

COUNTY OF EAU CLAIRE
Eau Claire, WI 54703
NOTICE OF PUBLIC MEETING

In accordance with the provisions of Chapter 297, State of Wisconsin, Laws of 1973, notice is hereby given of the following public meeting: The Human Services Board will meet on Monday, April 25, 2016 at 5 p.m. at 721 Oxford Avenue, Room 2064, Eau Claire WI 54703. Items of business to be discussed or acted upon at this meeting are listed below:

1. Welcome & Call to Order by Colleen Bates, Chair Pro Tem.
 - Introduction of two new County Board Supervisors to the HS Board
2. Approval of the April 25, 2016 meeting agenda Page 3
3. Election of Chair and Vice Chair Page 4
4. Appointment of Committee Clerk Page 5
5. Public Input Page 6
6. Approval of March 28, 2016 Human Services Bd meeting minutes – Jackie Krumenauer Pages 7-10
7. Update of DHS Mental Health Services Page 11
 - Community Support Program Update – Ron Hon
8. Review/Approval of Resolution No. 16-17/003 re: Examining Alternative Juvenile Justice models – Diane Cable Pages 12-15
9. Review/Approval of Resolution No. 16-17/006 re: Living Wage – Nick Smiar Pages 16-22
10. Review/Approval of two positions requests – Diane Cable Pages 23-24
 - Comprehensive Community Services (CCS) Supervisor
 - Service Facilitator (CCS Program)
11. Review of Financial Statements including Alternate Care report – Jeff Koenig Pages 25-31
 - February 2016
 - Status of 2015
12. Director's Report – Diane Cable, DHS Director Pages 32-37
 - Stepping Up Initiative
 - Foster Care Parent award
 - Program Prioritization Update
 - Legislative Updates
 - WCHSA Spring Conference
 - Status of ABLE Resolution from last month past by Legislation
 - Orientation of new County Board Supervisors and DHS Board members to DHS

Review Future Agenda items:

 - Statistics on homeless children in Eau Claire County
 - Adult Protective Placement Program Update – Nancy Shilts 5/23
 - Children's Community Options Program (COP) Update
 - Rural Impact County Challenge initiative
13. Personnel Update – Jackie Krumenauer Pages 38-39
14. Adjourn

2016 Meetings: May 23, June 27, July 25, Aug 22

Sept 26, Oct 24, Nov 14, Dec 12

(Typically the fourth Monday of the month unless otherwise noted.)

This meeting shall be an OPEN session. Meeting notice posted this _____ day of _____, 2016,
at _____ a.m./p.m. by _____.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-1669 or 839-4735, tty: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.

PUBLIC INPUT GUIDELINES

A period of public input shall be included at the regular meetings of the Board at which time the Board may receive information from the public subject to the Rules of General Application as adopted by the Board.

Rules of General Application

1. Time Limit – no speaker may speak more than five minutes. Time may be extended beyond the original five minutes for an additional three minutes by the consent of the majority of the Board;
2. Identification – each speaker should identify himself or herself by name and residence, tell the Board what item or items they wish to address, and proceed to address them;
3. Written testimony – during the public input time, any person may provide written material to the Board, provided they furnish sufficient copies so that there will be one for each Board member and one for the Department;
4. Subject matter – the topic or topics must be directly related to the agenda of the regular meeting or shall refer to the policies adopted or proposed by the Board. Public comment is not an open forum for general discussion of values, politics, religion or philosophy. It is also not a forum for electioneering or the praise or criticism of individuals in or out of government;
5. Unless the topic addressed is on the agenda for that meeting, neither the Chair, any other Board member, nor any staff member should respond to public input except as follows:
 - a. To acknowledge the contribution;
 - b. To determine that the issue will or will not be placed on a future agenda for discussion or action; and,
 - c. To refer the speaker to the Department for attention to the issue;
 - d. Neither the Chair, any other Board member, any staff member should engage in discussion or exchange with the speakers except for clarification of the issue. If the Chair, any other Board member, or any staff member wishes to follow up directly with the speaker on the matter, that may be done outside of the meeting;
6. This "public input" agenda item does not limit the Chair or Board from inviting or permitting comment from any person on a topic then properly before the Board.

3/25/03

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16		Information-Discussion	
Agenda Item No. 2		Direction to Staff	
Department: Human Services	x	Approval-Denial	
Subject: Approval of the April 25, 2016		Requires Recommendation to:	
meeting agenda		County Board	
		Other: Com on Human Resources	
		Form: <input type="checkbox"/>	Ordinance
		<input type="checkbox"/>	Resolution
		<input type="checkbox"/>	Report
		<input type="checkbox"/>	Other Action:
		<input type="checkbox"/>	

Per the Human Services Board meeting guidelines, we will approve today's meeting agenda.

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16		Information-Discussion	
Agenda Item No. 3		Direction to Staff	
Department: Human Services	x	Approval-Denial	
Subject: Election of Chair and Vice Chair		Requires Recommendation to:	
		County Board	
		Other: Com on Human Resources	
		Form:	Ordinance
			Resolution
			Report
		Other Action:	

At this time we will elect a Chairperson and Vice Chairperson for the Human Services Board.

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16		Information-Discussion
Agenda Item No. 4		Direction to Staff
Department: Human Services	x	Approval-Denial
Subject: Appointment of Committee Clerk		Requires Recommendation to:
		<input type="checkbox"/> County Board
		<input type="checkbox"/> Other: Com on Human Resources
		Form: <input type="checkbox"/> Ordinance
		<input type="checkbox"/> Resolution
		<input type="checkbox"/> Report
		<input type="checkbox"/> Other Action:

At this time, we will appoint a Committee Clerk to the Human Services Board.

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16	x	Information-Discussion	
Agenda Item No. 5		Direction to Staff	
Department: Human Services		Approval-Denial	
Subject: Public Input		Requires Recommendation to:	
		County Board	
		Other: Com on Human Resources	
		Form:	Ordinance
			Resolution
			Report
		Other Action:	

At this time we will receive input from the public.

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16		Information-Discussion	
Agenda Item No. 6		Direction to Staff	
Department: Human Services	x	Approval-Denial	
Subject: Approval of March 28, 2016		Requires Recommendation to:	
HS Board meeting minutes – Jackie Krumenauer		County Board	
		Other: Com on Human Resources	
		Form: <input type="checkbox"/>	Ordinance
		<input type="checkbox"/>	Resolution
		<input type="checkbox"/>	Report
		<input type="checkbox"/>	Other Action:
		<input type="checkbox"/>	

Enclosed please find the March 28, 2016 HS Board meeting minutes for your review and approval.

MINUTES OF THE HUMAN SERVICES BOARD MEETING

March 28, 2016

Room 2064

5 p.m.

PRESENT: Colleen Bates, Nick Smiar, Paul Maulucci, Dianne Robertson,
Mark Olson, Tami Schraufnagel, Lorraine Henning, Joel Mikelson,
Rick Kayser

EXCUSED: Stephannie Regenauer

STAFF: Diane Cable, Tom Wirth, Jeff Koenig, Ron Hon, Jackie Krumenauer

Colleen Bates, Chair called the meeting to order at 5:02 p.m.

Welcome & Recognition of Joel Mikelson who will not be renewing his County Board of Supervisors status. Colleen presented Joel with an appreciation award for his years of service to the Human Services Board and other committee appointments.

Approval of the March 28, 2016 Meeting agenda – Dianne Robertson made a motion to approve the agenda. Second by Lorraine Henning. The motion carried unanimously and the agenda for today was approved.

Public Input - Per Board operating procedures, a period of public input was held. No one was present for public input. A motion was made by Tami Schraufnagel to close the public input session. Second by Joel Mikelson. The motion carried unanimously and the Public Input session was closed.

Approval of the February 22, 2016 meeting Minutes - Paul Maulucci made a motion to approve the meeting minutes dated February 22, 2016. Second by Rick Kayser. The motion carried unanimously and the February 22, 2016 meeting minutes were approved.

Review/Approval of Resolution No. 15-16/115 re: Supplemental Income Asset Limits & Implementation of the ABLE Act – Diane reviewed the resolution and fact sheet prepared by Jennifer Owen, Director of the ADRC. Jennifer was unable to attend today's meeting. After discussion, Mark Olson made a motion to postpone approval of this resolution until Jennifer Owen could be present at the next Human Services Board meeting. Second by Rick Kayser. More discussion. The motion to postpone this resolution was not approved. Paul Maulucci made a motion to approve this resolution. Second by Lorraine Henning. The motion was approved unanimously. Jackie will forward original resolution documents to Jennifer in time for their April ADRC Board meeting.

Crisis Program Update – Ron Hon

As a follow up from the February Human Services Board meeting, Ron Hon was present at the meeting to give an update on the Crisis Program.

New Crisis Coordinator – Ron reported the new crisis coordinator will begin with DHS on April 25.

Crisis Facility - 4 bed facility will open hopefully in May (after Adult Family Home licensed by state) Board members are interested in the degree of education the Crisis facility manager must possess. Any chance for expansion of the 4-bed facility? Asked to track outcomes including diversion statistics and success rate. Winnebago budget should see a decrease and ED's should be less. \$25,621 cost per month.

Comprehensive Community Services (CCS) Update – Diane reported Eau Claire Co. DHS has been provisionally certified to implement the CCS program. 100% MA reimbursement for services for existing clients and also new clients coming to the Dept. CCS is a consumer driven program. Nick asked Diane to give a progress report to the County Board. Diane added that we will be requesting new personnel to run the program such as fiscal and service facilitator but should be revenue neutral.

Review of Financial Statements including the Alternate Care report – Jeff reported on the:

- January 2016
- Status of 2015

Congratulations to Jeff and his staff for all the budget work and fiscal services.

Director's report by Diane:

- Family Care/IRIS – nothing new to report
- Zero Suicide Academy grant - Tom reported that this grant was received by DHS and community partners to send staff to this training in June
- Program Prioritization – Will wait for new HS Board members in May
- WCHSA Spring conference brochures/registration forms distributed
- FYI proposed resolution by Judicial & Law Enforcement reviewed
- Social Work Month celebrated at DHS in March

Review Future agenda items:

- Statistics on homeless children in Eau Claire County (approx. 236 kids)
- Annual Community Support Program (CSP) Update by Ron Hon on April 25
- Adult Protective Placement program Update
- Children's Community Options Program (COP) Update
- Rural Impact County Challenge initiative to combat childhood poverty

Personnel Update – Jackie reported on the current vacancies for the department.

Mark Olson made a motion to adjourn the meeting. Second by Joel Mikelson.
The meeting adjourned at 6:55 p.m.

The next regular Human Services Board meeting will be **Monday, April 25, 2016 at 5 p.m. in Room 2064.**

Jackie Krumenauer, Committee Clerk

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16	x	Information-Discussion	
Agenda Item No. 7		Direction to Staff	
Department: Human Services		Approval-Denial	
Subject: Update of DHS Mental Health Services		Requires Recommendation to:	
		<input type="checkbox"/>	County Board
<ul style="list-style-type: none"> • Community Support Program Update - 		<input type="checkbox"/>	Other: Com on Human Resources
Ron Hon		<input type="checkbox"/>	Form: <input type="checkbox"/> Ordinance
		<input type="checkbox"/>	Resolution
		<input type="checkbox"/>	Report
		<input type="checkbox"/>	Other Action:

Update of DHS Mental Health Services

- Community Support Program Update – Ron Hon

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16	x	Information-Discussion		
Agenda Item No. 8		Direction to Staff		
Department: Human Services	x	Approval-Denial		
Subject: Review/Approval of Resolution		Requires Recommendation to:		
No. 16-17/003 re: Examining Alternative Juvenile			County Board	
Justice models – Diane Cable		x	Other: Judiciary & Law Enforce.	
			Form:	Ordinance
				Resolution
			x	Report
			Other Action:	

We have been asked to provide feedback to the Committee on Judiciary & Law Enforcement regarding examining alternative Juvenile Justice models. Enclosed please find the fact sheet and resolution for your review.

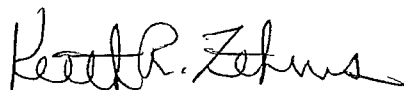
FACT SHEET

TO FILE NO. 16-17/003

This resolution supports state legislation examining alternative juvenile justice models in the wake of revelations of serious problems at the Lincoln Hills School for Boys. The resolution also addresses alternatives to placement at Lincoln Hills specifically the 180 Program here in the Northwest Regional Juvenile Detention Center.

Fiscal Impact: None

Respectfully Submitted,



Keith R. Zehms
Corporation Counsel

KRZ/yk

Ordinance/16-17.003 Fact

2
3 - SUPPORTING STATE LEGISLATION EXAMINING ALTERNATIVE JUVENILE JUSTICE
4 MODELS-

5
6 WHEREAS, the Wisconsin State Juvenile Correctional Institution (JCI), Lincoln Hills
7 School for Boys (Lincoln Hills) was raided by law enforcement on December 5, 2015, in response to
8 allegations of physical abuse of a child, second-degree sexual assault, and victim and witness
9 intimidation; and

10
11 WHEREAS, Lincoln Hills is located in North Central Wisconsin, and more than 50% of the
12 juvenile inmate population is from Milwaukee County; and

13
14 WHEREAS, on December 17, 2015, the Milwaukee County Board of Supervisors passed
15 legislation requesting that judges refrain from placing juveniles at Lincoln Hills and urging the
16 Governor of Wisconsin and the County Executive to find alternative secure placements near
17 Milwaukee; and

18
19 WHEREAS, the Milwaukee Journal Sentinel reported on January 11, 2016, that 16 state
20 employees were placed on paid leave due to the ongoing investigation at Lincoln Hills and the
21 Department of Corrections refuses to provide details on how much these paid leaves are costing
22 taxpayers; and

23
24 WHEREAS, one of the many repercussions of the issues identified at Lincoln Hills may be
25 the increased cost due to the investigation, e.g., paid leave of staff, overtime caused by the loss of 5.6
26 percent of its staff, and legal costs; and

27
28 WHEREAS, the investigation of Lincoln Hills illustrates what numerous studies have shown
29 that juvenile delinquency services are more successful and cost efficient when they are provided
30 locally in small, community-based programs; and

31
32 WHEREAS, Eau Claire County has advocated for community-based, locally-operated,
33 outcome-driven programming to improve outcomes for youth; and

34
35 WHEREAS, Eau Claire County has developed a number of alternatives to placement at
36 Lincoln Hills, including the 180 Program, a post-dispositional program at the Northwest Regional
37 Juvenile Detention Center which allows a maximum secure detention option for up to 365 days per
38 Wis. Stat. § 938.34(3)(f); and

39
40 WHEREAS, under current law state judges order the placement of juveniles in the state-run
41 JCI's and counties are charged daily rates, set by the state for the care of adjudicated juveniles; and

42
43 WHEREAS, the state legislature has pending legislation, (2015 Assembly Bill 746), that
44 advocates the creation of a committee to study a successful model for juvenile corrections in
45 Missouri and directs the committee to develop a plan for implementation here in Wisconsin; and

1 WHEREAS, the extent of the investigation at Lincoln Hills is evidence of a larger
2 institutional problem making it imperative for the County to ensure the safety of Eau Claire County
3 youth by providing a local, evidence-based alternative or having a regional alternative to Lincoln
4 Hills.
5

6 NOW THEREFORE BE IT RESOLVED, that the Eau Claire County Board of Supervisors
7 supports the legislation (2015 Assembly Bill 746), creating a Juvenile Rehabilitation Study
8 Committee to review the Missouri Model of juvenile rehabilitation and to prepare a plan for
9 development and implementation in Wisconsin and any other model of service delivery that better
10 meets the needs of youthful offenders.; and
11

12 BE IT FURTHER RESOLVED, any additional costs incurred as a result of this investigation
13 of Lincoln Hills should be assumed by the state and not the counties; and
14

15 BE IT FURTHER RESOLVED, the county supports the federal and state investigations of
16 civil rights violation involving youth placed at Lincoln Hills; and
17

18 BE IT FURTHER RESOLVED, that the Eau Claire County Board of Supervisors directs the
19 county clerk to forward this resolution to the governor, assembly members and senators representing
20 Eau Claire County and the Wisconsin Counties Association.
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33 Committee on Judiciary and Law Enforcement

34 JM/yk

35 Dated this 7th day of April, 2016.
36

ORDINANC/16-17/003

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16	x	Information-Discussion	
Agenda Item No. 9		Direction to Staff	
Department: Human Services	x	Approval-Denial	
Subject: Review/Approval of Resolution		Requires Recommendation to:	
No. 16-17/006 re: Living Wage – Nick Smiar	x	County Board	
		Other:	
		Form:	Ordinance
			Resolution
			Report
		Other Action:	

Enclosed please find Resolution No. 16-17/006 re: Living Wage and fact sheet for your review and approval.

FACT SHEET

TO FILE NO. 16-17/006

This ordinance creates Chapter 2.95 of the county code, Living Wage.

Last year, the county board implemented a new salary matrix for county employees, based on equity, adequacy, transparency, and social justice. The purpose of this ordinance is to continue this with contractors of Eau Claire County, to ensure that those entities with which the county does business follow the same principles.

The current federal minimum wage is \$7.25/hr., last adjusted in 2009. Minimum wage, however, is not a living wage, that is, it does not provide for the livelihood of a person or a family; it merely establishes a “floor” of payment. A better measure is a “living wage,” that is, a wage which provides a livelihood for persons and families. Any adjustments in minimum wage over time have been far and quickly outpaced by inflation. Thus, persons at this level of income will always fall below the Federal Poverty Level. Any employer paying minimum wage is relying on the availability of public assistance or some other form of support to ensure adequacy of resources. The current minimum wage is below poverty level. This means that the government effectively subsidizes all of those making minimum wage through various forms of public assistance, and employers paying minimum wage rely on that external support, e.g., Walmart counseling its lowest paid employees how they might apply for and receive Food Stamps, Medicaid, etc.

The Federal Poverty Level (FPL) is established annually by the Department of Health and Human Services in order to determine eligibility for a number of public assistance programs. This means that persons whose income is at or below the FPL (or often within 120% of the FPL) will qualify for a number of assistance programs, such as Food Stamps, Medicaid, subsidized health care coverage under the PPACA, etc. The current Federal Poverty Level for a family of four is \$24,300 (*Federal Register*, 1-25-16). The hourly wage (\$24,300 divided by 2080 hours in the work year) is \$11.68/hr.

This ordinance requires that all contractors with Eau Claire County pay their employees at least 110% of the 2016 FPL (\$12.84/hr.), on an hourly basis, beginning January 1, 2017. The wage requirement increases each year by 5% to a maximum of 130% of FPL by 2021. Thus, the wage requirement is annually indexed to inflation and set at 130% of FPL. The fiscal impact of this ordinance will be reviewed by the respective units in the light of 2017 contracts. It is anticipated that the major impact will be felt in the Department of Human Services because non-profit organizations frequently pay minimum wage or just above that wage. The ordinance may also require some minor adjustments to the recently established salary matrix.

Respectfully Submitted,

Nick Smiar
County Board Supervisor, District 15

KRZ/yk

2
3 **- TO CREATE CHAPTER 2.95 OF THE CODE: LIVING WAGE -**

4
5 The County Board of Supervisors of the County of Eau Claire does ordain as follows:

6
7 **SECTION 1.** That Chapter 2.95 of the code be created to read:

8
9 Chapter 2.95

10
11 LIVING WAGE

12
13 Sections:

- 14
- 15 2.95.001 Policy.
- 16 2.95.005 Definitions.
- 17 2.95.010 Standards Requirement
- 18 2.95.020 Contracting Requirements.
- 19 2.95.030 Maintenance and Monitoring of Records.
- 20 2.95.040 Severability and Savings.
- 21
- 22

23 2.95.001 Policy. It shall be the policy of the County that certain contractors,
24 subcontractors, lessees and recipients of financial assistance doing business with the County
25 shall be subject to the requirements of this chapter. This living wage ordinance shall apply to all
26 contractors, subcontractors, and recipients of financial assistance as defined herein party to an
27 agreement covered under this chapter with any County unit, division, office, department, or sub-
28 unit thereof, and County quasi-public entity including:

- 29 A. A service contract as defined in 2.95.005 A. or an agreement to provide personal
30 care and supportive home care to persons with disabilities or the frail elderly provided by
31 agencies that exclusively contract with the County, involving an amount greater than or equal to
32 \$30,000; and,
- 33 B. A lease agreement involving the County funding or a public asset involving an
34 amount greater than or equal to \$30,000; and
- 35 C. A concession agreement involving an amount greater than or equal to \$30,000;
36 and,
- 37 D. Economic development financial assistance involving an amount of financial
38 assistance from the County greater than or equal to \$1,000,000.

39
40 2.95.005 Definitions. For all agreements covered under this chapter, the following
41 definitions shall apply:

42 A. Service contract means an agreement between the County or related entity and
43 another party that provides a set of services, primarily related to staff services including, but not
44 limited to, housekeeping, security, landscaping, maintenance, clerical services, food services,
45 and other non-professional services, as well as personal care, or supportive home care provided
46 to persons with disabilities or the frail elderly by a preferred provider.

- 47 1. Service contracts do not include:
 - 48 a. Purchase of goods or commodities or its delivery.
 - 49 b. Equipment lease and maintenance.

- c. Professional services contracts.
- d. Contracts with any school district, municipality, or any other governmental unit.
- e. Contracts in which State or Federal funder has a prevailing wage requirement.

B. Concession agreement means an agreement between the County or related entity and another party to allow the organization the exclusive or semi-exclusive right to operate a particular enterprise usually making use of some resource of the County or related entity requiring payment to the County or related entity fees, rent, or percentage of revenues derived from the particular enterprise.

C. Lease means an agreement between the County or related entity as lessor and another party as lessee to provide exclusive use of real property, a particular asset or resource in exchange for rental payments or a fee, and which involves financial assistance consistent with Wis. Stat. ch. 104.001(3). The following leases are exempted:

- 1. Cultural institutions: Leases with institutions including the Friends of Beaver Creek Reserve and any other cultural organization that receives contributions from County.
- 2. Nonprofit: Leases with nonprofit corporations, unless the nonprofit corporation passes through to a for-profit entity an amount greater than or equal to \$1,000,000, in which case the for-profit entity shall be subject to this chapter as a subcontractor as in 2.95.010 A.2.
- 3. Other local units of government: Leases with any school district, municipality or any other governmental or quasigovernmental unit.

D. Economic development financial assistance means any form of assistance, consistent with Wis. Stat. ch. 104.001(3), of an amount greater than or equal to \$1,000,000, provided to a recipient directly by the County in the form of loan rates below those commercially available, loan forgiveness or guarantees, bond financing or forgiveness, sales or leases of land or real property or other assets for an amount below fair market value, or grants of land or real property, or other valuable consideration, or any other assets provided to develop real property, to foster economic development or to create or retain jobs or for other similar purposes which inure to the benefit of the recipient. The following are exempted:

- 1. Nonprofit corporations: Economic development financial assistance provided to nonprofit corporations, unless the nonprofit corporation passes through to a for-profit entity an amount greater than or equal to \$1,000,000, in which case the for-profit entity shall be subject to this chapter as a subcontractor as in 2.95.010 A.2.
- 2. Cultural institutions: Economic development financial assistance to the Friends of Beaver Creek Reserve, any other cultural organization that receives contributions from County.
- 3. Other units of government: Economic development financial assistance provided to any school district, municipality or any other governmental or quasi-governmental unit.

E. Living wage means a minimum hourly wage rate equal to the following percentage levels of the poverty income level set forth annually by the U.S. Department of Health and Human Services for a family of four (4), divided by 2,080 hours:

- 1. 110%, as of January 1, 2017
- 2. 115%, as of January 1, 2018
- 3. 120%, as of January 1, 2019
- 4. 125%, as of January 1, 2020
- 5. 130%, as of January 1, 2021

1
2 F. Contractor means a person or an entity that has a service contract, lease, or
3 concession agreement with the County covered under this chapter.

4 G. Subcontractor means a person or an entity:

5 1. Having an agreement or arrangement with a contractor to furnish a service
6 for the benefit of the County that would be covered under this chapter; or,

7 2. Having an agreement or arrangement with a contractor to operate on a
8 property that is subject to a lease or concession agreement with the County that would be
9 covered under this chapter; or,

10 3. Purchasing or leasing from a recipient of financial assistance; or,
11 managing or operating an enterprise employing people on the premises of property developed or
12 improved as a result of financial assistance.

13 H. Recipient means a person or entity receiving economic development financial
14 assistance as defined in 2.95.005 D. but does not include a person or entity indirectly benefiting
15 from incidental effects of County policies, regulations or ordinances.

16
17 2.95.010 Standards Requirement.

18 A. All employees performing part- or full-time work for a contractor, subcontractor,
19 lessee or recipient of economic development financial assistance covered under this chapter and
20 all direct employees of the County, shall be paid the Living Wage rate defined in 2.95.005 E.,
21 except as provided in paragraph 3. of this section.

22 1. Tipped employees, employees paid on commission, or employees whose
23 compensation consists of more than hourly wages shall be paid an hourly wage, when coupled
24 with the other compensation, that will at least equal the minimum wage rate.

25 2. Contractors and subcontractors as defined in 2.95.005 G. 1. and 2. shall be
26 subject to the requirements of this chapter for the duration of the agreement with the County.
27 Employees of contractors and subcontractors shall be covered under the requirements of this
28 chapter for the hours worked in performance of covered agreements.

29 3. Recipients of economic development financial assistance and
30 subcontractors as defined herein shall be subject to the requirements of this chapter for a period
31 equal to one year for every \$100,000 provided in economic development financial assistance,
32 rounded to the nearest whole year; and employees of such recipients and subcontractors shall be
33 covered under the requirements of this chapter for work performed on the premises of a project
34 benefiting from financial assistance.

35 4. The living wage rate requirement will be updated annually on the last
36 business day of September.

37 B. Excluded employees:

38 1. The provisions in this chapter shall exclude:

39 a. Student learners as defined by Wis. Stat. ch. 104.01(7); and,

40 b. Employees of sheltered workshops as defined by Wis. Stat. ch.

41 104.01 (6); and,

42 c. Employees under the age of 18; and,

43 d. Employees not performing work under a County service contract,
44 concession, or lease; and,

45 e. Employees not working in a financially assisted economic
46 development project; and,

47 f. Interns; and,

48 g. Volunteers receiving stipends; and

49 h. Any other category of employee excluded under Wis. Stat. ch. 104.

1 i. Employees of a contractor, subcontractor, concessionaire or
2 recipient of financial assistance otherwise covered under this chapter where the employer
3 otherwise subject to the provisions of this chapter employs no more than 20 employees and
4 where the employer otherwise subject to the provisions of this chapter is not an affiliate or
5 subsidiary of another business entity dominant in its field of operation.

6 j. Employees of a member who receives personal care and supportive
7 home care through a self-directed service program model in the County.

8 2. The requirements of this section may be modified or waived as regards
9 employees who are covered by a collective bargaining agreement between the employer and a
10 bona fide union, where the parties to such collective bargaining agreement expressly specify
11 their intent in the agreement.

12
13 2.95.020 Contracting Requirements.

14 A. Department heads or their designee shall include requirements for compliance
15 with this chapter in:

16 1. Every bid, request for proposal, or request for qualifications for services,
17 leases, concessions or economic development financial assistance covered under this chapter,

18 2. All new service, lease, and concession agreements, and all new
19 agreements involving financial assistance; and,

20 3. All renewals or amendments of agreements for services, leases,
21 concessions, or economic development financial assistance covered under this chapter after the
22 effective date of this ordinance.

23 B. Contractors, subcontractors, and recipients of economic development financial
24 assistance must submit to the department a notarized affidavit certifying that they will comply
25 with the requirements of this chapter prior to contract or subcontract award or receipt of any
26 financial assistance.

27 C. Contractors, subcontractors and recipients of financial assistance shall not use the
28 requirements of this chapter to reduce the wages of employees.

29 D. County reserves the right to inspect and audit any payroll records of any
30 contractor or subcontractor or recipient of financial assistance for which this chapter applies, for
31 any reason and at any time.

32
33 2.95.030 Maintenance and Monitoring of Records. The Purchasing Department will
34 maintain all records required by this chapter. The Purchasing Department will:

35 A. Retain a log of all contracts, noting which contracts are covered by this chapter.

36 B. Retain notarized affidavits from all contractors subject to the provisions of this
37 chapter that they understand and will comply with its provisions.

38 C. Retain a one-page document, filled out annually by all contractors subject to the
39 provisions of this chapter, asserting that they remain in compliance with the provisions of this
40 chapter and providing the required wage range information.

41
42 2.95.040 Severability and Savings. If any provision of this chapter or application thereof
43 is judged invalid, the invalidity shall not affect other provisions or application of the chapter
44 which can be given effect without the invalid provisions or application, and to this end the
45 provisions of this chapter are declared severable.

46
47 2.95.050 Waiver by County Board/Rights of Enforcement. The County recognizes that
48 from time to time it may be in the County's best interest to enter into contracts, leases or other
49 agreements, including agreements involving financial assistance, which have been negotiated,

1 bid for, or otherwise entered into in a manner which is not in strict conformity with the terms of
2 this ordinance. Upon adoption or ratification of any such contract, lease or other agreement by
3 the county board [through a vote carrying two-thirds of all seats on the county board,] any such
4 nonconformity shall be deemed to have been waived by the County.

5
6 This ordinance shall not be construed to create any right or rights of enforcement in any person
7 seeking to do business with the County and compliance with the terms of the ordinance shall rest
8 solely with County.

9
10 ADOPTED:

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32 KRZ/yk

33
34 Dated this 25th day of April
35 _____, 2016.

36
37
38 ORDINANCE/16-17/006

REPORT TO THE HUMAN SERVICES BOARD

		<u>Action Required</u>	
Meeting Date: 4/25/16	x	Information-Discussion	
Agenda Item No. 10		Direction to Staff	
Department: Human Services	x	Approval-Denial	
Subject: Review/Approval of two position		Requires Recommendation to:	
Requests – Diane Cable	x	County Board	
	x	Other: Committee on H R	
		Form:	Ordinance
			Resolution
			Report
		Other Action:	

We are requesting two new positions for the Comprehensive Community Services Program.

- Comprehensive Community Services (CCS) Supervisor
- Service Facilitator for CCS Program

Enclosed please find the fiscal information to support these requests.

Comprehensive Community Services (CCS) program Supervisor & Service Facilitator

We are requesting your approval for a new Comprehensive Community Services (CCS) program Supervisor and Service Facilitator. Effective April 1, 2016 the State of Wisconsin approved our application for implementation of the Comprehensive Community Services Program.

Comprehensive Community Services (CCS) is a program for individuals of all ages who require ongoing services for a mental illness, substance use disorder, or a dual diagnosis beyond occasional outpatient care, but less than the intensive care provided in an inpatient setting. The individual would work with a dedicated team of service providers to develop a treatment and recovery plan to meet the individual's unique needs. The goal of this community-based approach is to promote better overall health and life satisfaction for the individual and reduce the likelihood of higher end services such as institutional or residential care.

The Department is in the process of developing specific position descriptions for the CCS program supervisor and facilitator. After review and approval by the Human Services Board, the next steps will be to meet with the Committee on Human Resources and the Committee on Finance and Budget.

Fiscal Analysis:

2016 Wage schedule

CCS Program Supervisor
\$66,468.96 – Wages
31,472.68 – Benefits
\$98,121.64 – Total

Funding is 100% CCS

CCS Service Facilitator
\$54,308.88 – Wages
29,714.22 – Benefits
\$84,023.10 – Total

Funding is 100% CCS

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16	x	Information-Discussion	
Agenda Item No. 11		Direction to Staff	
Department: Human Services		Approval-Denial	
Subject: Review of Financial Statements		Requires Recommendation to:	
Including Alternate Care report – Jeff Koenig		County Board	
		Other: Committee on H R	
		Form:	Ordinance
			Resolution
			Report
		Other Action:	

Enclosed please find the financial statements including Alternate Care:

- February 2016
- Status of 2015

Eau Claire County Department of Human Services
Statement of Revenues and Expenditures For the Two Months Ending February 29, 2016

	Original Budget	YTD Actual Transactions	Current Month Transactions	Net YTD Budget	YTD Budget - Transactions	Net Variance YTD Budget - Transactions	Adjustments to General Ledger	Adjusted net
								Variance Under (Over) Budget Without IM Consortium
Expense								
Overhead	448,062	49,522	23,311	74,677	25,155	19,276	5,879	
Personnel	10,993,125	1,285,906	955,365	1,832,188	546,281	589,141	(42,860)	
Services & Supplies	290,807	55,293	35,018	48,468	(6,826)	(6,826)	(6,826)	
Contracted	9,510,775	1,460,698	730,782	1,585,129	124,431	65,984	58,447	
BCA Payback	1,139,854	94,988	-	189,976	94,988	94,988	-	
IM Conosrtria Payments	-	-	-	-	-	-	-	
Juvenile Corrections	130,000	39,584	-	21,667	(17,917)	41,180	(59,097)	
Total	22,512,623	2,985,992	1,744,476	3,752,104	766,112	810,569	(44,457)	
Revenue								
Levy	8,033,538	-	-	1,338,923	1,338,923	(1,338,923)	-	
State/Federal	12,303,378	414,626	131,695	2,050,563	1,635,937	(1,637,405)	(1,468)	
Medical Assistance	1,318,207	-	-	219,701	219,701	(181,355)	38,347	
Energy Assistance	165,144	-	-	27,524	27,524	(24,058)	3,466	
IDP	130,000	7,800	7,800	21,667	13,867	13,867	13,867	
Charges & Fees	266,656	29,304	16,412	44,443	15,139	15,139	15,139	
Other	295,700	19,271	14,424	49,283	30,012	(20,100)	9,912	
IM Conosrtria Revenue	-	-	-	-	-	-	-	
Total	22,512,623	471,001	170,331	3,752,104	3,281,102	(3,201,841)	79,262	
Excess (deficiency) of revenue over expenditures							(123,719)	

Eau Claire County Department of Human Services
Expenditures by Programs as Budgeted
For the One Month Ending February 29, 2016

Line Nos	Program Number and Description	Budget 1/1/2016	YTD Budget 2/29/2016	YTD Actual Expenses 2/29/2016	Adj To G/L 2/29/2016	YTD Budget Variance Under (Over) 2/29/2016
1						
2	1 Community Care & Treatment of Children who are Abused or Neglected	2,194,190	365,698	389,008	-	(23,309)
3	<i>Contracted Services</i>	2,076,361	346,060	233,888	107,867	4,305
4	<i>Overhead</i>	80,808	13,468	8,931	3,476	1,060
5	<i>Subtotal</i>	4,351,359	725,227	631,827	111,344	(17,944)
6						
7	2 Community Care & Treatment of Adults & Children with Mental Illness	2,786,516	464,419	480,421	-	(16,002)
8	<i>Contracted Services</i>	2,673,942	445,657	308,047	139,701	(2,091)
9	<i>Overhead</i>	100,490	16,748	11,107	4,323	1,319
10	<i>Subtotal</i>	5,560,948	926,825	799,575	144,024	(16,774)
11						
12	3 Community Care and Treatment of Dev Disabled or Delayed	938,332	156,389	122,457	-	33,932
13	<i>Contracted Services</i>	743,062	123,844	84,235	37,441	2,168
14	<i>Overhead</i>	28,087	4,681	3,104	1,208	369
15	<i>Subtotal</i>	1,709,481	284,914	209,796	38,649	36,468
16						
17	4 Community Care and Treatment of Youth Offenders	437,496	72,916	137,386	-	(64,470)
18	<i>Contracted Services</i>	1,186,885	197,814	138,483	61,727	(2,396)
19	<i>Overhead</i>	46,469	7,745	5,136	1,999	610
20	<i>Subtotal</i>	1,670,850	278,475	281,005	63,726	(66,257)
21						
22	5 Alcohol and Other Drug Abuse	499,598	83,266	34,625	-	48,641
23	<i>Contracted Services</i>	487,433	81,239	59,195	25,244	(3,201)
24	<i>Overhead</i>	17,977	2,996	1,987	773	236
25	<i>Subtotal</i>	1,005,008	167,501	95,807	26,018	45,677
26						
27	6 Protection of Vulnerable Adults	140,005	23,334	28,016	-	(4,682)
28	<i>Contracted Services</i>	600,510	100,085	69,716	32,447	(2,078)
29	<i>Overhead</i>	22,133	3,689	2,446	952	290
30	<i>Subtotal</i>	762,648	127,108	100,178	33,399	(6,469)

Eau Claire County Department of Human Services
Expenditures by Programs as Budgeted
For the One Month Ending February 29, 2016

Line Nos	Program Number and Description	Budget 1/1/2016	YTD Budget 2/29/2016	YTD Actual Expenses 2/29/2016	Adj To G/L 2/29/2016	YTD Budget Variance Under (Over) 2/29/2016
31						
32	7 Financial and Economic Assist and FSET	156,876	26,146	22,035	-	4,111
33	<i>Contracted Services</i>	3,215,958	535,993	421,973	174,363	(60,343)
34	<i>Overhead</i>	139,967	23,328	15,470	6,021	1,837
35	<i>Subtotal</i>	3,512,801	585,467	459,478	180,385	(54,396)
36						
37	8 Resource Development, Certification &	-	-	-	-	-
38	<i>Development</i>	117,252	19,542	13,630	5,667	245
39	<i>Overhead</i>	4,666	778	516	201	61
40	<i>Subtotal</i>	121,918	20,320	14,146	5,868	306
41						
42	9 Institutional Care of Children, Youth &	2,487,762	414,627	286,335	107,164	21,128
43	<i>Adults</i>	-	-	-	-	-
44	<i>Overhead</i>	-	-	-	-	-
45	<i>Subtotal</i>	2,487,762	414,627	286,335	107,164	21,128
46						
47	10 Fraud Investigation and Recovery	-	-	-	-	-
48	<i>Contracted Services</i>	182,529	30,422	12,033	4,683	13,705
49	<i>Overhead</i>	7,465	1,244	825	321	98
50	<i>Subtotal</i>	189,994	31,666	12,858	5,004	13,803
51						
52	SUBTOTAL FOR PROGRAM-SPECIFIC	21,372,769	3,562,128	2,891,004	715,581	(44,457)
53						
54	BCA Payback	1,139,854	189,976	94,988	94,988	-
55	IM Consortia Payments	-	-	-	-	-
56						
57						
58	GRAND TOTAL FOR PROGRAMS	22,512,623	3,752,104	2,985,992	810,569	(44,457)
59						
60						

Eau Claire County Department of Human Services
Expenditures by Programs as Budgeted
For the One Month Ending February 29, 2016

Line Nos	Program Number and Description	Budget 1/1/2016	YTD Budget 2/29/2016	YTD Actual Expenses 2/29/2016	Adj To G/L 2/29/2016	YTD Budget Variance Under (Over) 2/29/2016
61						
62	Totals by Budget Category					
	Contracted Services	9,640,775	1,606,796	1,500,282	107,164	(650)
63	Provided Services	11,283,932	1,880,655	1,341,200	589,141	(49,686)
64	Overhead	448,062	74,677	49,522	19,276	5,879
65						
66	BCA Payback	1,139,854	189,976	94,988	94,988	-
67	IM Consortia Payments	-	-	-	-	-
68						
69	GRAND TOTAL FOR BUDGET CATEGORIES	22,512,623	3,752,104	2,985,992	810,569	(44,457)

**Eau Claire County
DEPARTMENT OF HUMAN SERVICES**

721 Oxford Avenue, PO Box 840
Eau Claire WI 54702-0840
(715) 831-5700 • Fax (715) 831-5658
www.co.eau-claire.wi.us
Diane Cable, Director

**ALTERNATE CARE REPORT
For the Two Months Ending February 29th, 2016
Date Prepared 04/14/2016**

Level of Care	Number of New	Number of	Number	Number of New	Number of	Number of	Average Cost
	Placements	Clients	of Days	Placements			
	Feb-16	Feb-16	Feb-16	YTD			
Foster Care	9	80	2,007	13	89	4,234	\$37
Therapeutic Foster Care	0	19	530	3	22	1,114	\$215
Group Home	1	4	82	2	4	141	\$272
Residential Care Center	1	7	161	2	8	322	\$509
Corrections:							
Corrections-Institution	0	3	87	0	3	87	\$455
Corrective Group Home	0	0	0	0	0	0	
180 Day Program	0	1	7	0	1	7	\$150
Corrections AfterCare	0	1	9	0	1	9	\$0
Corrective Sanctions	0	1	28	0	1	28	\$0
Correction Res. Care Ctr.	0	0	0	0	0	0	
Corrections TFC*	0	0	0	0	0	0	\$0
Corrections SPRITE	0	0	0	0	0	0	\$0
TOTAL	11	116	2,911	20	129	5,942	

*not adjusted for revenue

Level of Care	Adjusted	YTD	Percent	Revenue	YTD	Percent	Projected
	Budget	Expense	Used	Budget	Revenue	Collected	Annualized
							Net Expense
Foster Care	850,100	156,663	18.43%	89,500	9,217	10.30%	\$884,676
Therapeutic Foster Care	862,550	239,053	27.71%	25,700	2,826	11.00%	\$1,417,362
Group Home	50,333	38,312	76.12%	8,000	132	1.65%	\$229,080
Residential Care Center	1,610,288	163,912	10.18%	20,700	3,981	19.23%	\$959,586
Corrections:							
Corrections-Institution	\$130,000	39,584					
Corrections AfterCare							
180 Day Program	\$120,692	1,050		\$5,000	\$96	1.92%	
Corrective Group Home		-					
Corrective Sanctions		-					
Correction Res. Care Ctr.		-					
Corrections TFC*		\$0					
Corrections SPRITE		\$0					
Corrections Totals:	250,692	40,634	16.21%	5,000	96	-	\$243,228
TOTAL	3,623,963	638,574	17.62%	148,900	16,252	0.00%	\$3,733,932

Net	Net Estimated	Year End Estimate
Budget	2016 Exp.	Overspent
\$3,475,063	\$3,733,932	(\$258,869)

At current usage DHS estimated alternate care spending for 2016 to be:

*TFC = Therapeutic Foster Care

Percentage of Yr. through 02/29/2016 16.67%

**Eau Claire County Department of Human Services
 Adult Mental Health Residential and Institutional Expenses and Revenues
 Children's Institution for Mental Disease Expenses and Revenues
 For the Two Months Ending February 29, 2016**

Standard Program Categories	Annual Budget	YTD		Variance Under Budget (Over)	Annual Revenue Budget	YTD		Variance Under Budget (Over)
		2/29/2016 Expense	2/29/2016 Actual			2/29/2016 Revenue Budget	2/29/2016 Actual Revenue	
Adult Family Homes	384,600	64,100	45,154	18,946	-	-	-	-
Community Based Care/Treatment Center	954,934	159,156	198,561	(39,405)	-	-	-	-
Developmentally Disabled Center/Nursing Home	-	-	3,200	(3,200)	-	-	-	-
Institutions for Mental Disease, aka, Winnebago Health Institution and Trempealeau County Health Care Center***	551,782	91,964	129,942	(37,978)	-	-	5,897	(5,897)
Supportive Home Care	146,033	24,339	22,561	1,778	-	-	-	-
Totals	2,037,349	339,558	399,417	(59,859)	-	-	5,897	(5,897)
Adult Programs Excess (deficiency) of revenue over expenditures	(59,859)							
Childrens Institution for Mental Disease Expenses and Revenues***	75,000	12,500	81,200	(68,700)	-	-	57,472	(57,472)
Children's Program Excess (deficiency) of revenue over expenditures	(11,228)							

*** Winnebago Health Institute performs collection activities. This report reflects the expense and revenue; however we do not receive the revenue, we are charged the net expense.

REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16	x	Information-Discussion
Agenda Item No. 12		Direction to Staff
Department: Human Services		Approval-Denial
Subject: Director's Report – Diane Cable		Requires Recommendation to:
		County Board
		Other: Committee on H R
		Form: Ordinance
		Resolution
		Report
		Other Action:

Director's Report – Diane Cable

- Stepping Up Initiative
- Foster Care Parent award
- Program Prioritization Update
- Legislative Updates
- WCHSA Spring Conference
- Status of ABLE resolution from last month past by Legislation
- Orientation of new County Board Supervisors and DHS Board members to DHS

Review future agenda items:

- Statistics on homeless children in Eau Claire County
- Adult Protective Placement Program update – Nancy Shilts will be present at the May 23 meeting
- Children's Community Options Program (COP) Update
- Rural Impact County Challenge initiative

STEPPING UP

INITIATIVE

STEPPING UP: A National Initiative to Reduce the Number of People with Mental Illnesses in Jails

THERE WAS A TIME WHEN NEWS OF JAILS serving more people with mental illnesses than in-patient treatment facilities was shocking. Now, it is not surprising to hear that jails across the nation serve an estimated 2 million people with serious mental illnesses each year¹—almost three-quarters of whom also have substance use disorders²—or that the prevalence of people with serious mental illnesses in jails is three to six times higher than for the general population.³ Once incarcerated, they tend to stay longer in jail and upon release are at a higher risk of returning than individuals without these disorders.

The human toll—and its cost to taxpayers—is staggering. Jails spend two to three times more on adults with mental illnesses that require intervention than on people without those needs,⁴ yet often do not see improvements in recidivism or recovery. Despite counties' tremendous efforts to address this problem, they are often thwarted by significant obstacles, such as coordinating multiple systems and operating with minimal resources. Without change, large numbers of people with mental illnesses will continue to cycle through the criminal justice system, often resulting in missed opportunities to link them to treatment, tragic outcomes, inefficient use of funding, and failure to improve public safety.

The National Initiative

Recognizing the critical role local and state officials play in supporting change, the National Association of Counties (NACo), the Council of State Governments (CSG) Justice Center, and the American Psychiatric Foundation (APF) have come together to lead a national initiative to help advance counties' efforts to reduce the number of adults with mental and co-occurring substance use disorders in jails. With support from the U.S. Justice Department's Bureau of Justice Assistance, the initiative will build on the many innovative and proven practices being implemented across the country. The initiative engages a diverse group of organizations with expertise on these issues, including those representing sheriffs, jail administrators, judges, community corrections professionals, treatment providers, people with mental illnesses and their families, mental health and substance use program directors, and other stakeholders.

The initiative is about creating a long-term, national movement—not a moment in time—to raise awareness of the factors contributing to the over-representation of people with mental illnesses in jails, and then using practices and strategies that work to drive those numbers down. The initiative has two key components:

1. A CALL TO ACTION demonstrating strong county and state leadership and a shared commitment to a multi-step planning process that can achieve concrete results for jails in counties of all sizes.

The Call to Action is more than a vague promise for reform; it focuses on developing an actionable plan that can be used to achieve county and state system changes. As part of this Call to Action, county elected officials are being asked to pass a resolution and work with other leaders (e.g., the sheriff, district attorney, treatment providers, and state policymakers), people with mental illnesses and their advocates, and other stakeholders on the following six actions:

- Convene or draw on a diverse team of leaders and decision makers from multiple agencies committed to safely reducing the number of people with mental illnesses in jails.



- Collect and review prevalence numbers and assess individuals' needs to better identify adults entering jails with mental illnesses and their recidivism risk, and use that baseline information to guide decision making at the system, program, and case levels.
- Examine treatment and service capacity to determine which programs and services are available in the county for people with mental illnesses and co-occurring substance use disorders, and identify state and local policy and funding barriers to minimizing contact with the justice system and providing treatment and supports in the community.
- Develop a plan with measurable outcomes that draws on the jail assessment and prevalence data and the examination of available treatment and service capacity, while considering identified barriers.
- Implement research-based approaches that advance the plan.
- Create a process to track progress using data and information systems, and to report on successes.

In addition to county leaders, national and state associations, criminal justice and behavioral health professionals, state and local policymakers, others with jail authority, and individuals committed to reducing the number of people with mental illnesses in jails should sign on to the Call to Action. Stepping Up participants will receive an online toolkit keyed to the six actions, with a series of exercises and related distance-learning opportunities, peer-to-peer exchanges, and key resources from initiative partners.⁵ The online toolkit will include self-assessment checklists and information to assist participants working in counties in identifying how much progress they have already made and a planning template to help county teams develop data-driven strategies that are tailored to local needs.

2. A NATIONAL SUMMIT to advance county-led plans to reduce the number of people with mental illnesses in jails.

Supported by the American Psychiatric Foundation, a summit will be convened in the spring of 2016 in Washington, DC, that includes counties that have signed on to the Call to Action, as well as state officials and community stakeholders such as criminal justice professionals, treatment providers, people with mental illnesses and their advocates, and other subject-matter experts. The summit will help counties advance their plans and measure progress, and identify a core group of counties that are poised to lead others in their regions. Follow-up assistance will be provided to participants to help refine strategies that can be used in counties across the nation. After the 2016 summit, participants will be notified of potential opportunities for sites to be selected for more intensive assistance through federal and private grant programs.

Although much of the initiative focuses on county efforts, states will be engaged at every step to ensure that their legislative mandates, policies, and resource-allocation decisions do not create barriers to plan implementation.

To learn more about the initiative or to join the Call to Action, go to StepUpTogether.org.

Endnotes

1. Steadman, Henry, et al., "Prevalence of Serious Mental Illness among Jail Inmates." *Psychiatric Services* 60, no. 6 (2009): 761–765. These numbers refer to jail admissions. Even greater numbers of individuals have mental illnesses that are not "serious" mental illnesses, but still require resource-intensive responses.
2. Abram, Karen M., and Linda A. Teplin, "Co-occurring Disorders Among Mentally Ill Jail Detainees," *American Psychologist* 46, no. 10 (1991): 1036–1045.
3. Steadman, Henry, et al., "Prevalence of Serious Mental Illness among Jail Inmates."
4. See, e.g., Swanson, Jeffery, et al., *Costs of Criminal Justice Involvement in Connecticut: Final Report* (Durham: Duke University School of Medicine, 2011).
5. Among the key partners are the [National Alliance on Mental Illness](#); [Major County Sheriffs' Association](#); [National Association of County Behavioral Health & Developmental Disability Directors](#); [National Association of State Alcohol and Drug Abuse Directors](#); [National Association of State Mental Health Program Directors](#); [National Council for Behavioral Health](#); [National Sheriffs' Association](#); and [Policy Research Associates](#).

WCHSA Spring Conference

May 10-12, 2016

Osthoff Resort, Elkhart Lake, WI



Leadership in Human Services

A Spectrum of Possibilities

Tuesday, May 10, 2016	
9:00 am - 6:00 pm	Registration Grand Libelle Foyer
9:30 am - 12:00 pm	WCHSA Board Meeting Villa Gottfried Room
12:00 pm - 1:00 pm	Lunch Grand Libelle Ballroom B & C
1:00 pm - 2:30 pm	Susan Dreyfus President and CEO of the Alliance for Strong Children and Families Grand Libelle Ballroom A
2:30 pm - 2:45 pm	Break Grand Libelle Foyer
2:45 pm - 3:45 pm	Generational Diversity and Leadership in the Workplace George Ann Casper Grand Libelle Ballroom A
3:45 pm - 4:30 pm	The Future of Long Term Care in Wisconsin: The County Role in Family Care 2.0 and ADRCs Wisconsin Department of Health Services Grand Libelle Ballroom A
4:30 pm - 5:00 pm	Optional Session: Northwoods
5:00 pm - 6:00 pm	Reception and Networking Grand Libelle Foyer
6:00 pm - 8:30 pm	Annual Awards Banquet Grand Libelle Ballroom B & C

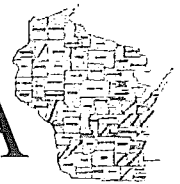
Wednesday, May 11, 2016	
7:00 am - 5:00 pm	Registration Grand Libelle Foyer
7:00 am - 8:15 am	Breakfast Grand Libelle B & C
8:30 am - 9:00 am	Plenary Session TBD Grand Libelle Ballroom A
9:00 am - 10:00 am	Trauma Project Fostering Futures and the Wisconsin Department of Children and Families Grand Libelle Ballroom A
10:00 am - 10:15 am	Break Grand Libelle Foyer
10:15 am - 11:00 am	Addressing the Heroin/Opioid Epidemic in Wisconsin Rep. John Nygren and Sauk County DHS Grand Libelle Ballroom A
11:00 am - 12:00 pm	Paul Schmitz CEO of Leading Inside Out and author of Everyone Leads: Building Leadership From the Community Up Grand Ballroom A
12:00 pm - 1:00 pm	Lunch Grand Ballroom B & C

Promoting best practice, creating professional alliances, and developing partnerships in service delivery

WCHSA Spring Conference May 10-12, 2016

Osthoff Resort, Elkhart Lake, WI

WCHSA



Wisconsin County Human Service Association

Wednesday, May 11, 2016 (cont.)				
1:00 pm - 2:30 pm	Vendor Exhibits - Grand Libelle Foyer	New Board Member Training Kris Komala, WCHSA <i>Grand Libelle Ballroom D</i>	Juvenile Justice Listening Session Wendy Henderson, DCF <i>Grand Libelle Ballroom E</i>	
2:30 pm - 2:45 pm		Break		
2:45 pm - 4:15 pm		Risks vs. Operations: The Role of the Board Andy Phillips and Todd Romanesko <i>Grand Libelle Ballroom D</i>	Implementation of the Child Welfare Practice Model John Elliot, DCF <i>Grand Libelle Ballroom E</i>	Organizational Effectiveness WI CW Professional Development System <i>Grand Libelle Ballroom F</i>
4:30 pm - 5:00 pm		Optional Session: Iris TeleHealth		
5:30 pm - 8:00 pm		President's Reception <i>Grand Libelle Foyer</i>		

Thursday, May 12, 2015	
7:00 am - 9:30 am	Registration <i>Grand Libelle Foyer</i>
7:00 am - 8:15 am	Breakfast <i>Grand Libelle B & C</i>
8:30 am - 8:45 am	Welcome and Housekeeping <i>Grand Ballroom A</i>
8:45 am - 9:45 am	Employee Recruitment and Retention WCHSA/DCF Workgroup <i>Grand Ballroom A</i>
9:45 am - 10:45 am	Alonzo Kelly President and CEO of Kelly Leadership Group <i>Grand Ballroom A</i>
10:45 am - 11:00 am	Next Steps and Closing <i>Grand Ballroom A</i>

Jackie Krumenauer

From: Jennifer Owen
Sent: Thursday, March 31, 2016 8:18 AM
To: Marlene Rud; Jackie Krumenauer; Diane Cable
Subject: ABLE Act- Signed into WI Law Wednesday

<https://docs.legis.wisconsin.gov/2015/related/proposals/ab731.pdf>

Yesterday, Governor Walker signed Assembly Bill 731 into law. This is the bill that creates and allows ABLE accounts in the State of Wisconsin. The above link will take you to the bill.

Marlene- please forward this on to the ADRC board.

Jackie/Diane- I thought you would be interested in this since the DHS board just signed the resolution related to this on Monday.

Jennifer Owen, CSW
Director
ADRC of Eau Claire County
Phone: 715.839.4735
Direct: 715.839.6713
Fax: 715.839.4866



REPORT TO THE HUMAN SERVICES BOARD

Action Required

Meeting Date: 4/25/16	x	Information-Discussion	
Agenda Item No. 13		Direction to Staff	
Department: Human Services		Approval-Denial	
Subject: Personnel Update – Jackie Krumenauer		Requires Recommendation to:	
		County Board	
		Other: Committee on H R	
		Form:	Ordinance
			Resolution
			Report
		Other Action:	

Enclosed please find the latest vacancy report for Human Services.

DHS BOARD REPORT
PERSONNEL—RECRUITMENT
04/20/16

	POSITION	Vacant Since:	NOTES	NEOGOV #
1	Senior Social Worker	NEW	Open recruitment	16-00015
2	Administrative Specialist 1	9/4/15	On Hold	15-00082
3	RN	2/19/16	2 nd Interviews on 4/21	16-00017
4	SW (FSU)	2/15/16	Rec'd resignation	16-00018
5	SW (FSU)	3/10/16	Rec'd resignation	16-00032
6	SW (FSU)	4/1/16	Rec'd resignation	16-00035
7	SW (ASU)	7/1/16	Rec'd Retirement notice	