

**Reminder: The Strategic Planning Session will be held prior to the county board meeting in the Jail Conference room from 5-7 pm.**

AMENDED AGENDA

Eau Claire County Board of Supervisors  
**Tuesday, May 3, 2016 / 7 pm**

Location:  
Courthouse, County Boardroom (Room 1277)  
721 Oxford Ave. Eau Claire, WI

Eau Claire County Mission Statement:

"To provide quality, innovative and cost-effective services that safeguard and enhance the well-being of residents and resources"

- (1) Indicates 1<sup>st</sup> Reading
- (2) Indicates 2<sup>nd</sup> Reading

- 1. Call to Order
- 2. Honoring of the Flag and Moment of Reflection (Supervisor Nick Smiar)
- 3. Call of the Roll
- 4. Approval of the Journal of Proceedings (April 19, 2016) (pg. 3-6)

5. **PUBLIC COMMENT**

6. **REPORTS TO THE COUNTY BOARD UNDER 2.04.320**

**Oral Reports**

- Annual Message: Kathryn Schauf, County Administrator (report to be placed on desks)

**Other Issues**

- Steppin' Up Initiatives
- UW Extension – Next Generation
- Controls Update

- County Board Chair, Gregg Moore / WCA District Meeting

- District Attorney / Gary King, District Attorney

- Planning & Development / Lance Gurney, Director

**Written Reports**

- 1<sup>st</sup> Quarter Comp Time / OT Report (pg. 7-10)

7. **PRESENTATION OF PETITIONS, CLAIMS AND COMMUNICATIONS**

8. **FIRST READING OF ORDINANCES BY COMMITTEES**

9. **FIRST READING OF ORDINANCES AND RESOLUTIONS BY MEMBERS**

10. **REPORTS OF STANDING COMMITTEES, COMMITTEES, COMMISSIONS AND BOARDS UNDER 2.04.160 AND SECOND READING OF ORDINANCES**

**Committee on Judiciary & Law Enforcement**

**File No.**

15-16/154 (2)

Supporting a Change in State Law to Make County Civilian Correctional Officers Protective Status Under the Wisconsin Retirement System (from March 15, 2016 agenda).

**Amendment No. 1 being offered by Supervisor Mark Olson.**

(pg. 11-16)

**Chippewa Valley Regional Airport Commission**

**File No.**

16-17/001 (2)

To Amend Section 12.10.001 of the Code; Purpose; To Repeal and Recreate Section 12.10.040 of the Code: Club Services (from April 19, 2016 agenda). (pg. 17-18)

11. **APPOINTMENTS**

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-1669 or 839-4735, tty: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

**OFFICIAL PROCEEDINGS OF THE COUNTY BOARD  
OF SUPERVISORS**

**April 19, 2016**

The County Board of Supervisors of the County of Eau Claire convened at the Courthouse in the City of Eau Claire on Tuesday, April 19, 2016, and was called to order by Vice Chair Colleen Bates at 7:00 p.m.

Michael Voth Memorial Vietnam Veterans Chapter 5 presented the colors and led the Board in honoring the flag with the pledge of allegiance.

Moment of reflection was presented by Supervisor Jim Dunning.

Janet K. Loomis read the Certificate of Election.

**STATE OF WISCONSIN  
COUNTY OF EAU CLAIRE**

**CERTIFICATE OF ELECTION  
TO THE HONORABLE EAU CLAIRE  
COUNTY BOARD OF SUPERVISORS**

I, Janet K. Loomis, County Clerk for the County of Eau Claire, State of Wisconsin, do hereby certify that, at a Spring Election held on the Fifth Day of April, A.D., 2016 the following persons were, by the greatest number of votes, duly elected to the office of the County Board of Supervisors for the districts herein stated, for the term of two years commencing on the 19th Day of April, A.D., 2016 as appears from the Certificate of the County Board of Canvassers, on file in my office.

<u>DISTRICT</u>	<u>SUPERVISOR</u>
District 1	Gary G. Gibson
District 2	Sandra McKinney
District 3	Douglas Kranig
District 4	Stella Pagonis
District 5	Carl Anton
District 6	Katy Forsythe
District 7	Steve Chilson
District 8	Kevin Stelljes
District 9	Gordon C. Steinhauer
District 10	Mike Conlin
District 11	Ray L. Henning
District 12	Colleen A. Bates
District 13	Kathleen Clark
District 14	Judy Gatlin
District 15	Nick Smiar
District 16	David P. Mortimer
District 17	Gregg Moore
District 18	James Dunning
District 19	Gerald Jerry Wilkie
District 20	Bruce Willett
District 21	Mark Beckfield
District 22	Sue Miller
District 23	Robin Leary
District 24	Heather DeLuka
District 25	Mark Olson
District 26	Tami Schraufnagel
District 27	Brandon Buchanan
District 28	Stephannie Regenauer
District 29	Patrick L. LaVelle

Given under my hand and official seal at the County Courthouse in the City of Eau Claire, in said County, this 14th day of April, A.D. 2016.  
Janet K. Loomis  
Eau Claire County Clerk

The Honorable William M. Gabler administered the Oath of Office to the newly elected supervisors.

Roll Call: 26 present: Supervisors Gary G. Gibson, Sandra McKinney, Douglas Kranig, Stella Pagonis, Carl Anton, Katy Forsythe, Steve Chilson, Kevin Stelljes, Mike Conlin, Ray L. Henning, Colleen A. Bates, Kathleen Clark, Judy Gatlin, Nick Smiar, David P. Mortimer, James A. Dunning, Gerald L. Wilkie, Bruce Willett, Sue Miller, Robin J. Leary, Heather DeLuka, Mark Olson, Tami Schraufnagel, Brandon Buchanan, Stephannie Regenauer, Patrick L. LaVelle  
3 absent: Supervisors Gordon C. Steinhauer, Gregg Moore, Mark Beckfield

### **ELECTION OF BOARD OFFICERS**

Supervisor Bates declared the nominations open for Chair.

On a motion by Supervisor Leary, seconded by Supervisor LaVelle, Supervisor Gregg Moore's name was placed in nomination.

Vice Chair Bates asked for additional nominations three times. Thereafter, a motion by Supervisor Henning, seconded by Supervisor Dunning, to close the nomination and cast a unanimous ballot for Supervisor Moore was adopted on a voice vote.

Vice Chair Bates declared the nominations open for First Vice Chair.

On a motion by Supervisor Wilkie, seconded by Supervisor Smiar, Supervisor Colleen Bates' name was placed in nomination.

Vice Chair Bates asked for additional nominations three times. Thereafter, a motion by Supervisor Forsythe, seconded by Supervisor Miller, to close the nomination and cast a unanimous ballot for Supervisor Bates was adopted on a voice vote.

Vice Chair Bates declared the nominations open for Second Vice Chair.

On a motion by Supervisor Willett, seconded by Supervisor Conlin, Supervisor Kathleen Clark's name was placed in nomination.

Vice Chair Bates asked for additional nominations three times. Thereafter, a motion by Supervisor Smiar, seconded by Supervisor Forsythe, to close the nomination and cast a unanimous ballot for Supervisor Clark was adopted on a voice vote.

### **ADOPTING OF RULES OF ORDER**

A report from the Committee on Administration stated Chapter 2.04 remain as set forth in the county code. On a motion by Supervisor Clark, seconded by Supervisor Henning the report was adopted by voice vote.

Seating change options took place at this time.

### **JOURNAL OF PROCEEDINGS (April 6, 2016)**

On a motion by Supervisor Conlin, seconded by Supervisor Dunning, the Journal of Proceedings was approved.

There were no objections to take up items under section 15 for the Committee on Administration at this time.

### **REPORTS OF STANDING COMMITTEES, COMMITTEES, COMMISSIONS AND BOARDS UNDER 2.04.160 AND SECOND READING OF ORDINANCES**

**Committee on Administration**

**Ordinance 15-16/156** TO CREATE SECTION 2.04.320 I. OF THE CODE: RULE 32 -- REPORTS TO THE COUNTY BOARD

Motion by Supervisor Clark, seconded by Supervisor Olson for enactment.

On a roll call vote, the ordinance was unanimously enacted.

**Resolution 16-17/007** APPROVING A MEMORANDUM OF AGREEMENT WITH THE WISCONSIN DEPARTMENT OF NATURAL RESOURCES TO PARTICIPATE IN THE KNOWLES-NELSON STEWARDSHIP LAND ACQUISITION GRANT PROGRAM

Motion by Supervisor Dunning, seconded by Supervisor Schraufnagel for adoption.

On a roll call vote, the resolution was adopted as follows:

25 ayes: Supervisors Gibson, McKinney, Kranig, Pagonis, Anton, Forsythe, Stelljes, Conlin, Henning, Bates, Clark, Gatlin, Smiar, Mortimer, Dunning, Wilkie, Willett, Miller, Leary, DeLuka, Olson, Schraufnagel, Buchanan, Regenauer, LaVelle

1 no: Supervisor Chilson

3 absent: Supervisors Steinhauer, Moore, Beckfield

**PUBLIC COMMENT**

Glory Adams spoke and thanked the County Board Supervisors for their service. Steve Flackey spoke regarding Resolution 15-16/154. Jeff Smith spoke regarding Living Wage Ordinance.

**REPORTS OF THE COUNTY BOARD UNDER 2.04.320**

Michael Morlan, Emergency Management Coordinator, introduced himself and spoke on activities.

The following written reports were presented to the Board:

-2016 Contingency Fund Report

-Alternate Care Report ending February 29, 2016

-Adult Mental Health Residential and Institutional Expenses/Revenues

**PRESENTATION OF PETITIONS, CLAIMS AND COMMUNICATIONS**

Clerk Loomis read a proclamation proclaiming the week of April 24<sup>th</sup> to May 1<sup>st</sup> as "Soil and Water Stewardship Week" in Eau Claire County.

On a motion by Supervisor Leary, seconded by Supervisor Henning, the proclamation, was adopted on a voice vote.

The Strategic Planning Road Map was presented. County Board Session I will be May 3, 2016 at 5:00 p.m. and County Board Session II will be held on June 21, 2016 at 5:00 p.m.

**FIRST READING OF ORDINANCES BY COMMITTEES**

**Committee on Administration**

**Ordinance 16-17/001** TO AMEND SECTION 12.10.001 OF THE CODE: PURPOSE; TO REPEAL AND RECREATE SECTION 12.10.040 OF THE CODE: CLUB SERVICES

Action on said ordinance was postponed until the next County Board meeting.

**Ordinance 16-17/002** TO AMEND SECTION 2.90.080 OF THE CODE: COUNTY CLERK; TO CREATE SECTION 2.90.130 U. OF THE CODE: FINANCE DEPARTMENT; TO CREATE SECTION 2.90.135 O., P. & Q. OF THE CODE: HIGHWAY; TO CREATE SECTION 2.90.190 N., O. & P. OF THE CODE: PLANNING & DEVELOPMENT; TO CREATE SECTION 2.90.200 I. OF THE CODE: PURCHASING

Action on said ordinance was postponed until the next County Board meeting.

**FIRST READING OF ORDINANCES AND RESOLUTIONS BY MEMBERS**

**Ordinance 16-17/006 TO CREATE CHAPTER 2.95 OF THE CODE: LIVING WAGE**

Action on said ordinance was referred to the Committees on Human Resources, Finance and Budget and Human Services.

**REPORTS OF STANDING COMMITTEES, COMMITTEES, COMMISSIONS AND BOARDS  
UNDER 2.04.160 AND SECOND READING OF ORDINANCES**

**Committee on Human Resources**

**Resolution 15-16/154 SUPPORTING A CHANGE IN STATE LAW TO MAKE COUNTY CIVILIAN CORRECTIONAL OFFICERS PROTECTIVE STATUS UNDER THE WISCONSIN RETIREMENT SYSTEM**

Motion by Supervisor Miller, seconded by Supervisor LaVelle for adoption.

On a motion by Supervisor Conlin, seconded by Supervisor Chilson to postpone action to the May 3<sup>rd</sup> County Board meeting.

On a roll call vote the resolution, to postpone until the May 3<sup>rd</sup> County Board meeting, was adopted as follows:

22 ayes: Supervisors McKinney, Kranig, Pagonis, Anton, Forsythe, Chilson, Stelljes, Conlin, Henning, Gatlin, Smiar, Mortimer, Dunning, Wilkie, Miller, Leary, DeLuka, Olson, Schraufnagel, Buchanan, Regenauer, LaVelle  
3 noes: Supervisor Gibson, Bates, Willett  
4 absent: Supervisors Steinhauer, Clark, Moore, Beckfield

**Committee on Finance and Budget**

**Resolution 16-17/004 AUTHORIZING PAYMENT OF VOUCHERS OVER \$10,000 ISSUED DURING THE MONTH OF MARCH 2016**

Motion by Supervisor Leary, seconded by Supervisor Chilson for adoption.

On a motion by Supervisor Olson, seconded by Supervisor Conlin Amendment No. 1 was presented as follows:  
On Page 1, Delete Line 37, "CliftonLarsonAllen LLP 2016 Project Services \$16,750.00."

On a roll call vote, Amendment No. 1 was adopted as follows:

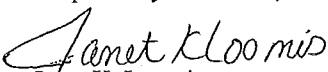
15 ayes: Supervisors Gibson, Kranig, Anton, Forsythe, Chilson, Stelljes, Conlin, Henning, Bates, Mortimer, Wilkie, DeLuka, Olson, Schraufnagel, LaVelle  
10 noes: Supervisors McKinney, Pagonis, Gatlin, Smiar, Dunning, Willett, Miller, Leary, Buchanan, Regenauer  
4 absent: Supervisors Steinhauer, Clark, Moore, Beckfield

On a motion by Supervisor Conlin, seconded by Supervisor Willett the resolution, as amended once was adopted as follows:

25 ayes: Supervisors Gibson, McKinney, Kranig, Pagonis, Anton, Forsythe, Chilson, Stelljes, Conlin, Henning, Bates, Gatlin, Smiar, Mortimer, Dunning, Wilkie, Willett, Miller, Leary, DeLuka, Olson, Schraufnagel, Buchanan, Regenauer, LaVelle  
0 no  
4 absent: Supervisors Steinhauer, Clark, Moore, Beckfield

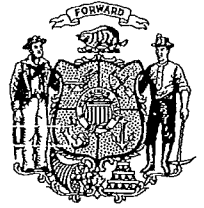
The Board adjourned at 8:40 p.m.

Respectfully submitted,

  
Janet K. Loomis  
County Clerk



# FINANCE DEPARTMENT



R. SCOTT RASMUSSEN, CPA  
FINANCE DIRECTOR  
SCOTT.RASMUSSEN@CO.EAU-CLAIRE.WI.US  
(715) 839-2827

AMY SIRES  
PAYROLL & BENEFITS MANAGER  
AMY.SIRES@CO.EAU-CLAIRE.WI.US  
(715) 839-2959

To: The Honorable Eau Claire County Board of Supervisors

From: Finance Department

Date: March 31, 2016

Re: Required Statistical Reports – 1<sup>st</sup> Quarter 2016

The following 1<sup>st</sup> Quarter 2016 reports are provided pursuant to section 3.15.070 and 3.34.050 of the Code of General Ordinances:

- Overtime Utilization
- Compensatory Time Utilization
- Number of Employees

County of Eau Claire

1st Quarter 2016 Overtime Report - Regular

Department	Budget Amount	Period Amount	YTD Expended	Budget Balance	% Spent
Airport	15,000.00	1,575.57	1,575.57	13,424.43	10.50%
Child Support	-	110.72	110.72	(110.72)	100.00% +
Clerk of Courts	100.00	-	-	100.00	0.00%
District Attorney	-	226.71	226.71	(226.71)	100.00% +
Facilities	14,500.00	1,766.08	1,766.08	12,733.92	12.18%
Finance	1,000.00	457.52	457.52	542.48	45.75%
Highway	156,600.00	41,907.44	41,907.44	114,692.56	26.76%
Housing Authority	1,000.00	5.43	5.43	994.57	0.54%
Human Resources	-	1,339.19	1,339.19	(1,339.19)	100.00% +
Human Services	-	28,268.41	28,268.41	(28,268.41)	100.00% +
Juvenile Div	2,000.00	-	-	2,000.00	0.00%
Juvenile Jail	15,500.00	2,220.66	2,220.66	13,279.34	14.33%
Parks & Forest	300.00	126.66	126.66	173.34	42.22%
Parks & Forest: County Forest	250.00	67.62	67.62	182.38	27.05%
Parks & Forest: Lake Altoona	320.00	-	-	320.00	0.00%
Parks & Forest: Lake Eau Claire	40.00	-	-	40.00	0.00%
Parks & Forest: Tower Ridge	1,500.00	-	-	1,500.00	0.00%
Planning & Development	-	31.34	31.34	(31.34)	100.00% +
Sheriff: Huber	65,014.00	20,681.25	20,681.25	44,332.75	31.81%
Sheriff: Investigative	48,457.00	7,296.17	7,296.17	41,160.83	15.06%
Sheriff: Anti -Drug Grant	18,768.00	2,554.20	2,554.20	16,213.80	13.61%
Sheriff: Civil Process	7,259.00	2,151.18	2,151.18	5,107.82	29.63%
Sheriff: Courthouse Security	14,519.00	4,283.87	4,283.87	10,235.13	29.51%
Sheriff: Crime & Comm Caretkg	110,248.00	18,913.19	18,913.19	91,334.81	17.16%
Sheriff: Jail Secure	217,307.00	51,994.56	51,994.56	165,312.44	23.93%
Sheriff: Traffic Control & Enf	73,108.00	13,460.49	13,460.49	59,647.51	18.41%
Treasurer	2,000.00	96.72	96.72	1,903.28	4.84%
U.W. Extension	2,000.00	924.21	924.21	1,075.79	46.21%
<b>Total Regular O/T</b>	<b>\$ 766,790.00</b>	<b>\$ 200,459.19</b>	<b>\$ 200,459.19</b>	<b>\$ 566,330.81</b>	<b>26.14%</b>

1st Quarter 2016 Overtime Report - Temporary

Department	Budget Amount	Period Amount	YTD Expended	Budget Balance	% Spent
Parks & Forest	20.00	-	-	20.00	0.00%
Parks & Forest: Big Falls	20.00	-	-	20.00	0.00%
<b>Total Temporary O/T</b>	<b>\$ 40.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 40.00</b>	<b>0.00%</b>

NOTE: A more detailed report can be obtained from the Finance Department/Payroll, if desired.



COMPENSATORY TIME  
1st Quarter 2016

<u>Department</u>	<u>Hours Earned</u>	<u>Hours Paid Out</u>
Circuit Court Operations	0.80	0.00
Clerk of Courts	0.30	0.00
Juvenile Court Intake	32.30	0.00
Administration	17.30	0.00
Airport	29.80	0.00
Human Resources	91.70	44.20
Information Systems	24.60	0.00
District Attorney	125.80	23.90
Corporation Counsel / Child Support	58.00	6.10
Maintenance	71.90	0.00
Sheriff - Field Svcs Division	515.90	183.10
Sheriff - Security Svcs Division	448.30	58.80
Sheriff - Administration	1.10	0.00
Aging Disability & Resource Center	17.80	0.00
Finance	15.50	13.30
Purchasing	11.00	0.00
Extension	6.00	40.50
Human Services Org Svcs Div	79.00	0.00
Human Services Adult Svcs	77.80	0.00
Human Services Emp & Econ Unit	254.50	21.80
Human Services Family Svcs	246.60	27.00
Highway	340.10	4.40
Parks & Forest	30.20	0.60
Planning & Development	32.50	1.00
<b>TOTAL</b>	<b>2,528.80</b>	<b>424.70</b>

Eau Claire County Finance Department  
Number of Employees as of March 31, 2016

<u>Department / Division Name</u>	<u>Permanent</u>	<u>Non-Permanent</u>
Administration	7	2
Aging & Disability Resource Center	26	0
Airport	7	0
Circuit Court Operations	5	0
Clerk of Courts	20	0
Corporation Counsel & Child Support	21	0
County Clerk	3	0
County Treasurer	4	0
DHS: Adult Services Unit	28	0
DHS: Employment & Econ Resource Unit	37	0
DHS: Family Services Unit	42	0
DHS: Fiscal Services Unit	8	0
DHS: Organizational Services Division	16	0
District Attorney	17	0
Finance	10	0
Highway Administration	4	0
Highway Labor	49	2
Highway Supervisory	7	0
Human Resources	3	1
Information Systems	11	2
Juvenile Court Intake	5	0
Juvenile Detention	18	0
Maintenance	15	0
Parks & Forest	10	2
Planning & Development	27	0
Purchasing	6	0
Register in Probate	4	0
Register of Deeds	4	0
Sheriff, Administration	8	0
Sheriff, Field Services Division	32	0
Sheriff, Reserve Officers/Special Deputies	0	14
Sheriff, Security Services Division	67	0
U.W. Extension	2	2
Veterans Services	3	0
<b>Total</b>	<b>526</b>	<b>25</b>

## FACT SHEET

### TO FILE NO. 15-16/154

On both March 3, 2016 and March 15, 2016 the Judiciary and Law Committee discussed the concept of converting correctional officers within the county system to protective status. They forwarded a resolution to be considered at the March 15, 2016 board meeting. At the March 15, 2016 County Board of Supervisors meeting, Resolution 15-16/154 was referred back to the Committee on Human Resources. At its April 8, 2016 meeting, the Committee on Human Resources denied a request by a vote of 3 against, and 1 for, to support a change in state law to make County Civilian Correctional Officers protective status under the Wisconsin Retirement System.

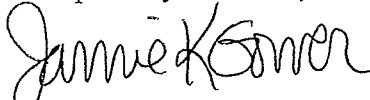
At the April 19, 2016 County Board meeting, the board discussed the resolution and postponed action to the May 3, 2016 meeting.

The following items relevant to the consideration of this action:

- 1) Corporation Counsel has advised that under current law correctional officers do not meet the "active duty test".
- 2) A survey was completed of counties throughout Wisconsin regarding Correctional Officers and their status under the Wisconsin Retirement System. Thirty-four (34) counties responded and results are as follows:
  - a. 29 – 'General status'
  - b. 1 - 'Combination of Protective & General Status'
  - c. 4 – 'Protective status'
- 3) If approved, the fiscal impact for the 2016 Budget year includes the following:
  - a. General category annual contribution is 6.6% for the employer & employee.
  - b. Protective service category annual contribution is 10.36% for employer & 6.6% for employee.
  - c. With the current correctional officer and jail sergeant wages, the additional 3.76% employer contribution would cost the County an additional \$111,000 for 2016.
- 4) Additional points:
  - a. That the civilian correctional officers do not qualify as protective occupation participants since they do not meet the criteria for protective status as set forth in Wis. Stat. § 40.02(48)(a) as interpreted by Wisconsin appellate court decisions.
  - b. That we have several Eau Claire County employees who work in challenging work environments on a daily basis and all bring an incredible value to the service we provide in the community.
  - c. That if correctional officers met the criteria for protective status the potential exists that they would then by definition be eligible for full collective bargaining rights. It should be noted that the resolution is meant to have correctional officers on par with state correctional officers.
- 5) We have no data to support a direct link between protective service and retention. There is a lack of substantive evidence to support that protective service will improve retention. The impact of wage increases through classification and compensation and the net result is as of yet unknown. In 2015 Eau Claire County had seven (7) Correctional Officer terminations; this does not include the individuals who transferred to other positions in the county.

- 6) County and State Correctional officers both have to be certified by the State of Wisconsin to work in a correctional environment, and are required to complete "Principles of Subject Control" training and annual recertification training. County correctional officers do not undergo firearms training, however state correctional officers do.
- 7) Job responsibilities between county and state employees are similar. Correctional Officers frequently deal with fights, disruptive inmates who may be high on drugs, medical emergencies, contagious diseases, assisting arresting officers with combative inmates, drug investigations, and other highly dangerous situations.

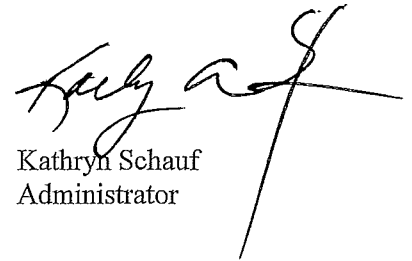
Respectfully submitted,



Jamie K. Gower  
Human Resources Director



Joel Brettingen  
Security Services Captain



Kathryn Schauf  
Administrator

**EAU CLAIRE COUNTY BOARD OF SUPERVISORS**

**AMENDMENT NO. 1**

**TO FILE NO. 15-16/154**

**OFFERED BY MARK OLSON**


**AMEND THE ORDINANCE/RESOLUTION/AMENDMENT AS FOLLOWS:**

1. On page 1, lines 15 and 16 strike "WHEREAS, correctional officers are classified as general employees under the Wisconsin Retirement System and deputy sheriffs are classified as protective service."

Insert "WHEREAS, civilian correctional officers are classified as general employees and state prison guards are classified as protective service under the Wisconsin Retirement System; and

WHEREAS, the duties of a civilian correctional officer and state prison guard for supervising and disciplining inmates are similar; and

WHEREAS, we believe civilian correctional officers as well as state correctional officer's duties require frequent exposure to a high degree of danger or peril and also require a high degree of conditioning."



---

Mark Olson, Supervisor  
District 25

KRZ/yk

Ordinance/15-16/154 Amendment #1

4 - SUPPORTING A CHANGE IN STATE LAW TO MAKE COUNTY CIVILIAN  
5 CORRECTIONAL OFFICERS PROTECTIVE STATUS UNDER THE WISCONSIN  
6 RETIREMENT SYSTEM -

7 WHEREAS, Eau Claire County created the civilian correctional officer classification in 1990  
8 and began the transition from a jail staffed by deputy sheriffs to civilian correctional officers at that  
9 time; and

10  
11 WHEREAS, civilian correctional officers do not meet the principal duties test that 51% or  
12 more of their duties consist of active law enforcement duties as set forth in Wis. Stat. § 40.02(48)(a)  
13 as interpreted by Wisconsin Appellate Court Decisions; and

14  
15 WHEREAS, correctional officers are classified as general employees under the Wisconsin  
16 Retirement System and deputy sheriffs are classified as protective service.

17  
18 NOW THEREFORE BE IT RESOLVED that the Eau Claire County Board of Supervisors  
19 support a change in state law to make county civilian correctional officers protective status under the  
20 Wisconsin Retirement System.

21  
22 BE IT FURTHER RESOLVED that the Eau Claire County Board of Supervisors directs the  
23 county clerk to forward this resolution to the governor, assembly members and senators representing  
24 Eau Claire County and the Wisconsin Counties Association.

25  
26 *John M. ...*  
27 *Douglas ...*  
28 *John Schluwe*  
29  
30  
31  
32

33 APPROVED BY  
34 CORPORATION COUNSEL  
35 AS TO FORM

36  
37 \_\_\_\_\_  
38 Committee on Judiciary and Law Enforcement

39 KRZ/yk

40 Dated this 15<sup>th</sup> day of March, 2016.

ORDINANC/15-16/154

Reviewed by Finance Dept.  
for Fiscal Impact

TO THE HONORABLE EAU CLAIRE COUNTY BOARD OF SUPERVISORS

Report of the Committee on Human Resources

File No. #15-16/154

ANALYSIS

The Committee on Human Resources has reviewed supporting a change in state law to make county civilian correctional officers protective status under the Wisconsin Retirement System.

RECOMMENDATION

BE IT RESOLVED by the Eau Claire County Board of Supervisor that File No. 15-16/154 is hereby denied.

I hereby certify that the foregoing correctly represents the action taken by the undersigned committee on April 8, 2016 by a vote of 1 for, 3 against.

  
Kathleen Clark, Chair

Committee on Human Resources

APPROVED BY  
CORPORATION COUNSEL  
AS TO FORM

Reviewed by Finance Dept.  
for Fiscal Impact

## FACT SHEET

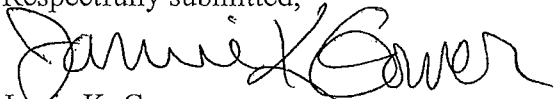
### TO FILE NO. 15-16/154

At the March 15, 2016 County Board of Supervisors meeting, Resolution 15-16/154 was referred back to the Committee on Human Resources. At its April 8, 2016 meeting, the Committee on Human Resources denied a request by a vote of 3 against, and 1 for, to support a change in state law to make County Civilian Correctional Officers protective status under the Wisconsin Retirement System.

The following items we discussed during regarding the proposed change:

- 1) A survey was completed of counties throughout Wisconsin regarding Correctional Officers and their status under the Wisconsin Retirement System. Thirty-four (34) counties responded and results are as follows:
  - a. 29 – ‘General status’
  - b. 1 - ‘Combination of Protective & General Status’
  - c. 4 – ‘Protective status’
- 2) If approved, the fiscal impact for the 2016 Budget year includes the following:
  - a. General category annual contribution is 6.6% for the employer & employee.
  - b. Protective service category annual contribution is 10.36% for employer & 6.6% for employee.
  - c. With the current correctional officer and jail sergeant wages, the additional 3.76% employer contribution would cost the County an additional \$111,000 for 2016.
- 3) The committee discussed and acknowledged:
  - a. That the civilian correctional officers do not qualify as protective occupation participants since they do not meet the criteria for protective status as set forth in Wis. Stat. § 40.02(48)(a) as interpreted by Wisconsin appellate court decisions.
  - b. That we have several employees who work in challenging work environments on a daily basis and all bring an incredible value to the service we provide in the community.
  - c. That if correctional officers met the criteria for protective status then they would be definition be eligible for full collective bargaining rights.

Respectfully submitted,



Jamie K. Gower

Human Resources Director



**FACT SHEET**

**TO FILE NO. 16-17/001**

This ordinance updates the county code regarding flying clubs at the Chippewa Valley Regional Airport to comply with changes in Federal Regulations issued March 9, 2016.

Section 1. Reflects the number of the FAA Order that was updated.

Section 2. Limits aircraft owned by flying clubs that may be used for flight instruction and limits compensation for flight instructors or mechanics to either monetary compensation or credit against payment of dues of flight time, but not both forms of compensation concurrently.

Fiscal Impact: None

Respectfully Submitted,

A handwritten signature in black ink that reads "Charity Zich". The signature is written in a cursive, flowing style.

Charity Zich  
Airport Director

yk

Ordinance/16-17/001 Fact

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3 - TO AMEND SECTION 12.10.001 OF THE CODE: PURPOSE; TO REPEAL  
4 AND RECREATE SECTION 12.10.040 OF THE CODE: CLUB SERVICES -

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6 The County Board of Supervisors of the County of Eau Claire does ordain as follows:

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8 SECTION 1. That Section 12.10.001 of the code be amended to read:

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10 12.10.001 Purpose. This chapter shall govern the functions of flying clubs in  
11 compliance with FAA Order 5190.6B.

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13 SECTION 2. That Section 12.10.040 of the code be repealed and recreated to read:

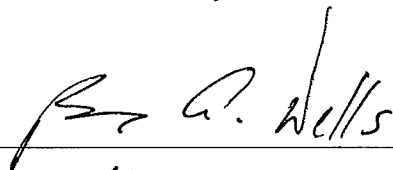

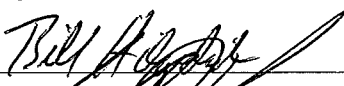


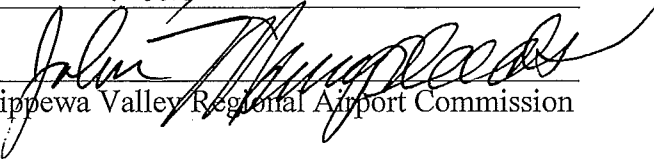
14  
15 12.10.040 Club Services.

16 A. A flying club may permit its aircraft to be used for flight instruction in club-  
17 owned aircraft as long as both the instructor providing instruction and person receiving  
18 instruction are members of the club owning the aircraft, or when the instruction is given by a  
19 lessee based on the airport who provides flight training and the person receiving the training is a  
20 member of the flying club.

21 B. A qualified mechanic who is a registered member and part owner of the aircraft  
22 owned and operated by a flying club may perform maintenance work on aircraft owned by the  
23 club.

24 C. A member of the flying club providing flight instruction in club-owned aircraft or  
25 providing aircraft maintenance services on club-owned aircraft may receive monetary  
26 compensation for flight instruction or maintenance work or may be compensated by credit  
27 against payment of dues or flight time, but not both concurrently.

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29 ADOPTED:

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43 Chippewa Valley Regional Airport Commission

36 APPROVED BY  
37 CORPORATION COUNSEL  
38 AS TO FORM

43 KRZ/yk

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45  
46 Dated this 13 day of April, 2016.