. However, rapidly increasing the minimum wage, in addition to annually updating it, will have a significant impact on the labor costs for my organization; for those directly impacted by the increased minimum wage and the upward compression that would be created. I am specifically concerned because LSS is a non-profit employer.

The non-profit (and specifically human services) sector has historically not been a wage leader. Not because of a lack of a desire to do so, but because of the reality of funding and revenue streams. The rates that we pay our employees are directly tied to the funding that we receive – mostly from government entities, and many times contractually outlined. These contracts are often locked into place for multiple years. Such a rapid change to the minimum wage without a corresponding change to funding will be a significant strain for our organization.

LSS provides vital services to communities across Wisconsin and Upper Michigan, and specifically in Eau Claire County. We serve babies and children with special needs, persons with disabilities, families in crisis, the frail elderly, the homeless and countless others. Such a rapid change to the minimum wage may impact our ability to retain staff, leaving a void in services for these populations.

If this legislation were to pass as proposed, we would estimate the financial impact in Eau Claire County alone to be about \$30,000. With several Counties considering similar moves, the losses for LSS could mount quickly. As an organization that struggles to break even every year, this could be potentially devastating to our organization.

While I certainly appreciate the need to update a minimum wage that has been overlooked for far too long, I would implore the County to consider the unique environment that non-profits operate in when establishing new regulations / timelines.

Regards,

*Dave*

David J. Gromacki  
Chief Operating Officer  
Lutheran Social Services of WI & Upper MI, Inc.

# REPORT TO THE HUMAN SERVICES BOARD

## Action Required

<b>Meeting Date:</b> 6/27/16	<b>x</b>	Information-Discussion		
<b>Agenda Item No. 7</b>		Direction to Staff		
<b>Department:</b> Human Services		Approval-Denial		
<b>Subject:</b> Review of April 2016 Financial		Requires Recommendation to:		
Statements including Alternate Care report -		County Board		
Jeff Koenig		Other: Com on Human Resources		
		Form:		Ordinance
				Resolution
				Report
		Other Action:		

Enclosed please find the April Financial statements including the Alternate Care report for your review and discussion.

Eau Claire County Department of Human Services  
 Expenditures by Programs as Budgeted  
 For the Three Months Ending April 30, 2016

Line Nos	Program Number and Description	Budget 1/1/2016	YTD Budget 4/30/2016	YTD Actual Expenses 4/30/2016	Adj To G/L 4/30/2016	YTD Budget Variance Under (Over) 4/30/2016
1						
2	1 Community Care & Treatment of Children who are Abused or Neglected	2,194,190	731,397	777,320	-	(45,923)
3	Contracted Services	2,076,361	692,120	586,509	55,818	49,793
4	Overhead	80,808	26,936	19,213	6,953	770
5	Subtotal	4,351,359	1,450,453	1,383,042	62,771	4,640
6						
7	2 Community Care & Treatment of Adults & Children with Mental Illness	2,786,516	928,839	1,003,103	-	(74,265)
8	Contracted Services	2,673,942	891,314	765,696	73,728	51,889
9	Overhead	100,490	33,497	23,893	8,646	958
10	Subtotal	5,560,948	1,853,649	1,792,692	82,374	(21,417)
11						
12	3 Community Care and Treatment of Dev Disabled or Delayed	938,332	312,777	305,989	-	6,789
13	Contracted Services	743,062	247,687	204,288	19,727	23,672
14	Overhead	28,087	9,362	6,678	2,417	268
15	Subtotal	1,709,481	569,827	516,955	22,144	30,729
16						
17	4 Community Care and Treatment of Youth Offenders	437,496	145,832	265,169	-	(119,337)
18	Contracted Services	1,186,885	395,628	355,345	30,361	9,922
19	Overhead	46,469	15,490	11,049	3,998	443
20	Subtotal	1,670,850	556,950	631,563	34,359	(108,972)
21						
22	5 Alcohol and Other Drug Abuse	499,598	166,533	77,749	-	88,783
23	Contracted Services	487,433	162,478	140,752	12,807	8,918
24	Overhead	17,977	5,992	4,274	1,547	171
25	Subtotal	1,005,008	335,003	222,775	14,354	97,873
26						
27	6 Protection of Vulnerable Adults	140,005	46,668	54,266	-	(7,598)
28	Contracted Services	600,510	200,170	174,765	17,615	7,791
29	Overhead	22,133	7,378	5,262	1,904	211
30	Subtotal	762,648	254,216	234,294	19,519	404

Eau Claire County Department of Human Services  
Expenditures by Programs as Budgeted  
For the Three Months Ending April 30, 2016

Line Nos	Program Number and Description	Budget 1/1/2016	YTD Budget 4/30/2016	YTD Actual Expenses 4/30/2016	Adj To G/L 4/30/2016	YTD Budget Variance Under (Over) 4/30/2016
31						
32	7 Financial and Economic Assistance	156,876	52,292	53,010	-	(718)
33	Contracted Services					
34	Provided Services	3,215,958	1,071,986	972,009	90,042	9,934
35	Overhead	139,967	46,656	33,279	12,043	1,334
36	Subtotal	3,512,801	1,170,934	1,058,298	102,085	10,551
37	8 Resource Development, Certification & Development					
38	Contracted Services					
39	Provided Services	117,252	39,084	32,075	2,675	4,334
40	Overhead	4,666	1,555	1,109	401	44
41	Subtotal	121,918	40,639	33,184	3,076	4,378
42	9 Institutional Care of Children, Youth & Adults					
43	Contracted Services	2,487,762	829,254	645,844	69,230	114,180
44	Provided Services					
45	Overhead					
46	Subtotal	2,487,762	829,254	645,844	69,230	114,180
47	10 Fraud Investigation and Recovery					
48	Contracted Services					
49	Provided Services	182,529	60,843	31,019	4,268	25,556
50	Overhead	7,465	2,488	1,775	642	71
51	Subtotal	189,994	63,331	32,794	4,911	25,627
52	<b>SUBTOTAL FOR PROGRAM-SPECIFIC</b>	<b>21,372,769</b>	<b>7,124,256</b>	<b>6,551,441</b>	<b>414,823</b>	<b>157,992</b>
53						
54						
55	BCA Payback	1,139,854	379,951	94,988	379,951	(94,988)
56	IM Consortia Payments			972,834		(972,834)
57						
58	<b>GRAND TOTAL FOR PROGRAMS</b>	<b>22,512,623</b>	<b>7,504,208</b>	<b>7,619,263</b>	<b>794,775</b>	<b>(909,830)</b>
59						
60						

Eau Claire County Department of Human Services  
 Expenditures by Programs as Budgeted  
 For the Three Months Ending April 30, 2016

Line Nos	Program Number and Description	Budget 1/1/2016	YTD Budget 4/30/2016	YTD Actual Expenses 4/30/2016	Adj To G/L 4/30/2016	YTD Budget Variance Under (Over) 4/30/2016
61						
62	Totals by Budget Category	9,640,775	3,213,592	3,182,450	69,230	(38,088)
63	Contracted Services	11,283,932	3,761,311	3,262,458	307,043	191,810
64	Provided Services	448,062	149,354	106,532	38,551	4,270
65	Overhead					
66	BCA Payback	1,139,854	379,951	94,988	379,951	(94,988)
67	IM Consortia Payments	-	-	972,834	-	(972,834)
68						
69	<b>GRAND TOTAL FOR BUDGET CATEGORIES</b>	<b>22,512,623</b>	<b>7,504,208</b>	<b>7,619,263</b>	<b>794,775</b>	<b>(909,830)</b>
						<b>157,992</b>

**Eau Claire County  
DEPARTMENT OF HUMAN SERVICES**

721 Oxford Avenue, PO Box 840  
Eau Claire WI 54702-0840  
(715) 831-5700 • Fax (715) 831-5658  
www.co.eau-claire.wi.us  
Diane Cable, Director

**ALTERNATE CARE REPORT  
For the Four Months Ending April 30th, 2016  
Date Prepared 05/31/2016**

Level of Care	Number of New	Number of	Number	Number of New	Number of	Number of	Average Cost
	Placements	Clients	of Days	Placements			
	Apr-16	Apr-16	Apr-16	YTD	Clients YTD	Days YTD	per day
Foster Care	4	86	2,193	24	100	8,833	\$36
Therapeutic Foster Care	1	20	541	4	23	2,210	\$189
Group Home	0	3	82	3	5	325	\$221
Residential Care Center	5	12	211	9	15	756	\$499
<b>Corrections:</b>							
Corrections-Institution	0	5	150	0	5	392	\$318
Corrective Group Home	0	0	0	0	0	0	
180 Day Program	0	0	0	0	1	7	\$150
Corrections AfterCare	0	0	0	0	1	9	\$0
Corrective Sanctions	0	0	0	0	1	28	\$0
Correction Res. Care Ctr.	0	0	0	0	0	0	
Corrections TFC*	0	0	0	0	0	0	\$0
Corrections SPRITE	0	0	0	0	0	0	\$0
<b>TOTAL</b>	<b>10</b>	<b>126</b>	<b>3,177</b>	<b>40</b>	<b>151</b>	<b>12,560</b>	

\*not adjusted for revenue

Level of Care	Adjusted Budget	YTD Expense	Percent Used	Revenue Budget	YTD Revenue	Percent Collected	Projected
							Annualized Net Expense
Foster Care	850,100	318,482	37.46%	89,500	31,175	34.83%	\$861,920
Therapeutic Foster Care	862,550	418,564	48.53%	25,700	8,327	32.40%	\$1,230,711
Group Home	50,333	71,859	142.77%	8,000	329	4.11%	\$214,590
Residential Care Center	1,610,288	376,979	23.41%	20,700	9,231	44.59%	\$1,103,245
<b>Corrections:</b>							
Corrections-Institution	\$130,000	124,784					
Corrections AfterCare							
180 Day Program	\$120,692	1,050		\$5,000	\$152	3.04%	
Corrective Group Home		-					
Corrective Sanctions		-					
Correction Res. Care Ctr.		-					
Corrections TFC*		\$0					
Corrections SPRITE		\$0					
Corrections Totals:	250,692	125,834	50.19%	5,000	152	-	\$377,046
<b>TOTAL</b>	<b>3,623,963</b>	<b>1,311,718</b>	<b>36.20%</b>	<b>148,900</b>	<b>49,214</b>	<b>33.05%</b>	<b>\$3,787,513</b>

Net Budget	Net Estimated 2016 Exp.	Year End Estimate Overspent
\$3,475,063	\$3,787,513	(\$312,450)

At current usage DHS estimated alternate care spending for 2016 to be:

\*TFC = Therapeutic Foster Care

Percentage of Yr. through 04/30/2016 33.33%

Eau Claire County Department of Human Services  
Statement of Revenues and Expenditures For the Four Months Ending April 30, 2016

	Original Budget	YTD Actual Transactions	Current Month Transactions	Net YTD Budget	Net Variance YTD Budget - YTD Transactions	Adjustments to General Ledger	Adjusted net Variance Under Budget	Adjusted net Variance Under Budget Without IM Consortium
<b>Expense</b>								
Overhead	448,062	106,532	24,580	149,354	42,822	38,551	4,270	4,270
Personnel	10,993,125	3,159,593	1,095,783	3,664,375	504,782	307,043	197,740	197,740
Services & Supplies	290,807	102,865	24,143	96,936	(5,930)		(5,930)	(5,930)
Contracted	9,510,775	3,057,666	806,805	3,170,258	112,592	69,230	43,363	43,363
BCA Payback	1,139,854	94,988	-	379,951	284,964	379,951	0	0
IM Consortium Payments	-	972,834	499,576	-	(972,834)		(972,834)	-
Juvenile Corrections	130,000	124,784	-	43,333	(81,451)		(81,451)	(81,451)
<b>Total</b>	<b>22,512,623</b>	<b>7,619,263</b>	<b>2,450,886</b>	<b>7,504,208</b>	<b>(115,055)</b>	<b>794,775</b>	<b>(814,842)</b>	<b>157,992</b>
<b>Revenue</b>								
Levy	8,033,538	-	-	2,677,846	2,677,846	(2,677,846)	-	-
State/Federal	12,303,378	2,289,454	1,124,824	4,101,126	1,811,672	(1,555,465)	256,207	256,207
Medical Assistance	1,318,207	-	-	439,402	439,402	(363,332)	76,071	76,071
Energy Assistance	165,144	24,058	24,058	55,048	30,990	(32,998)	(2,008)	(2,008)
IDP	130,000	34,743	14,150	43,333	8,591		8,591	8,591
Charges & Fees	266,656	100,713	36,126	88,885	(11,827)		(11,827)	(11,827)
Other	295,700	66,535	16,511	98,567	32,031	(23,575)	8,456	8,456
IM Consortium Revenue	-	-	-	-	-	972,834	972,834	-
<b>Total</b>	<b>22,512,623</b>	<b>2,515,503</b>	<b>1,215,670</b>	<b>7,504,208</b>	<b>4,988,705</b>	<b>(3,680,382)</b>	<b>1,308,323</b>	<b>335,489</b>

Excess (Deficiency) of Revenue over Expenditures (177,496)



Eau Claire County Department of Human Services  
 Adult Mental Health Residential and Institutional Expenses and Revenues  
 Children's Institution for Mental Disease and Developmentally Disabled Center Expenses and Revenues  
 For the Four Months Ending April 30, 2016

Standard Program Categories	YTD 4/30/2016		YTD 4/30/2016		YTD 4/30/2016		YTD 4/30/2016	
	Expense Annual Budget	4/30/2016 Expense Budget	YTD 4/30/2016 Actual Expenses	YTD 4/30/2016 Expense Budget Variance Under (Over)	Revenue Annual Budget	YTD 4/30/2016 Revenue Budget	YTD 4/30/2016 Actual Revenue	YTD 4/30/2016 Revenue Budget Variance Under (Over)
Adult Family Homes	384,600	128,200	95,600	32,600	13,805	4,602	6,274	(1,672)
Community Based Care/Treatment Center	954,934	318,311	410,625	(92,314)	53,143	17,714	25,214	(7,500)
Developmentally Disabled Center/Nursing Home	-	-	3,200	(3,200)	-	-	-	-
Institutions for Mental Disease, aka, Winnebago Health Institution and Trempealeau County Health Care Center ***	551,782	183,927	202,281	(18,354)	-	-	11,334	(11,334)
Supportive Home Care	146,033	48,678	41,331	7,347	-	-	-	-
Totals	2,037,349	679,116	753,037	(73,921)	66,948	22,316	42,822	(20,506)
Adult Programs Excess (deficiency) of revenue over expenditures	(53,415)							
Children's Institution for Mental Disease Expenses and Revenues***	75,000	25,000	136,600	(111,600)	-	-	131,727	(131,727)
Developmentally Disabled Center/Nursing Home	-	-	16,440	(16,440)	-	-	-	-
Children's Program Excess (deficiency) of revenue over expenditures	75,000	25,000	153,040	(128,040)	-	-	131,727	(131,727)

\*\*\* Winnebago Health Institute performs collection activities. This report reflects the expense and revenue; however we do not receive the revenue, we are charged the net expense.

# REPORT TO THE HUMAN SERVICES BOARD

## Action Required

<b>Meeting Date:</b> 6/27/16		Information-Discussion		
<b>Agenda Item No.</b> 8		Direction to Staff		
<b>Department:</b> Human Services	x	Approval-Denial		
<b>Subject:</b> Director's Report – Diane Cable		Requires Recommendation to:		
		County Board		
		Other: Com on Human Resources		
		Form:		Ordinance
				Resolution
				Report
		Other Action:		

- Presentation of new DHS Organizational Structure proposal

**2017 Budget**

- Review and approval of the DHS Program Prioritization list
- Review and approval of the DHS 2017 Capital Budget
- Discussion of future Human Services Board meetings in Aug & September  
(Please bring your calendars.)

-Update on Comprehensive Community Services (CCS) program

**Future Agenda items:**

- Children's Mental Health Summit – Save the Date – November 9 at Florian Gardens
- Statistics on homeless children in Eau Claire County
- Rural Impact County Challenge initiative

**Department of Human Services  
Program Prioritization List 2017**

**DHS Priority**

**Program Description**

1

Community Care & Treatment of Children who are abused or neglected including Alternate Care licensing

Child Protective Services (CPS) is a specialized field of the Child Welfare System. CPS intervention is warranted whenever there is a report that a child may be unsafe, abused or neglected, or be at risk of abuse or neglect. The purpose of the CPS system is to identify and improve family conditions that make children unsafe or place them at risk for abuse or neglect.

2

Treatment of Adults & Children with Mental Illness

Case management and treatment programs serving both adults and children with a primary diagnosis of mental illness aimed at reducing symptoms and maximizing community, educational and vocational participation. Includes: CSP, CST Program, Medication Management, Crisis Mental Health, Mental Health Court, Intensive Case Management.

3

Community Care & Treatment of Children who are Developmentally Disabled (DD) or Developmentally Delayed

This program area includes case management and direct services to children who are developmentally disabled or developmentally delayed. Services include the Birth to Three Program, the Family Support Program, and Children's Long Term Support Medical Assistance Waivers.

4

Residential & Community Care & Treatment of Youth Offenders

Mandated services for youth offenders as defined under the Juvenile Justice Code (Chapter 938). The legislative intent is to promote a juvenile justice system capable of dealing with the problem of juvenile delinquency, a system which will protect the community, impose accountability for violations of law and equip juvenile offenders with the needed competencies to live responsibly and productively in the community.

This program area provides a continuum of services to youth and their families, ranging from informal case management interventions to commitment to the Wisconsin Department of Corrections (DOC). Social Work interventions are at the core of this work, simultaneously ensuring community safety, and accountability and rehabilitation for youth & their families. The youth served within this program area are experiencing critical bio-psycho-social developmental phases requiring individualized assessment, case planning and dispositional interventions with a variety of community based service options.

The Coordinated Services Team Programs are intensive community based interventions available to youth and families experiencing delinquency episodes when more traditional case management interventions have not yielded productive outcomes.

5

Community Care & Treatment of Adults & Children with Alcohol and Other Drug Abuse Problems

This program provides information and referral, education, prevention, assessment, early intervention and treatment services for adults, youth and families where there is a primary alcohol and other drug abuse (AODA) problem. The program consists of three areas of focus: AODA Case Management, Adult Drug Court, and AIM Court.

6

Protection of Vulnerable Adults who are at Risk for Abuse, Neglect or Exploitation including certification of Adult Family Homes

Under the scope of Wisconsin Statutes Chapter 55 (Protective Services System) and Wisconsin Statutes Chapter 46.90 (Elder Abuse Reporting System), DHS is the lead agency for Adult Protective Services in Eau Claire County. This includes our designation as the county's "Adult At Risk" agency. In this program area we provide services to ensure the protection of vulnerable populations, enabling them to live in the least restrictive setting consistent with their needs.

7

Financial & Economic Assistance , Fraud Investigation & Recovery, Resource Development & Certification

The Economic Support Unit provides eligible Great Rivers Income Maintenance Consortium residents (Barron, Burnett, Chippewa, Douglas, Dunn, Eau Claire, Pierce, Polk, St. Croix, Washburn) access to health care, food, childcare, and home energy and heating resources through public programs including Medical Assistance (including BadgerCare Plus, Family Planning Waiver, Community Waiver, Institutional, and Medicare Beneficiary Programs) Food Share (SNAP) and Wisconsin Home Energy Program.

Will be Reviewed & approved at the June 27, 2016 Human Services Board meeting.





DHS BOARD REPORT  
PERSONNEL—RECRUITMENT  
06/23/16

	POSITION	Vacant Since:	NOTES	NEOGOV #
1	Senior Social Worker	NEW	On hold	16-00015
2	Administrative Specialist 1	9/4/15	Reviewing applications	16-00044
3	SW	3/10/16	Continuous recruitment, reviewing applications	16-00032
4	SW	7/1/16	Continuous recruitment, reviewing applications	16-00045
5	SW	6/3/16	Continuous recruitment, reviewing applications	16-00042
6	CCS Program Supervisor	NEW	Reviewing applications	16-00054
7	CCS Services Facilitator	NEW	Reviewing applications	16-00051
8	Drug Court Coordinator/AODA Case Manager	6/8/16	Reviewing applications	16-00053
9	AODA Case Manager	7/8/16	Rec'd resignation	
10	Fiscal Services Manager	8/16/16	Rec'd resignation	